

? cghYb`cgYžj YfhfUi `]WXY
Gdi fYbg]WXYfi b[`ZØf'; Yk U`hcdZYf`]b
; YfU°

; YfU`V]YhYhgY]h`XYa`%*"\$+ "&\$&)`_cghYbZFY]Yžj YfhfUi `]WXY
Gdi fYbg]WXYfi b[`ZØf'; Yk U`hcdZYf`K Y]hYfY`ϑZcg`ØVYf
5b`Ui ZghY`Yb`i bX`i bhYfghØhni b["



; YfUž`8Yi hgW`UbX`!`ϑ; YfU`[]Vh`Yg`Yhnh`Y]bY`k]W h][Y
I bhYfghØhni b[`ZØf`A YbgWYbž`X]Y`CdZYf`j`cb; Yk U`h`k`i`fXYb`"5V
gcZcfh`_ØbbYb`gck`c`\\`; fUi Yb`U`g`Ui W`A`ÀbbYf`Gdi fYb`j`cb
; Yk U`h`UbX`i`b[Yb`_cghYbZFY`i`bX`j`YfhfUi `]W`g]WXYfb`UggYb`
8]YgY`A`U»bU`a`Y`n]Y`h`XUfUi`ZUVž`XYb`6Yhfc`ZYbYb`X]Y`NY]h`ni
[YVYbž`ØVYf`Y]bY`Yhk`U][Y`5bnY][Y`bUW`ni`XYb`_Ybž`c`bY`gcZcfh][Y
F]g]_Yb`Y]bni [Y`Yb`"6Y]`5bnY][Yb`c`XYf`HfYbbi b[gUVg]W`hYb`_Ua
Yg`c`Zi`ni`Y]bYf`9g`U`Uh]cb`XYf; Yk U`hž`k`Yg`U`V`XYf: fY]ghUUh
H\Øf]b[Yb`\\]Yf`df`Àj`Ybh]j`\\UbXY`h`i`bX`Z`ÀW`Yb`XYW`_Yb`XY`<`]ZYb
UbV]YhYh`"8]Y`I`b]_`]b]_`>`bU`]gh`XUVY]`ZYXYfZØ`fYb`X`i`bX`V]YhYh
]\fY`8]YbghY`]b`g`Àa`h`]W`Yb`@UbXYghY]`Yb`Ub`"

K]Y [YfU"XY VYf]W hYhž'YfZc` [h'X]Y'j YfhfUi `]W X'Gdi fYbg]W X'Yfi b [Ua `bgh]hi h'ZØf'; Yf]W hga YX]n]b`]b`>bU" <]Yf'k YfXYb`X]Y'Gdi fYb Ubcbma]g]Yfh'i bX'ZØf'XfY]`>U\ fY'UfW]j]Yfh"K]W h][`ni`k]ggYb`]ghž XUgg`X]Y'6Yhfc ZYbYb`b]W h'j YfdZ]W hYh'g]bXž`X]Y [Yg]W X'YfhYb Gdi fYb`gdÅhYf'ZØf'Y]b`9fa]h'i b [gj YfZU\ fYb`ni`bi hmYb"8]YgY F Y [Y`i b [`gc`XYb`CdZYfb`Y]bY`K U\`ZfY]\Y]h`UggYb`i bX [`Y]W nY]h][`l bhYfghØhni b [`UbV]YhYb"8]Y'6Y_Ubbha UW i b [X]YgYf`A Ò [`]W _Y]h]gh`YggYbn]Y` ž'gU [h'7Uhf]b`<Y]b f]W ž`X]Y ; `Y]W ghY`i b [gVYUi ZhfU [hY'j cf`Cfh"l bhYfghØhni b [`j cb` : fYi bXYb i bX` : Ua `]Y`]gh`\]Yf`VYgcbXYfg`k]W h][ž'i a`XUg`J YfhfUi Yb`]b`XYb DfcnYgg`ni`ghÅf`_Yb"

J YfhfUi `]W X'Gdi fYbg]W X'Yfi b [`]b`B cfXf\Y]b! K YghZU`Yb

5i W`]b`B cfXf\Y]b!K YghZU`Yb` []VhYg`]bnk]gW X'Yb`\`ZfY]W X' 5b [YVchY`ni`f`Ubcbma Yb`Gdi fYbg]W X'Yfi b ["8 Ug`Dfc`Y`_h]; C6G€ Yfa Ò [`]W h'6Yhfc ZYbYbž`Ub`hY]bY\ a YbXYb`?`]b`_Yb`i bX`DfUI Yb]\fY`Gdi fYb`Ubcbma`Zyghni`U`hYb"8]YgY`bZcfa Uh]cbYb`g]bX`ØVYf j YfgW]YXYbY`5XfYggYb`Y]W h'ni [Åb [`]W "Ni a`6Y]gd]Y`]gh]b ? Ò`b`X]Y` : fUi Yb`_]b`_]a`? fUb`_Yb\Ui`g`? Ò`b!<c`k Y]XY`Y]bY 5b`Ui ZghY`Yž`X]Y`VYfY]hg`VY]J YfXUW h'Ui Z\Åi`g]W X'cXYf gYi`i`U`]g]YfhY` ; Yk U`h'ni`f`GhY`Y`]gh"K Y]hYfY`?`]b`_Yb`g]bX`]b GhÅXhYb`k]Y'6]Y`YZY`Xž`6cW i a`i bX`6cbb`Ubni hfY ZYbž`X]Y YVYbZU`g`l bhYfghØhni b [`UbV]YhYb"

@Ui h'ZfUi YbfYW hY"XY`Z]bXYb`6Yhfc ZYbY`Ui W`]b`F Y []cbYb`k]Y 8cfha`i bX`i bX`8i]gVi f [`nU\`fY]W X'5b`Ui ZghY`Ybž`k`c`g]Y l bhYfghØhni b [`]b`5bgdfi W`bY\ a Yb`_ØbbYb"8]Y'5bcbma]hÅh ghY\h`\]Yf`Ub`cVYfghYf`GhY`Yž`k Ug`ZØf`j]Y`Y'6Yhfc ZYbY`Y]bY` [fc»Y 9f`Y]W hYfi b [`XUfghY`h"

:]bUbn]Yfi b [`XYf`Gdi fYbg]W X'Yfi b [

9]b`k Y]hYfYf`k]W h][Yf`5gdY`_h]gh`X]Y` :]bUbn]Yfi b [`XYf j YfhfUi `]W X'Yb`Gdi fYbg]W X'Yfi b ["GY]h`XYa`%"`A`Åfn`&\$&\$ ØVYfbY\ a Yb` [YgYhn`]W X'? fUb`_Yb`_UggYb`X]Y`? cghYb`ZØf`X]YgY

@Y]ghi b[Ybž'X]Y']b'XUg'Gcn]U'[YgYhnVi W\`fG; 6`J Ł]bhY[f]Yfh
k i fXYb"8 Ug'; YgYhn'fY[Y'hj YfgW]YXYbY'Di b_hYž'XUfi bhYf'X]Y
5fh'i bX'XYb'l a ZUb['XYf'@Y]ghi b[Yb'i bX'g]W\Yfhž'XUgg'X]Y
5bcbma]hÅh'XYf'6YhfcZZYbYb'[Yk U\`fh'V`Y]Vh"8]Y'l a gYhni b[
X]YgYf'; YgYhn[YVi b['j Uf]]Yfh'YXcW`j cb'6i bXYg`UbX`ni
6i bXYg`UbXž'i bX'j]Y`Y`@ÅbXYf'g]bX'bcW`]b'J Yf\`UbX'i b[Ybž'i a
ZÅW\YbXYW_YbXY'5b[YVchY`ni `YhUV`YfYb"

K YgYbh]W\Y` ð\U`hY`XYg'; YgYhnYg'g]bX`ja `ZfUi Yb![Y[Yb!
[Yk U`h"XY`ni gUa a Yb[YZUggh"K Å\`fYbX`?fUb_Yb_UggYb`XUni
j YfdZ]W\hYh'g]bXž'J YfhfÅ[Y'a]h'[YY][bYhYb`9]bf]W\hi b[Yb
UVni gW`]Y»Ybž'[]Vh'Yg`YXcW`Ui W`@W_Yb`]b`XYf'a YX]n]b]gW\Yb
J Yfgcf[i b[ž'X]Y`bcW`[YgW`cggYb`k YfXYb`a ØggYb"8]Y
K]W\h][_Y]h'X]YgYf'5b[YVchY`nY][h'g]W`]b`XYf`Bchk YbX][_Y]h
Y]bYf`VYghYb`J Yfgcf[i b[`ZØf'; Yk U`hcdZYf'i bX`XYf`Xf]b[YbXYb
: cfXYfi b[`bUW`k Y]hYfYb`j YfVYggYfhYb`6YfUhi b[gUb[YVchYb"

8]Y'l bhYfghØhni b[`XYf'; Yk U`hcdZYf`]gh'Y]b`_c``Y_hj] Yg'5b`Y[Ybž
XU`X]Y'; YgY`gW\UZh`\]Yf'ni gUa a YbghY\Yb'i bX`\Y`ZYb`a i gg"9g
[]hž'X]YgY'5b[YVchY`VY_Ubbh'ni `a UW\Yb'i bX`XYb`6YhfcZZYbYb`ni
Yfa Ø[`]W\Ybž'X]Y'l bhYfghØhni b[`ni `Z]bXYbž'X]Y`g]Y`VYbØh][Yb"

8YhU]`g	
C fh	; YfUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[YfU"XY • ZfUi YbfYW\hY"XY • k k k "ZfUi Yb![Y[Yb![Yk U`h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh