

Gj Yb 'G''_Àa dZh. '6U\bfY]gY 'bUW '9fZi fh k]fX 'ni a 'F Y]gY!5`dhfUi a °

9]b '9fZi fhYf '\UhhY 'VY] 'gY]bYf 'F Y]gY 'j cb 'DfU['bUW '9fZi fh
a Ugg]j Y 'DfcV 'Ya 'Y'a]h'XYf '6Uff]YfYzFY] \Y]h''8]Y '86 'V]YhYh
l bhYfghØhni b["



9fZi fhž'8Yi hgW\`UbX '! '9]b '6`]W_ 'Ui Z'X]Y '<YfUi gZcfXYfi b[Yb 'ZØf
F c`ghi \`ZU\fyf']a 'XYi hgWYb '6U\bj Yf_Y\`f'k]fX 'Ua ' : U`j cb 'Gj Yb
G''Ui g'9fZi fh'XYi h']W''8Yf'&- !`À\`f][Y 'F c`ghi \`ZU\fyf'd`UbhY 'Y]bY
Y]bZUWY 'F Y]gY 'j cb 'DfU['ØVYf '8fYgXYb 'bUW '9fZi fhž'X]Y 'Y][Ybh']W
Yhk U'gYWg 'Ghi bXYb ']b '5bgdfi W 'bY\`a Yb 'gc`hYž'g]W 'YXcW 'Ui Z
ØVYf '&('Ghi bXYb 'Ui gXY\`bhY''J Yfgd`Àhi b[Yb 'i bX 'j cf 'U`Ya 'X]Y
a Ub[Y'bXY 'l bhYfghØhni b['ZØf 'a cV]']h`hgY]b[YgW f`Àb_hY
F Y]gYbXY 'a UW.hYb 'X]Y 'F Y]gY 'ni 'Y]bYa ' ; YXi 'Xggd]Y''Gc '_Ua
Gj Yb ']b '8fYgXYb 'a]h'%'\$ \$ 'A]bi hYb 'J Yfgd`Àhi b['Ub 'i bX 'ZUbX 'g]W
a]h'XYa 'DfcV 'Ya '_cbZfcbh]Yfhž'XUgg 'bUW '&&' \$ 'l \`f'_Y]bY '<]Z
a Y\`f'ni f 'J YfZØ[i b['ghUbXž'i a 'X]Y '<YVYVØ\`bY 'Ua '6U\`b\`cZ'ni
VYX]YbYbž'VYf]W hYh'H\Øf]b[Yb '&("

8 Ub_`XYg`GYfj]W`dYfgcbU`g`_cbbhY`Gj Yb`YXcW`Y]b][Yfa U» Yb
[i h[Ya Y]ghYfh`k YfXYb"8 YbbcW`k i fXY`]a`_`Ufž`XUgg`XUg
GmgHYa`b]W`h`c`d`h]a`U`Z`b`_h]c`b]Yfh"9f`UddY`YfhY`Y]bXf]b[`]W`.
6Uff]YfYžfY]\Y]h`XUfZ`_Y]b`@`I`i`g`gY]b`"9]b`GdfYW`Yf`XYf
8 Yi hgW`Yb`6U`b`VYXUi`YfhY`nk`Uf`X]Y`gW`YW`hYb`9fZU`fi`b[Yb`XYg
: U`f[UghYgž`k]Yg`UVYf`Ui`W`Ui`Z`X]Y`6Ya`Ø`i`b[Yb`XYf`6U`b`_`]bž
F Y]gYbXYb`a`]h`A`c`V]`]h`h`gY]bgW`f`Å`b`_i`b[Yb`l`bhYfghØ`hni`b[`ni
`Y]ghYb"

A cV]`]h`h`g`g`Y`f`j`]W`Z`Ø`f`U`Y`

8]Y`8`Yi`hgW`Y`6U`b`_`U`h`Y]b`Y`A`c`V]`]h`h`g`g`Y`f`j`]W`!`N`Y`b`h`f`U`Y`f`A`GN`Ł
Y]b[Yf]W`h`Y`hž`X]Y`gd`Y`n]Y`Z`Ø`f`a`c`V]`]h`h`g`g`Y]b[YgW`f`Å`b`_`h`Y`A`Y`b`g`W`Y`b
l`bhYfghØ`hni`b[`V]Y`h`Y`h`F`Y]g`Y`b`X`Y`_`Ø`b`b`Y`b`V]g`ni`&\$`G`h`i`b`X`Y`b`j`c`f
X`Y`f`5`V`f`Y]g`Y`<`]Z`Y`U`b`Z`c`f`X`Y`f`b`ž`V`Y]`]b`h`Y`f`b`U`h]c`b`U`Y`b`F`Y]g`Y`b`[`]`h`Y]b`Y
: `f]g`h`j`c`b`&(`G`h`i`b`X`Y`b`"a`_`X`Y`f`&\$`&(`k`i`f`X`Y`b`a`Y`f`U`g`, `&`,`\$\$\$
<`]Z`Y`Y]g`h`i`b[Yb`Xi`f`W`X`U`g`D`Y`f`g`c`b`U`]b`6U`b`_`Ø`Z`Y`b`i`b`X`N`Ø[Yb
Y`f`V`f`U`W`hž`k`]Y`X]Y`8`Yi`hgW`Y`6U`b`V`Y`f]W`h`Y`h`K`Y`f`<`]Z`Y`V`Y`b`Ø`h][`hž
_`U`b`b`g]W`i`b`h`Y`f`X`Y`f`H`Y`Y`Z`c`b`b`i`a`a`Y`f`\$`\$`#`)&!`%`&!`,``,`c`X`Y`f`d`Y`f`9!
A`U]`i`b`h`Y`f`a`gn4`X`Yi`hgW`Y`V`U`b`"W`c`a`_`U`b`X]Y`A`GN`k`Y`b`X`Y`b"

8]Y`²`Z`Z`b`i`b[gnY]h`Y`b`g]b`X`j`c`b`A`c`b`h`U[`V]g`:`f`Y]h`U[`nk`]g`W`Y`b`*`i`b`X
&`&`i`_`f`g`c`k`]Y`U`a`K`c`W`Y`b`Y`b`X`Y`j`c`b`,`V]g`&\$`i`_`f`"b`Z`c`f`a`U`h]c`b`Y`b
ni`f`6`U`ff]Y`f`Y`ž`f`Y]\Y]h`j`c`b`6U`b`_`Ø`Z`Y`b`i`b`X`A`]b`X`Y`g`h`i`a`g`h`Y][`Y`n`Y]h`Y`b
g`h`Y`_`Y`b`Y`V`Y`b`Z`U`g`ni`f`J`Y`f`Z`Ø[`i`b["5`i`Z`V`U`b`_`c`Z`X`Y`_`Ø`b`b`Y`b
F`Y]g`Y`b`X`Y`U`i`W`d`f`Ø`Z`Y`b`ž`c`V`Y]b`Y`l`a`g`h`Y][`Y`_`]Z`Y`U`a`_`Y`k`Y][`Y`b
6U`b`_`c`Z`U`b[`Y`V`c`h`Y`b`k`]f`X"

6Uff]YfYžfY]\Y]h`]b`XYf`; YgY`gW`UZh

A`c`V]`]h`h`]g`h`Y]b`;`fi`b`X`V`Y`X`Ø`f`Z`b]gž`X`U`g`Ø`V`Y`f`X`U`g`h`À[`]W`Y`@`Y`V`Y`b
j`c`b`A`Y`b`g`W`Y`b`Y`b`h`g`W`Y]X`Y`b`X`V`Y`Y]b`Z`i`g`g`hž`k`]Y`X]Y`
**6i`b`X`Y`g`n`Y`b`h`f`U`Y`Z`Ø`f`d`c`]h]g`W`Y`6`]`X`i`b[`U`i`g`Z`Ø`f`h`"8]Y`l`B`!
6Y`_`]b`X`Y`f`h`Y`b`f`Y`W`h`g`_`c`b`j`Y`b`h]c`b`ž`X]Y`8`Yi`hgW`_`U`b`X`g`Y]h`&\$`\$`-
f`U`h]Z`n]Y`f`h`_`U`hž`Z`c`f`X`Y`f`h`Y]b`Y`i`a`Z`U`g`g`Y`b`X`Y`Ni`[`Å`b[`]W`_`Y]h`ni`U`Y`b
@`Y`V`Y`b`g`V`Y`f`Y]W`Y`b`ž`Y]b`g`W`_`Y]Y`»`]W`_`X`Y`g`Ø`Z`Y`b`h]W`Y`b`B`U`_`j`Y`f`_`Y`_`f`g`"
5`f`h]_`Y`_`_`X`Y`f`?`c`b`j`Y`b`h]c`b`Z`c`f`X`Y`f`hž`X`U`g`g`X`Y`f`d`_`m`g]g`W`Y`Ni`[`U`b[`ni
H`f`U`b`g`d`c`f`h`a`]h`h`Y`b`[`Y`k`_`Å`_`f`Y]g`h`Y`h`g`Y]b`a`i`g`g"**

9g]gh'i bVYghfY]hVUfž'XUgg'6Uff]YfYZfY]\Y]h'Y]bY'JcfUi ggYhni b['ZØf
 [YgY`gWUZh`]WY'HY`UVY`]gh" `b'i bgYfYa '5`hU[`]gh'XUg'cZh'Y]bY
 <YfUi gZcfXYfi b[ž'XU'j]Y`Y'A YbgWYb'a]hi bhYfgW.]YX`]WYb
 9]bgWfÅb_i b[Yb`YVYb"G]Y`VYbØh][Yb'b]W'h'bi f'VUi `]WY
 6Uff]YfYbž'X]Y'UV[YVUi h'k YfXYb'a ØggYbž'gcbXYfb'Ui W'Y]bY
 gYbg]V`]g]YfhY'; YgY`gWUZhž'X]Y'XYb'K Yfh'Y]bYf']b_i g]j Yb
 A cV`]hÅh'Yf_Ybbh"

I a `X]Y'A cV`]hÅhj cb'A YbgWYb'a]h'6Y\]bXYfi b[Yb'ni
 j YfVYggYfbž'g]bX`]b_i g]j Y'J Yf_Y\fgdc`]h_]i bX'A cV`]hÅhgV`]Xi b[
 [YZfU[h"8]Yg'gW`]Y»h'X]Y': ØfXYfi b['j cb'a cV`]hÅhg!gdYn]Z]gWYb
 ?ca dYhYbnYb'Y]bž'XUa]h'A YbgWYb'g]WYfYf'Ua 'J Yf_Y\ f
 hY]`bY\`a Yb'_ØbbYb"Bi f'gc'_ØbbYb'k]f'g]WYfghY`Ybž'XUgg
 b]Ya UbX'Ui g[YgW`cggYb'k]fX'i bX'YXYf'Ni [Ub[`ni `ØZZYbh]WYb
 J Yf_Y\fga]hhY`b`\Uh"

8YhU]`g	
Cfh	9fZi fhž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "VU\b\cZ"XY • k k k "VdV"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh