

H\ca Ug'8i hhYb\cYZYf. 'A Y]ghYfk Yf_Y 'XYf A YhUa cfd\cgYb ']b '8Ufa ghUXh°

H\ca Ug'8i hhYb\cYZYfž'VYXYi hYbXYf'6]'X\Ui Yfž'fYZY_h]Yfh
a]h'gY]bYb'5fVY]hYb'ni '5bh]_Y'i bX'A YbgW\]W_X]h'U_hi Y`Y
H\Ya Yb']b'9fZi fh"



9fZi fhž'8Yi hgW\`UbX'!5a " " ' & \$&) 'k]fX'XUg'K Yf_] cb
H\ca Ug'8i hhYb\cYZYfž'Y]bYa 'XYf'fYbca a]YfhYghYb'6]'X\Ui Yf
8Yi hgW\`UbXgž']b'Y]bYa 'VYgc bXYfYb '@W'h'VYhfUW hYh" '8Yf'gY]h
X\fnY\bhYb'U_hj Y'?ØbghYf'\Uhig]W'a]h'gY]bYb'Y]bXf]b[']WYb
D`Ugh]_Yb'i bX'NY]Wbi b[Yb'Y]bYb'B Ua Yb[Ya UW hž'X]Y'cZij cb
Ubh]_Yb'9fnÅ\`i b[Yb']bgd]f]Yfh'g]bX" **9fZi fh"XY** VYf]W hYhž'XUgg
8i hhYb\cYZYf'a]h'A UhYf]U`]Yb'k]Y';]dgž'HYffU_chhUž'6fcbnY'i bX
9]gYb'UfVY]hYh'i bX'XUVY]'H\Ya Yb'k]Y'9fcgž'?fUb_\Y]h'i bX'XUg
@YVYb'gY`Vgh'VY`Yi W'hYh"

GY]b'GW\UZZYb']gh'Y]bY'Y]bn][Ufh][Y'A]gW\i b['Ui g'ϕhi]h]cbž
Zi bX]YfhYf'9fZU\fi b['i bX'XYa 'Ghi X]i a 'XYf'BUhi f'gck]Y
a mh\c`c[]gWYb'?fYUhi fYb":][i fYb'k]Y'Dfca Yh\Yi gž'?UggUbXfU

i bX`A YXi gU`Z]bXYb`]b`gY]bYb`5fVY]hYb`Y]bY`Y]bXfi W_gj c``Y
8UfghY``i b[``6YgcbXYfg`Ui ZÅ``][`g]bX`X]Y` GWk UfnYb
NY]Wk bi b[Yb ž`X]Y`Yf`&&%`gWk i Z`8]YgY`NY]Wk bi b[Yb
h\Ya Uh]g]YfYb`U[[fYgg]j Y`A]gWk YgYb`i bX`V]YhYb`Y]bY`_f]h]gWk Y
FYZYI]cb`XYg`U_hi Y``Yb`K Y`h[YgWk Y\Ybg``9]bY`]bhYfYggUbhY
: UW`hY`gY]bYf`?i bgh]ghž`XUgg`Yf`b]Wk h`bi f`\]ghcf]gWk Y
DYfgÒb`]Wk _Y]hYbž`gcbXYfb`Ui Wk ``VYbXY`DYfgcbYb`dcfhf`h]Yfh
\Uhž`XUfi bhYf`[fc»Y`BUa Yb`k]Y`A Uf]c`5XcfZi bX`<]`XY`8ca]b``

9]b`? Øbgh`Yf`a]h`j]Y`ZÅ`h][Ya`K YfXY[Ub[

8i hYb`cYZYf`k i fXY`%-) \$`]b`GdYmYf`[YVcfYb`i bX`UVgc`j]YfhY
gY]bY`_Øbgh`Yf]gWk Y`5i gV]`Xi b[`Ub`XYf`K Yf`_i bghgWk i `Y`i bX`XYf
: UW`\cWk gWk i `Y`ZØf`; YghU`hi b[`]b`K]YgVUXYb``GY]bY
Ghi X]YbYf]gYb`ZØ`fhYb`]\b`Xi fWk`9i fcdUž`A Ufc`_c`i bX`Y`[mdhYbž
k Ug`gY]bY`5fVY]hYb`bUWk`U`h][`VYY]bZi gghY``GY]bY`6]c[fUZ]Y
nY][hž`XUgg`Yf`bYVYb`gY]bYf`_Øbgh`Yf]gWk Yb`? Uff]YfY`Ui Wk`U`g
; UghXcnYb`hi bX`DfcZYggcf`h`h][`k Ufž`k Ug`gY]b`9b[U[Ya`Ybh`ZØf
X]Y`?i bghgnYbY`j YfXYi h]Wk h``

GY]b`_fYUh]j Yg`GWk UZZYb`]gh`Ui Wk`a]h`nU`\fY]Wk Yb`5i gghY``i b[Yb
i bX`DfY]gYb`j YfVi bXYb``8]Y`@]ghY`gY]bYf`9]bnY`Ui gghY``i b[Yb`]gh
`Ub[`i bX`VYY]bXfi W_YbX` `j cb`XYb`ZfØ`Yb`ž\`fYb`XYf`+\$Yf`V]g`\]b
ni`5i gghY``i b[Yb`]b`VYXYi hYb`XYb`?i bgh]bgh]hi h]cbYb``6YgcbXYfg
\Yfj cfni \VYb`]gh`gY]b`A]h[`]YXgWk UZh`VY]`XYf`8Ufa gh`XhYf
GYnYgg]cb`i bX`XYf`DZÅ`nYf`GYnYgg]cbž`X]Y`gY]bY`Yb[Y
JYfVi bXYb`Y]h`ni f`XYi hgWk Yb`?i bghgnYbY`nY][h``

9]b`k]Wk h][Yf`6Y]hfU[`ni f`nY]h[Yb`Øgg]gWk Yb ? i bgh

8i hYb`cYZYf`[`]h`U`g`Y]bYf`XYf`k]Wk h][ghYb`Z][i fUh]j Yb`6]`X`Ui Yf
8Yi hgWk`UbXg``GY]bY`5fVY]hYb`g]bX`b]Wk h`bi f`]b`8Yi hgWk`UbXž
gcbXYfb`Ui Wk`]bhYfbUh]cbU`]b`df]j UhYb`i bX`a`i gYU`Yb
GUa`a`i b[Yb`]YfhYhYb``K]Y`? i bghd`UnU`XY`j Yfa]hY`hž`ghY`Yb
?Øbgh`Yf`k]Y`8i hYb`cYZYf`ZØf`Y]bY`nY]h[Yb`Øgg]gWk Y`?i bghgnYbYž
X]Y`ghUf`_j cb`HfUX]h]cbYbž`UVYf`Ui Wk`j cb`U_hi Y``Yb

[YgY`gWUZh]WYb': fU[YghY`i b[Yb'[YdfÄ[h]gh"

A]h'gY]bYb`Y]bXfi W_gj c`Yb`?i bghk Yf_Yb`[]Vh`H\ca Ug
8 i hhYb\cYZYf`XYb`A YbgWYb`b]W\h`bi f`Ägh\Yh]gWY`9]bV`]W_Yž
gcbXYfb`fY[h`Ui W`ni f`FYZYI]cb`ØVYf`XUg`A YbgW`gY]b`Ub`"GY]bY
: Ä\[_Y]hž`i b]j YfgY`Y`H\Ya Yb`]b`gY]bY`?i bgh`ni`]bhY[f]YfYbž
a UW`h`]\b`ni`Y]bYa` \YfUi gfU[YbXYb`J YfhfYhYf`XYf`\Yi h][Yb
6]`X\Ui YfY]"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "YfZi fh"XY• h\ca Ug!Xi hhYb\cYZYf"XY• k k k "_i bghd`UnU"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh