

9fZi fh. 'J Yf[`Y]Wk 'b UWk 'H\ YUhYf!G_UbXU`
? `Ydd!DU``Ug'ni fØW_ 'ja '5a h°

GhUXh'9fZi fh'Y]b][h'g]Wk 'a]h'5b[Y`U?'`Ydd!DU``Ug'b UWk
H\ YUhYfg_UbXU`"8YhU]'g'ni '5VZ]bXi b['i bX'bYi Yb'Dcg]h]cbYb
j YfØZYbh'Wk h"



9fZi fhž'8Yi hgWk `UbX '!`b'9fZi fh'[Y\h'Yg'b UWk `XYa
H\ YUhYfg_UbXU`hi fVi `Ybh'k Y]hYf"8Yf'GhUXhfUh'\Uh]b`Y]bYf'b]Wk h!
ØZYbh'Wk Yb'G]hni b[`Y]bYf'9]b][i b['a]h'5b[Y`U?'`Ydd!DU``Ug
ni [Ygh]a a hž'X]Y'b UWk `Y]bYa 'A UWk ha]ggVfUi Wk_g_UbXU`
ZfY][YghY`h'k i fXY"8]Yg'VYf]Wk hYh'HU[YggWk Ui "'8]Y'9]b][i b[ž'X]Y
VYfY]hg'5bZUb[`&\$&) `Yfn]Y'h'k i fXYž'g]Y\h'j cfž'XUgg'?`Ydd!DU``Ug
Y]bY'5VZ]bXi b['ja 'a]h'YfYb'ZØbZghY`][Yb'6YfY]Wk `Yf\Ä'h'i bX`Y]bY
bYi Y'GhY`Y`U'g'6YhY`][i b[ga UbU[Yf]b']b`XYf'GhUXh] Yfk U'hi b[
UbhfYhYb'k]fX"8cfh'k]fX'g]Y`_ØbZ]['ghÄXh]gWk Y`i bhYfbY\`a Yb
ghYi Yfb'i bX'ØVYfk UWk Ybž'U`YfX]b[g'a]h'Y]bYa '[Yf]b[YfYb
; Y\U'h'ja 'J Yf[`Y]Wk 'ni]\fYf]j cf\Yf][Yb'Dcg]h]cb'U'g'nk Y]hY
K Yf_Y]hYf]b`XYg'H\ YUhYfg'9fZi fh"

?`Ydd!DU`Ug`UhhY`]b`XYf`J`Yf[`Ub[`Yb`Y]h`X]Y`J`cfk`ØfZY`Y]bYg
A`UW`ha`]ggVfUi`W`g`ÖZZYbh]W`[`Ya`UW`hi`bX`k`i`fXY`XUfUi`Z`]b
[`Y`_`ØbX][`h`" `Δ`fYf`5VVYfi`Z`b[`gh]a`a`hY`g]Y`ni`ž`k`c`k`]ggYbXž`XUgg
XYf`ÖZZYbh]W`Y`8`fi`W`_`bUW`X`Yb`G`_`Ub`XU`Yb`fi`bX`i`a`X`Ug`H`Y`U`h`Y`f`
g`Y`f`c`W`k`Uf`" `b`X]YgYa`Ni`gUa`a`Yb`Ub[`U`h`h`Y`X`U`g`H`Y`U`h`Y`f`
9fZ`fh]a`" `Δ`f`&\$&`Y]bYb`J`Yf`i`gh]j`cb`ZUghj`]Yf`A`]"`cbYb`9i`fc`ni
j`YfnY]W`bYb`" `A`Ufm`9`Yb`K`]hna`Ubb`ž`X]Y`Y`Y`a`U`][`Y`
;`Y`]W`ghY`"i`b[`gVYUi`ZhfU[`hY`ž`gd]Y`hY`XUVY]`YVYbZU`g`Y]bY`nYbhfU`Y`
F`c`Y`G]Y`VfUW`hY`X]Y`A`]ggVfUi`W`g`j`cfk`ØfZY`]a`" `<`YfVgh`&\$&`Ubg
@]W`h`i`b`X`k`i`f`X`Y`_`i`f`n`X`U`f`U`i`Z`Zf]gh`c`g`Y`b`h`U`gg`Y`b`ž`k`U`g`]\`f`Y`f`g`Y`]h`g`ni
Y]bYa`F`Y`W`hgghfY]h`ZØ`fhY`ž`XYf`]a`5df]"`&\$&)`a`]hY]bYa`J`Yf[`Y]W`
VYYbXYh`k`i`f`X`Y`"

8`Y`f`K`Y`[`ni`f`?`U`f`Y]h

6YgcbXYfg`Vf]gUbh`V`Y]Vh`X]Y`G]hi`Uh]cb`fi`bX`i`a`";`i`m`A`cbhUj`cb`ž`
XYb`;`YbYfU`]bhYbXUbhYb`XYg`9fZ`fhYf`H`Y`U`h`Y`fg`" `K`]Y`**NY]h**
VYf]W`h`Y`h`ž`k`i`f`X`Y`U`i`W`Y`f`j`cfØVYf[`Y`Y`b`X`V`Y`i`f`U`i`V`h`";`fi`b`X`U`[`Y`
]gh`Y]b`i`bhYfgi`W`i`b[`gVYf]W`h`Y]bYf`6Yf`]bYf`?`Ub`n`Y]ž`XYf`
a`i`ha`U»`]W`Y`g`Y`i`Y`Y`",`VYf[`f]ZY`i`b`X`A`UW`ha`]ggVfUi`W`Ua`
H`Y`U`h`Y`f`U`i`Z`X`Y`W`_`h`"?`cb`_`f`Y`h`Y`8`Y`h`U`]g`ni`X`Y`b`J`cfk`ØfZY`b`g]b`X`V]g`Y`f`
U`Y`f`X]b[`g`b]W`h`V`Y`_`U`bb`h`" `G`h`U`X`h`f`U`h`B`]_`U`g`K`U»`a`U`bb`f`f`8`I`Ł`
V`Y`n`Y]W`b`Y`h`Y`X]Y`6Yi`f`U`i`Vi`b[`U`g`ØVYfZ`Ä`]"`i`b`X`V`Y`a`Ab[`Y`h`Y`ž`
XUgg`g]Y`j`]Y`ZfØ`Y`f`Ä`h`h`Y`Y`f`Zc`[`Y`b`a`ØggYb`" `A`cbhUj`cb`i`b`X`?`Y`dd!
DU`Ug`g]b`X`V]g`ni`f`b`Ä`W`ghYb`G]hni`b[`X`Y`g`G`h`U`X`h`f`U`h`g`Ua`"+`":`Y`V`fi`U`f`
b]W`h`]a`8]Ybgh`"

8]Y`G`h`U`X`h`9fZ`fh`U`h`ni`XYa`K`]fhgW`U`Z`h`gd`f`Ø`ZY`f`V`Y`U`i`Z`hfU[`h`ž`X]Y`
Z]b`Ub`n]Y`Y`b`6Y`Ub[`Y`X`Y`g`H`Y`U`h`Y`fg`X`Y`f`Y`h`h`Y`b`Δ`f`Y`ni`
i`bhYfgi`W`Y`b`" `<`]Y`f`k`i`f`X`Y`b`Z`Y`Y`b`X`Y`E`i`U`f`h`U`g`V`Y`f]W`h`Y`i`b`X`Y]b`
Y`f`Y`V`]W`Y`g`A`]bi`g`Z`Y`gh[`Y`ghY`" `h`6YgcbXYfg`ZØf`X]Y`
;`Y`]W`ghY`"i`b[`gVYUi`ZhfU[`hY`k`]f`X`X]Y`G]hi`Uh]cb`gd`Ub`b`Y`b`X`ž`X`U`]\`f`Y`
Zf]gh`c`g`Y`?`Ø`b`X][`i`b[`a`Ö[`]W`Y`f`k`Y]g`Y`k`Y]h`f`Y]W`Y`b`X`Y`":`c`[`Y`b`ZØf`
j`Yf[`Y]W`V`U`f`Y`D`c`g]h]cbYb`]b`X`Y`f`Ni`_`i`b`Z`h`U`V`Y`b`_`Ø`b`h`Y`"?`U`h`f]b`
6fØb]b[`\`c`X`i`b`X`H]b`U`A`cf[`Y`b`f`c`h`ž`A`]h[`]Y`X`Y`f`X`Y`g`G`h`U`X`h`f`U`h`g`ž`
\`U`V`Y`b`X]Y`i`b[`]Y]W`Y`6Y`Ub`X`i`b[`]j`cb`K`]hna`Ubb`i`b`X`A`cbhUj`cb`
`f]h]g]Y`f`h`i`b`X`V`Y`h`c`b`h`ž`X`U`gg`X]Y`G`h`U`X`h`a`Y`f`8`Ub``V`U`f`_`Y]h`ZØf`X`Y`b`
A`i`h`n`Y][`Y`b`g`c`h`Y`ž`X`Y`f`U`b`X`Y`b`H`U[`]Y`Y[`h`k`i`f`X`Y`ž`i`a`X]Y`

A]ggĀbXY`ja `H\YUhYf`Ubni dfUb[Yfb"

5i gg]Wk hYb`Ui Z`J YfĀbXYfi b[

8]Y`GhUXh`9fZi fh`ghY\`hj cf`XYf`<YfUi gZcfXYfi b[ž`X]Y
`_i`hi fdc`h]gWk Yb`i bX`Z]bUbn]Y`Yb`K Y]Wk Yb`ZØf`X]Y`Ni`_i bZ`ini
ghY`Yb"A cbhUj cb`\Uh?`U[Y`Y]b[YfY]Wk hž`i a`Y]bY`5VZ]bXi b[`j cb
, \$\$\$`\$`9i fc`ni`ZcfXYfb"8]Y`GhUXh`nY][h`g]Wk`YXcWk`]b`]\fYb
J Yf\UbX`i b[gUb[YVchYb`g_Ydh]gWk`i bX`a`ØWk hY`XYi`h`Wk`k Yb][Yf
XUfghY`Yb"8 Ug`6i bXYgUfVY]hg[Yf]Wk h`k`]fX`XUfØVYf`Yb hgWk Y]XYbž
cV`XUg`@UbX[Yf]Wk h`9fZi fh`cXYf`XUg`@UbXYgUfVY]hg[Yf]Wk h
ni ghĀbX][`]ghž`k Ug`X]Y`I bg]Wk Yf\Y]hYb`]b`X]YgYf`gWk cb`Yhnh
Ub[YgdUb bhYb`G]hi Uh]cb`k Y]hYf`Yf\Ø\Yb`_ØbbhY"

8]Y`_ca`a YbXYb`A cbUhY`k YfXYb`Yb hgWk Y]XYbX`gY]bž`cV`g]Wk`XUg
H\YUhYf`9fZi fh] cb`XYb`GWk UhYb`XYf`j Yf[Ub[YbYb`9fY][b]ggY
Yf\c`Yb`_Ubb`i bX`k]Y`X]Y`bYi Yb`Ghfi`_hi fYbž`X]Y`Ui Z; Yk U`h`i bX
A UW`ha`]ggVfUi Wk`n]Y`Ybž`]b`XYf`DfUi`]g`Zi`b`_h]cb]YfYb`k YfXYb"
9]bYg`ghY\`h`ZYgh`8]Y`GhUXh`\Uh]j]Y`ni`hi bž`i a`XUg`J YfhfUi Yb`]b
]\fY`_i`hi fY`Yb`_bgh]hi h]cbYb`ni fØW`ni [Yk]bbYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 9fZi fhž`8Yi hgWk`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "hU[YggWk Ui "XY • k k k "nY]h"XY • k k k "a Xf"XY |

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh