

: U\ bYbghfY]h. '8 Yi hgW\ Y`=>XYb h]hÅ h  
nk ]gW\ Yb`Ghc`n`i bX`GdU`hi b [ °

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`8YVUhhY`i a`B Uh]cbU`ZU[ [ Yb  
i bX`Ghc`n`]b`H\Øf]b[ Ybž`X]Y`[ YgY`gW\ UZh`]W\ Y`GdU`hi b[ `i bX  
dc`]h]gW\ Y`Dcg]h]cbYb"



H\Øf]b[ Ybž`8 Yi hgW\`UbX`!`8]Y`8]g\_i gg]cb`i a`bUh]cbU`Y  
Gma Vc`Y`i bX`XYfYb`6YXYi hi b[ `ZØf`X]Y`; YgY`gW\ UZh`YfZfYi h`g]W\  
XYfnY]h[ fc»Yf`5i Za Yf\_gUa`\_Y]h"J cf`U`Ya`X]Y`gW\ k Ufn!fch!  
[ c`XYbY` : U\ bY`VY[ Y[ bYhi bg`j YfghÅf`hž`i bX`XUg`b]W\ h`bi f`a  
Gdcfhž`gcbXYfb`Ui W\`]b`dc`]h]gW\ Yb`8YVUhhYb`"5bXfYUg`6Ø\`ž`Y]b  
J cfXYb`\_Yf`ni`X]YgYa`H\Ya Už`\Uh`\_Øfn`]W\`VYhcbhž`XUgg`Yg`Y]bYb  
8fUb[ `]b`XYf`6Yj`Ø`\_Yfi b[ `]Vhž`Gma Vc`Y`ni`nY][ Yb`i bX`XUa`]h  
Y]bY`GY\bgi W\ h`bUW`=>XYb h]hÅ h`ni`gh`]Yb`"9f`\_f]h]g]Yfhi`U`YfX]b[ gž  
XUgg`XYf`GhUUh`Yg`j YfgÅi a`hž`X]YgY`Gma Vc`]`\_gY`Vgh`j cfni`YVYbž`  
i bX`VYhfUW\ hYh`X]Y`gW\ k Ufn!fch![ c`XYbY` : U\ bY`U`g`Y]b`NY]W\ Yb  
XYg`; fi bX[ YgYhnYg`i bX`ZØf`XYb`GW\ i hn`U`Yf`A YbgW\ Yb`]b  
8Yi hgW\`UbX`"6Ø\`VYgW\ fY]Vh`X]Y`; YgY`gW\ UZh`U`g[ YgdU`hYb`i bX  
\YVh`\Yfj cfž`XUgg`a Ub`Ui ZX]Y`[ Ya`Y]bgUa Yb`9ffi b[ YbgW\ UZhYb

XYf`YhnhYb` ) :U\ fY`ghc`n`gY]b`\_ÖbbhY""9f`cZž`XUgg`Y]bY  
VYj`cfghY\YbXY`8Ya`cbghfUh]cbž`VY]`XYf`X]Y`bUh]cbU`Yb` : U\ bYb`]a  
A ]hhY`di`b`\_h`ghY\Ybž`Y]bYb`6Y]hfU[ `ni`f`9]b\Y]h`Y]ghYb`\_Ubb""8 ]Y  
F YU`\_h]cbYb`g]bX`YXcW`i`bhYfgW`]YX`]W`"

? Uh`U`A`Ui`fYfž`X]Y`@UbXYgj`cfg]hnYbXY`XYf`@]b`\_Ybž`Äi`»`Yfh`XUni  
6YXYb`\_Yb`""Ä`fYf`5bg]W`h`b`UW`\_`\_Ubb`Ghc`n`bi`f`Xi`fW`Y]bY`[`i`hY  
Dc`]h`\_`YfnYi`[`h`k`YfXYbž`i`bX`g]Y`\_`]bhYfZfU[`hž`cV`g]W`k`]f`\_`]W`U`Y`  
A`YbgW`Yb`\_`]bhYf`XYf`8Yi`hgW`UbXZU\`bY`j`YfgUa`a`Y`b`\_ÖbbYb`"A`]h  
Y]bYa`6`]W`\_`Ui`Z`\`f`Y][`YbYg`@YVYb`ghY`h`g]Y`ZYghž`XUgg`Yg`b]W`h`ZØf  
U`Y`gc`dcg]hj`\_`Ui`gg]Y`hž`k`Ug`g]Y`ni`Y]bYf`X]ZYfYbn]YfhYb  
6YhfUW`hi`b[`XYg`H\Ya`Ug`VYk`Y`[`h`"

## 8 ]Y`8 YVUhhY`i`a`Ghc`n`i`bX`B`Uh]cbU`]ga`i`g`

DfcZYggcf`i`f]W`k`U[`bYfž`Y]b`Gcn]U`dgmW`c`c[`Y`XYf`i`b]j`Yfg]hÄh  
A`UfVi`f[`ž`i`bhYfghfY]W`h`X]Y`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`a`]h`XYf  
J`Yfk`YbXi`b[`XYf`B`Uh]cbU`ZU\`bY`j`YfVi`bXYb`g]bX""9f`k`Ufbhj`cf  
]\`fYa`A`]ggVfUi`W`i`bX`ZcfXYfh`Y]bY`\_`f]h]gW`Y`5i`gY]bUbXYfgYhni`b[  
a`]h`XYf`K`Y`hc`ZYb\Y]h`8Yi`hgW`UbXg""K`Ä`fYbX`XYf`i`»`VU`!  
K`Y`ha`Y]ghYfgW`UZh`&\$\*\$`Yf`YVhY`X]Y` ;`YgY`gW`UZh`Y]bYb  
VYZfY]YbXYb`i`a`[`Ub[`a`]h`XYb`B`Uh]cbU`ZUfVYbž`UVYf`XUbUW  
ghY`h`Y`g]W`Y]bY`k`UW`gYbXY`HYbXYbn`ni`f`bUh]cbU`Yb  
GY`VghVYnc[`Yb\Y]h`Y]b`"

K`U[`bYf`Yf`\_`Äfhž`XUgg`B`Uh]cbU`]ga`i`g`i`bX`DUhf]ch]ga`i`g`nk`Uf  
k`]ggYbgW`UZh`]W`UV[`fYbnVUf`g]bXž`]a`5`hU[`Y`XcW`c`Zh  
a`]hY]bUbXYf`j`YfgW`k`]a`a`Yb""8 ]Y` ;`YZU\`f`XYg`B`Uh]cbU`]ga`i`g`]Y[`h  
]a`5V`k`Yfhi`b[`UbXYfYfž`k`Ä`fYbX`DUhf]ch]ga`i`g`g]W`b`UW`XYf  
XYa`c`\_`fUh]gW`Yb`K`Y]hYfYbhk`]W`\_`i`b[`XYg`@UbXYg`gY\`bh""8 ]Y`@U[`Y  
k`]fX`Xi`fW`dcdi`\_`]gh]gW`Y`F`Y[`]Yfi`b[`Yb`]b`9i`fcdU`ni`gÄm`]W  
j`YfgW`ÄfZž`X]Y`bUh]cbU`]gh]gW`Y`5a`V]h]cbYb`ZØfXYfb`i`bX`XUa`]h  
XUg`6`]X`j`cb`Y]bYf`j`]Y`ZÄ`h][`Yb`Yi`fcdÄ]gW`Yb`⇒XYbh]hÄh[`YZÄ`f`XYb`"

;`YgY`gW`UZh`]W`Y`GdU`hi`b[`i`bX  
⇒XYbh]hÄhgZfU[`Yb`

8]YgY`8]g\_i gg]cb`i a`XYb`l a [ Ub[ `a ]h`B`Uh]cbU`]XYbh]h`h`h`U`h`gY]h  
XYf`K ]YXYfj`YfY]b][ i b[ `%- - \$`bcW`a U`g`Ub`6f]gUbn`[ Yk`cbbYb`  
H`Ya`Yb`k ]Y`X]Y`J`YfZUggi b[ g[ YVi b[ `i bX`XYf`l a [ Ub[ `a ]h`XYf  
G98!J`Yf[ Ub[ Yb`Y]h`g]bX`nYbh`fU`Y`Di b`\_hY`]a` ðXYbh]h`h`hgX]g\_i fg`  
5i W`X]Y` : fU[ Y` K Ug`]gh`Yi hY`XYi hgW`3`k ]fX`\_cb`hfcj`Yfg  
X]g\_i h]Yfh` ðf[ Yb`<UVYfa Ug`U`h`h`]Yfni`j`cb`XYf` @Ugh`XYf  
Xcdd`hYb`J`Yf[ Ub[ Yb`Y]h` [ YgdfcW`Yb`i bX`X]Y`Y`b[ ghY`j`cf`Y]bYa  
YfbYi hYb`[ fc»XYi hgW`Yb`F`Y]W`h`Ya`Uh]g]Yfh`X]Y`]a`5i g`UbX  
[ YgW`Øfh`k`i`fXYb`"

Bi b`ghY`h`g]W`Ui W`X]Y`DfcV`Ya`Uh`\_`XYg`Ni`ghfca`g`j`cb  
5gm`VYk`YfVYfb`i`bX`X]Y`XUa`]h`j`YfVi`bXYbYb`ZfYa`XYbZ]bX`]W`Yb  
5bgW`À[ Y`ž`X]Y`X]Y` ðXYbh]h`h`hgXYVUhY`VYY]bZi`ggYb`"9]b`6Y]gd]Y`  
nY][ h`g]W`]b`l`a`ZfU[ Yb`ž`X]Y`i`bhYfgW`]YX`]W`Y`J`cfghY`i`b[ Yb`ØVYf  
6Øf[ YffYW`hg\_f]hYf]Yb`Ui`ZnY][ Yb.`K`À`fYbX`+) `i`XYf  
K`YghXYi`hgW`Yb`Ghc`n`Ui`Z`]fY`GhUUhgVØf[ YfgW`UZh`Ya`dZ]bXYb`ž  
g]bX`Yg`]b`C`ghXYi`hgW`UbX`bi`f`) \$`i`"8]Y`H]YZ`X]YgYf`]XYbh]h`h`fYb  
: fU[ YghY`i`b[ Yb`gd]Y[ Y`h`g]W`]b`XYb`9f[ YVb]ggYb`k`]XYfž`k`cbUW`  
5bh]gYa`]h]ga`i`g`]b`K`YghXYi`hgW`UbX`[ fØ»Yf`Ui`g[ YdfÀ[ h`]gh`U`g`]a  
C`ghYb`"8]Yg`\_ØbbhY`X]Y`[ YgUa`h[ YgY`gW`UZh`]W`Y`8]g\_i gg]cb  
k`Y]hYf`j`Yf`\_ca`d`]n]YfYb`"

C`V`g]W`Y]b`ghc`nYg`i`bX`[ `Y]W`nY]h][ `k`Y`hc`ZZYbYg`8Yi`hgW`UbX  
Z]bXYb`"Àgghž`V`Y]Vh`Y]bY`c`ZZYbY` : fU[ Y`"8]Y`U`\_hi`Y`Yb`8YVUhYb  
gc`hYb`XUni`Ub`fY[ Yb`ž`X]Y`bUh]cbU`Yb`Gma`Vc`Y`b]W`h`bi`f`U`g  
dc`]h]gW`Y`GhUhYa`Yb`hgž`gc`bXYfb`Ui`W`U`g`HY`]Y]bYf`j`]Y`Z`h][ Yb  
ðXYbh]h`h`h`ni`j`YfghY`Yb`ž`X]Y`D`Uhn`ZØf`i`bhYfgW`]YX`]W`Y  
DYfgdY`\_hj`Yb`i`bX`@YVYbgfYU`]h`hYb`V]YhYh`"

Ni`gUa`a`YbZUggYbX`V`Y]Vh`ZYghni`U`hYb`ž`XUgg`X]Y` : fU[ Y`XYf  
bUh]cbU`Yb`ðXYbh]h`h`h`b]W`h`Y]bZUW`ni`VYUb`hk`cfhYb`]gh`i`bX`XUgg  
Y]bY`X]ZZYfYbn]YfhY`ž`fYgdY`\_hj`c`Y`8]g\_i gg]cb`Ui`Zj`]Y`Yb`9VYbYb  
b`ch`k`YbX][ `]gh`"8]Y`5i`gY]bUbXYfgYhni`b[ `i`a`X]Y`6YXYi`hi`b[ `XYf  
: UfVYb`G`W`k`Ufnž`F`ch`i`bX` ; c`X`\_ØbbhY`XYf` ; YgY`gW`UZh`Y`ZYb`ž  
U`hY` ; f`AVYb`ni`ØVYfVfØW`Yb`i`bX`bYi`Y`K`Y[ Y`ni`f`J`Yfgh`AbX][ i`b[  
ni`Z]bXYb`"K`À`fYbX`g]W`X]Y`Y]bYb`ZØf`XYb`Ghc`n`Ui`Z`]fY  
K`YfhY[ fi`bX`U[ Y`Y]bYgYhnYb`ž`d`ÀX]YfYb`UbXYfY`ZØf`Y]bY  
a`i`h`\_i`h`i`fY`Y`G]W`h`k`Y]gYž`X]Y`U`Y`6Øf[ Yf`Y]bVYn]Y`h`"

A 8 F 'VYf]W\hYh'ØVYf'X]Y'GY\bgi W\h'bUW\ 'bUh]cbU`Yb'Gma Vc`Yb"

F B 8 'h\Ya Uh]g]Yfh'X]Y'<YfUi gZc fXYfi b[ Yb'XYg'B Uh]cbU`ghc`nYg"

VdV 'YfØfhYfh'XYb'9]bZi gg'XYf'K ]YXYfj YfY]b][ i b[ 'Ui Z`X]Y  
bUh]cbU`Y'⇒XYbh]hÅh"

8YhU]`g	
C fh	H\Øf]b[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "fbX"XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh