

K c\bi b[gbch]b`9fZi fh. `5]fVbV`XfÀb[h 5bk c\bYf`Ui g`XYf`5`hghUXh°

9fZi fh`_Àa dZi'a]h`K c\bi b[ga Ub[Y`ž`XU`j]Y`Y
5`hghUXhk c\bi b[Yb`hci f]gh]gW`j Yfa]YhY`h`k YfXYb`"8]Y`GhUXh
d`Ubh`A U» bU\`a Yb`[Y[Yb`]`Y[U`Y` : Yf]Ybk c\bi b[Yb`



9fZi fhž`8Yi hgW`UbX`!`#`9fZi fh`gd]hnh`g]W`X]Y`@U[Y`Ui Z`XYa
K c\bi b[ga Uf`_h`ni "`#`a a Yf`a Y`f`K c\bi b[Yb`]b`XYf`5`hghUXh
k YfXYb`Ub`Hci f]ghYb`j Yfa]YhY`ž`i bX`XUg`Àggh`X]Y`DfY]gY`ZØf
XUi Yf\`UZh`Ubg`Àgg][Y`A YbgW`Yb`Xi fW`X]Y`8YW`Y`[Y\`Yb`" `#`Y]bYa
W`Ufa UbhYb`5a V]YbhY`fi bX`i a `X]Y`?f`Àa YfvfØW`Y`i bX`XYb`8ca
g]bX`ØVYf`) \$\$: Yf]Ybi bhYf`_Øb`ZhY`Ui Z`D`Uhh`Zc`fa Yb`k]Y`5]fVbV
[Y`]ghY`hž`k c`X]Y`B`ÀW`hY`nk]gW`Yb`, \$`i bX`%) \$`9i fc`_cghYb`"@Ui h`
h`i Yf]b[Yb`& ("XY`a Ub[Y`hYg`Ub`VYnU\`VUfYa`K c\b`fUi a`ZØf
X]Y`9fZi fhYf`6Yj Ò`_Yfi b[ž`k`À`fYbX`X]Y`GhUXh[`Y]W`nY]h][`a]h
Y]bYa`[Yk`U`h][Yb`K c\b`fUi a a Ub[Y`ni`_`Àa dZb`\`Uh`" `#`XYb
b`ÀW`ghYb`%) `#`À`fYb`VYb`Øh][h`9fZi fh`gW`Àhni b[gk`Y]gY`nk]gW`Yb
`", \$\$`i bX`*`"- \$\$`bYi Y`K c\bi b[Yb`ž`i a `X]Y`ghY][YbXY`B`UW`ZfU[Y
ni `XYW`_Yb`"

8U`Y[h'k Ug'Ub° žgU[h'@Ufg'6fYXYa Y]Yfž'6Y][YcfXbYhYf'ZØf
GhUXhYbhk]W_`i b[ži bX`YVh'XYb'6YXUfZ'Ub'a Y`f'XUi Yf\UZhYa
K c\b fUi a `Yfj cf"8]Y'GhUXh`Uh'VYfY]hg'A U» bU\ a Yb`]bg'5i [Y
[YZUgghž'i a `X]YgYf'9bhk]W_`i b[`Ybh[Y[Ybni k]f_Yb"8 Ug
5i [Yba Yf_`]Y[h]bgVYgcbXYfY'Ui Z'XYf', VYfdfØZi b[`j cb`]`Y[U`Yb
: Yf]Ybk c\bi b[Ybžk Y`WY'j]b`XYf`YhnhYb`NY]hj Yfgh`Af_h]b`XYb
: c_`i g[YfUhYb`g]bX"5_hi Y`g]bX`fi bX`* \$`J YfZU\ fYb` [Y[Yb`Yhk U
&\$ \$`K c\bi b[Yb`]a `; Ub[Yž`X]Y`c\bY [YbY\ a] [hY`Bi hni b[`U`g
: Yf]Ybi bhYf_ØbZhY`Ub[YVchYb`k YfXYb"8U`X]Y'6Y`Y[i b[gei chY`]b
9fZi fh'ØVYf' - - `DfcnYbh`]Y[hž]gh`Yg'ZØf`Y]bYb`Zi b_h]cb]YfYbXYb
K c\bi b[ga Uf_h`YbhgWY]XYbXž`XUgg`bcfa U`Y]bYb`@YfghUbX`j cb
Yhk U`j]Yf`DfcnYbh`VYghY\hž'i a `X]Y`G]hi Uh]cb`ni `YbhgdUbbYbž
VYf]W`hYh`Ui W`a Xf"XY"

A U» bU\ a Yb`XYf`GhUXh

8]Y'GhUXhj Yfk U`hi b[`Uh'VYfY]hg`Y][YbY`F YW`YfW`Yb`ØVYf
i b[YbY\ a] [hY` : Yf]Ybk c\bi b[Yb`Ub[YZØ\ fh'i bX`Yf\cZ`hg]W`
Xi fW`j Yfgh`Af_hY`?cbhfc`Ybž`XUgg`X]YgY`i bYf`Ui VhY`Bi hni b[
_ØbZh][`Y]b[YX`Aa a h'k]fX"7`f]gh]Ub` : ch\Yž; YgW`ÀZhgZØ\ fYf`XYf
9fZi fh`Hci f]ga i g`i bX`A Uf_Yh]b[`; a V<ž'i bhYfghØhnh`X]Y
A U» bU\ a Yb`Ui gXfØW_`]W`i bX`VYhcbhž`k]Y`k]W`h][`Y]bY
Ui g[Yk c[YbY`A]gW`i b[`Ui g`6Yk c\bYfb`i bX`Hci f]ghYb`ZØf`X]Y
@YVYbgei U`h`Ah`XYf`5`hghUXh`]gh" I bgYfY`5`hghUXh`XUfZ`b]W`h`ni f
hci f]gh]gW`Yb`?i`]ggY`c\bY`9]bk c\bYf`k YfXYb`ž`k Ufbh` : ch\Y"

8cW`X]Y`DfcV`Ya Uh_]`gh`b]W`h`bi f`c_U`ni `gY\Yb"5bXYfY`Gh`AXhY
k]Y`<Ubbcj Yf`i bX`@Y]dn][`UVYb`VYfY]hg`À\b`]W`Y`GW`f]hhY
i bhYfbca a Ybž'i a `XYb`@YfghUbX`j cb`A]Yhk c\bi b[Yb`ni
_cbhfc`]YfYb"8]Y'GhUXh`9fZi fh`ZcfXYfh`gY]h`@`Àb[YfYa `Y]bY
`UbXYgk Y]hY`FY[Y`i b[ži a `XYf`Nk YW_YbhZfYa Xi b[`j cb
K c\b fUi a `Y]b`9bXY`ni `gYhnhYb" `A ca YbhUb`UbXY`b`X]Y
J YfUbhk cfh]W`Yb`]b`9fZi fh`Ui g`Y][YbYf`b]h]Uh]j Yž`XU`Y]bY
YbhgdYfW`YbXY` ; YgYhnhYg[fi bX`U[Y`Ui Z`@`bXYfYVYbY`bcW`b]W`h
j cf]Y[hž`k]Y`Ui Z`YfZi fh"XY`bUW`ni `YgYb`]gh"

9]b`5i gV`]W_`]b`X]Y`Ni _i bZh

8]Y`\\Yg][Y`J Yfk U`hi b[`VYUVg]W`h][hž`X]Y`Bi hmi b[`j cb
 K c`b`fUi a `ghfYb[Yf`ni `cbhfc``]YfYbž`i a `X]Y`@YVYbgei U`]h`h`ZØf
 X]Y`Ubg`Ägg][Y`6Yj Ò`_Yfi b[`ni `[Yk `Ä`f`Y]ghYb" `5bV]YhYf`j cb
 [YbY`a]][hYb`:` Yf]Ybk c`b`i b[Yb`ghY`Yb`b]W`h`i bhYf`J YfXUW`h`i bX
 g]bX`b]W`h`j cb`X`Yb`A U» bU`a Yb`VYhfc`ZYb" `J Yfa]YhYf`c`b`Y
 ; YbY`a]][i b[`UVYb`X]Y`A Ò[`]W`_Y]h`ni f`5b`Øfi b[ž`i bX`Y`bUW
 9f[YVb]g`_Ubb`Y]bY`bUW`hfÄ[`]W`Y` ; YbY`a]][i b[`YfhY]`h`k YfXYbž
 i a `X]Y`G]hi Uh]cb`ni ` `ÄfYb"

8]Y`GhUXh`]gh`g]W`X`Yf`< YfUi gZcfXYfi b[Yb`VYk i ggh`i bX`k]fX`U`Yg
 XUfUb`gYhnYbž`i a `X]Y`K c`b`j Yf`Ä`h`b]ggY`]b`9fZ` fh`ni `j YfVYggYfb"
 : Øf`X]Y`6Yk c`b`Yf`X]YgYf`\\]ghcf]gW`Yb`GhUXh`]gh`X]Yg`j cb` [fc» Yf
 6YXYi hi b[ž`XYbb`bi f`a]h`Y]bYa `bUW`\\U`h][Yb`5bgUhm`Äggh`g]W`
 j Yf`\\]bXYfbž`XUgg`9fZ` fh`gY]bY`GY`Y`Y`Ub`XYb`Hci f]ga i g`j Yf`]Yfh"

8YhU]`g	
C fh	9fZ` fhž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h`i Yf]b[Yb&("XY • k k k "a Xf"XY • k k k "YfZi fh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh