

Ncc '9fZi fh'Yf\ Ò\h'DfY]gY. 'K Ug'_cghYb 'X]Y H]W_Yhg'UV '5i [i gh'&\$&) 3

9fZi fhg'Ncc 'Yf\ Ò\h'UV '%''5i [i gh'&\$&) 'X]Y 'H]W_YhdFY]gY"
8YhU]g'ni 'bYi Yb'DfY]gYb'i bX'9fa À»][i b[Yb'ZØf'6Øf[Yf'i bX
: Ua]'Yb"



9fZi fhž'8Yi hgW\`UbX '! ð'9fZi fh'[]Vh'Yg'B Yi][_Y]hYbž'X]Y'X]Y
H]Yf'YV\ UVYf'i bhYf'i bg'VYhfYZZYb. '8Yf'GhUXhfUh'\ Uh_Øfn'W
VYgW\`cggYbž'X]Y 'H]W_YhdFY]gY 'ja 'Ncc '9fZi fh'ni 'Yf\ Ò\Yb''5V'XYa
'%'5i [i gh'&\$&) 'k YfXYb'X]Y'9]bhf]hrgdfY]gY'ghY][Ybž'i bX'XUbb'k]fX
Yg'ZØf'Y]bYb'6Ygi W\ 'ja 'Ncc 'Yhk Ug'hYi fYf''B UW\ 'XYb 'YnhYb
5bdUggi b[Yb'ja 'À\ f'&\$%- 'k Uf'X]YgY 'A U» bU\ a Y'bc h k YbX][ž'i a
XYb [Ygh]Y [YbYb '?cghYb 'Ybh[Y [Ybni k]f_Yb'i bX' ðj Ygh]hcbYb']b
X]Y 'A cXYfb]g]Yfi b['XYg'Nccg'ni 'Yfa Ò['WYb''8 Ug'VYf]W\hYh'
h\ i Yf]b[Yb& ("XY"

8]Y'bYi Yb'DfY]gY'ZØf'X]Y'9]bnY'h]W_Yhg'UV'XYa '%''5i [i gh]g]bX
Zc'[YbXY. '9fk UW\gYbY'a ØggYb'XUbb'%+'9i fc'nU\ 'Yb'fj cf\Yf'%)
9i fcŁž'Yfa À»][hY '?UfhYb'_cghYb'%'&'9i fc'fj cfa U'g'%'\$'9i fcŁ'i bX

ZØf' ?]bXYf'k YfXYb' - ž) \$ '9i fc 'ZÄ`][ž'k c'j cf\Yf'bi f'+ž) \$ '9i fc
j Yf'Ub[h'k i fXYb'"5i WÄ'VY]XYb': Ua]Yb_UfhYb'[]Vh'Yg
5bdUggi b[Ybž'X]Y'g]WÄ'k]Y'Zc`[h'XUfghY`Yb.

- : Ua]Yb'%'fhk Y]'9fk UWÄgYbYž'nk Y]'V]g'ZØbZ?']bXYfŁ' ()
9i fc'fj cf\Yf'(\$'9i fcŁ
- : Ua]Yb'&'fhk Y]'9fk UWÄgYbYž'Y]b'?']bXŁ' (\$'9i fc'fj cf\Yf'
') '9i fcŁ
- : Ua]Yb'' 'fY]b'9fk UWÄgYbYfž'nk Y]'V]g'j]Yf'?']bXYfŁ' '' %
9i fc'fj cf\Yf'&* '9i fcŁ
- : Ua]Yb'(' 'fY]b'9fk UWÄgYbYfž'Y]b'?']bXŁ' '&)' '9i fc'fj cf\Yf'
&\$'9i fcŁ
- ; fi ddYb_UfhY.'%) '9i fc'fj cf\Yf'%'&'9i fcŁ
- <i bX.') '9i fc'fj cf\Yf'' ž) \$'9i fcŁ

»U\ fYg_UfhYb' i bX'F UVUhhY

8]Y'DfY]gY'ZØf'X]Y'»U\ fYg_UfhYb'ghY][Yb'YVYbZU`g`Y]WÄ'h'
9fk UWÄgYbY'nU\`Yb'XUbb' () '9i fcž'k Ä\ fYbX'X]Y'DfY]gY'ZØf'
Yfa Ä»][hY'i bX'?']bXYf! »U\ fYg_UfhYb'VY]' \$'i bX'&\$'9i fc'V'Y]VYb"
6YgcbXYfg'Yfk Ä\bYbgk Yfh']ghž'XUgg'9fZi fhYf': Ua]Yb'a]h'Y]bYa
gdYn]Y`Yb': Ua]YbdUgg'Y]bYb'j Yf[Øbgh][hYb'Ni [Ub['ni'XYb
»U\ fYg_UfhYb'Yf\U'hYb'_ØbbYb"K]Y'X]Y'GhUXh'9fZi fh'k Y]hYf'
a]hY]'hž'Yf\U'hYb'9fZi fhYf'GYb]cfYb'a]h'GYb]cfYbdUgg'UV'%'ž`]
Y]bYb'Y]ba U`][Yb'F UVUhhj cb'%'\$'i' 'Ui Z'X]Y'HU[Yg_UfhYž'k Ug'X]Y
5hhfU_hj]]hÄ'hXYg'Nccg'ZØf'X]YgY'; fi ddY'Yf\Ö\h'fYfZi fh"XYŁ"

8 Yf'Ncc' [Y\Öfh'ni'XYb'[Øbgh][ghYb'H]Yf[ÄfhYb']b'8Yi hgWÄ`UbXž
Ui WÄ'k Ybb'X]Y'DfY]gY'ghY][Yb'"8Yb'bcWÄ'Yfk]fhgWÄUZhYh'XYf'
9fZi fhYf'Ncc'Xi fWÄ'H]W_Yhj Yf_Äi ZY'Ä\ f']WÄ'Yhk U'&ž+'A]`cbYb
9i fc'"8]Ygž'ni gUa a Yb'a]h'Y]bYa'Ä\ f']WÄYb'Ni gWÄi gg'j cb'(ž)
A]`cbYb'9i fc'XYf'GhUXhž'ghY`h'Y]bY'k YgYbh']WÄY
:]bUbn]Yfi b[gei Y`Y'ZØf'XYb'Ncc'XUf'"8]Y'; Y'XYf'k YfXYb']b
Ufh[YfYWÄ'hY'H]YfUb`U[Ybž': i hhYfa]hY'ž'H]YfdZY[Y'i bX'YXi _Uhj] Y
5b[YVchY']bj Ygh]Yfh'9]b'[i hYf'GWÄf]hh'ZØf'X]Y'E i U']hÄhgg]WÄYfi b[
i bX'X]Y'ni _ØbZh][Yb'5b[YVchY']a'Ncc'fYfZi fh"XYž'
h\ i Yf]b[Yb&("XYŁ"

; Yd`UbhY`≠bj Ygh]h]cbYb

Ncc!7\YZ`Jb`GW`Y]b]m`VYhcbhž`XUgg`X]Y`DfY]gYf\Ò\i b[`nk]b[YbX
bchk YbX][`gY]ž`i a `XYb`≠ZUh]cbgYZZY`hYb`VY]`6Ui dfc`Y`_hYbž
9bYf[]Y`_cghYb`i bX`DYfgcbU`_cghYb`Ybh[Y[Ybni`k]f`_Yb"; Yd`UbhY
≠bj Ygh]h]cbYb`i a`ZUggYb`XYb`6Ui`bYi`Yf`H]YfUb`U[Ybž`k]Y`Yhk`U
Y]bY`; Y[YbX`ZØf`XYb`F`chYb`DUbXUž`gck]Y`X]Y`GUb]Yfi b[
VYghY`YbXYf`5b`U[Ybž`k]Y`XYa`B`Ug`c`fb`U`i`g`i`bX`XYf
; YdUfXYbUb`U[Y`5i`W`XYf`5i`gVUi`XYg`5b[YVchg`i`bX`X]Y
J`YfVYggYfi b[`XYg`6Ygi`W`YfYfj]W`g`ghY`Yb`Ui`ZXYf`5[YbXUž
XUa`]h`XYf`Ncc`k`Y]hYf`b`Y]b`VY`YVhYg`N]Y`ZØf`X]Y[`Ubny`:`Ua`]`Y
V`Y]Vh`f`Y`f`Zi`fh`XY`k`

8]YgY`BYi`Yfi`b[Yb`nY][Ybž`XUgg`XYf`Ncc`9fZ`fh`Ui`Za`cXYfbghY
GhUbXUfXg`gYhnh`i`bX`[`Y]W`nY]h][`j`Yfgi`W`hž`X]Y`Ui`Z`_ca`a`YbXYb
<YfUi`gZcfXYfi`b[Yb`ni`a`Y]ghYfb`9]b`GdUn]Yf[Ub[`Xi`fW`XYb`Ncc
k`fX`Ui`W`]b`Ni`_i`bZ`hY]b`9f`YVb]g`ZØf`ž`b[`i`bX`5`h`V`Y]VYb`°

8YhU]`g	
C`fh	9fZ`fhž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none">• k k k "h\i`Yf]b[Yb&(`XY• k k k "YfZi`fh`XY• k k k "ncc`W

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`bYh