

GUb]Yfi b['XYg'G]a gcbVfi bbYbg. 'GhUXh
; YfU'fi Zh'ni 'GdYbXYb 'Ui Z°

; YfU']bZcfa]Yfh.'G]a gcbVfi bbYb'UV'&' "' ð '] & \$ &) 'Ui » Yf
6Yhf]YV'ZØf'F Ybcj]Yfi b[' '6Øf[Yf'_ØbbYb'gdYbXYb'i bX
i bhYfghØhnYb"



; YfUž'8Yi hgW`UbX'!'5a '&' "' ð '] & \$ &) 'k]fX'XYf'j]Y`VYgi W`hY
G]a gcbVfi bbYb']b'; YfU'j cfØVYf[Y\YbX'Ui » Yf'6Yhf]YV
[Ybca a Yb" '8Yf'; fi bX'XUZØf'g]bX' bchk YbX][Y
=ghUbX\U`hi b[gUfVY]hYbž'i a ' : c`[YgW`ÅXYb'ni 'j Yfa Y]XYb'i bX
X]Y'@Àfa VY`Ughi b['ZØf'X]Y'6Ygi W`Yf'ni 'a]b]a]YfYb" '9]b' bYi Yg
Di a dYbgmghYa 'gc`VYgW`UZh'k YfXYbž'XU`X]Y'F YdUfUhi f'XYg
a Ò[']W`Yfk Y]gY'VYgW`ÅX][hYb'@U[Yfg'Ui g'k]fhgW`UZh]W`Yb
; fØbXYb' b]W`hg]bbj c`YfgW`Y]bh" '8]Y'j cfUi gg]W`h]W`Yb' ?cghYb
ZØf'X]Y' bYi Y' Di a dY'VY`Ui ZYb'g]W`Ui ZYhk U* \$ \$ '9i fc" '8cW`X]Y
GhUXh; YfU']gh'U`_hi Y`bcW`Ui ZXYf'Gi W`Y' bUW`XYb' bØh][Yb
Z]bUbn]Y`Yb' A]hY' bž'gcXUgg'6Øf[Yf'Ui Z[YZcfXYfh'k YfXYbž'XUg
Dfc'Y`_h'a]h'GdYbXYb'ni 'i bhYfghØhnYb"

hYfYgg]YfhY`GdYbXYf`_ÖbbYb`]\fY`Ni k YbXi b[Yb`Ui Z`Zc`[YbXYg
?cbhc`ØVYfk Y]gYbž`XUg`X]Y`GhUXh; YfU`ZØf`X]YgYg`J cf\UVYb
Y]b[Yf]W`hYh`\Uh

- 9a dZÄb[Yf.`GhUXh; YfU` `5a h`ZØf`GhUXh[fØb
- =65B.`89* - `,' \$) '\$\$\$\$\$'\$\$\$\$'\$%+*`*'`
- 6=7.`<9@589: %: 9F
- JYfk YbXi b[gnk YW_.`D?`+) ", \$, , %-`fßfi bbYbŁ

9]bY`GdYbXYbei]hhi b[`k]fX`Ui ZK i bgW`Ui g[YghY``h"

HfUX]h]cb`i bX`K YfhgW`Ähni b[

8Yf`G]a gcbVfi bbYb`\Uh`Y]bY`VYgcbXYfY`6YXYi hi b[`ZØf`X]Y
; YfUYf`6Øf[Yf`i bX`Hci f]ghYb``9f`ghY``h`b]W`h`bi f`Y]bYb`VY`]YVhYb
HfYZZdi b`h`Ui Z`XYa `A Uf`hd`Uhn`XUfž`gcbXYfb`Äi hYh`Ui W`
hfUX]h]cbY``X]Y`6fi bbYbgU]gcb`Y]bž`X]Y`]b`X]YgYa `š\`f`Ua `A c`bhU[
a]h`Y]bYf`F`Y]b][i b[`XYg`6fi bbYbg`VY[c`bbYb`\Uh``J]Y`Y`6Ygi W`Yf
ZfYi Yb`g]W`YXYg`š\`fž`k Ybb`XYf`6fi bbYb`k]YXYf`gdfi XY`hi bX
XUa]h`XYb`: fØ`\`]b[`k]``_ca a Yb`\Y]»h``5i W`]b`XYf[`Y]W`Yb
K cW`Y`k UfYb`Ua `: ÄfVYfVfi bbYb`šghUbX`U`hi b[gUfVY]hYb`b`Öh][ž
]bgVYgcbXYfY`X]Y`9fbYi Yfi b[`XYf`8]W`hž [Yb`Ua `6fi bbYbVYW`Yb
k i fXY`Xi fW [YZØ`fh"

8 Ug`5a h`ZØf`GhUXh[fØb`dfØZh] cf`XYf`GU]gcb`U``Y`6fi bbYbUb`U[Yb
[fØbX`]W`Ui Z`\fY`Y`Y`hf]gW`Yb`i bX`\`mXfUi `]gW`Yb`GmghYa Y``6]g
9bXY`XYf`%-`"?U`YbXYfk cW`Y`d`Ubh`X]Y`GhUXh; YfUž`Ui W`UbXYfY
6fi bbYb`]b`6Yhf]YV`ni `bY`a Ybž`k]Y`XYb`<UbXk Yf`YfVfi bbYb`Ua
GUW`gYbd`Uhn`i bX`X]Y`ghY]bYfbY`GW`ÖbY`Ua `B]W`U]VYf["

I a k Y`hVYk i gghgY]b`i bX

Hf]b_k UggYfj Yfgcf[i b[

8cW`b]W`hibi f`X]Y`6fi bbYb`ghY`Yb`]a `: c`_i gž`Ui W`X]Y`E`i`U`]h`Äh
XYg`Hf]b_k UggYfg`]b`; YfU`gd]Y`h`Y]bY`k]W`h][Y`F`c``Y``J]Y`Y`6Øf[Yf
k]ggYb`c`Zi`b]W`hž`k c`Yf`]\f`@Y]hi b[gk UggYf`_ca a hi bX`k]Y`Yg
g]W`ni gUa a YbgYhnh``@Ui h`XYa `JGF!; Yk ÄggYfgW`i hn`k]fX`XUg

Hf]b_k UggYf`\\Yf`ni`-) i`Ui`g`C VYfZ`ÅW`Ybk UggYf`XYf`HU`gdYffY
 @Y]V]g!@]W`hY`i`bX`ni`-) i`Ui`g`; fi`bXk UggYf`[Yk`cbbYb`"8]Y
 E i`U`]h`Å`h`a`i`gg`XYb`ghfYb`[Yb`J`c`fgW`f]ZhYb`XYf`XYi`hgW`Yb
 Hf]b_k UggYfj`YfcfXbi`b`[`Yb`hgd`fYW`Yb`i`bX`k`]fX`fY`[Y`a`Å»][
 ØVYfk`UW`h`"

: Øf`j`]Y`Y`6Yk`c`\\bYf`]gh`Yg`k`]W`h][`ni`k`]ggYb`ž`XUgg`X]Y
 5bZcfXYfi`b`[Yb`Ub`X]Y`@Y]hi`b`[gk`UggYfei`U`]h`Å`h`gc`[Uf`\\Ø`Yf`g]bX
 U`g`X]Y`ZØf`UV`[YdUW`hYg`A`]bYfU`!`i`bX`HUZY`k`UggYf`"Ni`XYa`VYf`Åh
 XYf`J`GF!; Yk`ÅggYfgW`i`hn`X]Y`6Øf`[Yf`ni`f`j`YfUbhk`cfhi`b`[gj`c`Yb
 Bi`hni`b`[j`cb`6fi`bbYbk`UggYf`]a`]; UfhYb`ž`i`a`K`UggYf`ni`gdUfYb`"
 K`UggYfhYghg`ZØf`6fi`bbYbk`UggYf`_ØbbYb`Xi`fW`[YZØ`fh`k`YfXYb`ž
 i`a`X]Y`E`i`U`]h`Å`h`ni`ØVYfd`fØZYb`i`bX`gca`]h`Y]bYb`6Y]hfU`[`ni`f
 bUW`\\U`h][`Yb`K`UggYfbi`hni`b`[`ni`Y]ghYb`"

Ni`gUa`a`YbZUggYbX`"Åggh`g]W`gU`[Yb`ž`XUgg`XYf`G]a`gcbVfi`bbYb
 b]W`h`bi`f`Y]b`HY]`XYf`?`i`hi`f`; YfU`g`XUfghY`"h`ž`gcbXYfb`Ui`W`Y]b
 k`]W`h][`Yf`6YghUbXhY]`XYg`i`a`k`Y`hVYk`i`ggghY]bg`]gh`8]Y`GhUXh
 ; YfU`VYa`Ø`h`ig]W`i`a`X]Y`5i`ZfYW`hYf`\\U`hi`b`[XYf`6fi`bbYb`_i`hi`f
 i`bX`X]Y`E`i`U`]h`Å`h`XYg`Hf]b_k`UggYfg`ž`k`Ug`Y`hnhYbX`]W`XYf
 [YgUa`hYb`; Ya`Y]bgW`UZhni`[i`hY`_ca`a`h`i`b`hYfgh`Ø`hnYb`G]Y`X]Y
 ðghUbX`\\U`hi`b`[i`bX`hfU`[Yb`G]Y`XUni`VY]ž`X]YgY`k`Yfhj`c`Yb
 FYggci`fW`b`ni`VYk`U`fYb`"

8YhU]`g	
Cfh	; YfUž8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "[YfU"XY • k k k "ghi`X]c[YfU"XY • j`gf![Yk`UYggYfgW`i`hn"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U`[`"bYh