

7fUk `Yf!6chg`V`cW_]YfYb`@YgYf. `BYk g 7cfd`gYhnh`bYi Y`GcZhk UfY`Y]b`°

9fZU\ fYb`G]Yž`k]Y`BYk g`7cfd`5i ghfU`Yb`bYi Y`GcZhk UfY`ni f
J Yfk U`hi b[`j cb`7fUk `Yf!6chg`Y]bZØ\ fhž`i a `K YVg]WYf\Y]h
i bX`Bi hnYfYfZU\fi b[`ni `j YfVYggYfb"



; YfUž`8Yi hgW\`UbX`!`đ`Y]bYf`NY]hž`]b`XYf`XUg`X][`hU`Y`@VYb
]a a Yf`k]W]h[Yf`k]fXž`\Y`ZYb`bYi Y`HYW bc`c[]Yb`b]W]h`bi f`XUVY]ž
i bgYfY`Cb`]bY!9fZU\fi b[Yb`ni `j YfVYggYfbž`gcbXYfb`ghY`Yb`i bg
Ui W]j cf`Y]b[Y`<YfUi gZcfXYfi b[Yb`"9]bY`U`hi Y`Y`9bhk]W`i b[
]gh`X]Y`9]bZØ\fi b[`j cb`GcZhk UfY`ni f`J Yfk U`hi b[`j cb`7fUk `Yf!6ch!
J Yf`_Y\`f`Xi fW`BYk g`7cfd`5i ghfU`]U`"8]YgY`GcZhk UfY`n]Y`h`XUfUi Z
UVž`X]Y`G]WYf\Y]h`]fYf`K YVg]hYg`ni `Yf\Ø`Ybž`]bXYa `g]Y`X]Y
5_h]j]h`hYb`j cb`7fUk `Yf!6chg`fY[`i`Yfhž`X]Y`c`Zi`X]Y`@Y]ghi b[`j cb
K YVg]hYg`VYY]bh`f`W]h[Yb`_ØbbYb`"5i ghfU`]Uh]a Yg`Yf`_`f`hž`XUgg
X]YgY`A U» bU\`a Y`Y]b`HY]`Y]bYg[`cVU`Yb`HfYbXg`]ghž`VY]`XYa
A YX]Ybcf[Ub]gUh]cbYb`7mVYf!G]WYf\Y]h`i bX`Y]b`VYggYfYg
6Ybi hnYfYf`YVb]g`]b`XYb`:`c`_i g`fØW`Yb"

Gc'a UbWYf'Bi hnyf\Uh'U`YfX]b[g'X]Y'9fZU\fi b['[Ya UWkž'XUgg
Yf'Ui Z[fi bX'XYg'bYi Yb'GmghYa g'j YfgY\Ybh]W'j ca 'Ni [f]ZZ'Ui Z
ϕ\U'hY'Ui g[YgW'cggYb'k i fXY''Ni f'6Y\YVi b['X]YgYf'DfcV`Ya Y
\Uh'BYk g'7cfd'5i ghfU`U'Y]b][Y'Ya dZc\`YbY'GWkf]hhY
VYfY]h[YghY`h"8]YgY'VY]b\U'hYb'XUg'8YU_hj]]YfYb'j cb
5X6`cW_Yfb'i bX'Dcd!i d!6`cW_Yfb'gck]Y'XUg'G]WYfghY`Ybž'XUgg
XYf'6fck gYf'ØVYf'X]Y'bYi YghY'J Yfg]cb'j YfZØ[h'i bX'ϕj UGWf]dh
U_hj]]Yfh'gh" Gc`hYb'k Y]hYf\]b'Ni [Ub[gdfcV`Ya Y'VYghY\Ybž'k]fX
Ya dZc\`Ybž'Y]bY'9!A U]'Ub'UWW'gg]ggi Yg4 bYk g"Wča "Ui 'ni
gYbXYb'i bX'XUVY]'X]Y'Y][YbY'ϕ!5XfYggY'gck]Y'Y]bY
FYZYfYbnbi a a Yf'ni '\]bhYf'UggYb"8]YgY'ϕZcfa Uh]cb'Z]bXYh'g]W
VY]'BH'BYk g"

8]Y'< YfUi gZcfXYfi b['XYf'? ϕ[YghYi YfhYb
7fUk `Yf

8]Y'ni bY\`a YbXY'Bi hni b['j cb'? ϕ[YghYi YfhYb'5bk YbXi b[Yb'a
ϕhYfbYh'Vf]b[h'YXcW'k Y]hYfY'< YfUi gZcfXYfi b[Yb'a]h'g]W''K]Y'
8][]hU`A YXi gU'VYgW'fY]Vhž'ghY\Yb'X]Y'6YhY']]hYb'j cf
hYW'bc`c[]gW'Ybž'fYW'h]W'Yb'i bX'k]fhgW'UZh]W'Yb': fU[Yb'VY]'XYf
FY[i]Yfi b['j cb'? ϕ7fUk `Yfb'i bX'6chg" ϕa a Yf'a Y\`f'K YVg]hYg
gYhYb'8]YbghY'k]Y'7`ci XZUFY'Y]bž'i a '\fY'ϕ\U'hY'j cf
i b[Yk ØbgW'hYa 'GWfUd]b['i bX'7fUk `]b['ni 'gW'ØhYb"

9]b'XYf' [fØ» hYb'< YfUi gZcfXYfi b[Yb']gh'X]Y'I bhYfgW'Y]Xi b[
nk]gW'Yb`Y[]h'a Yb'Bi hnyfb'i bX'7fUk `Yf!6chg" < Āi Z['k YfXYb
YW'hY'6Ybi hnyf'ZĀ`gW`]W'Yfk Y]gY'V`cW_]Yfhž'k Ug']\fYb'Ni [Ub['ni
g]W'YfYb'?ca a i b[_Uh]cbg_UbĀ`Yb'i bX'k]W'h][Yb'ϕZcfa Uh]cbYb
VY\]bXYfb'_Ubb"8]Yg'_Ubb'b]W'h'bi f'U_hi Y`Y
: cfgW'i b[gUfVY]hYbž'gcbXYfb'Ui W'`ci fbU`]gh]gW'Y'5_hj]]hĀhYb
Yf\YV`]W'ghØfYb"8Yf'A Ub[Y`Ub'HfUbgdUfYbn`]b'XYb
6`cW_]Yfi b[gf]W'h]b]Yb'[Y\Øfh'VYbZU`g'ni 'XYb'5gdY_hYbž'X]Y
j YfghĀ_f'h\Ya Uh]g]Yfh'k YfXYb'a ØggYbž']bgVYgcbXYfY'XU'Yg
k UW'gYbXY'8]g_i gg]cbYb'ØVYf'X][]hU'Y': U]fbYgg'i bX
FYW'hYj Yfk U'hi b['[]Vh"

9]b'5i gV`]W_`Ui Z'X]Y'X][]hU`Y'Ni _i bZh

5a '9bXY`XYg`HU[Yg`ghY\Yb`k]f`YXcW`j cf`XYf` : fU[Y. `K]Y` [Y\Yb
 k]f`a]h`XYa `GdUbbi b[gZY`X`nk]gW`Yb`G]W`Yf\Y]h`i bX
 Ni [Åb[`]W`_Y]h`i a 3`K Å\fybX`A YX]Yb\Åi gYf`k]Y`BYk g`7cfd
 5i ghfU`U`]\fY`GmghYa Y`ghÅbX][`cdh]a]YfYbž`k]fX`Ui W`X`Yf`8fi W_
 Ui Z`_Y]bYfY`J Yf`U[Y` [f0» Yfž`X]Y`GW`k]Yf][_Y]h`Yb` \UVYbž`a]h
 [fc» Yb`D`UhhZcfa Ybž`X]Y`? =ni f`ϕ\U`hgU[[fY[Uh]cb`bi hnYbž
 a]hni \U`hYb`"8]Y`8YVUhhY`ØVYf`XYb`Ni [Ub[`ni` ϕ\U`hYb`V`Y]Vh
 U`gc`U`_hi Y`i`i bX`nY][hž` Yg`]ghž`X]Y`f]W`h][Yb`6U`UbW`nk]gW`Yb
 Y]bYf`g]W`YfYb`i bX`[`Y]W`nY]h][`cZYbYb`X][]hU`Yb`K Y`h`ni `Z]bXYb`"

K]Y`g]W`X]Y`9bhk]W`_i b[Yb`fi bX`i a `XUg`7fUk `Yf!6ch!
 A UbU[Ya Ybhi bX`X]Y`< YfUi gZcfxYfi b[Yb`Xi fW`? =]b`XYf`Ni _i bZh
 [YghU`hYb`k YfXYbž`V`Y]VhigdUbbYbX`"9]bYg`]gh`g]W`Yf. `8]Y`X][]hU`Y
 @UbXgW`UZ`h`k]fX`k Y]hYf\]b`XmbUa]gW`V`Y]VYb`°

8YhU]`g	
Cfh	; YfUž`8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bhbYk g"WŁa "Ui • Ui ghfU`]Uh]a Yg"WŁa • X][]hU`a YXi gU"c f[

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["bYh