

HfU[ÒX]Y`]b`9fZi fh. `%` !>À\ f][Yf`gh]fVh bUW\`l bZU```Ua``< Ui dhVU\ b\cZ

9fZi fh`hfUi Yfhi a`XYb`%` !>À\ f][Yb`A ca cžXYf`Ua
< Ui dhVU\ b\cZj Yfi b[`ØW_hY``8]Y` : Ua `]Y`V]hhYhi a` `<]`ZY`ZØf`
X]Y`F ØW_ZØ\fi b[`bUW\`A Ufc__c"



9fZi fhž`8 Yi hgW\`UbX`!` ð`9fZi fh`\YffgW`h`h]YZY`HfUi Yf`ØVYf`XYb`
J Yf`i gh`Y]bYg`%` !>À\ f][Yb`ž` b[Yb`bUa` Ybg`A ca cžXYf`Ua
< Ui dhVU\ b\cZ`hÒX`]W\`j Yfi b[`ØW_h`]gh``@Ui h`h\`i Yf]b[Yb`&(`"XY`
\UVYb`nU\`fY]W\`Y`A`YbgW\Yb`]b`Y]bYf`Ya`ch]cbU`Yb` ; YghY`?`YfnYb`
i bX`6`i a` Yb`]b`XYf`l`bhYfZØ\fi b[`ni a` ; XYb`_Yb`Ub`XYb`ž` b[Yb`
b]YXYf[Y`Y[h`A ca c`k Uf`Y]b``YVYbgZfYi X][Yg`?]bXž`XYggYb`
d`Òh`]W\Yg`5V`YVYb`ZØf` : Ua `]Y`i bX` : fYi bXY`i bj`c fghY``VUf`]gh"

GY]bY` : Ua `]Y`\Uh`Y]bY`GdYbXYbU_h]cb`Ui`Z` ; c` : i bXA`Y` `]bg`@YVYb`
[Yfi ZYbž`i a` X]Y`\c\Yb`HfUbgdcfh_cghYb`ZØf`gY]bYb`@Y]W`bUa`
bUW\`A Ufc__c`ni`XYW_Yb`` ð`k`Yb][Yb`K`cW\Yb`gc``hY`A ca c`
ni gUa`a`Yb`a`]hgY]bYf` : Ua `]Y`gY]bY`K`i`fnY`b`i`bX`J`Yfk`UbXhYb`
VYgi`W\Yb``9]b`HY`]`gY]bYg`<YfnYbg`U[`]b`A Ufc__c`ž`i`bX`X]Y`

: Ua]Y`d`Ubhž`]\b`Xcfhni`VY]gYhnYb"

I bZU``i bX`9fa]hh`i b[Yb

9]b`k Y]hYfYf`hfU[]gWXYf`J cfZU``YfY][bYhY`g]W`bU\Y`ϕ[Yfg`YVYbž
k c`Y]b`A Ubb`a]hh`YfYb`5`hYfg`j cb`Y]bYf`F Y[]cbU`VU\`b`YfZUggh
k i fXY``8]YgY`k Uf`Ui Z`XYf`GhfYW`Y`j cb`9fZi fh`bUW`≐a YbUi
i bhYfk Y[gž`U`g`Yg`ni`XYa`Zc`[YbgW`k YfYb`i bZU``_Ua ž`k]Y`
hU[& ("XY`VYf]W`hYh`8]Y[YbUi Yb`i a gh`AbXYž`k Ufi a`X]Y`DYfgcb
Ui Z`XYb` ; `Y]gYb`[YghUbXYb` \Uhž`g]bX`V]g`Ub[`i b`_Uf``8]Y
?f]a]bU`dc`nY]` \Uh`9fa]hh`i b[Yb`Ui Z[Ybca`a Ybž`i bX`X]Y
6U\bgfYW`Y`V`Y]V`a Y`fYfY`Ghi bXYb`[YgdYffh"

Gc`WXY`hfU[]gWXYb`i bZ`Ä`Y`g]bX`Y]XYf`_Y]bY`GY`hYb`Y]h`9]bY
i a ZUggYbXY`GhUh]gh]_`Z0\fh`XUni ž`XUgg`X]Y
J Yf`_Y`f`gg]WXYf`Y]hg`U[Y`]b`8Yi hgW`UbX`fY[Y`a`Ä»][`Ui g[Yk YfhYh
k]fX``@Ui h`**XYghUh]g"XY`k YfXYb`8 UhYb`ØVYf`i bZ`Ä`Y`ž`6YhY`]]**[hY
i bX`i bZU``i fgUWXYb`[YgUa`a Y`hž`X]Y`U`g ; fi bX`U[Y`Z0f
A U»bU`a Yb`]b`j YfgW`YXYbYb`6YfY]WXYb`k]Y ; YgYhn[YVi b[`i bX
J Yf`_Y`fgYfn]Y`i b[`X]YbYb``8]Y`9fZUggi b[`X]YgYf`i bZ`Ä`Y`]gh
YbhgWXY]XYbX`Z0f`ghUUh]WXY`J Yf`_Y`fgdc`]h]_`i bX`_Øb`hY` \Y`ZYbž
ni`_ØbZh][Y`HfU[ØX]Yb`ni`j Yf`]\bXYfb"

K`Ä`fYbX`X]Y`9fa]hh`i b[Yb`ni a`i bZU``]b`ϕ[Yfg`YVYb`bcW
UbXUi Yfbž`]ghYg`XYf` : Ua]Y`j cb`A ca`c`Y]bY
<YfnYbgUb[Y`Y[Yb`Y]hž`]b`X]YgYf`gW`k YfYb`NY]h`<]`ZY`j cb`XYf
 ; Ya`Y]bgW`UZh`ni`Yf`U`hYb``G]Y`VYXUb`_Yb`g]W`VYfY]hg` \Yfn`]W`VY]
U`Yb`i bhYfghØhnYfb`]\fYf`GdYbXYbU`_h]cb"

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh