

A i hhYf'gi W\h'j Yfnk Y]ZY`h']\fYb
j Yfa]gghYb`G\]VU`≠bi`]b`5`]W`Gdf]b[g°

9bhXYW_Yb`G]Y`U_hi`Y`Y`9bhk]W`i`b[Yb`ØVYf'; YfUž
Y]bgW`]Y»`]W`XYf`≠a`d`Ya`Ybh]Yfi`b[`bYi`Yf
G]W`Yf\Y]hggcZhk`UfY`ni`f`J`Yfk`U`hi`b[`j`cb`7fUk`Yf!J`Yf_Y\`f"



; YfUž`8Yi`hgW`\UbX`!`≠`XYf`\Yi`h[Yb`X][]hU`Yb`K`Y`h[]Vh`Yg
]a`a`Yf`k`]YXYf`bYi`Y`<`YfUi`gZc`fXYfi`b[Yb`ž`]bgVYgcbXYfY`ZØf
A`YX]Ybi`bhYfbY\`a`Yb`"Gc`\Uh`BYk`g`7`cfd`5i`ghfU`]U`Y]bY
]bbcj`Uh]j`Y`Gc`Zhk`UfY`Y]b[YZØ\fhž`i`a`XYb`J`Yf_Y\`f`j`cb`7`fUk`Yf!
6chg`Ui`Z`\fYb`K`YVgY]hYb`ni`j`Yfk`U`hYb`"K`]Y`b`hb`Yk`g`W`a`"Ui
VYf]W`hYhž`k`]fX`X]YgY`hYW`b]gW`Y`A`U»`bU\`a`Y`U`g`HY]`Y]bYg
[`cVU`Yb`HfYbXg`ni`f`J`YfVYggYfi`b[`XYf`7`mVYfg]W`Yf\Y]hi`bX`XYg
Bi`hYfYf`YVb]ggYg`Yf[f]ZYb`"7`fUk`Yf!6chg`_ØbbYb`K`YVgY]hYb
Yf\YV`]W`VY`UghYbž`]bXYa`g]Y`ØVYfa`À»][Y`5bZfU[Yb`gYbXYbž`k`Ug
`Ynhh]W`X]Y`DYfZcfa`UbW`i`bX`X]Y`@JXY[YgW`k`]bX][_Y]h`Ui`Zf]ggh"

6Y]X]YgYf`bYi`Yb`9bhk]W`i`b[`UVYb`Y]b][Y`Bi`hYf`YXcW
GW`k`]Yf][_Y]hYbž`Ui`Z`≠\U`hY`ni`ni`[fY]ZYbž`XU`ZÀ`gW`\]W`Yfk`Y]gY`U`g

6chg]XYbh]Zn]Yfhk i fXYb"i a X]YgYb<YfUi gZcfXYfi b[Yb'ni
VY[Y[bYbž\UhBYk g'7cfd'5i ghfU']U'Y]bY'FY\Y'j cb
<UbX'i b[gYa dZY\i b[Yb'\YfUi g[Y[YVYb"8Uni '[Y\ÖfYb'XUg
hYa dcfÄfY'8YU_hj]YfYb'j cb'5X6'cW_Yfb'i bX'XUg'<]bni ZØ[Yb'XYf
K YVgY]hY'ni f'Yf'Ui VhYb'@ghY"5i W'XUg'G]WYfghY''Ybž'XUgg'XYf
Y][YbY'6fck gYf'j UGW'dhi bhYfghØhnh'i bX'Ui ZX]Y'bYi YghY
J Yfg]cb'U_hi U']g]Yfh']ghž'k]fX'Ya dZc'\Yb"i Gc''hY'XYf'Ni [Ub[
XYbbcW' b]W'h'Zi b_h]cb]YfYbž'_ÖbbYb'VYhfcZZYbY'Bi hnyf'Y]bY'9!
A U]'Ub'UWW'gg]ggi Yg4 bYk g"Wca "Ui 'gYbXYbž'i a 'i bhYfghØhni b[
ni 'Yf\U'hYb"

HYW b]gW Y'A U» bU\ a Yb'ni f'6Y_Äa dZi b[XYf'6ch!: `i h

8]Y'A U» bU\ a Yb'j cb'BYk g'7cfd'5i ghfU']U'g]bX'HY]'Y]bYg
[fÖ» YfYb'HfYbXgž'XYb'Ui W'X]Y' hYfbYh'9b[]bYf]b['HUg'_: cfW
fH9H: E'VYcVUW'hYh'K]Y'\Y]gY"XY'VYf]W'hYhž']gh'X]Y'BUW'ZfU[Y
bUW'?'7fUk 'Yfb'j b'XYb''YmhYb'j\ fYb'gd fi b[\UZh'Ub[Ygh]Y[Yb"
hYb'Yf\U'V'Y]bYg'j\ fYg'\UVYb'g]W'5bZfU[Yb'Ub'XYb'9H:
8UhUhfUW_Yf'i a 'i b['Ui V']WY'(\$\$\$'DfcnYbh'Yf\Ö'h"9]b'; fc» hY'
X]YgYf'5bZfU[Yb'k]fX'U''YfX]b[g'UV[Y'Y\ bhž'k cVY]' 'j cb'ž)
A]''UfXYb'a cbUh]WYb'5bZfU[Yb'Xi fW'6chg'ghUa a Yb"Ni ['Y]W
k]fX'X]g_i h]Yfhž'k]Y'a Ub'GhUbXUfXg'Ybhk]W_Y'b'_Ubbž'i a 'XYb
5bghi fa 'XYf'7fUk 'Yf'j b'Ni _i bZi'VYggYf'ni 'fY[i 'YfYb"

9]b'k Y]hYfYg']bhYfYggUbhYg'8YhU]'8]Y'5fVY]hg[fi ddY'5DfYZ
UfVY]hYh'a ca YbhUb'Ub'Y]bYa 'i dXUhY'ZØf'X]Y'F cVchg'hI h"8UXi fW
gc''Yb' h\U'hYUbV]YhYf'VYggYf'ghYi Yfb'_ÖbbYbž'k Y'WY'5fhYb'j cb
7fUk 'Yfb'Ui Z']fY' h\U'hY'ni [fY]ZYb'XØfZYb"9]bY'bYi Y'; fi ddY']b
A UXf]X'\Uh'Ui » YfXYa 'XUg'N]Y'ž'6chg'_fmdhc[fUd\]gW'ni
]XYbh]Zn]YfYbž'i a 'gc'XYb'J Yf_Y'f'k Y]hYf'ni '_cbhfc''YfYb"

8]Y'6U`UbW'nk]gW Yb'Ni [Ub['i bX G]W Yf\Y]h

8Yf'9]bgUhn'gc'WYf'HYW'bc'c[]Yb']gh'YbhgWY]XYbXž'i a 'Y]b
g]WYfYg'i bX'bi hnyfZfYi bX']WYg'Cb']bY!i a ZY'X'ni 'gW'UZZYb"

5i W`k Ybb`Yg`ja a Yf`k]YXYf`hYW`b]gW`Y`<ØfXYb`[]Vhž`gc`hYb
 gck c`l`i bhYfbY`a Yb`U`g`Ui W`B`i hnYf`XUfUi ZVYXUW`higY]bž`X]Y
 6U`UbW`ink]gW`Yb`G]W`Yf`Y]hga U» bU`a Yb`i bX`Ni [Åb[`]W`_Y]h`ni
 k U`fYb`"8]Y`9b`hk]W`_i b[Yb`i bX`; Y[Yba U» bU`a Yb`]b`XYf
 6fUbW`Y`_ÖbbhYb`ni XYa`U`g`J`cfV]`X`ZØf`UbXYfY`:]fa Yb`X]YbYbž
 X]Y`Å`b`]W`Y`<YfUi gZcfXYfi b[Yb`]a`X][]hU`Yb`FUi a`a`Y]ghYfb
 a ØggYb`"5b[Yg]W`hg`XYf`ghYh][`ghY][YbXYb`X][]hU`Yb`B`i hni b[`k]fX
 Yg`gdUbbYbX`gY]b`ni `VYcVUW`hYbž`k]Y`g]W`X]YgY`HYW`bc`c[]Yb
 k Y]hYfYb`hk]W`_Y`b`"

Æg[YgUa`h`nY][h`g]W`ž`XUgg`]b`XYf`X][]hU`Yb`A`YX]Yb`UbXgW`UZ`h`Y]b
 XmbUa`]gW`Yf`K`UbXY`ghUhhZ]bXYhž`XYf`gck c`l`F]g]_Yb`U`g`Ui W`
 7`UbW`b`V]YhYh`"6`Y]Vh`ni `c`ZYbž`XUgg`X]Y`_ca`a`YbXYb
 GhUbXUfXg`i`bX`HYW`bc`c[]Yb`Y`ZYbž`XUg`B`i`hnYfYf`YVb]g`ni
 j`YfVYggYfb`"

8YhU]`g	
C`f`h	; YfUž`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bhbYk`g"Ŧ`a`"Ui • Ui`ghfU`]Uh]a`Yg"Ŧ`a • k k k "\`Y]gY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh