

< c Zk]YgYbVUX ' ; YfU. ' ; i hgWk Y]bY
j Yf`Àb[Yfh' 'GUb]Yfi b['ghUfhYh`VU`X °

; YfU`]bZcfa]Yfh`ØVYf`X]Y`GUb]Yfi b[`XYg`< c Zk]YgYbVUXg.
; i hgWk Y]bY`j Yf`Àb[Yfhž`² ZZbi b[gnY]hYb`i bX`bYi Y
5bnY][YhUZY`"



; YfUž`8Yi hgWk `UbX`!`8 Ug`VY`]YVhY`< c Zk]YgYbVUX `]b` ; YfU
ghY`h j cf`i a ZUggYbXYb`J Yf`ÀbXYfi b[Yb`"5V`5bZUb[`ca a YbXYb
A cbUhg`VY[]bbYb`X]Y`GUb]Yfi b[gUfVY]hYb`Ua `8 UWk ž`X]Y`V]g`9bXY
&\$&) `UV[YgWk`cggYb`gY]b`gc`Yb`"6]g`Ub[`k Uf`XUg`) \$!A YhYf!
GWk]a a VYU`Yb`gY]h`9bXY`A U]b]Wk`h`a Y`f`j YfZØ[VUfž`i bX`Ui Wk
XYf` : fY]nY]hVYfY]Wk`gck]Y`X]Y`GUi bU`UVYb`Yhnh
9]bgWk f`Àb`_i b[Yb`"8]YgY`A U» bU`a Yb`g]bX`b`Øh][ž`i a `XUg`6UX`ZØf
X]Y`6Ygi WkYf`k Y]hYf`b`UhfU`_hj` `i bX`Z`b`_h]cbU`ni `U`hYb`"

; YbYfY`"a ØggYb`g]Wk`X]Y`GhUa a [`ÀghY`XYg`< c Zk]YgYbVUXg`Ui Z
Y]bY`Ui hc a Uh]gWk Y`J Yf`Àb[Yfi b[`]`fYf` ; i hgWk Y]bY
Y]bghY`Yb`"8 U`XUg`6UX`Ui Z[fi bX`XYf`i a ZUb[fY]WkYb
GUb]Yfi b[ga U» bU`a Yb`Yhk U`Y]b`U`VYg`X`f`[YgWk`cggYb`V`Y]Vhž

_ÖbbYb`VYhfcZZYbY`Bi`mYf`Ub`XYf`?UggY`i`b`_ca`d`n]Yfh`Y]bY`
JYf`Ab[`Yfi`b[`j`cfbY`a`Yb`žk`]Y` ; YfU"XY`VYf]W`hYh`ž`XUgg"

GUb]Yfi`b[`gUfVY]hYb`i`bX`[`Yd`Ub`hY`
GW`]Y»`nY]hYb`

8]Y`[`YgUa`hY`GW`k`]a`a` \U`Y`k`]fX`UV`XYa``%(`" `ž` `]&\$&)`ZØf`XfY`]
K`cW`Yb`Ui`Z[`fi`bX`XYf`Ä`f`]W`Yb`F`Yj`]g]cb`[`YgW`c`ggYb`gY]b`" `æ`
5bgW`i`gg`XUfUb`g]bX`UV`XYa``%%`5i`[`i`gh`&\$&)`X]Y`YfghYb`
GW`k`]a`a`_i`fgY`ZØf` ; fi`bXgW`Ø`Yf`[`Yd`Ub`h` : Øf`X]YgY`GW`Ø`Yf`
ghY`Yb`XUbb`XUg` : fY]nY]hUb[`YV`ch`g`ck`]Y`X]Y`GUi`bUUb`U[`Yb`k`]YXYf`
ni`f`JYfZØ[`i`b`["`

8]Y`GhUXh` ; YfU` \Uh`]b`XYf`j`Yf[`Ub[`YbYb`NY]h`VYfY]hg`Y]b][`Y`
æj`Ygh]h]cbYb`j`cf[`Ybca`a`Yb`"BUW`Y]bYf`gYW`g`K`cW`Yb`
UbXUi`YfbXYb`GW`]Y»`nY]h`k`i`fXY`XUg`<`cZk`]YgYbVUX`Yfgh`_Øfn`]W`
k`]YXYf`YfØZb`Yh`8`UVY]`k`i`fXY`]b`XYb`Gca`a`YfZYf]Yb`b]W`h`bi`f`XUg`
K`UggYf` `]bg[`YgUa`h`%`*`\$`\$`\$`\$`@]hYf` `Ui`g[`YhUi`gW`h`ž`gcbXYfb`Ui`W`
HY]Y`XYf` :]hYfUb`U[`Yb`YfbYi`Yfh`9]bY`bYi`Y`5bnY][`YhUZ`Y`k`i`fXY`
]bghU`]Yfh`ž`i`a`bUh]cbU`Y`i`bX`]b`hYfbUh]cbU`Y`A`Y]ghYfgW`UZ`hYb`ni`
Yfa`Ø[`]W`Yb`"8]YgY`æj`Ygh]h]cb`j`cb`" , "\$`\$`\$`9i`fc`gc`X]Y`
5hhfU`_hj`]hÄ`h`XYg`6`UXYg`k`Y]hYf`ghY][`Yfb`ž`k`Ug`A`8`F`"XY`VYf]W`hYh`"

: ØfXYfi`b[`ZØf`GUb]Yfi`b[`gd`f`c`Y`_`hY`

8]Y`GUb]Yfi`b[`XYg`<`cZk`]YgYbVUXg`ZÄ`h`]b`XYb`FU`a`Yb`Y]bYg`
[`fØ»`YfYb`6i`bXYgd`f`c[`fUa`a`g`"8]Y`6i`bXYga`]b]ghYf]b`?`UfU`
 ; Ymk`]hn`_ØbX][`hY`Ub`ž`XUgg`(``\$`\$`A`]`)]cbYb`9i`fc`ZØf`
YbYf[`Yh]gW`Y`GUb]Yfi`b[`Yb`_ca`a`i`bU`Yf`9]b]W`hi`b[`Yb`ni`f`
JYfZØ[`i`b[`ghY`Yb`"8]YgY`A`]hY`gc`Yb`]bgVYgcbXYfY`XUVY]`Y`ZYb`ž`
GUb]Yfi`b[`gghUi`g`UVni`VUi`Yb`i`bX`X]Y`gcn]U`Yb`
æhY[`fUh]cbgUb[`YV`chY`XYf`GhÄ`XhY`ni`j`YfVYggYfb`ž`k`]Y`]b`XYf`
DfYggYa`]hhY]i`b[`XYg`6i`bXYga`]b]ghYf]i`a`g`ZØf`K`c`b`Yb`ž`
GhUXhYbhk`]W`_i`b[`i`bX`6Ui`bUW`ni`YgYb`]gh`f`6`A`K`G6`L`"

: Øf`X]Y`6Øf[`Yf`j`cb` ; YfU`]gh`X]Yg`Y]b`GW`f]h`]b`X]Y`f]W`h][`Y`
F]W`hi`b[`ž`i`a`X]Y`5hhfU`_hj`]hÄ`h`XYg`<`cZk`]YgYbVUXYg`Ub[`Zf]gh][`ni`

g]W\Yfb`i bX`XYb`gcn]U`Yb`Ni gUa a Yb\U`h`Xi fW\`
 [Ya Y]bgW\UZh]W\Y`5_hj]]h`hYb`ni `Z`fXYfb" `9g`V`Y]Vh`ni `cZZYbž
 XUgg`X]Y`GUb]Yfi b[gUfVY]hYb`YZZY_hj] `Xi fW\ [YZØ\fh`k YfXYbž
 XUa]h`X]Y`GW\k]a a gdcfhgh`hY`ja `J\`f`&\$`*`k]YXYf`]b`j`c`Ya
 l a ZUb[`bi`hnVUf`]gh"

8YhU]`g	
C fh	; YfUž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[YfU"XY • k k k "a Xf"XY • k k k "Va k gV"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh