

G]Xbm'7UVfU`. 'F ch!K Y]» '9fZi fh!HU`Ybh k YWgY`h'ni f`YfghYb`@[U°

F ch!K Y]» '9fZi fh'VYYbXYh'X]Y`GU]gcb`&\$&(#&\$&) `Ui Z`D`Uhn
XfY]"`G]Xbm'7UVfU`k YWgY`h'ni f`YfghYb`@[Už
`bbYbj YfhY]X][Yf': UV]bg_]j Yf`Àggh'XYb`J YfY]b"



9fZi fhž`8Yi hgW`UbX`!`8]Y`i » VU`gnYbY`]b`?`Ò`b`\\Uh]g]W`]b`XYb
`YhnhYb`HU[Yb`cfXYbh]W`VYk Y[hž`i bX`X]Y`bYi YghYb`HfUbgZYfg
gcf[Yb`ZØf`; Ygdf`ÀW`gghc`Z`'9]b`VYgcbXYfg`VYa`Yf`_Yb`gk`YfhYf`
K`YWgY`]gh`XYf`j`cb`G]Xbm`@`cdYg`7UVfU`ž`XYf`g]W`b`UW`GhUh]cbYb
]b`9fZi`fhi`bX`VY]a` `: `7`J`_]`hc]U`?`Ò`b`bi`b`Y]bYb`bYi`Yb`HfUi`a
YfZØ`h`'8Yf`&&!`À`f][Y`\\Uh`Y]bYb`8fY]`U`\\fYgj`YfhfU[`VY]`7: `9ghfY`U
5a`UXcfU`]b`Dcfhi`[U`i`bhYfgW`f]YVYbž`bUW`XYa` `Yf`ni`j`cf`a`]h`XYa
5i`Zgh]Y[`gY]bYf`bYi`Yb`A`UbbgW`UZh`VY[`cbbYb`\\Uh"

@Ui`h`H`\\Øf]b[Yb`&(`VYYbXYhY`XYf`J`YfY]b`F`ch!K`Y]» `9fZi`fh`X]Y
j`Yf[Ub[YbY`GU]gcb`Ui`Z`Y]bYa` `i`hYb`Xf]hYb`D`Uhnž`k`Ug
: `cfhgW`f]hY`Ui`Z`XYa` `K`Y[`]b`X]Y`Xf]hY`@[U`g][bU`]g]Yfh`7UVfU`ž
XYf`]b`nk`Y]`š`\\fYb`ZØf`X]Y`9fZi`fhYf`gd]Y`hYž`\\Uh]b`) & `9]bg`ÀhnYb

XfY]HcfY`Yfn]Y`hi bX`nY\b`J`cf`U[Yb`[Y[YVYb"GY]bY
VYY]bXfi W_YbXYb`@Y]ghi b[Yb`Z0\fhYb`XUni ž`XUgg`Yf`]a` `Ubi Uf
&\$&(`ni` `J`_]_hcf]U`?`Ò`b`k`YWX`gY`hY`"

7UVfU`g`K` YWX`gY`ni` `J`_]_hcf]U`?`Ò`b`

6Y]J`_]_hcf]U`?`Ò`b`a` UWX`hY`7UVfU`YVYbZU`g`Ui`Z`g]WX`Ui`Za`Yf`_gUa`"
Gdcfh]WX`Yf`@Y]hYf`GhYd`Ub`?`ØghYfg`VYnY]WX`bYhY`]\b`U`g`j`]Y`gY]h][
i`bX`g`WX`bY`"GY]bY`6Y]XZ0»][`_]h`Yfa`Ò[`]WX`h`Yg`]\a`ž`gck`c`\`Ui`Z`
XYf`]b`_Yb`U`g`Ui`WX`Ui`Z`XYf`fYWX`hYb`GY]hY`ni`gd]Y`Yb`"8]YgY`
:`YI`]V]`]h`h`_`ÒbbhY`Z0f`X]Y`?`Ò`bYf`]b`XYf`_ca`a`YbXYb`GU]gcb`j`cb`
[fc»Ya`Bi`hnYb`gY]b`7UVfU`UhhY`Yfgh`j`cf`_i`fnYa`gY]bYb`D`Uhn`
]b`XYf`A`UbbgWX`UZh`XYf`GU]gcb`XYg`?`]W_Yf`_g]WX`Yf`8`cWX`hf`ch`
gY]bYf`9fZc`[`Y`VY]J`_]_hcf]U`?`Ò`b`ž`k`c`Yf`UV`ÒgY`ZFY`]\`h`hY`k`YWX`gY`b`
_`ÒbbYb`ž`\`Uh`Yf`g]WX`bi`b`Z0f`X]Y`<`YfUi`gZcfXYfi`b[`]b`Dcfhi`[`U`
YbhgWX`]YXYb`"

hYfYggUbhYfk`Y]gYž`gc`VYf]WX`hYh`HfUbgZYfa`Uf`_hž`\`UhhY`Ui`WX`
DfYi`»`Yb`A`ØbghYf`hYfYggY`Ub`7UVfU`VY`_i`bXYhž`XcWX`XYf`Gd]Y`Yf`
YbhgWX`cgg`g]WX`ž`bUWX`Dcfhi`[`U`ni`k`YWX`gY`bž`k`c`Yf`Ui`Z`XYb`
b`WX`ghYb`GWX`f]hh]b`gY]bYf`?`Uff]YfY`\`c`Zh`"GY]bY`V]hYf`g0»`Y`
J`YfUVgWX`]YXi`b[`]j`cb`XYf`8`ca`ghUXh`À`ggh`F`Ui`a`Z0f`bYi`Y`
A`Ò[`]WX`_]hYb`i`bX`j`]Y`Y]WX`h`Ui`WX`Z0f`Y]bYb`VU`X][`Yb`5i`Zgh]Y[`]b`
X]Y`YfghY`@[`Už`X]Y`k`]Y`k`]X`i`a`HU`YbhY`Vi`\`h`"

A`Uf`_hYb`hk`]W`_`i`b`[`Yb`]a``:`i`»`VU`

8Yf`:`i`»`VU`!HfUbgZYfa`Uf`_h]gh`VY`_UbbhYfa`U»`Yb`XmbUa`]gWX`ž`i`bX`
X]Y`5V`ÒgYgi`a`a`Yb`_`ÒbbYb`XUVY]`Ughfcbca`]gWX`Y`<`Ò`Yb`
YffY]WX`Yb`"h`XYf`HfUbgZYfdYf]cXY`XYf`GU]gcb`&\$&(`#&\$&) `[UVYb`
7`i`Vg`]b`XYf`DfYa`]Yf`@YU[`i`Y`fi`bX`&ž`A`]`]UfXYb`9i`fc`Ui`gž`k`c`VY`
6UmYfb`A`ØbWX`Yb`X]Y`\`ÒWX`ghYb`5i`g[UVYb`]b`XYf`6i`bXYg`][`U`
j`YfnY]WX`bYhYž`a`]h`Gi`a`a`Yb`j`cb`Yhk`U`%(`-`A`]`]cbYb`9i`fc`Z0f`
HfUbgZYfg`"h`J`Yf[`]Y]WX`XUni`\`Uh`J`_]_hcf]U`?`Ò`b`a`]h)`"\$\$\$`9i`fc`
Z0f`7UVfU`Y]b`_]bYg`;`YgWX`À`Zh`[`Ya`UWX`hž`XUg`g]WX`Y]XYf`Z0f`X]Y`
?`Ò`bYf`b]WX`h]b`Y]bYf`5V`ÒgYgi`a`a`Y`b]YXYfgWX`À[`hž`XU`7UVfU`bi`b`
UV`ÒgY`ZFY`]k`YWX`gY`h`"

5VYf`Ui W`Ui Z]bhYfbUh]cbU`Yf`9VYbY`V`Y]Vh`XYf`K YhhVYk YfV
gdØfVUf"7`i Vg`k]Y`DUf]g`GU]bh!; Yfa U]b`cXYf`A UbW`YghYf`7]hm
g]bX`ZØf`]\fY`c`Yb`b]j Ygh]h]cbYb`]b`Gd]Y`Yf`VY`Ub`b`K Ybb`a Ub
Yg`[i h`UbghY`hž`_Ubb`g]W`Y]b`_i [Yf`HfUbgZYf`k]Y`XYf`j cb`7UVfU`
]b`Dcfhi [U`Ui W`U`g`[c`Xf]W`h][Yf`GW`UW`ni [`YfUi gghY`Yb`"8]Y
_ca a YbXYb`A cbUhY`k YfXYb`nY][Ybž`cV`Yf`XUg`bØh][Y`DchYbn]U`
\Uhž`i a `g]W`Xi fW`ni gYhnYb`i bX`j]Y`Y]W`h`Ui W`]b`X]Y`[fc»Yb
: i » ghUdZYb`XYf`GhUfg`ni `hfYhYb"

Gck c`X]Y` : Ubg`j cb`J]_hcf]U`? Ø`b`U`g`Ui W`X]Y`j cb`F`ch!K Y]»
9fZ` fh`_ØbbYb`[YgdUbbh`gY]bž`k c`XYf`K Y[`ZØf`7UVfU`]\]bZØ`fh"
9]bYg`ghY`h`ZYgh`GY]b`HU`Yb`h`i bX`9`f[Y]n`k YfXYb`]b`XYf`
: i » VU`k Y`h`k Y]hYf`]\]b`j YfZc`[h`k YfXYb"

8YhU]`g	
C fh	9fZ` fhž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • k k k "hfUbgZYfa Uf`h"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh