

?]bcgYggY`XYf`A Yhfc dc`. 'J ca `?]bc`]bg
Y][YbY`K c\bn]a a Yf°

5a `%, "\$*"&\$&) `Yfk YfVYb`?]bcZUbg`]b`; YfU`?]bcgYggY`ZØf
<Y]a _]bcg`i bX`_fYUh]j Y`K c\bfUi a [YghU`hi b[Yb"



; YfUž`8Yi hgW`UbX`!`#; YfU`gcf[h`XYf`J Yf`_Ui Z`Y\Ya U`][Yf
?]bcgYggY`Ui g`XYa `VY`YVhYb`?]bc`A Yhfc dc`ZØf`[fc»Y`5i ZfY[i b[
i bX`fY[Yg`#hYfYggY" `?]bcZUbg`i bX`A ÒVY`Ybh`i g]UghYb` \UVYb`]b
XYb`YmhYb`K c`WYb`ZY»][`ni [YgW`U[Yb`i bX`g]W`X]Y
bcghU`[]gW`Yb`9I Ya d`UfY`[Yg]W`Yfh`8 UVY` \Uh`g]W`[YnY][hž`XUgg
X]Y`bYi Yb`6Yg]hYf`b]W`h`bi f`]a ` _`Ugg]gW`Yb`?]bc[YVfUi W
V`Y]VYbž`gcbXYfb`g]W`Ui W`_fYUh]j Y`»YfYb`Y]bZU`Yb`UggYbž`k]Y
g]Y`X]Y`GYggY`]b`]\fYa `Ni \Ui g`Y`Y]bgYhYb`a ÒW`hYb`@Ui h`A 8 F
g]bX`Y]b][Y`?`Ài ZY`XUfUi ZUi g[Y`Y[hž`Y]b`[Ub`n`Y][YbYg`<Y]a _]bc
ni `YfgW`UZZYbž`k`À`fYbX`UbXYfY`X]Y`GYggY`[YfbY`U`g`gh]`j c`Y
9f[`Àbni b[`]a `K c\bn]a a Yf`j Yfk YbXYb"

9]b`?`Ài ZYf`bUa Ybg`H]a `Yfn`À`hž`XUgg`Yf`VYfY]hg`gY]h`%- - &

fY[Y`a Å»][`]bg`?]bc`[Y\hi bX`g]W`a`]h`XYb`GYggY`b`Y]b`GhØW_
gY]bYf` ; YgW`]W`hY`]bg`<Ui`g`\c`h`"8Yf`9]bZU`gfY]W`hi`a` `XYf`?`Ài`ZYf`
nY][`h`g]W`Ui`W` `]b`XYb`j`YfgW`]YXYbYb`9]bgUhma` Ò[`]W`_Y]hYb.`j`cb`
XYf`J`Yfk`YbXi`b[`]a` `đ [YbXn]a`a`Yf`ØVYf`X]Y`GW`UZZ`b[`Y]bYf`
ØVYfXUW`hYb`G]hYW`_Y`]a` ` ; UfhYb`V]g`\]b`ni`f`9]bf]W`hi`b[`XYg`
5hY`]Yfg`gY]bYf`HcW`hYf`"6YgcbXYfg`Ui`g[YghUhhY`h`k`i`fXYb`X]Y`
GYggY`j`cf\Yf`j`cb`XYb``hYfYgg]YfhYbž`X]Y`X]Y`Dc`ghYfž`5fa` `Y\`bYb`
i`bX` ; Yhf`Àb`_Y\`U`hYf`[YbUi` `]bgd]n]YfhYb`"K`]Y`Yg`\Y]»`hž`g]bX`X]Y`
DfY]gY`ZØf`X]Y`?]bcgYggY`a`]h` ` \$`9i`fc`ZØf`Y]bYb`9]bg]hYf`i`bX`)` \$`
9i`fc`ZØf`Y]bY`?i`gW`Y`VUb`_`a` Y\`f`U`g`ZU]f"

J`ca` `?`]bcZY`Y`]b[`]bg`Y][`YbY`Ni` \`Ui`gY`

8]Y`≠XY`j`cb`<Y]a`_]bcg`\Uh]b`XYb`Y`hnhYb`đ\`fYb`Vcca`YbXY`
Dcdi` `Uf]h`h`YfZU\`fYb`"K`Yf`]b`X]Y`K`Y`h`XYf`<Y]a`_]bcg`Y]bhUi`W`hž`
XYb`_`h`c`Z`h`Ub`\`c`W`k`Yfh][`Y`DfcXi`_`hYž`XUVY]`]gh`Y]b[`i`hYf`
?]bcgYggY`XUg`5`i`bX`C`ZØf`XUg`YW`hY`?]bcZY`]b["`8]Y`DfYa`]i`a`!
A`Uf`_Y`N`B`95`\`Uh`g]W`\`]Yf`U`g`A`Uf`_hZØ\`fYf`YhUV`]Yfh`i`bX`V]YhYh`
Y]bY`F`Y]\`Y`Ub`\`c`W`ei`U`]hU]j`Yb`<Y]a`_]bc!GYggY`b`Ubž`X]Y`b]W`h`
bi`f`_`ca`Z`cfhUVY`g]bXž`gcbXYfb`Ui`W`Xi`fW`]`\`fY`a`cXYfbYb`
?`cbghfi`_]cbgghUbXUfXg`ØVYfnYi`[YbXY` :`i`b`_h]cbYb`Ui`Zk`Y]gYb`"
8Uni` `[Y\`ØfYb`Y`Y`_hf]gW`j`YfghY`V`UfY`?`cdZghØhYbž`VY`Yi`W`hYhY`
 ; Yhf`Àb`_Y\`U`hYf`i`bX`_i`bg]c`Y`8Yg][`bgž`X]Y`j`ca`a`cXYfb`V]g`
_`Ugg]gW`fY]W`Yb`"8]Y`DfY]gfUb[`Y`VY[`]bbh`VY]`&"%+`-`ž`-\$` `ZØf`
Y]bYb`9]bnY`ghi` \`i`bX`[`Y\`h`V]g`ØVYf`(" &` -`ž`-\$` `ZØf`Y]bY`
nk`Y]g]h][`Y`J`Uf]UbhYž`k`]Y`<Y]a`_]bc`k`Y`hYb`VYf]W`hYh`"

5VYf`k`]Y`[`YghU`hYh`a`Ub`Y]b`<Y]a`_]bc`Ua`VYghYb3`a`cYVY`"XY`
[]Vh`\]Yfni`Y]b][`Y`\]ZfY]W`Y`H]ddg.`9]b`_`Y]bYg`<Y]a`_]bc`_`Ubb`
Xi`fW`c`dh]a`U`Y`F`Ui`a`bi`hni`b[`VY]bXfi`W`_YbX`[`YghU`hYh`k`YfXYb`"
9[`U`ž`c`V`a`Ub`g]W`ZØf`Y]bYb`_`ca`dU`_hYb`6YUa`Yf`cXYf`Y]bYb`
[`fc`»`Yb` :`YfbgY\`Yf`Yb`hgW`Y]XYhž`k`]W`h][` `]ghž`XUgg`X]Y` ;`Yf`hY`Y]bY`
\`c`\Y`5i`ZØgi`b[`V]YhYb`"8cW`Yg`[`Y\`h`b]W`h`bi`fi`a` `HYW`b]_ž`Ui`W`
X]Y`A`ØVY`gd]Y`Yb`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`" <]Yf`Ya`dZ]Y\`h`Yg`
g]W`ž`d`UhngdUfYbXY`@Øgi`b[`Yb`k`]Y`ni`fØW`_Y\`bYbXY`GYggY`cXYf`
Y]b`VYei`Ya`Yg`GcZU`ni`k`À`\`Ybž`i`a`XYb`F`Ui`a`b]W`h`ni`ØVYf`UXYb`"
Ni`XYa`gcf[`h`Y]bY`a`]b]a`U`]gh]gW`Y`8Y`_cfUh]cb`ZØf`Y]bY`
Y]b`UXYbXY`5ha`cgd`\`h`fYž`]XYU`i`a`XYb` :`]a`UVYbX`c`dh]a`U`ni`

[Yb]Y» Yb"

C V`ja `Y][YbYb`<Y]a `cXYf`ja `ÖZZYbh]WXYb`?]bc` `XYf`GYggY`ghY\h
YbhgWXY]XYbX`ZØf`XUg`9f`YVb]g" `A]h`XYb`GYggY`_Äi ZYb`Ui g` ; YfU
k]fX` [YnY][hž`k]Y`j]Y`@]YVY`X]Y`A YbgWXYb`]b`]\fY
:]`a `Y]XYbgWUZh]bj Ygh]YfYb`i bX`k]Y`]bgd]f]YfYbX`X]Y
J Yf_bØdZ b[`j`cb`BcghU` []Y`i bX`a cXYfbYa `K c\bgh]`gY]b`_Ubb"

8YhU]`g	
C fh	; YfUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• \Y]a_]bck Y`hYb"XY• k k k "a cYVY`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh