

< Ò\`YfV]YbbU`Y`]b` ; YfU.`? i bgh`a]h
dc`]h]gW\Ya `: c_i g`]a `l bhYf[fi bX`°

8]Y`< Ò\`YfV]YbbU`Y` ; YfU`&\$&) `dfÀgYbh]Yfh`]bhYfbUh]cbU`Y`
? i bgh]bghU``Uh]cbYb`i bhYf`XYa `A chhc` i bhYf< U`hi b[`]b
`]ghcf]gW\Yb`6]Yf_Y`Yfb`"



; YfUž`8Yi hgW\`UbX`!`5a `8 cbbYfghU[UVYbXž`XYa `%"`+`' `ě `]'&\$&) ž
ghUfhYh`X]Y`%&`< Ò\`YfV]YbbU`Y`]b` ; YfU`a]h`Y]bYa `gdUbbYbXYb
: c_i g`Ui Zdc`]h]gW\Y`H\Ya Yb`"l bhYf`XYa `A chhc` i bhYf< U`hi b[
k YfXYb`K Yf_Y`j cb`&) `]bhYfbUh]cbU`Yb`? ØbghYfb`dfÀgYbh]Yfhž`X]Y
g]W\`a]h`XfÀb[YbXYb`: fU[Yb`k]Y`?`]a UgW`i hn`i bX`[Ycdc`]h]gW\Yb
J YfÀbXYfi b[Yb`Ui gY]bUbXYfgYhnYb`"8]Y`Dfc`Y`_h`Y]hYf]bž` ;]hhU
< Y]ž`YVh`Yfj`cfž`XUgg`X]Y`_ØbghYf]gW\Yb`5fVY]hYb`b]W\h`bi`f`X]Y
U`hi Y`Y`@U[Y`fYZY`_h]YfYbž`gcbXYfb`Ui W\`ni a `BUW\XYb`_Yb
UbfY[Yb`gc`Yb`"8]YgY`VYgcbXYfY`5i gghY`i b[`Z]bXYh`]b`XYb
`]ghcf]gW\Yb`6]Yf_Y`Yfb`i bhYf`XYf`5`hghUXh` ; YfU`ghUhhž`X]Y`Ui g
XYa `%"`+`"i bX`%"`+`"Ě\`f\`i bXYfhighUa` a Ybž`i bX`X]Y`j cb`XYf`GhUXh
U`g` < Ò\`Yf`VYnY]W\`bYh`k YfXYb`"

A]h'a Y\ f'U`g'&\$\$'X]YgYf'i bhYf]fX]gWYb'@U[YfghÅhhYb']gh'; YfU
Y]bn][Ufh]['i bX'j Yf'Y]\h'XYf'6]YbbU'Y'Y]bY'VYgcbXYfY
5ha cgd\ÅfY"8]Y'\c\Y'@ ZhZYi Wkh][_Y]hj'cb'fi bX'(-) 'DfcnYbh'_Ubb
X]Y' ðghU`Uh]cbYb'k Å\fybX'XYf'5i gghY`i b['j YfÅbXYfbž'k cXi fW
Y]b'XmbUa]gWYg'9f'YVb]g'YbhghY\hž'XUg'X]Y'6Ygi WYf']b'gY]bYb
6Ubb'n]Y\h";]hU'<Y]'k]fX'X]YgY'6]YbbU'Y'U'g'YhnhY'i bhYf']\fYf
FY[]Y'dfÅgYbh]YfYbž'k Ug'XYa '9j Ybh'Y]bYb'ni gÅhn']WYb
Ya ch]cbU'Yb'5gdY_hj Yf'Y]\h"8Yf'J YfUbgH'hi b[gnY]hfUi a
YfghfYW_h]g]W'V]g'ni a '%+'C_hcVYf'&\$&) ži bX'ni a '5VgW'ì gg
k]fX'XYf'8Yi hgWY' ðghU`Uh]cbg_i bghdfY]g'j Yf']Y\Yb"

? i bgh'ja 'i bhYf]fX]gWYb'F Ui a

8]Y'9bhgWY]Xi b[ž'X]Y'6]YbbU'Y'Y]b'XYb'<Ò\`Yfb'UVni \U`hYbž']gh
Ui g'a Y\ fYfYb'; f0bXYb'YfZfYi 'jW'"8]Y'\]ghcf]gWYb'; Yk Ò'VY
V]hYb'b]W'h'bi f'Y]bYb'Y]bn][Ufh][Yb'F U\ a Ybž'gcbXYfb'gd]Y[Y`b
YVYbgc'X]Y'H\Ya Yb'XYf'dfÅgYbh]YfhYb'?i bgh'k]XYf";]hU'<Y]'
VYhcbhž'XUgg'X]Y'?0bgh'Yf']b'X]YgYa 'VYgcbXYfYb'F Ui a 'a]h'XYb
<YfUi gZcfXYfi b[Yb'ì bX'XYf': fU[]]hÅh'XYf'\Yi h][Yb'K Y'h'cdh]a U`
]bhYfU[]YfYb'_0bbYb'"Gc'k]fX'XYf'i bhYf]fX]gWY'F Ui a 'ni a
Gd]Y[Y'V]'X'XYf'i bg]WYfYb'dc`h]gWYb'ì bX'Ò_c`c[]gWYb'@U[Y"

K Yf'VYfY]hg'Y]bYb'6`]W'_Ui ZX]Y'?i bghgnYbY'[Y\UVh'\Uhž'XYf'k Y]» ž
XUgg'Ui W']bhYfbUh]cbU`j]Y`cg]gh'Gc'ZUbX'Ua '% 'ž b]'&\$&) 'X]Y
'% "'6Yf']b'6]YbbU'Y'ì bhYf'XYa 'A chhc' XUg'Z0Wkh][Y'k Y]hYf[YVYb
ghUhh"<]Yf'dfÅgYbh]YfYb'* \$'?0bgh'Yf'Ui g'ZUgh'(\$'@ÅbXYfb']\fY
5fVY]hYb'ì bX'gYhYb'g]W'a]h'H\Ya Yb'k]Y'A Y]bi b[gZfY]\Y]h'ì bX
XYb'<YfUi gZcfXYfi b[Yb']\fYg'GWUZZYbg']b'Ui hc]hÅfYb'GmghYa Yb
Ui gY]bUbXYf"'8Yf': c_i g`]Y[h'XUVY]'Ui ZX]Yb'gWk]Yf][Yb
6YX]b[i b[Ybž'ì bhYf'XYbYb'j]Y'Y'?0bgh'Yf'UfVY]hYb'a 0ggYbž
]b'_i g]j Y': c`hYf'ì bX'; YZUb[YbgWUZh"'8]YgY'6]YbbU'Y'`Ài Zh'V]g
ni a '%('GYdhYa VYf'ì bX'\Uh'g]W']b'a Y\ fYfYb'6Yf']bYf'@WUh]cbg
b]YXYf[Y'UggYbž'XUfi bhYf'XUg'?i bgh!K Yf_Yb'ì bX'XUg'Y\Ya U'[Y
; Yf]W'hg[YVÀi XY']b'A cUV]h"

9]bY'6f0W_Y'nk]gWYb'GhÅXhYb'ì bX'H\Ya Yb

9]b'Ui ZÅ`][Yg'A Yf_a U`XYf'6Yf']bYf'6]YbbU'Y'Y]gh'X]Y'J]Y'nU\`Ub

bYi Yb`5i ZhfU[gUfVY]hYbž`X]Y`g]W`a`]h`Y]bYf`VfY]hYb`DU`YhhY`j`cb`
H\Ya`Yb`VYZUggYbž`X]Y`cZiØVYfgY\Yb`k`YfXYb`"8Ug`Uf[`Ybh]b]gW`Y`
?c`Y`_hj` `9hW`hYfU`df`AgYbh]Yfh`Y]bYb`GW]YbW`!:`]W]cb!:`]`a` `ØVYf`
XYb`A`Ufgž`k`À`fYbX`Ui`W` `]ghcf]gW`Y` `b]h]Uh]j`Yb`[`Yk`ØfX][`h`
k`YfXYb`"?Øbgh`Yf`k`]Y`<`hY]b`@]b`nY][`Yb`VYY]bXfi`W`_YbXY`
;`YZ`Àb[`b]g[`Ya`À`XYž`X]Y`k`À`fYbX`]\fYf`<`UZh]b`A`mUba`Uf`
YbhghUbXYb`g]bXž`i`bX`Vf]b[`Yb`XUa`]h`Xf`Àb[`YbXY`[`YgY`gW`UZh]W`Y`
: fU[`Yb`Ui`Z`X]Y`@Y]bk`UbX`"

6Y]XY`J`YfUbg`hU`hi`b[`Yb`j`YfXYi`h`]W`Ybž`XUgg`XYf`_Øbgh`Yf]gW`Y`
5i`gXfi`W`_`Ui`W` `i`bhYf`Yi`hfYa`Yb`6YX]b[`i`b[`Yb`a`Ø[` `]W` `]ghi`bX`
XUgg`?i`bgh]a`a`Yf`k`]YXYf`Y]bY`D`UhhZcfa` `ZØf`dc`h]gW`Yb`8]g`_i`fg`
i`bX`gcn]U`Y` ;`YfYW`h][`_Y]h`V]Yh`Yh` ;`YfU`i`bX`6Yf`]bž`nk`Y]`Gh`ÀXhY`
a`]h[`Ubn`Y][`YbYb` ;`YgW`]W`hYb`i`bX`<`YfUi`gZc`fXYfi`b[`Ybž`gW`_U[`Yb`
a`]h`X]YgYb`6]YbbU`Yb`Y]b`k`]W`h][`Yg`?`Ud]hY` `]b`XYf`
nY]h[`Yb`Øgg]gW`Yb`?i`bgh`Ui`Zi`bX`UXYb`ni`a` `BUW`XYb`_Yb`Y]b`"

8]Y`6Ygi`W`Yf`g]bX` `Yfn`]W` `Y]b[`Y`UXYbž`X]YgY`VY[`Y`V`UfYb`
?i`bghk`Yf`_Y`ni` `YbhXYW`_Yb`i`bX`g]W` `gY`Vgh`Y]b`6]`X`j`cb`XYb`
VfYbbYbXYb`H\Ya`Yb`i`bgYfYf`NY]h`ni` `a`UW`Yb`"CV`]b`XYb`
`]ghcf]gW`Yb`?`UhU`_ca`VYb` ;`YfU`g`c`XYf`]b`XYb`di` `g]YfYbXYb`
F`Ài`a`Yb`6Yf`]bgž`X]Y`?i`bgh` `Uh]b`VY]XYb`Gh`ÀXhYb`
i`ba`]ggj`Yfgh`ÀbX`]W` `]\fYb`D`Uhn`"@UggYb`G]Y`g]W` `]bgd]f]YfYb`"

8YhU]`g	
Cfh	; YfUž8Yi hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "fVV&("XY • k k k "h]d!VYf`]b"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`