

H\Øf]b[Yb`Vcca h. F Y_c fXnU\``Ub 8c_hcfUbXYb`Ub`XYb`<cW\gW\i`Yb`°

9fZi fhž`%*"\$+ "&\$&).`5b`H\Øf]b[Ybg`<cW\gW\i`Yb`ghY][h`X]Y
NU\`XYf`Dfca`cj`]YfYbXYbž`]bgVYgcbXYfY`]b`A Uh\Ya`Uh]_`i`bX
A YX]n]b"



9fZi fhž`8 Yi hgW\`UbX`!`#`H\Øf]b[Yb`Vcca Yb`X]Y`Dfca`ch]cbYb
k`]Y`gY`hYb`ni`j`cf`"9bXY`&\$&(`k`UfYb`Yg`VYfY]hg`*`"`)`%
8c_hcfUbXYb`i`bX`8c_hcfUbX]bbYbž`X]Y`g]W\`]b`]`fYf
U_UXYa`]gW\Yb`@Ui`ZVU\`b`ZYgh[`YV]ggYb`\UhYb`"8 Ug`g]bX`ZUgh
%"\$\$\$`a`Y\`f`U`g`bcW\`]a`#`U\`f`&\$%,`i`bX`Y]b`_`UfYf`#X]_Uhc`f`XUzØfž
XUgg`XUg`#`hYfYggY`Ub`XYf`\`ÖW`ghYb`U_UXYa`]gW\Yb`5i`gnY]W\bi`b[
i`b[`YVfcW\Yb`]ghž`k`]Y`:**fUb_Ybdcgh`VYf]W\hYh"**

8Yf`HfYbX`\`Ä`h`Ub.`#`a`J`Yf[`\Y]W\`ni`a`J`cf`U\`f`[`UV`Yg`Y]bYb
5bgh]Y[`i`a``%`,`DYfgcbYbž`k`Ug`&ž&`DfcnYb`h`Yb`hgd]W\`h"
;`Y[`Yb`ØVYf`XYa`#`U\`f`&\$&&`]gh`X]Yg`gc[`Uf`Y]b`5bgh]Y[`j`cb`,`ž%
DfcnYb`hž`k`Ug`X]Y`5hhfU`_hj`]hÄ`h`XYf`H\Øf]b[`Yf`<cW\gW\i`Yb
i`bhYfghfY]W\`h`i`bX`nY][`hž`XUgg`g]W\`\`]Yf`Yhk`Ug`hi`h"

6Y`]YVhY : ÅW Yf`i bX`< cW gW i `Yb

6YgcbXYfg[YZfU[h'g]bX`X]Y : ÅW Yf`A Uh\Ya Uh]_ž
B Uhi fk]ggYbgW UZhYb`i bX`A YX]n]b"J cb`XYb`*"") %
Dfca cj]YfYbXYb`ghi X]YfYb`("() ' `Ub`XYf`fYbca a]YfhYb` : f]YXf]W!
GW`Yf`! b]j Yfg]h`h]b`ž`bUž`k Å\fybX`Yhk U`YXYf`j]YfhY`8c`hcfUbX
Ui g`XYa`5i g`UbX`ghUa`a h`8]Yg`nY][hž`XUgg`X]Y`H\Øf]b[Yf
<cW gW i `Yb`]bhYfbUh]cbU`cW`ja`?i fg`ghY`Ybž`k]Y`**B B N**
Yf[Åbnh"

8]Y`J YfhY`i b[`XYf`Dfca cj]YfYbXYb`nY][h`Y]bY`_`UfY`DfÅZYfYbn`ZØf
VYgh]a`a h`Y`8]gn]d`]bYb`"%*) &`DYfgcbYb`]a`6YfY]W`A Uh\Ya Uh]_
i bX`B Uhi fk]ggYbgW UZhYbž`XUfi bhYf`((`*`]b`6]c`c[]Y`i bX`' -)`]b
7\Ya]Yž`ghfYVYb`]fYb`8c`hcfh]hY`Ub`"æ`6YfY]W`<i`a`Uba`YX]n]b
g]bX`Yg`%(") ž`k cVY]`%" \$*`]b`XYf`A`YX]n]b`h`h]`[`g]bX`"

; YgW`YW`hYfj`YfhY`i b[`i`bX
= bhYfbUh]cbU`]h`h

8]Y`; YgW`YW`hYfj`YfhY`i b[`i`bhYf`XYb`Dfca cj]YfYbXYb`]gh
VYa Yf`Ybgk`Yfh`Ni`a`Gh]W`hU[`%"`8YnYa`VYf`&\$&(`k`Uf`XYf`5bhY`
XYf` : fUi`Yb`VY]`(`,`ž`DfcnYb`hž`k`Ug`" "%\$,`DYfgcbYb`Yb`hgd]f]W`h`
I`bhYf`XYb`]bhYfbUh]cbU`Yb`8c`hcfUbX`Yb`VYhfÅ[h`XYf` : fUi`Yb`UbhY`]
gc[`Uf`(`+ž`DfcnYb`hž`k`Ug`nY][hž`XUgg`Ui`W` : fUi`Yb`Ui`g`XYa
5i`g`UbX`XYb`GW`f]h`h`ni`f`Dfca`ch]cb`k`U[`Yb`" `g[`YgUa`h`_ca`a`Yb
&`,`ž`DfcnYb`h`XYf`Dfca`cj`]YfYbXYb`Ui`g`XYa`5i`g`UbX`ž`XUg`a`UW`h
fi`bX`%"+`,`*`"**5WUXYa`]Wg`]**Zcfa`]Yfh`XUf`ØVYfž`XUgg`XYf
: fUi`Yb`UbhY`]`nk`]gW`Yb`XYb`6i`bXYg`ÅbXYfb`ghUf`_gW`k`Ub`_hi`bX
gck`c`\`]b`XYb`GhUX`hghUUhYb`U`g`Ui`W`]b`GW`Ygk`][`!<c`ghY]b`ØVYf
)`\$`DfcnYb`h`]Y[`h`"

8Yf`HfYbX`ni`f`Dfca`ch]cb`]gh`gca`]h`b]W`h`bi`f`]b`H\Øf]b[`Yb`ž
gcbXYfb`]Yfa`i`h]W`Ui`W`Vi`bXYgk`Y]h`ni`VYcVUW`hYb`" `g
BcfXf\Y]b!K`YghZU`Yb`VY]gd]Y`gk`Y]gY`k`i`fXYb`]a``ž`\f`&\$&%`X]Y
a`Y]ghYb`8c`hcfUbXYb`a`]h`)`")`\$)`[`Yn`Å`\`hž`[`YZc`[`h]`cb`6UmYfb`a`]h
("`-`(`*`"9g`V`Y]Vh`UVni`k`UfhYbž`c`V`H\Øf]b[`Yb`X]YgY`9bhk`]W`_i`b[
ZcfhgYhnYb`_Ubb`i`bX`Ui`W`_ØbZ]h[`Y]b`5bn]Y\i`b[`gdi`b`_h`ZØf

5_UXYa]_Yf`k]fX"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 9fZi fhž'8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "ZfUb_Ybdcgh"XY• k k k "bn!cb`]bY"XY• k k k "UWXYa]Wg"XY |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh