

# K U`XVfUbX[ YZU\ f']b `9fZi fh. F Y[ YbgW\ Ui Yf`Vf]b[ Yb`\_Ui a `9bh`Ughi b[ °

9fZi fh'a Y`XYh`Ua `%" "\$+ "&\$&) `[ Ygi b\_YbY`K U`XVfUbX[ YZU\ fž  
`YXcW\ `i bni fY]W\ YbXY`F Y[ YbgW\ Ui Yf`i bX`k Y]hYf\]b  
hfcW\_YbYb`6cXYb"



9fZi fhž`8 Yi hgW\ `UbX`!`K Ug`]gh`XU`cg`]b`9fZi fh3`<Yi hYž`Ua `%"  
&]'&\$&) ž'nY][ h`XYf`K U`XVfUbX[ YZU\ fYb]bXYI `Y]b[ Ya`]gW\ hYg  
6]X`"Cvk c\`X]Y`ca`]bÖgYb` ; Yk`]hYf`ØVYf`X]Y`GhUXh`\]bk Y[ nc[ Ybž  
V`]YV`X]Y`Yf\cZžY`9bhgdUbbi b[ `Ui`g`"8Yf`F Y[ Yb`\Uh`bi`f`X]Y  
cVYfghYb`9fXgW\]W\ hYb`VYZi`W\ hYhž`k`Å\ fYbX`XYf`6cXYb`XUfi bhYf  
k Y]hYf\]b`ghUf`\_`hfcW\_Yb`]gh`"8]Yg`VYf]W\ hYh`9fZi fh"XY`"5i W\`k`Ybb  
XYf` ; fUg`UbXZYi Yf]bXYI` `Ui`h`8Yi hgW\ Ya` `K`YhYfX]Ybgh  
j`cfØVYf[ Y\YbX`j`cb`\c\Yf` ; YZU\ f`Ui`Za`]hYfY` ; YZU\ f  
UV[ Yfi hgW\ h`]ghž`V`Y]Vh`a` Ub`j`c`fg]W\ h[ ] "

K Ug`VYXYi hYh`XUg`\_cb`\_fYh3`8]Y`9fZi fhYf`GhUXhj Yfk U`hi b[ `Uh  
YbhgW\]YXYbž`X]Y`5` `[ Ya`Y]bj YfZØ[ i b[ `V]g`ni`a` ` "\$`GYdhYa VYf  
&\$&) `Ui`ZfYW\ hni Yf\U`hYb`"8]Yg`VYXYi hYhž`XUgg`6Øf[ Yf`i`bX

]bgVYgcbXYfY`Bi hmYf`j cb`?`Y]b[ UfhYbUb`U[ Yb`[ YVYhYb`k YfXYbž  
]a`l a [ Ub[ `a ]h: Yi Yf`i bX`; `i h`\ÒWghY`J cfg]W`h`k U`hYb`ni  
`UggYb```b`X]YgYf`NY]h`]gh`Yg`k ]W`h`[ ž`g]W`Ub`X]Y`FY[ Y`i b[ Yb`XYf  
J YfZØ[ i b[ `ni `U`hYbž`i a `XUg`F]g]\_c`j cb`K U`XVf`AbXYb`ni  
a ]b]a ]YfYb`"

K U`XVfUbX[ YZU`f`]a ` , VYfV`]W\_

8YhU]`g	
C fh	9fZi fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YfZi fh"XY</li> <li>• k k k "k YhhYf[ YZU`fYb"XY</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh