

9fZi fh]a `<]hnY!5`Ufa .`< ÒW ghYf`≠bXYI `]b
H\Øf]b[Yb`Zc fXYfh`A U» bU\ a Yb`°

; YfU`ghY`h]a `: c_i g`XYg`<]hnY!7\YW_g`XYf`8Yi hgW`Yb
l a k Y`h\]`ZYž`U`g`GhUXh`a]h`(\$i `J Yfg]Y[Y`i b[`i bX`Y]bYa
<]hnY!≠bXYI `j cb`%(ž(%"



; YfUž`8Yi hgW`UbX`!`8]Y`<]hnYk Y`Y`]b`8Yi hgW`UbX`\Uh`Ui W
X]Y`GhÅXhY`H\Øf]b[Ybg`YfZUggh" `6YgcbXYfg`9fZi fh`ghY`h`XUVY`]a
F Ua`dYb`]W`hž`XU`X]Y`GhUXh`a ` _Øfn`]W`j YfÖZYbh]W`hYb`<]hnY!
7\YW_g`XYf`8Yi hgW`Yb`l a k Y`h\]`ZY`fB l <Ł`U`g`Ua`ghÅf`ghYb`j cb
<]hnYVY`Ughi b[`VYhfcZZYb`Y]b[Yghi`Zh`k`i`fXY"K]Y`h\i`Yf]b[Yb`&(
VYf]W`hYhž`\Uh`9fZi fh`Y]bYb`<]hnY!6YhfcZZYb`Y]hg!≠bXYI `j cb`%) ž - ž
k Ug`XYb`i b[Øbgh[ghYb`K`Yfh`]b`H\Øf]b[Yb`XUfghY`h`Ni a
J Yf[`Y]W`. ; YfU`Zc`[h`a]h`%(ž(%i bX`K`Y]a Uf`gck]Y`>bU`Y[Yb
_bUdd`XUfi bhYf`a]h`K`YfhYb`j cb`%(ž - i bX`%(ž , "`8]Y
Xi fW`gW`b]h]W`Yb`C VYfZÅW`YbhYa`dYfUhi`fYb`]b`9fZi fh`VY`]YZYb
g]W`nk]gW`Yb`&\$&%i bX`&\$&(`Ui`ZVYUW`h]W`Y`") ; fUX`7Y`g]i`g"

5VYf`k Ug`VYXYi hYh`XUg`_cb_fYh`ZØf`X]Y`6Yk`c`bYf3`9]bY`gW`]W`hY

NU\`gi [[Yf]Yfh'bi f`Y]bYb`HY]`XYf`K U\`f\`Y]h`A Y\`f`U`g`%&
A]`]cbYb`A YbgW`Yb`]b`XYi hgW`Yb`Gh`XhYb`g]bX`YI hfYa Yb
<]hnYVY`Ughi b[Yb`Ui g[YgYhnhž`gc`X]Y`8I <"`8Yf`<]hnY!`bXYI
VYfØW`g]W`h[h`bYVYb`HYa dYfUhi fYb`Ui W` : U`hc`fYb`k]Y`X]W`hY
J Yfg]Y[Y`i b[Yb`i bX`ni `k Yb][; fØbZ`ÅW`Yb` [YfUXY`]b`i fVUbYb
I a [YVi b[Yb`Y]b`YW`hYg`8Ui Yfh\`Ya U``6YgcbXYfg`U`Ufa]YfYbX`]gh
X]Y`HUhgUW`Yž`XUgg`' %`Gh`ÅXhY`Y]bY`fchY`?UfhY`ZØf`\`c\`Y
<]hnYVY`Ughi b[`Yf\`U`hYb`\`UVYbž`k`Å\`fYbX`%' %`Gh`ÅXhY`bcW` [Y`V
Y]b[Yghi Zh`i fXYb`i bX`bi f`&, `a]h[fØb`XUj`cb`_ca`a`Yb"

A U» bU\`a Yb`ni f`<]hnYa]bXYfi b[

I a `XYb`ghY][YbXYb`HYa dYfUhi fYb`Ybh[Y[Ybni`k]f`_Ybž`\`UVYb`X]Y
H\`Øf]b[Yf`Gh`ÅXhY`VYfY]hg`a Y\`fYfY`A U» bU\`a Yb`Ui ZXYb`K Y[
[YVfUW`h``b`9fZi`fh`k`i`fXY`Y]b` <]hnYhY`YZcb`]bg`@YVYb`[Yfi`ZYbž
i a `A YbgW`Yb`]b` [fc»Yf`K`Åfa`Y`i`bhYfghØ`hni`b[`ni`V]YhYb``Ni`XYa
gc``Yb`a`Y\`f`Hf]b`_Vfi`bbYb`]bghU``]Yfhi`bX`bZcfa`Uh]cbYb`ni
gh`ÅXh]gW`Yb`Gdf]b[Vfi`bbYb`VYfY]h[YghY``h`k`YfXYb``8]Y
@UbXYgfY[]Yfi`b[`\`Uh]a`F`U\`a`Yb`XYg`?`]a`UdU`hg`&+`A`]`]cbYb
9i`fc`ZØf`?`]a`UgW`i`hn]bj`Ygh]h]cbYb`ZFY][Y[YVYb`i`bX`h\`Ya`Uh]g]Yfh
X]Y;`YZU\`fYb`Xi`fW`<]hnY`]b`XYb`?`ca`a`i`bYb``

9]b`VYgcbXYfYg`5i [Yba`Yf``]Y[h`Ui`W`Ui`ZXYf`k`Y]hj`YfVfY]hYhYb
J Yfg]Y[Y`i`b[`XYf` : `ÅW`Yb``9fZi`fh`k`Y]gh`a`]h`_bUdd`(`) `i`X]Y
\`ØW`ghY`J`Yfg]Y[Y`i`b[`Ui`Zž`k`Å\`fYbX`Gh`ÅXhY`k`]Y;`YfU`f[`\$`i`Ł`i`bX
K`Y]a`Uf`gck`]Y`Ÿ`bU`fYk`Y]g`'`+`i`Ł`YVYbZU`g`VYhfc`ZYb`g]bX``8]Y
8Yi`hgW`Y`I`a`k`Y`h\`]Z`Zc`fXYfh`XU\`Yf`[YgYh`]W`Y
A]bXYghj`cf[UVYb`ZØf;`fØbZ`ÅW`Ybž`i`a`X]Y`<]hnYVY`Ughi`b[
XYi`h]W`ni`gYb`_Yb"

8 Ug`@YVYb`Ub`XYf`<]hnYgW`k`Y``Y

8]Y`gW`Y]W`YbXY;`YZU\`f`XYf`<]hnY`VYhf]Zh`b]W`h`bi`f`X]Y
@YVYbgei`U`]h`Åhž`gcbXYfb`\`Uh`Ui`W`X]fY`_hY`5i`gk`]f`_i`b[Yb`Ui`ZXY
;`Ygi`bX\`Y]h`XYf`6Yk`c`\`bYf``Ÿ`\`f`]W`ghYfVYb`Yhk`U``"\$\$\$
A`YbgW`Yb`]b`8Yi`hgW`UbX`Ub`XYb` :`c`[Yb`YI`hfYa`Yf`<]hnY``8]Yg
j`YfXYi`h]W`h`X]Y`8f]b[`]W`_Y]hž`a`]h`XYf`YbX`]W`A`U»`bU\`a`Yb`ni`f
5bdUggi`b[`Ub`X]Y`?`]a`U`_f]gY`Yf[`f]ZYb`k`YfXYb`a`ØggYb``8Yf

<]hnYgW\i hn'k]fX'ni bY\`a YbX'U`g'bc hk YbX][Y'<YfUi gZcfXYfi b[
 Yf_Ubbhž`VY]'XYf'Yg'Ui W\`XUfi a '[Y\`hž`Gh`XhY'\`]hnYfYg]'YbhYf'ni
 [YghU`hYbž`k]Y`X]Y`D`UhhZcfa`ni f`bUh]cbU`Yb
 GhUXhYbhk]W_`i b [gdc`]h]_`j YfXYi h`]W\h"

8]Y`GhUXh`>bU`\Uh`YVYbZU`g`D`AbY`[YgW\ a]YXYhž`i a
 U`Y]b`YVYbXY`A`hYfY`A YbgW\Yb`VY]'YI hfYa Yf'<]mY`ni
 i bhYfghØhnYb"; YfU`j YfZc`[h`dUfU`Y`Y`Y]bYb`_ca a i bU`Yb'<]mY!
 5_h]cbgd`Ub"6]g`9bXY`XYg`>U\`fYg`gc`Y]b`UbXYgk Y]hYf
 <]mYU_h]cbgd`Ub`YbhghY\`Ybž`XYf`_`UfY`GhfUHY[]Yb`ni f
 6Y_`Aa dZ`b [`XYf'<]mYVY`Ughi b [`Zcfa i `]Yfh"

≠g[YgUa h`nY][h`XYf`U`hi Y`Y`<]mY!7\`YW_ž`XUgg`]b`XYf
 ?ca V]bUh]cb`j cb`i fVUbYf`9bhk]W_`i b [`i bX`?`]a UZFU[Yb`Y]b
 Yf\`YV`]W\Yg`DchYbn]U`ZØf`bUW\`U`h][Y`@Øgi b [Yb`k UfhYh"8]Y`NY]h
 ni `UbXY`bž`]gh`Ymnh` `XYbb`XYf`Gca a Yf`\Uh[YfUXY`Yfgh
 VY[cbbYb`i bX`X]Y`<]mYk Y`Yb`_ØbbhYb`bcW\`j cf`XYf`HØf`ghY\`Yb"

8YhU]`g	
C fh	; YfUž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b [Yb&("XY • k k k "Xi \ "XY • k k k "bUh]cbU`Y! ghUXhYbhk]W_`i b [gdc`]h]_`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh