

9 \ fYbUa h`]W\ Y ` < Y ` X]b b Y b .
5 i gnY]W\ b i b [Y b ` ZØf ` H \ Y U h Y f Z f Y i b X Y `] b
; Y f U °

9 \ fYbUa h`]W\ Y ` 5 i gnY]W\ b i b [Y b ` ZØf
H \ Y U h Y f i b h Y f g h Ø h n Y f] b b Y b `] b ; Y f U ` i b X ` _ i ` h i f Z Ø f X Y f b X Y
D f c [f U a a Y `] b ` H \ Ø f] b [Y b ` & \$ &) ` j c f [Y g h Y ` ` h "



; Y f U ž ` 8 Y i h g W \ ` U b X ` ! ` 5 a ` % " ` * ` '] ` & \$ &) ` i g h Y \ Y b ` X] Y ` _ i ` h i f Y ` ` Y b
<] [\ `] [\ h g `] b ` H \ Ø f] b [Y b ` k] Y X Y f `] a ` F U a d Y b `] W\ h " ` 8] Y g a U ` ` X f Y \ h
g] W\ ` U ` ` Y g ` i a ` X U g ` Y \ f Y b U a h `] W\ Y ` 9 b [U [Y a Y b h ž ` X U g ` X Y a ` H \ Y U h Y f
5 ` h Y b V i f [` ; Y f U ` i b X ` g Y] b Y f ` l a [Y V i b [` Y] b Y ` V Y g c b X Y f Y ` 9 \ f Y
Y f k Y] g h " ; Y f U X Y ` Y f g h Z U b X ` X] Y ` V Y Y] b X f i W _ Y b X Y ` J c f g h Y ` ` i b [` X Y g
A i g] W ` g ` ? f U V U h i b X ` X Y f ` ? Ø b] [`] b ` X Y f ` a U ` Y f] g W\ Y b
6 c W _ k] b X a Ø \ ` Y ` @ i a d n] [` g h U h ž ` Y] b ` k U \ f Y g ; Y g h Z Ø f ` X] Y ` F Y [] c b "

6 Y g c b X Y f g `] b ` 9 f] b b Y f i b [` V ` Y] V h ` X] Y ` 5 i gnY] W\ b i b [` j c b ` X f Y]
Y b [U [] Y f h Y b ` l b h Y f g h Ø h n Y f] b b Y b ` X Y g ` H \ Y U h Y f g " ` < Y ` [U ` ? `] b [Y f ž ` X] Y
J c f g] h n Y b X Y ` X Y f ; Y g Y ` ` g W\ U Z h ` X Y f ` H \ Y U h Y f ! ` i b X ` ? c b n Y f h Z f Y i b X Y

; YfU`Y"J "ž`đ hH`?`c» j ca` J YfY]b`C fW`YghYfZfYi bXY` ; YfU`i bX`X]Y
UVk YgYbXY`6UfVUfU` ; fi V]hngW`žJ c f g]hYbXY`XYf`J YfY]b[i b[`XYf
H\YUhYfZfYi bXY`ZØf`5`hYbVi f[`i bX`i a`_fY]g`Y"J "ž`k i fXYb`ZØf
]\fYb`i bYfa` ØX`]W`Yb`9]bgUhn`[Yk`ØfX][h`8]Y`9`fi b[Yb`k i fXYb
j cb`@UbXfUh`i k Y`A Y`nYf`i bX`C VYfVØf[Yfa` Y]ghYf`?i fh
8UbbYbVYf[ž[Ya` Y]bgUa` `a`]h`XYa` ; YbYfU`]bhYbXUbhYb`? Um
?i bhYž`ØVYffY]W`h" <]YfVY]`k i fXY`VYgcbXYfg`VYhcbhž`k]Y`k]W`h[
X]Y`_i`hi fY`Yb`5b`_Yfdi b`_hY`k]Y`XUg`H\YUhYf`ZØf`X]Y`F`Y`]cb`g]bX`"

K ØfX][i b[`XYg`9b[U[Ya` Yb hg

@UbXfUh`A Y`nYf`cV`Yfj`cfž`k]Y`gY`f`g]W`6UfVUfU` ; fi V]hngW`ZØf
X]Y`H\YUhYf`_i`hi`f`Y]bgYmhž`]bXYa` `g]Y`XYb`5i`ghUi`gW`nk`]gW`Yb
Di`V`]i`a`ž`?ØbghYfb`i bX`H\YUhYf`Y]hi`b[`Xi`fW`J`YfUbgH`hi`b[Yb
k]Y`XUg` H\YUhYfZfØ`ghØW`_`cXYf`X]Y`F`Y]\Y` K]f`i`a`j]Yf`ZØfXYfh`
5i`W`C`VYfVØf[Yfa` Y]ghYf`8UbbYbVYf[`i`bX`?i`bhY`VYhcbhYbž`k]Y
Yb hgW`Y]XYbX`X]Y`Y`fYbUa` h`]W`Yb`i`bhYfghØ`hYf]bbYb`ZØf`X]Y
9f`U`hi`b[`XYf`_i`hi`fY`Yb`HfUX]h]cbYb`]b` ; YfU`i`bX`5`hYbVi`f[`g]bX`"
G]Y`g]bX`X]Y`gh]`Yb`<Y`XYb`_`]bhYf`XYb`?i`]ggYbž`X]Y`a`]h`j`]Y`
@Y]XYbgW`UZh`i`bX`<]b[UVY`XUg`_i`hi`fY`Y`@VYb`Ua` `@Ui`ZYb
`U`hYb`"

8cW`b]W`h`bi`f`]b` ; YfU`k]fX`XUg`9`fYbUa` h`[YgW`Å`hnh" `đ`[Ub`n
H\Øf]b[Yb`g]bX`nU`fY]W`Y` : ØfXYfdfc[fUa` a` Y`]a` `5b[YVchž`X]Y
XUg`VØf[YfgW`UZh]W`Y`9b[U[Ya` Yb`h`]b`XYf`?i`hi`f`i`bhYfghØ`hYb`"
5i`Z`XYf`D`UhhZcfa` `ZØf`_i`hi`fY`Y`?cbhU`_hY`H\Øf]b[Yb`k]fX`XUfUi`Z
`]\b[Yk]YgYbž`XUgg`gck`c`XYf`GhUUh`U`g`Ui`W`?ca` a` i`bYb`i`bX
Gh]Zhi`b[Yb`A`]hY`ZØf`j`YfgW`]YXYbY`_i`hi`fY`Y`Dfc`Y`_hY`ni`f
J`YfZØ[i`b[`ghY`Yb"J`cb`c`_U`Yb`đ]h]Uh]j`Yb`V]g`]\b`ni
`UbXYgk`Y]hYb`J`cf`UVYb` `X]Y`A`Ø[`]W`_Y]hYb`g]bX`VfY]h`[YZ`W`Yfh`
A`Y`f`đ`Zcfa` Uh]cbYb`XUfØVYfž`k]Y`a` Ub`Y]bYb`5bhfU[`ghY`Yb`_Ubbž
ghY`Yb`cb`]bY`ni`f`J`YfZØ[i`b[`"

: ØfXYfdfc[fUa` a` Y`i`bX`A` Ø[`]W`_Y]hYb

9]bY`XYf`Øb[ghYb`đ]h]Uh]j`Yb`]gh`XUg` : ØfXYfdfc[fUa` a` `5`_h]j` `j`c`f
C`fh`ž`XUg`UV`gc`Zc`fh`X][]hU`VY]`XYf`H\Øf]b[Yf`9`fYbUa` hggh]Zhi`b[
VYUbhfU[h`k`YfXYb`_Ubb" : Øf`XUg`đ`f`&\$&'`ghY`Yb`

fY_cfXj YfXÅW h[Y `&ž) `A]`]cbYb`9i fc`VYfY]hž`i a `XUg
VØf[YfgW UZh]WXY`9b[U[Ya Ybh]a ``ÀbX`]WYb`FUi a`ni
i bhYfghØhYb``8 Ug`H\Øf]b[Yf`9\fybUa hg[YgYhnž`XUg`]a `: fØ\`U\ f
&\$&(`j YfUVgW]YXYh`k i fXYž`\Uh`XUni `VY][YhfU[Ybž`X]YgY`A]hY`
Ui Zni ghcW`Yb`i bX`gW UZh`a Y\`f`D`Ubi b[gg]WYf\Y]h`ZØf`X]Y
=]h]Uh]j Yb"

8]Y`X][]hU`Yb`5bhfÅ[Y`g]bX`gdYn]Y``Ui Z`X]Y`6YXØfZb]ggY`XYf
Yb[U[]YfhYb`6Øf[Yf]bbYb`i bX`6Øf[Yf`]b`H\Øf]b[Yb
ni [YgW`b]hYb``I bhYfghØhnh`k YfXYb`[Ya Y]bbØh][Y
Cf[Ub]gUh]cbYb`]b`X]j YfgYb`6YfY]WYb`k]Y`6fUi W`hi a gdZY[Yž
?i`hi fž`I a k`Y`h`i bX`8Yb`_a U`gW`i hn`gck]Y`?]bXYf!`i bX
ž [YbXUfVY]h`8]Y`: ØfXYfi b[`i a ZUggh`Ui W`A U» bU`a Yb`ni f
8][]hU`]g]Yfi b[`XYf`J YfY]bgUfVY]hi bX`X]Y`K ØfX][i b[`ZFY]k]``][
9b[U[]YfhYf``<]YfVY]`_Ubb`a Ub`dfc`5bhfU[`V]g`ni `) "\$\$\$`9i fc
Yf\U`hYb"

8]Y`c\Y`:`YI]V`]hÅh`X]YgYf`Dfc [fUa a Y`nY][hž`XUgg`9\fybUa h]b
H\Øf]b[Yb`b]W`h`bi f[YZØfXYfhž`gcbXYfb`Ui W`k Yfh[YgW`Åhnh`k]fX`
=5bVYhfUW`h`XYf`j YfgW]YXYbYb`_i`hi fY``Yb`5b`ÀggY`i bX`XYf
UbghY\YbXYb`Dfc`Y`_hY``c\`bh`Yg`g]W`ž`X]Y`A Ò[`]W`_Y]hYb`XYf
: ØfXYfi b[`]b`5bgdfi W`ni `bY`a Yb`i bX`U`_h]j`ni`k YfXYb``K Yf`Y]b
[i hYg`<`ÀbXW`Yb`\Uhž`_Ubb`\]Yf`j]Y``VYk Y[Yb`i bX`ni a`9f\U`h`XYf
_i`hi fY``Yb`J]Y`ZU`h`]b`XYf`FY[]cb`VY]hfU[Yb"

A Y\`f`=Zcfa Uh]cbYb`ni`XYb`: ØfXYfa Ò[`]W`_Y]hYb`Z]bXYb`G]Y`i bhYf
XYb`Zc`[YbXYb`@]b_g.`; YfU"XYž?`i`hi f_cbhU_hY`H\Øf]b[Yb
i bX`H\Øf]b[Yb"XY"

8YhU]`g	
C fh	; YfUž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[YfU"XY • _i`hi f_cbhU_hY!h\i Yf]b[Yb"XY • h\i Yf]b[Yb"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh