

? Ua dZ' [Y [Yb ' : U_Y ' B Yk g. '@]b _Y ' Zc f X Y f h
A Y X] Y b V] ` X i b ['] b ' H \ Ø f] b [Y b °

8] Y '@]b _Y ' V f] b [h] a ' H \ Ø f] b [Y f '@]b X h U [' Y] b Y b ' 5 b h f U [' n i f
6 Y _ Å a d Z b [' j c b ' 8 Y g] b Z c f a U h] c b ' Y] b ž i a ' X] Y ' 8 Y a c _ f U h] Y
n i ' g W \ Ø h n Y b "



; Y f U ž ' 8 Y i h g W \ ` U b X ' ! ' 8] Y ' 8 Y V U h Y ' i a ' 8 Y g] b Z c f a U h] c b ' i b X ' : U _ Y
B Y k g [Y k] b b h ' n i b Y \ a Y b X ' U b ' : U \ f h " ' 6 Y g c b X Y f g ' U _ h i Y ' '] g h X] Y g
] a ' H \ Ø f] b [Y f '@]b X h U [ž k c ' X] Y ' : f U _ h] c b ' 8] Y '@]b _Y ' Y] b Y b ' 5 b h f U [
n i f ' 6 Y _ Å a d Z b [' j c b ' [Y n] Y ' h Y f ' 8 Y g] b Z c f a U h] c b ' i b X ' X] [] h U Y f
< Y h n Y ' Y] b [Y V f U W \ h ' \ U h " ' 5 V [Y c f X b Y h Y ' ? U h \ U f] b U ' ? Ø b] [! D f Y i g g
\ Y V h ' \ Y f j c f ž k] Y [Y Z \ \ f '] W \ [Y n] Y ' h Y ' : U ` g W \] b Z c f a U h] c b Y b ' Z Ø f
i b g Y f Y ' 8 Y a c _ f U h] Y ' g] b X " ' Æ f Y f ' A Y] b i b [' b U W \ ' a Ø g g Y b ' k] f
Z f Ø \ n Y] h] [' U b g Y h n Y b ž i a ' ' † b [Y ' A Y b g W \ Y b '] a ' l a [U b [' a] h
Æ Z c f a U h] c b Y b ' n i ' g W \ i ' Y b " ' H] I] c ' V Y f] W \ h Y h ž ' X U g g ' X Y f ' 5 b h f U [
A U » b U \ a Y b ' k] Y ' j Y f d Z] W \ h Y b X Y ' A Y X] Y b V] ` X i b ['] b ' G W \ i ' Y b
j c f g] Y \ h " ' 8] Y ' G W \ Ø Y f ' g c ` ` Y b ` ` Y f b Y b ž k] Y ' g] Y ' : U ` g W \ b U W \ f] W \ h Y b
i b X ' j Y f g W \ k Ø f i b [g a m \ Y b ' Y f _ Y b b Y b ' _ Ø b b Y b "

9]b`nYbhfU`Yf`Di b_h]b`?`Òb][`!DfYi gg`5f[i a YbhUh]cb`g]bX`X]Y
V]g\Yf`Yf`YVhYb`J cfZÀ`Y`]b`H\Øf]b[Ybžk`]Y`[YZÀ`gW`hY
9]bVYfi Z`i b[gVYgW`Y]XY`]b`; YfU`i bX`a Ub]di`YfhY
K U\`Yf[YVb]ggY`"8]YgY`gY]Yb`b]W`h`bi f`Àf[Yf`]W`ž`gcbXYfb`ghY`Yb
Ui W`X]Y`b`hY[f]h`h`X`Ya c_fUh]gW`Yf`DfcnYggY`]bZfU[Y`"i a`X`Ya
Ybh[Y[Ybni k`]f_YbžZcfXYfh`XYf`5bhfU[`Y]bY`Bcj Y`Y`XYg
HfUbgdUfYbn[YgYhnYg`i bX`X]Y`9]bf]W`hi b[`Y]bYg
: cfgW`i b[gnYbhf`i a gž`XUg`g]W`]bhYbg]j Yf`a`]h`X`Ya`H\`Ya`U
Ui gY]bUbXYfgYhnh`"5i W`X]Y`J YfUbhk`cfhi b[`XYf
D`UhZcfa`VYhfY]VYf`gc`"Ygh`Àf`h`k`YfXYbž`i a`X]Y`J YfVfY]hi b[`j`cb
8Yg]bZcfa`Uh]cb`Y]bni`X`A`a`Yb`"

GW`i`Yb`U`g`YfghY`5b`Ui`ZghY`Yb`

9]b`[fc»Yf`i c_i`g`Y[h`Ui`ZXYb`GW`i`Ybžk`c`ž`[YbX`]W`Y`X]Y
bÒh][Yb`i: `À\][`_Y]hYb`Yf`YfbYb`gc`Ybž`i a`_f]h]gW`a`]h
bZcfa`Uh]cbYb`i a`ni`[Y\Yb`"8]Y`6i`bXYgnYbhfU`Y`ZØf
dc`]h]gW`Y`6]X`i`b[`VY`Yi`W`hYhž`XUgg`i: U_Y`BYk`g`i bX
8Yg]bZcfa`Uh]cb`]b`gcn]U`Yb`A`YX]Yb`Y]bY`VYgc`f[b]gYffY[YbXY
J YfVfY]hi b[`YfZU`fYb`"6Ygc`bXYfg`]b`?`f]gYbnY]hYb`g]bX`A`Yb`gW`Yb
UbZÀ`][Yf`ZØf`gc`W`Y`b`h`U`hY`"; `Y]W`nY]h][`nY][`h`g]W`ž`XUgg`Y]b
[Yf]b[Yg`J YfhfUi`Yb`]b`dc`]h]gW`Y`i bX`a`YX]U`Y`b`gh]hi`h]cbYb`X]Y
9a`dZÀb[`]W`_Y]h`ZØf`i: U_Y`BYk`g`Yf\`Ò`h`"

K`]ggYbgW`UZh`Yf`ghY`Yb`Z`Yghž`XUgg`Yg`b]W`hi`bVYX]b[`h`a`Y`f
A`YbgW`Yb`g]bXž`X]Y`Ub`8Yg]bZcfa`Uh]cb`[`Ui`VYbž`gcbXYfb`X]YgY
j`]Y`a`Y`f`d`f`À`gYbhYf`[Yk`cfXYb`]gh`"; `Y]W`nY]h][`k`]fX`XYg`²`ZhYfYb
VYcVUW`hYhž`XUgg`i: U_Y`BYk`g`i bX`J YfgW`k`Øfi`b[gYfn`À`i`b[Yb
[Yn]Y`h`ni`f`8]g_fYX]h]Yfi`b[`j`cb`BUW`f]W`hYbei`Y`Yb`Y]b[YgYhnh
k`YfXYb`"b`?`f]gYbnY]hYb`ghY[`X]Y`NU`"gc`W`Yf`bY[Uh]j`Yb
bZcfa`Uh]cbYb`gd`fi`b[`UZh`Ub`"

A`YX]Yb`_ca`dYhYbn`U`g`GW`ØggY`

A`YX]Yb`_ca`dYhYbn`k`]fX`j`cb`j`]Y`Yb`U`g`XYf`GW`ØggY`]a`i`a`[Ub[
a`]h`i: U_Y`BYk`g`Ub[YgY\Yb`"8]Yg`i`a`ZUggh`b]W`h`bi`f`X]Y`_f]h]gW`Y
F`YZYI`]cb`j`cb`A`YX]Yb]b`U`h`Ybž`gcbXYfb`Ui`W`X`Ug`K`]ggYb
XUfØVYfž`k`]Y`bZcfa`Uh]cbYb`ni`VYk`YfhYb`g]bX`"

8 Yi hgW\`UbXZi b_`gW\`XYfhž`XUgg`A YbgW\Yb`]b`U`Ufa`]gh]gW\Yb`
 I a ZY`XYfb`hYbXYbn]Y``i bni Zf]YXYbYf`a`]h`XYf`8Ya`c`fUh]Y`g]bX`"
 8 U\Yf`]gh`Yg`k`]W\h][`ž`[`Yn]Y`hY`A`U»`bU\`a`Yb`ni`Yf[`fY]ZYbž`i`a`
 `Ub[`Zf]gh][`XUg`J`YfhfUi`Yb`]b`gYf]ÖgY`A`YX]Yb`ni`ZÖfXYfb`"

I a`XYb`<`YfUi`gZcfXYfi`b[`Yb`XYf`8Yg]bZcfa`Uh]cb`ni`VY[`Y[`bYbž`
 Ya`dZ]Y\`h`Yg`g]W\ž`j`YfgW\]YXYbY`E`i`Y``Yb`ni`j`Yf[`Y]W\Yb`i`bX`X]Y`
 <]bhYf[`fØbXY`j`cb`≠Zcfa`Uh]cbYb`ni`dfØZYb`"8]Y`9i`fcdÄ]gW\Y`
 I`b]cb`\`Uh`VYfY]hg`A`U»`bU\`a`Yb`Yf[`f]ZYbž`i`a`≠]h]Uh]j`Yb`k`]Y`9i`
 j`g`"8]g]bZc`ni`ZÖfXYfb`i`XUa`]h`X]Y`J`YfVfY]hi`b[`j`cb`
 :`U`gW\`bUW\`f]W\hYb`Y]bXÄa`a`h`k`]fX`"Gc`nY][`h`g]W\ž`XUgg`Y]bY`
 ?ca`V]bUh]cb`Ui`g`6]`Xi`b[`gUb[`YVchYb`i`bX`_`UfYb`fYW\`h]W\Yb`
 J`cf[`UVYb`bchk`YbX][`]ghž`i`a`i`bgYfY`8Ya`c`fUh]Yb`ni`gW\ØhYb`"

8YhU]`g	
C`fh	;`YfUž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"h]I`]c`"XY • k`k`k`"VdV`"XY • k`k`k`"XYi`hgW\`UbXZi`b_`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh