

: UgWx !: Yghj U ` ] b ` NYfVgh. ' < ÒZ]gWx Y  
? `Àb[ Y ` i bX ` GhfU» Yba i g]\_ ` \ Ui hbU\ °

9f`YVYb`G]Y`X]Y` ðhYfbUh]cbU`Yb` : UgWx `: YghhU[ Y `&\$&) `]b  
NYfVghž`k c `VYXYi hYbXY`6UfcW\_\_Øbgh`Yf`œ\Ubb` : f]YXf]Wx  
: UgWx `Y\ fYb"



NYfVghž`8 Yi hgWx `UbX `!`5a `%) " ' † b ] ' & \$ & ) `k ]fX`]b`NYfVgh`Y]b  
VYgcbXYfYg`? Ud]hY`XYg`6UfcW\_ [ YZY]Yfh`8 ]Y` ðhYfbUh]cbU`Yb  
: UgWx!: YghhU[ Y`g]bX`YfbYi hini `; Ughi bX`j YfgdfYWxYb`Y]b  
\_`]b[ YbXYg`DUbcfUa U`\ÒZ]gWxYf`A i g]\_ " `œ\Ubb` : f]YXf]Wx `: UgWx  
fP%\* , , %+) , Łž`XYf`Xcfh][ Y`<cZ\_UdY`a Y]ghYf`i bX`Y]b`VYXYi hYbXYf  
?ca`dcb]gh`gY]bYf`NY]hž`k ]fX`XUVY`]ja`A ]hhY`di b`\_h`ghY`Yb`"6YfY]hg  
gY]h`%- - %:Z]bXYh`X]YgYg` : Yghj U`U`Y`nk Y]`š\`fY`ghUhh`i bX`n]Y\`h  
6UfcW\_\_Øbgh`Yf`j cb`F`Ub[ `i bX`BUa`Yb`Ub`"A ]h`gUVY`GWx]W`YhUbnž  
5b\_Y`8YbbYfh`i bX`XYf`@Ui`hhYb`7ca`dU[ bYm`6Yf`]b`]gh`X]Y`@]ghY  
XYf`[ Y`UXYbYb`A i g]\_Yf`Y]bXfi`W\_gj`c`" `ð`X]YgYa` `š\`f`k ]fX`X]Y  
<Ua`Vi`f[ Yf`F`Uhg`a`i`g]\_`U`g`5fh]gh]b`F`Yg]XYbW`Yfk`UfhYhž`X]Y`X]Y  
J`YfV]bXi`b[ Yb`nk`]gWxYb` : UgWxž; Ycf[ `D\`]dd`HY`Ya`Ubb`i`bX  
œ\Ubb`?f]Y[ Yf`i`bhYfgi`Wxh`**7c b W fh**"XY`VYf]Wx`hYhž`XUgg

VYgcbXYfg'XUg'GhfU»Yba i g]\_ZYghž]bgd]f]Yfhj cb'XYf  
ZfUbnÒg]gWXYb' : ÆhY'XY''U'A i g]ei Y ž'U`g'< Ò\Ydi b\_h[ ]`h"

8]Y' ? ØbghYf'k YfXYb']\fY'Y][ YbY'G]W h'Ui Z: U\ff]W h' b[ 'æ\Ubb  
: f]YXf]W : UgW' d fÀgYb h]YfYb' i bX' \_bØdZYb' Ub' XYggYb' HfUX]h]cb  
Ub''8Yf'5VYbX'j Yfgdf]W h'a ]h'XYf'5i ZØ\fi b[ 'j cb': UgW g  
 : Yi Yfk Yf\_ga i g]\_ 'j cf'XYa 'NYfVghYf'GW'cgg'Y]b [ fUbX]cgYf  
5VgW' i gg'ni 'k YfXYb"

### K Yf'k Uf'æ\Ubb' : f]YXf]W : UgW 3

: UgW'k Uf'b]W h'bi f'Y]b' ? ca dcb]ghž'gcbXYfb'Ui W'Y]b  
A i g]\_dÀXU[ c[ Y' i bX' < cZ\_UdY``a Y]ghYfž'XYf'gY]b '@VYb']b' NYfVgh  
j YfVfUW hY''GY]bY'a i g]\_U']gWY'F Y]gY'ZØ\fhY']\b']a 'C\_hcVYf  
%+&\* 'bUW'8fYgXYbž'k c'Yf'V]g'C ghYfb' %+&+ 'j Yfk Y]hY' i bX'ZØf'X]Y  
\_Uh\c`]gWY' < cZ\_]fWY'U hY]b]gWY' : ][ i fU'a i g]\_ \_ca dcb]YfhY"  
K À\fybX'X]YgYg'5i ZYbh'U'hg''Y» 'Yf'gY]bY'K Yf\_Y'j cb'gY]bYa  
š [ YbXZfYi bX'æ\Ubb'8Uj ]X' < Y]b]W Yb'Xi fW gY\Ybž'XYf'ni 'X]YgYf  
NY]h'U'g' < cZ\_UdY``a Y]ghYf']b'8fYgXYb'hÀh][ 'k Uf'' : UgW'k Uf  
VY\_Ubbh'ZØf'gY]bY'fY[ Y'a À» ][ Y' ? cffYgdcbXYbn'a ]h'd]Yh]gh]gWYb  
?fY]gYbž'k Ug']\a ' ? cbZ]\_hY'a ]h'XYf' i h\Yf]gW!cfh\cXcl Yb  
; Y]gh]W \_Y]hY]bVfUW hY''GY]bY' < Y]fUhg' f\_i bXY'a ]h'æ\UbbU  
< Y'YbU'G]a Yfgž'X]Y'Yf'Ua ' &''š ]' %+&, ' ]b' ; fc» \_a Y\`Yb  
Y\Y']W hYž']gh'Y]b'k Y]hYfYg'\]ghcf]gWYg'8c\_i a Ybh'Ui g'gY]bYa  
@VYb'' : UgW "bYh'' ]YZYfh']bhYfYggUbhY'9]bV']W\_Y']b'gY]bY  
6]c[ fUZ]Yž'X]Y'j cb'nU\`fY]W Yb'a i g]\_U']gWYb'K Yf\_Yb'[ YdfÀ[ h']gh"

: UgW'g'A i g]\_i a ZUggh'Y]b'VfY]hYg'GdY\_hfi a ž'XUfi bhYf'C dYfbž  
\Y']][ Y' ? UbhUhYbž'A YggYb' i bX'nU\`fY]W Y' Æghfi a YbhU'k Yf\_Y"  
GY]b' i a Zub[ fY]W Yg'GW UZZYb'k ]fX'ni f'NY]h'Xi fW'X]Y  
ÆhYfbUh]cbU'Y : UgW ; YgY''gW UZh'Y"J "' ]b'Y]bYa 'bYi Yb'Cb`]bY!  
J YfnY]W b]gž'XYa ' : UgW!F YdYfhcf]i a ž'Xc\_i a Ybh]Yfh' , VYf'XYb  
: cfhgW f]h'X]YgYg'Dfc'Y\_hg'\_Ubb'a Ub'a Y\`YfZU\fybž'XU'8f"  
; chhZf]YX' ; ]`Y'U'g' < Ui dhVY]hfU[ YbXYf' i bX'F YZYfYb'h'k À\fybX'XYf  
]bhYfbUh]cbU'Yb' : UgW! ? cbZYfYbn'&\$%' VYfY]hg'gdUbbYbXY  
9]bV']W\_Y' [ UV''K ]\_]dYX]U'Zuggh'X]Y'k ]W h][ ghYb'5gdY\_hY'gY]bYg  
@VYb'bg' i bX'K ]f\_Ybg'ni gUa a Yb' i bX'nY][ hž'k ]Y' : UgW'U'g  
?ca dcb]gh'Ui W'\Yi hY'bcW'fY'Yj Ubh']gh"

# 8 Ug : Ygh]j U`U`g`6Ø\ bY`ZØf` : UgW

8]Y`hYfbUh]cbU`Yb` : UgW! : YghhU[ Y`g]bX`a Y`f`U`g`bi f`Y]b  
 : Ygh]j U`/g]Y`g]bX`Y]bY`<ca a U[ Y`Ub`Y]bYb`XYf`[ fØ» hYb  
 ?ca dcb]ghYb`XYg`6UfcW`i bX`X]YbYb`XYf`K ]YXYfYb`hXYW`i b[  
 gY]bYg`GW UZZYbg"8]Y`Å\`f`]W`Yb` : Ygh]j ]h`hYb`Yfa Ø[ `]W`Yb`Yg  
 A i g]\_Yfb`i bX`6Ygi W`Yfb`ž : UgW`g`K Yf`\_Y`ni `Yf`YVYb`i bX`ni  
 [ Yb]Y» Yb`ž`k Å\`fYb`X`g]Y`[ `Y]W`nY]h][ `XYb`5i ghUi gW`i bX`XUg  
 J Yfgh`Å`b`Xb]g`ZØf`VUfcW`\_Y`A i g]\_ZØf`XYfb" `h`X]YgYa `h`f`k ]fX`\_`Ufž  
 XUgg`X]Y`Ub[ gUa Y`F`ØW`\_Y`f`ni `B`cfa U`]h`h`b`UW``XYb  
 <YfUi gZc`f`XYfi b[ Yb`XYf`Y`h`hYb`h`f`Y`XYb`HY]`b`Y`a Yfb`Y]bYb  
 VYgcb`XYfg`Y`f`n`]W`Yb`9a dZUb[ `VYgW`YfYb`k ]fX"8]Y`dYfZY`hY  
 ?i`]ggY`NYfVghYf`GW`cgg]a `5VYb`X`]W`h`ž[ YdUUfh`a ]h`XYf  
 \Yfn`]W`Yb`5ha cgd`Å`fY`XYf`J YfUbghU`hi b[ ž`a UW`h`X]Y` : UgW!  
 : YghhU[ Y`ni `Y]bYa `i bj Yf[ Ygg`]W`Yb`9f`YVb]g"

8 YhU]`g	
C fh	NYfVghž`8`Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "W`b`W`fh]"XY</li> <li>• k k k "ZUgW`"bYh</li> <li>• Yb"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh