

<]hnYk Y`Y`]b ; YfU. : Yi Yfk Y\ f`k Ufbhij cf
; YZU\ fYb`i bX`F ØW_g]W\ hbU\ a Y°

; YfU`k Ufbhij cf`YI hfYa Yf`Gca a Yf\]hnY. : Yi Yfk Y\ f
Ya dZ]Y\`h`GW`i hna U» bU\ a Yb`[Y[Yb` ; Ygi bX\Y]hgf]g]_Yb
i bX`K U`XVfUbX[YZU\ f"



: i W\ ghi fa ž; YfUž`8Yi hgW\`UbX`!`8]Y`gca a Yf`]W\Y`<]hnY
Ya dZ`b[hi bg`]b; YfU`a]h`cZZYbYa`5fa` i bX`HYa dYfUhi fYb
ØVYf` \$; fUX`7Y`g]i g`gYhnYb`gck c\`XYb`A YbgW\Yb`U`g`Ui W\`XYb
9]bgUm_f`Z`hYb`ni ``8]Y` : Yi Yfk Y\ f` ; YfU`ghY\`h`Ub`j cfXYfghYf` : fcbh
i bX`k Ufbh`Y]bXf]b[`]W`j cf`XYb` ; YZU\ fYb`ž`X]Y`a]h`gc`W\Yb
YI hfYa Yb`HYa dYfUhi fYb`Y]b\Yf[Y\Yb`" `gVYgcbXYfY`k]fX`X]Y
6Yj Ö`_Yfi b[`XUni`Ui Z[Yfi ZYb`ž`bU\Y`Y[YbXY`J Yf\U`hYbgfY[Y`b`ni
VYUW`hYb`ž`i a` [Ygi bX\Y]h`]W\Yb`F]g]_Yb`j cfni VYi [Yb`i bX
i bb`Öh][Y`9]bg`Ä`hnY`ni`j Yfa Y]XYb`"Gc`Ya dZ]Y\`h`X]Y` : Yi Yfk Y\ f
fY[Y`a`Ä`][Yg`Hf]b`_Yb`j cb`K UggYf`i bX`XUg`A Y]XYb`X]fY`_hYf
GcbbYbY]bghfU\`i b[`k`Ä`fYbX`XYf`\Y`» Yb`A]hU[gghi bXYb`"9]b
VYgcbXYfYf`5ddY``[]`h`XYa`H\Ya U`5`_c`c`_cbgi a ž`XYf`XYb
?fY]g`Ui Zi bb`Öh][`VY`UghYh`"9g`]gh`ni XYa ``VYbYbgk]W\h][ž`?]bXYf

i bX`H]YfY`b]Ya U`g`]b`[YdUf`_hYb`5i hcg`ni ``UggYbž`XU`X]Yg`fUgW`ni`
`VYbYbgVYXfc`\`]WYb`HYa`dYfUhi`fYb`ZØ\`fYb`_Ubb`"

8Yf`Ub\`U`hYbXY`Gca`a`Yf\`]hnY`a`UW`h'g]W`Ui`W`]b`XYf`BUhi`f`
VYa`Yf`_VUfž`i`bX`X]Y`:`Yi`Yfk`Y\`f`fY`[`]ghf`]Yfh`Y]bY`Yf\`Ø\`hY`
K`U`XVfUbX`[`YZU\`f`"C`ZZYbYg`:`Yi`Yf`c`XYf`:`f]`Yb`Ui`Z`hf`c`W`_YbYb`
:``ÅW`Yb`gc`"hYb`i`bhYf`UggYb`k`YfXYbž`i`bX`gY`Vgh`XUg`UW`h`c`gY`
K`Y`[`k`YfZYb`j`cb`N]`[`UfY`hYb`_Ubb`j`Yf\`YfYbXY`:`c`[`Yb`_\`UVYb`"
<`Yi`hY`\`U`hY`X]Y`:`Yi`Yfk`Y\`f`:`YfU`Y]bYb`VYgcbXYfg`UfVY`]hgfY`]W`Yb`
HU`[`.5a`:`i`W`ghi`fa`_VfUW`Yb`Ui`ZYhk`U`&\$`\$`E`i`UXfUha`YhYfb`K`U`X`
:``Ua`a`Yb`Ui`g`"Ni`Yfgh`k`i`fXY`X]Y`:`Yi`Yfk`Y\`f`ni`a`_`U`[`X`c`Z`
U`Ufa`_Yf`hž`k`c`_Y`Xc`W`_Y]b`:`Yi`Yf`ZYgh`[`YghY`"h`k`YfXYb`_`c`bbhY`"
Gd`Å`hYf`]b`Zcfa`_Yf`hY`X]Y`Dc`]nY`]X]Y`:`Yi`Yfk`Y\`f`ØVYf`XYb`6fUbX`Ua`
:`i`W`ghi`fa`ž`k`Ug`ni`Y]bYa`_`Åb`[`YfYb`9]bgUhn`ZØ\`fhYž`XU`X]Y`
:`Yi`Yfk`Y\`f`a`Y\`fYfY`\`i`bXYfh`A`YhYf`GW`_Ui`W`j`Yf`Y`[`Yb`a`i`gghYž`
i`a`X]Y`9]bgUhnghY`"Y`ni`YffY`]W`Yb`"8fc`\`bYb`_Ua`Yb`ni`a`_9]bgUhnž`
i`a`X]Y`6fUbXghY`"Y`Ui`gni`Yi`W`hYb`i`bX`X]Y`5i`gVfY`]hi`b`[`X`Yg`
:`Yi`Yfg`ni`ØVYfk`UW`Yb`"8Yf`9]bgUhn`nc`[`g]W`_V]g`]b`X]Y`ZfØ\`YghYb`
A`cf`[`Ybghi`bXYb`"

;`Ygi`bX`\`Y]h`]W`Y`F`]g]_`Yb`i`bX`

GW`i`hna`U»`bU`\`a`Yb`

8]Y`:`Ygi`bX`\`Y]hgf]g]_`Yb`]a`Ni`gUa`a`Yb`\`Ub`[`a`]h`<`]hnYk`Y`"Yb`g]bX`
b]W`h`ni`i`bhYfgW`Å`hnYbž`k`Y]»`Ui`W`X]Y`K`<`C`"Y`hYfY`A`YbgW`Ybž`
GÅi`[`]b`[`Y`c`XYf`DYfgcbYb`a`]h`W`fcb]gW`Yb`9f`_fUb`_i`b`[`Yb`a`ØggYb`
VYgcbXYfg`j`c`fg]W`h`[`gY]b`"@Ub`[`Zf]gh`[`Y`<`]hnYVY`Ughi`b`[`_Ubb`
VYghY`\`YbXY`[`Ygi`bX`\`Y]h`]W`Y`DfcV`Ya`Y`k`]Y`<`Yfn`!`c`XYf`
5hYa`k`Y`[`gYf`_fUb`_i`b`[`Yb`j`YfgW`]a`a`Yfb`i`bX`ni`<`]hnYgW`Å`[`Yb`
ZØ\`fYb`"9g`k`]fX`[`YfU`hYbž`_ØfdYf`]W`Y`5bghfYb`[`i`b`[`Yb`ni`
j`Yfa`Y]XYb`i`bX`k`Å\`fYbX`XYf`\`Y]»`YghYb`Ghi`bXYb`XYg`HU`[`Yg`
a`Ø`[`]W`gh`Ub`_Ø\`Yb`C`fhYb`ni`V`Y]VYb`"8Ug`5i`Zgi`W`Yb`gW`Uhh`[`Yf`
D`Å`hnY`i`bX`XUg`HfU`[`Yb`j`cb`Y]W`hYfž`c`W`_YfYf`?`Y]Xi`b`[`_ØbbYb`
VYbYbgc`ni`Y]bYa`_VYggYfYb`K`c`\`VYZ]bXYb`VY]hfU`[`Yb`"

8cW`_Ui`W`_VY`]XYf`6Y`_Åa`dZ`b`[`XYf`K`U`XVf`ÅbXY`g]bX`X]Y`
:`Yi`Yfk`Y\`f`Yi`hY`[`YZc`fXYfhYf`XYbb`Y`"G]Y`UfVY`]hYb`i`bhYf`
Yi`hfYa`Yb`6YX]b`[`i`b`[`Yb`i`bX`a`ØggYb`XUZØf`Ui`g`[`YghU`hY`h`gY]bž`i`a`

g]W\`gY`Vghi bX`UbXYfY`ni`gW\Øhnyb" ðbYb`ghY`Yb`cZ`ibi`f`Yb[Y
 Ni ZU`fhYb`ni`f`J`YfZØ[i b[žk Ug`X]Y`9]bgUhn`f`ÀZ`hY`ni`g`Àhn`]W\`
 ZcfXYfh"9]b][Y: Yi Yfk Y`fa`h[`]YXYf`k UfYb``Yi hY`V]g`ni`%'
 Ghi bXYb`ja`9]bgUhn`i`bX`a`i`gghYb`gW\`bY``U`bXY`bž`b]W\`h`ni`Y`hnh
 Ui Z[fi bX`XYf`Y`hnhYb`Hfc`W`Yb`dYf]cXYž`X]Y`Ui`W\`]b`X]YgYf`F`Y[]cb
 j`Yf`YYfYbXY: c`[Yb``Àhny``UVYb`_`ØbbYb"6Y]`Ub`U`hYbXYb
 Yi hfYa`Yb`6YX]b[i b[Yb`g]bX`X]Y: Yi Yfk Y`fYb`cZ`iX`Uni
 [Ynk i b[Ybž`a`Y`fZUW\`h`À[`]W\`Ui`gfØW`Yb`ni`a`ØggYb"

Ni`_i`bZhgdYfgdY`_h]j`Yb`i`bX`Df`Àj`Yb`h]cb

; Ygi bX`X]Y]hgcf[Ub]gUh]cbYb`k`UfbYb`j`cf`XYf`Ni`bU`a`Y`j`cb
 <]hnYk`Y`Yb`i`bX`XYa`F]g]_c`j`cb`K`U`XVf`ÀbXYb`Ui`Z[fi bX`XYg
 ?`ja`Uk`UbXY`g"Ni`_ØbZ]h[Y`Gca`a`Yf`_ØbbhYb`bcW\`Y]»Yf`i`bX
 hfc`W`Yb`Yf`k`YfXYb"9g`]gh`k`]W\`h][ž`XYb`9a`dZY`i`b[Yb`X]YgYf
 Cf[Ub]gUh]cbYb`ni`Zc`[Yb`i`bX`g]W\`Yb`hgdYfW\`YbX`Ui`Z`gc`W\`Y
 9i`hfYa`YfY][b]ggY`j`cfni`VYfY]hYb"K`Yb`b`k`]f`Y`hnh`[Ya`Y]bgUa
 J`Yf`Ub`hk`cfhi`b[`ØVYfb`Y`a`Yb`i`bX`i`bgYfY`J`Yf`U`hYb`gk`Y]gYb
 Ub`dUggYbž`_ØbbYb`k`]f`b]W\`h`bi`f`i`bg`gY`V`ghž`gcbXYfb`Ui`W\`i`bgYfY
 l`a`k`Y`h`gW\`Øhnyb"

8 Ug`A`chc`X`Yf: Yi Yfk Y`f`ZØf`X]YgY`<]hnYk`Y`Y`V`Y]Vh`_`Uf.
 J`c`fg]W\`h`gW\`Øhnh`@YVYb``F`ØW`g]W\`h`fY`hYh`?`f`ÀZ`hY" `8`Ua`]h`k`]f`U`Y`Y
 [i`h`Xi`fW\`X]YgY`Y`Y]»Yb`HU[Y`_ca`a`Ybž`gc`hYb`k`]f`i`bg`VYk`i`ggh
 gY]bž`XUgg`_Y]bY`A`U»bU`a`Yb`[fc»Y`5i`gk`]f`_i`b[Yb`UVYb
 _ØbbYb"; YfU`XY`i`bX`H\`Øf]b[Yb`&(`]bZcfa`]YfYb`i`a`ZUggYbX
 ØVYf`X]Y`U`hi`Y`Y`@U[Y`i`bX`[YVYb`b`Øh`]W\`Y`H]ddg`ni`f
 J`Yf`U`hYb`gk`Y]gY`]b`XYf`<]hnY"

8YhU]`g	
C`f`h	: i W\ghi fa ž; YfUž8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "[YfU"XY • k k k "h\i Yf]b[Yb&("XY • k k k "k \c"]bh

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh