

B Yi Yf`K]bX`]a `A i gYi a .`9`YbU`6ØWXY`
Vf]b[h`Zf]gWXYb`GWXk i b[`bUWX` ; YfU°

9`YbU`6ØWXY`]gh`X]Y`bYi Y`A i gYi a gdAXU[c[]b`]b` ; YfU`i bX
V]YhYh`_fYUh]j Y`K cf_g\cdg`gck]Y` : Ø\fi b[Yb`Ub`"5_hi Y`Y
GcbXYfUi gghY`i b[.`6ØWXYf_i bgh"



; YfUž`8Yi hgW`UbX`!`8]Y`?i bghgnYbY`]b` ; YfU`\Uh`a]h`XYf
5b_i bZhj cb`9`YbU`6ØWXY`Zf]gWXYb`K]bX`VY`_ca a Yb`"8]Y
[YVØfh][Y` : `cfYbh]bYf]bž`X]Y`]\fY`K i fnY`b`]b`XYf`]hU`]Yb]gWXYb
?i bgha Yhfcdd`Y`\Uhž`]gh`bi b`U`g`A i gYi a gdAXU[c[]b`Ua` `A i gYi a
ZØf`5b[Yk UbXhY`?i bgh`hÅh][`i bX`Vf]b[h`a]h`]\fYa` `j]Y`gY]h][Yb
<]bhYf[fi bX`Y]bY`gdUbbYbXY`DYfgdY`_h]j Y`a]h"

B UWX`]\fYa` `5V]hi fž`XUg`g]Y`]b` : `cfYbn`UVgc`j]YfhYž`a UWXhY`g]Y
g]W`&\$%, `Ui ZXYb`K Y[`bUWX`8Yi hgW`UbXž`i a `Ub`XYf`†` `]i g!
A UI]a]`]Ubgl`I b]j Yfg]hÅh`K ØfnVi f[`A i gYc`c[]Y`i bX
?i bgh[YgW]W`hY`ni`gh`i X]YfYb`"K Å\fYbX`]\fYg`Ghi X]i a g
gUa a Y`hY`X]Y`† b[Y`DAXU[c[]b`i a ZUggYbXY`9fZU\fi b[Yb`]b
j YfgW]YXYbYb`A i gYYb`]b`Fca ž`K ØfnVi f[`i bX`A cb\Y]a`"8]YgY

dfU_h]gWkYb'9]bg]Wkhyb'VYfY]WkYfb'bi b']\fY'5fVY]h']b'; YfUž'k c'g]Y
a]hj c''Ya '9'Ub': Ø\fi b[Yb'ZØf'ž b['i bX'5'h'UbV]YhYh'i bX
K cf_g\cdg'gck]Y'J YfUbgH'hi b[Yb'cf[Ub]g]Yfh''8 YfnY]h'ghY\h'X]Y
GcbXYfUi gghY''i b[' 6ØWkYf_i bgh''8 Yf'6i Wk]''i ghfUhc'f'i bX
6i Wk [YghU'hYf'?i fh'@ØV ']a 'A]hhY'di b_h']\fYg'GWk UZZYbgž'X]Y
?i bgh]bhYfYgg]YfhY'i bX': Ua]]Yb['Y]WkYfa U» Yb'UbgdFYWkYb'gc''ž
k]Y' [YfU"XY'a]hhY]'h"

? i `hi fY`Y`6]`Xi b[`]a `: c_i g

8]Y'6YXYi hi b['XYf'A i gYi a gdÅXU[c[]_']gh'i bVYghf]hhYb'i bX'k]fX
[YfUXY'Xi fWk'X]Y'5fVY]hj cb'6ØWkY''XYi h]Wk''8 Ug' < UbXV i Wk
A i gYi a gdÅXU[c[]_ 'VYgWk fY]Vh'Ub'gWkUi 'Wk ž'k]Y'k]Wk h][
_i `hi fY`Y`6]`Xi b[`]b'A i gYYb']gh''8]YgY'i a ZUggh'b]Wk h'bi f'XUg
GUa a Y'b'i bX'6Yk U\fyb'j cb'?i bghk Yf_Ybž'gcbXYfb'Ui Wk'XUg
: cfgWkYb'i bX'5i gghY''Yb''6ØWkY''[fY]Zh'X]YgY'nYbhfU'Y'F c''Y'Ui Z
i bX'k]''6Ygi WkYf]bbYb'Xi fWk'jbbcj Uh]j Y': cfa UhY'i bX
A Yh\cXYb'ZØf'X]Y'?i bgh'VY[Y]ghYfb"

≠XYb'j Yf[Ub[YbYb'K cWkYb'k Uf'6ØWkY''gY\ f'U_h]j "'G]Y'_bØdZhY
?cbhU_hY'ni 'j YfgWk]YXYbYb'J YfY]bYbž'≠gh]hi h]cbYb'i bX'?ØbghYfb
]b'; YfUž'i bX'UfVY]hYhY'Ub'Y]bYa 'i a ZUgYbXYb
Gca a YfZYf]Ybdfc[fUa a 'a]hž'XUg'gck c\''?]bXYf'U'g'Ui Wk
9fk UWk gYbY'Ub'gdFYWkYb'gc''A]h']\fYf'@Y]XYbgWk UZh'ZØf'X]Y'?i bgh
i bX']\fYf'9fZU\fi b[']gh'g]Y'VYghYbg[YfØghYhž'i a 'X]Y
6Ygi WkYfnU\Yb'i bX'XUg'≠hYfYggY'Ub'XYb'5b[YVchYb'XYg
A i gYi a g'ni 'ghY][Yfb"

9]b'6`]W_`]b`X]Y`Ni `i bZh

9]b'k Y]hYfYg'gdUbbYbXYg'Dfc'Y_h'ghY\h'VYfY]hg']b'XYb
GhUfh'ØWkYfb.'5'g'?i fUhc'f]b'XYf'bÅWk ghYb'5i g[UvY'XYg'5YbbY!
6]Yfa Ubb!DfY]gYg'ZØf'; Y[Ybk UfhgZc'hc[fUZ]Yž'X]Y']a ' < YfVgh'&\$&*
ghUhhz]bXYb'k]fXž'k]fX'g]Y'a U» [YV'Wk'ni f'?i bghgnYbY'VY]hfU[Yb"
8]YgY'5i gnY]Wk bi b[ž'X]Y'g]Wk'XYa 'nY]h[Yb'Øgg]gWkYb
Zc'hc[fUZ]gWkYb'GWk UZZYb'k]Xa Yhž'j Yfgdf]Wk'h'gdUbbYbXY'9]bV`]W_Y
i bX'≠a di `gY'ZØf'X]Y'FY[]cb"

ð] \ fYf : fY] nY] h] gh 6 ØW Y ` b] W h ` b i f ` _ Ø b gh Y f] g W ` U _ h] j ` ` g] Y ` g d] Y ` h
 ? ` U f] b Y h h Y ž 7 Y ` ` c ` i b X ` ? ` U j] Y f ` i b X ` \ U h ` g c [U f ` G W k Y X] g W ` `] a
 F Y d Y f h c] f Y " ` Æ f Y ` J] Y ` g Y] h] [_ Y] h ` i b X ` 6 Y [Y] gh Y f i b [` Z Ø f ` A i g] _ ` i b X
 ? i b gh ` g d] Y [Y ` b ` g] W ` `] b `] \ f Y f ` 5 f V Y] h ` k] X Y f ` i b X ` a U W Y b ` g] Y ` n i ` Y] b Y f
 k Y f h j c ` ` Y b ` 6 Y f Y] W Y f i b [` Z Ø f ` X U g ` A i g Y i a ` Z Ø f ` 5 b [Y k U b X h Y ` ? i b gh
 i b X ` X] Y ` _ i ` h i f Y ` ` Y ` @ U b X g W U Z h X Y f ` G h U X h " ; Y f U ` _ U b b ` g] W ` U ` g c ` U i Z
 Y] b Y ` g d U b b Y b X Y ` N Y] h ` a] h ` 9 ` Y b U ` 6 Ø W Y ` ` Z f Y i Y b ž ` X] Y ` Z f] g W Y b ` k] b X
] b ` X] Y ` A i g Y i a g ` U b X g W U Z h ` V f] b [Y b ` k] f X °

8 Y h U] ` g	
C f h	; Y f U ž 8 Y i h g W ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k "[Y f U " X Y • _ i b gh [Y g W] W h Y "] b Z c

6 Y g i W Y b ` G] Y ` i b g ` U i Z ` b ! U [" b Y h