

; YfU` \ Uh`Y]bY`bYi Y`7]hma UbU[ Yf]b.  
9`]gUVYh\ `? chgWk Yk `]a `5a h°

; YfU`VY[ fØ» h`9`]gUVYh\ `? chgWk Yk `U`g`bYi Y`7]hma UbU[ Yf]bž  
i a `≠bYbghUXhYbhk ]W`i b[ `i bX`6Øf[ YfUi ghUi gWk `V]g`&\$&)  
ni `ZØfXYfb"



A Uf\_h`\* ž`\$+) ( ) `; YfUž`8Yi hgWk `UbX`!`; YfU` \ Uh`Y]bY`bYi Y  
7]hma UbU[ Yf]b.`9`]gUVYh\ `? chgWk Yk ` " ÆfY`5i Z[ UVY`k ]fX`Yg`gY]bž  
V]g`ni a ` " %`8YnYa VYf`&\$&) `X]Y`≠hYfYggYb`XYf`≠bYbghUXhni  
j YfhfYhYb`i bX`XYb`5i ghUi gWk `nk ]gWk Yb`6Øf[ Yfbž; Ughfcbca Ybž  
< ÅbX`Yfb`i bX`XYf`GhUXhj Yfk U`hi b[ `ni `ZØfXYfb`"? chgWk Yk g  
9b[ U[ Ya Ybh`\_ca a h`b]Wk hj cb`i b[ YZÄ` \fž`XYbb`X]Y  
GhUXhj Yfk U`hi b[ `Zc`[ h`Y]bYa `6YgWk `i gg`XYg`; YfUYf`GhUXhfUhg`Ui g  
5df)`&\$&) `ni f`Ub[ Zf]gh][ Yb`9hUV`Yfi b[ `XYg`7]hma UbU[ Ya Ybhg`  
@Ui hi [ **YFU`XY`k** ]fX`g]Y`ZØbZ`HU[ Y`]b`XYf`K cWk Y`]a `≠bYbghUXhVØfc  
]a `A Uf\_h`\* `YffY]Wk VUf`gY]bž`k cVY]`X]Y`bYi Yb`² Zbi b[ gnY]hYb`VU`X  
VY`Ub bh[ Y[ YVYb`k YfXYb"

; YfUXY`]b`NY]hYbž`]b`XYbYb`C b`]bY!< UbXY`i bX`X]Y`7cfc bU!

DUbXYa ]Y`X]Y`ϕbYbghÀXhY`j cf`[ fc»Y`<YfUi gZcfXYfi b[ Yb`ghY`Ybž  
]ghY]bY`ghUf\_Y`c\_U`Y` : Ø\fi b[ `k ]W\h][ Yf`XYbb`Y`"8 Ug  
6i bXYgdfc[ fUa a ` Ni \_i bZhgZÀ\][ Y`ϕbYbghÀXhY`i bX`NYbhfYb  
gYhnh`\]Yf`Ub`"8 Ug`Dfc[ fUa a `i bhYfghØhnh`GhÀXhY`a ]h`Y]bYa  
: ÒfXYfj c`i a Yb`j cb`V]g`ni `&) \$`A ]`]cbYb`9i fcž`i a  
a i `h]Z b\_h]cbU`Y`GhUbXcfhY`ni `gW\UZZYb`"@Ui h`  
**]bbYbghUXhdfc[ fUa a "Vi bX"XY`gc`Yb`ϕbYbghÀXhY`Xi fW\**  
5b[ YVchY`]b`XYb`6YfY]W\Yb`K c\`bYbž`5fVY]hYb`i bX`?i `hi f  
Yf\YV`]W\`[ YghÀf`\_h`k YfXYb`"

## 8 ]Y`< YfUi gZcfXYfi b[ Yb`XYf`ϕbYbghUXh

8 ]Y`J YfÀbXYfi b[ Yb`]b`XYb`ϕbYbghÀXhYb`g]bX`b]W\h`ni  
i bhYfgW\ÀhYb`"æ` F U\`a Yb`XYf` : cfgW\i b[ gdfc`Y`\_hY`XYg`9i K cGh  
: cfgW\i b[ gWi ghYfg` ϕbYbghÀXhY` `k i fXYb`]b`XYb`Y`hnhYb`ϕ\`fYb  
nU\`fY]W\Y`Ghi X]Yb`Xi fW\ [ YZØ\fhž`X]Y`Ui Z`XYb`8fi W`\_j cb`cb`]bY  
[ YhÀh][ hYb`9]b`\_Ai ZYb`\]bk Y]gYb`"8 ]YgY`Ghi X]Yb`nY][ Ybž`XUgg`X]Y  
7cfc bUdUbXYa ]Y`X]Y`HfUb gZcf`a Uh]cb`XYf`nYbhfU`Yb`@U[ Yb`]b  
i bgYfYb`GhÀXhYb`bcW\`VYgW\`Yi b][ h`\Uh`"Gc`k ]fX`XUg`H\Ya U`  
**VVVgf"Vi bX"XY`U`g`nYbhfU`Y`< YfUi gZcfXYfi b[ `XYf`**  
GhUXhYb`hk ]W`\_i b[ `VYhfUW\`hYh`i bX`YfZcfXYfh`bYi Y`?`cbnYdhY`i bX  
æYYb`"

9]b`k ]W\h][ Yg`N]Y`XYf`Dfc[ fUa a Y`i bX`XYf`XUa ]h`j YfVi bXYbYb  
A U» bU\`a Yb`]gh`Ygž`bYVYb`XYa `9]bnY`\`UbXY`Ui W\`X]Y  
² ZYb`h]W\`\_Y]hgZÀW\Yb`]b`XYb`ϕbYbghÀXhYb`Ui Zni k YfhYb`"  
² ZYb`h]W\`bi hnVUfY` ; fØbUb`U[ Ybž`DUf`\_g`i bX`]bhYfYggUbhY  
5fW\]hY`\_hi f`g]bX`Yb`hgW\Y]XYbXž`i a `X]Y`5i ZYb`h\U`hgei U`]hÀh]b  
i bgYfYb`GhÀXhYb`ni `j YfVYggYfb`ž`gc`X]Y`9i dYfhYb`"8 ]Y`U`\_h]j Y`i bX  
\_ccdYfUh]j Y` ; YghU`hi b[ `XYf`ϕbYbghÀXhY`]gh`i bYf`Àgg`]W\ž`i a  
X]YgY`C`fhY`ni `VY`YVYb`i bX`k ]YXYf`U`g`æYb`h]hÀhg!`i bX  
6Y[ Y[ bi b[ gcfhY`Yf`YVVUf`ni `a UW\Yb`"

## 8 Ug`bYi Y`7]hma UbU[ Ya Ybh

9`]gUVYh\`?`chgW\Yk`k ]fX`a ]h`XYa `bYi Yb`7]hma UbU[ Ya Ybh`Y]bY  
GW\`b]hhghY`Y`gW\UZZYbž`X]Y`Yg`Yfa Ò[ `]W\hž`j YfgW\]YXYbY  
Bi hnYf[ fi ddYb`ni gUa a Ybni Vf]b[ Yb`i bX`Dfc`Y`\_hY`ni f`6Y`YVi b[

XYf' ðbYbghUXh'Ubni ghc» Yb" ðfY' ? cbhU\_ha Ò[ `]W\_X]hYb'g]bX  
 j ]Y'j YfgdfYWX YbX. 'G]Y' ]gh'hY`YZcb]gW`i bhYf'\$' \*) '++' \$+\*\*\*'i bX  
 dYf'9!A U]'`Ub'W]hma UbU[ Ya Ybh4 [ YfU"XY`ni `YffY]WXYb'cXYf'ØVYf  
 Y]bYb'6f]YZ\_UghYb' [ Y[ YbØVYf'XYg'9]b[ Ub[ g]j cb'A Uf\_h'\*

ð`Y]bYa `l a ZY`XžXUg'g]W`ghYh][ `k UbXY`hžVf]b[ h'? chgW`Yk  
 Zf]gW`Yb'K ]bX'i bX`Y]b' [ i hYg' <ÀbXW`Yb'a ]h"A ]h'XYb'bYi Yb  
 ð]h]Uh]j Yb'ja `F U\`a Yb`XYg'7]hma UbU[ Ya Ybhg'\_ØbbhYb'X]Y'6Øf[ Yf  
 i bX`X]Y`GhUXhj Yfk U`hi b[ `Y]bYb'GW`f]h'hb`À\Yf'ni gUa a YbfØW`Yb"  
 A Ub`XUfZ[ YgdUbbh'gY]bž'k Y`W`Y` ðYYb'i bX'Dfc`Y`\_hY`Ui`g`X]YgYa  
 UbgW`Ui `]W`Yb'?cbnYdh`\Yfj cf[ Y\Yb'k YfXYb"

8YhU]`g	
C fh	A Uf_h'*\$ž\$+) ( ) ; YfUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ YfU"XY</li> <li>• k k k "]bbYbghUXhdfc[ fUa a "Vi bX "XY</li> <li>• k k k "VVgf"Vi bX"XY</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.`b!U[ "bYh