

GhUf_Yf`Ni gUa a Yb\U`h. ': i » VU``ZØf
A ÅXWYb`i bX': fUi Yb`]b`H\Øf]b[Yb`

8Yf`H\Øf]b[Yf': i » VU``!J YfVUbX`i bX`Gd]f]h`cZ: cchVU``
ghUfhYb`Y]bY`k Y[k Y]gYbXY`?ccdYfUh]cb`ni f': ØfXYfi b[`j cb
A ÅXWYb!`i bX': fUi YbZi » VU``"



9fZi fhž`8Yi hgW`UbX`!`ϕ`XYf`K`Y`h`XYg`: i » VU``g[Y`h`Yg`b]W`h
bi f`i a`HcfY`i bX`A`Y]ghYfgW`UZhYb` `Yg`[Y`h`Ui`W`i`a
7\UbW`b[YfYW`h][_Y]h`i bX`; `Y]W`VYfYW`h][i b[``5`_hi`Y``ghY`h
Y]bY`gdUbbYbXY`?ccdYfUh]cb`]bg`<Ui`gž`X]Y`[YbUi`X]YgY`H`Ya`Yb
]b`XYb`: c`_i`g`fØW`_h``8Yf`H\Øf]b[Yf': i » VU``!J YfVUbX`fH: J`Ł`i bX`X]Y
ϕ]h]Uh]j`Y`Gd]f]h`cZ: cchVU``\UVYb`]`fY`Ni`gUa`a`YbUfVY]h`cZZ]n]Y``
VY`_Ubbh`[Y[YVYb``8]YgY`DUfhbYfgW`UZh`n]Y`h`XUfUi`Z`UVž`X]Y
G]W`hVUf`_Y]h`i bX`HY`]`UVY`j`cb`A`ÅXWYb`i bX': fUi Yb`]a` ': i » VU``
ni`ghÅf`_Yb``@Ui`h`H: J`k`]fX`b]W`h`bi`f`]a` `6YfY]W`X`Yg
ϕ`_`i`g]cbggdc`fhg`i bX`]a` `GW`jYXgf]W`hYfk`YgYb`[YUfVY]hYhž
gcbXYfb`Ui`W`bYi`Y`GW`k`Yfdi`b`_hY`[YgYhnhž`X]Y`gdYn]Y``XYb
A ÅXWYb!`i bX': fUi YbZi » VU``VYhfYZYb"

9]bY [Ubn\Y]h]WXY < YfUb [Y\Ybgk Y]gY]ghXUg:A Yf_a U`X]YgYf
Ni gUa a YbUfVY]h"; Yd`Ub'h]g]bX`X]j YfgY`5_h]cbYbžYhk U
K cf_g\cdg`i bX`Hi fb]YfYž`X]Y`gdYn]Y``A`AXWYb`i bX` : fUi Yb`]a
: i » VU``i bhYfghØhnYb`gc``Yb" J YfUbghU`hi b [Yb`]b`GW`i`Yb`i bX
J YfY]bYb`k YfXYb`XUVY]Y]bY`k]W`h][Y`F`c``Y`gd]Y`Yb`ž`i a`K`YfhY
k]Y`F`YgdY`_hi bX`HYUa [Y]gh`ni`ZØfXYfb" 8]Y`H\Øf]b [Yf`A`]b]! 9A
XYf`A`AXWYb`k]fX`U`g`<][\`][\`h`d`f`Å`g`Y`b`h]Yfhž`i a`X]Y`Yfk`Y]hYfhYb
N]Y`Y`XYf`DUf`h`b`Yfg`W`U`Z`h`Y]b`Yf`V`f`Y]h`Yb`^2`ZZYb`h]W`_Y]h`j`c`f`n`i`gh`Y``Yb"

: ØfXYfi b [`j`c`b` ; YgW`X`Y`W`hYf [YfYW`h][_Y]h
]a`Gdcfh

5i Z`d`c``h]gW`Yf`9V`Y`b`Y`k]fX`Y`V`Y`b`Z`U``g`Ub`X`Y`f`G]W`h`V`U`f`_Y]h`j`c`b
: fUi Yb`]a`Gdcfh [YUfVY]hYh" 8 Ug`6i bXYgZfUi Yba`]b]ghYf]i a` \`Uh
XUg`Dfc`Y`_hi`?`]gW`Y`Y`Z`f`Y]`]a`Gdcfh`i`bc`ghYfYchmdYg`]b]h]Yfhž`i a
Y]bY`_]gW`Y`Y`Z`f`Y]Y`Gdcfh`i`hi`f`ni`ZØfXYfb"

6i bXYgZfUi Yba`]b]ghYf]b`@]gU`DUi`g`\YVh`Y`f`j`c`f`ž`k]Y`k]W`h][`X]Y
@]j`Y!`V`Y`f`h`U [i b [`U`Y`f`K`A`!Gd]Y`Y`]a`ØZYb`h]W`!fYW`h]W`Yb
: YfbgY`Y`b`ZØf`X]Y`G]W`h`V`U`f`_Y]h`j`c`b`GdcfhYf]bbYb`]gh" `@Ui`hi`
6A : G: >gc``Yb`Ui`W`X`i`f`W`V`f`Y]h`Y`A`Y`X]Y`b`V`Y`f]W`h`Y`f`g`h`U`h`i`b [`?
?`]gW`Y`Y`g`U`V [YVUi`h`k`Y`f`X`Y`b`ž`X]Y`X`Y`b`Ni [Ub [`j`c`b`A`AXWYb`i`b`X
: fUi Yb`ni`a` : i » VU``VY`]bXYfb"

6YgcbXYfg`X]Y`V`Y`j`c`f`g`h`Y`Y`b`X`Y` : = 5! : i » VU``K`Y`ha`Y]ghYfgW`U`Z`h
XYf` : fUi Ybž`X]Y`Ua`'&\$" `đ`]'&\$&'`]'b`5i`ghfU`Y]b`i`b`X`B`Y`i`g`Y`Y`U`b`X
ghUfhYhž`ghY`h`Y]bY` [fc» Y`7`U`b`W`X`U`f" `Dfca`]bYb`h`Y`G`h]a`a`Ybž`k]Y
X]Y`j`c`b`7`Y`U`U`]až`8 : 6! J]nYdfÅg]XYb`h]bž`i`bhYfghfY]W`Yb`X]Y
6YXY`i`hi`b [`X`Y`f`G]W`h`V`U`f`_Y]h`ZØf` ; `Y]W`V`Y`f`Y`W`h][i b [`i`b`X
8]j`Yfg]hÅh]a`Gdcfh" `A`h`X`Y`f`G`h`f`U`h`Y []Y` : fUi Yb`]a` : i » VU`` : : &+ž
X]Y`]a`8`Y`n`Y`a`V`Y`f`&\$`&%`j`Y`f`U`V`g`W`]Y`X`Y`h`k`i`f`X`Y`ž`gc``X]Y
9b`h`k]W`_i`b [`X`Y`g` : fUi Yb`Z` » VU``g`_Ø`b`Z`h][`bc`W` [Yn]Y`h`Y`f` [Y`ZØf`X`Y`f`h
k`Y`f`X`Y`b"

; `Y]W`V`Y`f`Y`W`h][i b [`]a` : i » VU``i`b`X`X`U`f`Ø`V`Y`f
\]bUi`g

8]Y`8]g`_i`gg]cb`i`a` : YgW`X`Y`W`hYf [YfYW`h][_Y]h]gh`ZØf`j`]Y`Y`bc`W`

`Ub [Y `b]W\h`UV [YgW\`cggYb" `a : i » VU``VYghY\Yb`bUW\`k]Y`j cf
 [fc»Y`I bhYfgW\]YXY`nk]gW\Yb`đ b [g`i bX`A`A`XW\Yb" `K`A`fYbX`]b
 j]Y`Yb`J YfY]bYb`9!đ [YbXhYUa`g`ZU]f` [Y [YbY]bUbXYf`UbhfYhYbž]gh
 XYf`Ni [Ub [`Z0f`A`A`XW\Yb`]b`UbXYfYb`J YfY]bYb`bcW\
 Y]b [YgW\`f`Ab`_h" `9]b`Yf\`cVYbYf`NY][YZ]b [Yf`]gh`\]Yf`cZh`b]W\h`XUg
 f]W\h] [Y`A`]hhY```J]Y`a`Y`f`g]Y`\`h`a`Ub`X]Y`B`chk`YbX][`_Y]hž`X]Y
 Ghfi`_hi`fYb`]a`A`A`XW\YbZ` » VU``ni`j`YfVYggYfbž`k`]Y`HfU]bYf`šf [
 <Y]bc`X`VYhc`b`h" `8Yf`J`YfY]b`Yei`U`Yh]Wgž` [Y [f0bXYh]j`cb
 Y\Ya`U`][Yb`Ghi`X]YfYbXYb`XYf`8Yi`hgW\Yb`Gdcfh\`cW\gW\i`Y`?`0`bž
 \Uh]g]W\`ni`f`5i`Z [UVY` [Ya`UW\hž` [Y [Yb`X]Y`I`b [`Y]W\`Y]h]a`Gdcfh
 j`cfni` [Y\Yb"

, VYf`j`YfgW\]YXYbY`6]`Xi`b [gUb [YVchY`k`]fX`ni`f`GYbg]V`]g]Yfi`b [`]b
 XYb`J`YfY]bYb`Ui`Z [Yfi`ZYb" `5i` » YfXYa`VY`Yi`W\hYh`Y]bY
 ZfUbn0g]gW\Y`Ghi`X]Yž`XUgg`X]Y`@Y]ghi`b [Yb`j`cb`Gd]Y`Yf]bbYb`c`Zh
 gW\`YW\hYf`VYk`YfhYh`k`YfXYbž`k`Ybb`XUg` ; YgW\`YW\hVY`_Ubbh`]gh`
 Y]b`DfcV`Ya`ž`XUg`b]W\h`bi`f`XYb` : i » VU``ž`gcbXYfb`XYb`Gdcfh]a
 5`` [Ya`Y]bYb`VYhf]Zh" `8Ug`N]Y`V`Y]Vh`_`Uf` `9]b
 X]g`_f]a`]b]Yfi`b [gZfY]Yf`F`Ui`a` `Z0f`U`Y` ; YgW\`YW\hYf`]a`Gdcfhž`k`c
 A`A`XW\Yb`i`bX` : fUi`Yb`X]Y` [`Y]W\Yb`7`UbW\`b`\UVYbž`g]W\`ni
 VYk`Y]gYb"

8]Y`Ni`gUa`a`YbUfVY]h`nk`]gW\Yb`XYa`H`J`i`bX`Gd]f]h`cZ` : cchVU``
 gck`]Y`X]Y`đ]h]Uh]j`Yb`XYg`6i`bXYgZfUi`Yba`]b]ghYf]i`a`g
 j`YfXYi`h`]W\Yb` `9g`]Y [hj`]Y`Ub`i`bg`U`Ybž`X]Y`G]W\hVUf`_Y]h`i`bX
 HY]`UVY`]a`Gdcfh]j`cfUbni`hfY]VYb" `6YgcbXYfg` : i » VU``_Ubb`\]Yf
 U`g`6f0W`_YbVUi`Yf`Z`b []YfYb`i`bX`Xi`fW\`XYb`9]bgUhn`]bbcj`Uh]j`Yf
 : cfa`Yb`ni`f`9bhk`]W`_i`b [`Y]bYf`]b`_i`g]j`Yb`Gdcfh`_i`h`i`f`VY]hfU [Yb"
 DUW`_Yb`k`]f`Yg`Ub`

8YhU]`g	
C fh	9fZi`fhž`8Yi`hgW\`UbX
E i`Y``Yb	<ul style="list-style-type: none"> • hZj`!YfZi`fh"XY • k k k "Va`ZgZ"XY • k k k "XYi`hgW\`UbXZi`b`_XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh