

H]W_Yh`cgYf'6U\ bZU\ fYf']b'9fZi fh'a]h 9]b\ UbXa YggYf'[YgW\ bUddh°

9]b'H]W_Yh`cgYf']b'9fZi fh'k i fXY'a]h'Y]bYa '9]b\UbXa YggYf
ZYgh[Ybca a Yb''9f']gh'dc`nY]VY_Ubbhi bX'k]fX'U'g'NYi [Y
[Ygi W\h"



9fZi fhž'8 Yi hgW\`UbX'!`ē`Y]bYf'VYa Yf_Ybgk YfhYb'?cbhfc`Y'Ua
9fZi fhYf'<Ui dhVU\ b\cZk i fXY'Ua '8cbbYfghU[a]hU['Y]b
' ' !`Å\ f][Yf'A Ubb'X]b[ZYgh[Ya UW\hž'XYf'c\ bY' [Ø'h][Yb
: U\fgW\Y]b]b'Y]bYf'FY[]cbU`VU\ b'j cb'; f]a a Ybh\U`bUW\`9fZi fh
i bhYfk Y[g'k Uf''K]Y'; **ch\U'5_hi Y`''VYf]W\hYhž']bZcfa]YfhY`XUg
Ni [dYfgcbU`i a [Y\YbX'X]Y'6i bXYgdc`nY]'VY]'XYf'?cbhfc`Y"**

B UW\`5b_i bZi]a ' <Ui dhVU\ b\cZk i fXY'XYf'A Ubbž'XYf'_Y]bYb
l bVY_UbbhYb'j cf'XYf'Dc`nY]'k Ufž'Y]bYf'8i fW\gi W\i b[
i bhYfnc[Yb''8UVY]`_Ua 'Y]b'j YfVchYbYg'9]b\UbXa YggYf'ni a
J cfgW\Y]bž'k Y`W\Yg'g]W\`]b'gY]bYf'l a \Åb[YhUgW\Y'VYZUbX''8Ug
ZØ\fhY'ni f'9]b'Y]hi b['j cb'5bnY][Yb'k Y[Yb'9fgW\`Y]W\Ybg'j cb
@Y]ghi b[Yb'i bX'Y]bYa 'J Yfghc» ' [Y[Yb'XUg'K UZZYb[YgYhn"

F Y`Yj UbhY`J c fghfUZYb

6YgcbXYfg`Vf]gUbh`k]fX`X]Y`G]hi`Uh]cb`Xi`fW`X]Y`HUhgUW`Yž`XUgg
X]Y`\\Ygg]gW`Y`ž`gh]n`Y]b`5i`[`Y`Ui`Z`XYb`A`Ubb`[`Yk`cfZYb`\\Uh`9f
k`]fX`U`g`NYi`[`Y`]b`Y]bYa`i`Ui`ZYbXYb`GhfUž`YfZU`fYb`[`Ygi`W`hž`i`bX
Ui`W`Y]bY`GhfUž`c`ghfYW`i`b`[`k`Y`[`Yb`Y]bYg`a`i`ha`U»`]W`Yb
J`Yfghc»`Yg`[`Y`[`Yb`XUg`6Yh`À`Vi`b`[`ga`]hhY`[`YgYhn`ghY`h`c`ZYbVUf`]a
F`Ui`a`"

8]YgYf`J`cfZU`fY]»`h`XYb`GW`Y]Yf`ØVYf`Y]bY`j`cb`]a`a`Yf`k`]YXYf
ni`bY`a`YbXYb`8Y`]hYb`]a`6U`b`j`Yf`Y`f`5i`W`]b`?`Ò`b`_`Ua`Yg
Yfgh`_`Øfn`]W`ni`Y]bYa`À`b`]W`Yb`Nk`]gW`YbZU`9]b`&%!`À`f][`Yf
A`Ubb`Ui`g`6Yf`[`]gW`;`UXVUW`k`i`fXY`]a`?`Ò`bYf`<`Ui`dhVU`b`c`Z
c`bY`:`U`fgW`Y]b`Ui`Z`[`Y`[`f]ZYbž`k`À`fYbX`Yf`Ui`Z`Y]bYa`≡`9`j`cb
8i`]gVi`f`[`i`bhYfk`Y`[`g`k`Uf`"b`gY]bYf`HUgW`Y`ZU`bXYb`X]Y`6YUa`hYb
b]W`h`bi`f`Y]b`9]b`U`b`Xa`YggYfž`gcbXYfb`Ui`W`Y]bY
GW`fYW`gW`i`ggk`UZY`8]Y`6i`bXYgdc`nY]`\\UbXY`hY`gW`bY`i`bX
bU`a`X]Y`K`UZYb`g]W`Yf`5i`W`\\Y]Yf`_`Ua`Yg`ni`f`5bnY][`Y`k`Y`[`Yb
9fgW`Y]W`Ybg`j`cb`@Y]ghi`b`[`Ybž`XU`gY]bY`Ni`[`ZU`fh`a`Y`fYfY`9i`fc
?`cghYb`j`Yfi`fgUW`hYž`X]Y`Yf`Ui`Z`X]YgY`K`Y]gY`b]W`h`VY`[`]W`ž`k`]Y`
DfYggYdcfhU`VYf]W`hYh`

K UZZYb_f]a]bU`]hÀh`]b`8Yi hgW`U`b`X

8Ug`6i`bXYg_f]a]bU`Ua`h`f6?`5E`\\Uh`]b`XYb`Y`hnhYb`ž`U`fYb`Y]bYb
5bgh]Y`[`Ub`k`UZZYb`fYW`h]W`Yb`J`Yfgh`Ø»`Yb`j`YfnY]W`bYh`"a`ž`U`f
&\$&'`k`i`fXYb`gU`[`Y`i`bX`gW`fY]VY`") "+--`J`Yfgh`Ø»`Y`[`Y`[`Yb`XUg
K`UZZYb`[`YgYhn`fY`[`]ghf]Yfh`8]YgY`Xi`b`_`Yb`NU`\\Yb`gd]Y`[`Y`b`X]Y
k`UW`gYbXY`<`YfUi`gZc`fXYfi`b`[`k`]XYfž`X]Y`X]Y`XYi`hgW`Yb`6Y`\\ØfXYb
]a`?`Ua`dZ`[`Y`[`Yb`K`UZZYb_f]a]bU`]h`À`h`\\UVYb`6YgcbXYfg`XYf
]`Y`[`U`Y`l`a`[`Ub`[`a`]h`GW`i`ggk`UZZYb`ghY`h`]a`i`c`_i`g`XYf
9fa`]h`i`b`[`Yb`"a`?`cbhYi`h`XYf`J`cfZ`A`Y`]b`9fZ`fhi`bX`?`Ò`b`k`]fX
XYi`h`]W`ž`k`]Y`k`]W`h][`X]Y`8i`fW`gYhni`b`[`XYg`K`UZZYb`[`YgYhnYg`]gh
i`bX`k`]Y`gW`bY`g]W`Ui`g`Y]bYf`Y]bZUW`Yb`?`cbhfc`Y`Yfbgh`U`ZhY
fYW`h]W`Y`?`cbgYei`YbnYb`Yf`[`YVYb`_`ÒbbYb`8Ug`6?`5`nY][`h`g]W`]b
gY]bYb`GhU]gh]_Yb`i`bX`5bU`mgYb`U`g`nYbhfU`Yf`5`hYi`f`]b`XYf
6Y`_`Àa`dZ`b`[`X]YgYf`DfcV`Ya`Y`"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • [c h\ U!U_hi Y``"]b Zc • k k k "dfYggYdc fhU`"XY • k k k "V_U"XY

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U["bYh