

F c g h c W_ Y f `; ma b U g h] b b Y b ` [`À b n Y b ` a] h G]` V Y f ` V Y] ` H i f b] Y f `] b `; Y f U °

6 Y] a ` %- " ` C Z Y b Y b ` H i f b] Y f `] b `; Y f U ` \ c ` h Y ` < H J ` F c g h c W_
a Y \ f Y f Y ` G] V Y f a Y X U] ` Y b `] b ` X Y f ` f \ m \ a] g W Y b
G d c f h [ma b U g h] _ Z Ø f ` j Y f g W] Y X Y b Y ` 5 ` h Y f g _ ` U g g Y b "



; Y f U ž ` H \ Ø f] b [Y b ž ` 8 Y i h g W ` U b X ` ! ` 5 a ` j Y f [U b [Y b Y b
K c W Y b Y b X Y ` \ U V Y b ` X] Y `; ma b U g h] b b Y b ` X Y g ` < H J ` F c g h c W_ ` V Y] a
%- " ` C Z Y b Y b ` H i f b] Y f `] b `; Y f U ž ` H \ Ø f] b [Y b ž ` Y] b Y ` V Y Y] b X f i W_ Y b X Y
@ Y] g h i b [[Y n Y] [h i b X ` g] W ` a] h ` a Y \ f Y f Y b ` G] V Y f a Y X U] ` Y b ` V Y ` c ` \ b h "
8 Y f ` K Y h h _ U a d Ž ` X Y f ` U a ` & % " ` > b] ` & \$ &) ` g h U h h Z U b X ž ` n c [` g Y W g
J Y f Y] b Y ` U b ` i b X ` V c h ` g d U b b Y b X Y ` K Y h h _ Å a d Z Y `] b ` j Y f g W] Y X Y b Y b
5 ` h Y f g _ ` U g g Y b " ` 8] Y ` ? i ` `] g g Y ` k U f ` [Y d f Å [h j c b ` 5 b a i h i b X
? Ø f d Y f V Y \ Y f f g W i b [ž ` X] Y ` Z Ø f ` X] Y ` f \ m \ a] g W Y ` G d c f h [ma b U g h] _
h m d] g W ` g] b X "

⇒ X Y f ` 5 ` h Y f g _ ` U g g Y ` X Y f ` Ø b [g h Y b ` H Y] ` b Y \ a Y f] b b Y b ž ` X Y b ` % ! ` V] g
% & ! ` > \ f] [Y b ž ` g Y \ b h Y ` g] W ` X U g ` D i V ` _ i a ` b U W ` \ Y f U i g f U [Y b X Y b
8 U f V] Y h i b [Y b " ` <] Y f [` À b n h Y ` ≠] b U ` G \ Y j W Y b _ c ` j c a ` < H J ` F c g h c W_ ž

X]Y`b]W h`bi f`X]Y`G]`VYfa YXU]`Y` [Yk Ubbž`gcbXYfb`Ui W`X]Y
HU[Yg\ ÒW ghk Yfhi b [`]b`]\fYf`5`hYfg_`UggY`c`bY`< UbX[YfÀh
Yfn]Y`hY`" ÆfY`HYUa _c`Y []bbYb`M bU`7 Ugh]`c`i bX`ž` `]bU`8 i hn
a i gghYb`g]W`a`]h`XYb`D`ÀhnYb`j`]Yf`i bX`ZØbZ`VY[bØ[Yb`"9]b
ghUf_Yg`9f[YVb]g`ZØf`X]Y`↑ b[Yb`HU`Yb`hY`°

9fZc` [fY]W X`Y`D`Uhn]Yfi b [Yb`]b`XYb`a`]hh`YfYb 5`hYfg_`UggYb

5VYf`XUg`k Uf`bcW`b]W h`U`Yg.` Æ`XYf`5`hYfg_`UggY`XYf`%` !`V]g
%) !`À\ f][Yb`"]YZYfhYb`X]Y`F cghc`W`Yf`A`ÀXW`Yb`Y]b`k`U`fYg
: Yi Yfk Yf_`UV`"G]Y`VY`Y[hYb`X]Y`F`Àb[Y`nk`Y]`V]g`gYW`gž`k`c`VY]`bi`f
B]W`Y`F`i`Z`j`ca` `HYUa` `H\Øf]b[Yb`]\`bYb`XYb`F`Ub[`UV`Ui`ZYb
_c`bb`hY`"8]Y`D`Uhn]Yfi b [Yb`]b`X]YgYf`ghUf_Yb`5`hYfg_`UggY`k`UfYb
k`]Y`Zc`[`h`

- &`"D`Uhn.`Gcd`\]Y`8Uj`mXcj`U
- '``"D`Uhn.`gUVY`":`fYm\cZ
- (``"D`Uhn.`5`YI`UbXfU`G\Yj`W`Yb`_c
-)``"D`Uhn.`DUi` `]bY`?`fYi`hnYf
- *``"D`Uhn.`@]bU`Ghi`a`dZ
- ,``"D`Uhn.`@]U`Fi`b[`Y

5i » YfXYa` `k`Uf`XUg`HYUa` `]b`XYf`f`ÒW`ghYb`5`hYfg_`UggY`ž`X]Y`Ui`g
Ubgdfi`W`gj`c`"Yb``,`Vi`b[`Yb`a`]h`nk`Y]`<`UbX[`Yf`ÀhYb`VYghUbXž
j`YfhfYhYbX`"HYUa` `H\Øf]b[Yb`]hf]i`a`d\]YfhY`"\]Yf`a`]h`Y]bYa
J`c`fgdfi`b[`j`cb`%ž` \$`Di`b`_hYbž`k`À\`fYbX`5`bbU!`?`Uh\Uf]bU`@Yk`]b
j`ca` `<`HJ`X]Y`G]`VYfa`YXU]`Y`"\]bhYf`;`]i`]U`?`]fa`gY`g]W`X`fhY`"G]f]
Gi`dd`]Yh`Yfn]Y`hY`]a` `A`Y`f`_Ua`d`Z`Y]bYb`gc`]XYb`ZØbZ`hYb`D`Uhn`

9]b` \`Yfn`]W X`Y`g`8`Ub`_`Yg`W`Òb

HfU]bYf]b`5b`_Y`F`UX`_Y`nY][`hY`g]W`ghc`n`Ui`Z`X]Y`@Y]ghi`b[`Yb`]\`fYf
GW`Øhn`]b[`Y`i`bX`[`fUhi` `]YfhY`XYa` `;`Yk`]bbYfhYUa` `H\Øf]b[`Yb`"9]b
VYgcbXYfYg`8`Ub`_Yg`W`Òb`[`]b[` `Ui`W` `Ub`XYb`5i`gf]W`hYfž`XYb`HGJ
%,` ,` \$`;`YfU!Nk`ØfnYbž`XYf`ZØf`Y]bY`[`Y`i`b[`YbY`J`YfUbghU`hi`b[
gc`f[`hY`"

: Øf`X]Y`FcghcW_Yf`; ma bUgh]bbYb`[Y`h`Yg`VYfY]hg`Ua
 _ca a YbXYb`GUa ghU[`k Y]hYf`/XYf`b`ÅW ghY`K Yhh_Ua dZ`ghY`h`VY]
 XYf`cZZYbYb`J YfY]bga Y]ghYfgW UZh`XYg`DGJ`]b`GWk Yf]b`Ui ZXYa
 Dfc[fUa a "8]Y`JcfZfYi XY`Ui Z`bYi Y`<YfUi gZcfXYfi b[Yb`]gh
 g]WXYf`]W`[fc» "

8]Y`f`l`m`l`a]gWXY`Gdcfh[ma bUgh]_ž`X]Y`gY]h`]\fYf`C`ma d]gWXYb
 DfYa]YfY`%- , (`]b`@cg`5b[Y`Yg`]a a Yf`a Y`f`Ub`6YXYi hi b[
 [Yk`cbbYb``Už`YfZcfXYfh`b]W`h`bi f`h`ÅbnYf]gW`Yg`HU`Yb`hž`gcbXYfb
 Ui W`Y]bY`l`c`Y`? ØfdYfVY`YffgW`i b["8]Y`Gdcfh`Yf]bbYb``UVYb
]\fY`: Å`]\[_Y]hYb`]b`XYb``YhhYb``Å\`fYb`k Y]hYf`j YfZY]bYfhž`i bX`Yg
 V`Y]Vh`gdUbbYbXž`k]Y`g]W`X]Y`b`ÅW ghYb`K Yhh_Åa dZY`ZØf`X]Y
 FcghcW_Yf`HU`Yb`hY`Yb`hk]W_Y`b`k YfXYb`"

: Øf`k Y]hYfY`9]bV`]W_Y`]b`X]Y`VYY]bXfi W_YbXY`K Y`h`XYf
 f`l`m`l`a]gWXYb`Gdcfh[ma bUgh]_i bX`]`fY`; YgW]W`hYž`k YfZYb`G]Y
 Y]bYb`6`]W`Ui Z`X]Y`6Yf]W`hYfghUhi b[`j`cb`HYUa``8Yi hgW`UbXž
 X]Y`X]Y`gdcfh]W`Y`9b`hk]W`i b[`i`bX`X]Y`9fZc`[Y`i`bgYfYf`5h`Y`hYb
 ZYgh`Å`h"

8]Y`9f[YVb]ggY`Ui g`; YfU`nY][Yb`Y]ba U`a Y`fž`XUgg`XYf`<HJ
 FcghcW`Ui W`]b`Ni`_i bZh`Y]bY`k]W`h][Y`F`c`Y`]b`XYf`9b`hk]W`i b[
 ↑ b[Yf`HU`Yb`hY`gd]Y`Yb`k]fX`"6`Y]VYb`G]Y`XfUb`ZØf`a Y`f
 BUW`f]W`hYb`Ui g`XYf`K Y`h`XYg`Gdcfhg`

@YgYb`G]Y`a Y`f`ØVYf`X]YgY`Ui ZfY[YbXYb`9f[YVb]ggY`Ui Z`
BcfX_i f]Yf`i bX`YfZU`fYb`G]Y`a Y`f`ØVYf`X]Y`A`YXU]`YbZi`h`Ui`Z`
A`J`Gdcfh`"

8YhU]`g	
C fh	; YfUž`H\Øf]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • a j !gdcfh"XY • k k k "hYUa XYi hgW`UbX"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh