: Ygh[Ybca a YbYžY]bY'&&!^À\ f][Y': fUi ž'k i fXY' bUW\ Y]bYf
DfØZ b['Xi fW\ XYb' < UZh]W\ hYf' k]YXYf' Ui Z ZfY]Yb': i » '[YgYhnh" '8]Y
5ha cgd\ ĀfY']b'; YfU']gh'Ub[YgdUbbh'X]Y'9fa]h'i b[Yb'XUi Yfb
k Y]hYf\]b' Ubž'XU'XUg'5i ga U» 'XYf'6UbXY' i bX'XYfYb'5_hj]]hĀhYb
bcW\ 'b]W\ hj c`ghĀbX][ 'Ui Z[ Y\_`Āfh'g]bX"

8 i fW\ gi W\ i b[Yb' i bX': YghbU\ a Yb

6Y]'XYf'F Unn]U'k i fXY' b]W\ h'bi f'Y]bY'J]Y'nU\`j cb'6Yk Y]gYb
g]W\ Yf[YghY`hž'gcbXYfb'Ui W\ Y]b' - !^À\ f][Yf'A Ubbž'XYf'VYfY]hg
j cf'A cbUhYb'ZYgh[Ybca a Yb'k i fXYž'k Uf'HY]'XYg' ['Y]W\ Yb
HĀhYf_fY]gYg" '8]Yg'nY][h'Ui Zž'XUgg'X]Y'9fa]h'i b[Yb' h]Y Z[fY]ZYbXYf
g]bXž'U'g'Yg'ni bĀW\ gh'XYb'5bgW\ Y]b'\UhY" '8]Y'j]Yf
' : Ygh[Ybca a YbYb'k i fXYb'Ua' %+"`ž`]&\$&) 'XYa' < UZh]W\ hYf
j cf[YZØ\ fhž'XYf' < UZhVYZY\`Y' [Y[Yb'X]Y'XfY]'A ĀbbYf'Yf']Y» "

8]YgY'8 fc[YbfUnn]U']gh'HY]' Y]bYg' [fØ» YfYb'J cf[Y\Ybg'XYf'; YfUYf
Dc`]nY]ž'XUg'XUfUi Z UVn]Y'hž'X]Y'Øfh]W\ Yb'8 fc[Ybghfi _hi fYb
bUW\ \U'h]['ni 'nYfgW\ `U[ Yb" `ž'XYb'`YhYb' A cbUhYb'\Uh'g]W\ 'XYf
8 fi W_`Ui Z'8 fc[Yb\ĀbX'Yf' i bX'XYfYb'BYhmk Yf_Y]b'XYf'F Y[]cb
a Yf_]W\ 'Yf\Ø\hž'k Ug'g]W\ 'dcg]hj' 'Ui Z'X]Y'G]W\ Yf\Y]hg`U[Y
Ui gk]f_Yb' _ØbbhY"

8]Y' bĀW\ ghYb'GW\ f]hhY

5VYf'k]Y'Yg'Ui gg]Y\hž']gh'X]Yg'Yfgh'XYf'5bZUb["K Y]hYfY
9fa]h'i b[Yb'k YfXYb'bØh]['gY]bž'i a'XUg'[YgUa hY'5i ga U» 'XYg
8 fc[Yb\UbXY'g' i bX'X]Y'J Yfghf]W_ i b[Yb'XYf'J YfXĀW\ h][Yb
j c`ghĀbX][ 'ni 'Xi fW\ `Yi W\ hYb" '8]Y'6YUa hYb'nY][Yb'g]W\ 'YXcW\
cdh]a]gh]gW\ ž'XUgg'a]h'XYb'ZYgh[Ybca a YbYb'DYfgcbYb
YbhgW\ Y]XYbXY'ž'Zcfa Uh]cbgei Y`Yb' [Yk cbbYb'k i fXYbž'X]Y
\Y'ZYb' _ØbbhYbž'X]Y'fYgh']W\ Yb' <]bhYfa ĀbbYf'ni 'gW\ bUddYb"

8]Y'U_hi Y`Y'F Unn]U'nY][ hž'XUgg'X]Y'Dc`]nY]']b'; YfU'Y]b' [i hYg
< ĀbXW\ Yb'\Uh' i bX'YbhgW\`cggYb' [Y[Yb'8 fc[Yb_]a]bU']hĀh
j cf[Y\h" '8]Y'6Yj Ø`_Yfi b['_Ubb'bi b'\cZZYbž'XUgg'X]Y'A U» bU\ a Yb
b]W\ h'bi f'_i fnZf]gh]['g]bXž'gcbXYfb'Y]bY'h]YZfY'K]f_i b['Yfn]Y'Yb
i bX'X]Y'GhfYYhg]b'; YfU'g]W\ YfYf'a UW\ Yb"

ð`XYf`_ca a YbXYb`NY]h`k]fX`g]W`nY][Ybž`k ]Y`X]Y`6Y\`ÖfXYb`X]Y
 [Yk cbbYbYb` ðZcfa Uh]cbYb`bi hnYb`i bX`k Y`W`Y` : c` [Yb`X]Yg`ZØf
 X]Y`6YgW`i `X][ hYb`\`UVYb`k]fX``8]Y`6Øf[ Yf`XØfZYb` [YgdUbbh
 V`Y]VYb`i bX`Ui Z`Y]bY`dcg]hj] Y`K YbXY`]b`XYf`8fc [ Yb`U[Y`\`cZZYb`

8YhU]`g	
C fh	; YfUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "dfYggYdcfhU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh