

GWk c W \_ ] b ' GWk k Yf ] b . ' & ( ! † \ f ] [ Yf ' n Ø b X Y h  
GhfU » Yb V U \ b ' Ub ' ' A c h ] j ' i b \_ ` Uf °

9 ] b ' & ( ! † \ f ] [ Yf ' 5 gm V Y k Yf V Yf ' n Ø b X Y h Y ' ] b ' GWk k Yf ] b ' Y ] b Y  
GhfU » Yb V U \ b ' Ub " ' A c h ] j ' i b \_ ` Uf ž Dc ` ] n Y ] Yfa ] h Y ' h k Y [ Yb  
g W k Yf Yf ' 6 f Ub X gh ] ž i b [ "



GWk k Yf ] b ž ' 8 Y i hg W k ` Ub X ! ' † b ' GWk k Yf ] b \_ Ua ' Yg ' ni ' Y ] b Ya  
XfUa Uh ] g W Yb ' J c f Z U ` ` ` ' 9 ] b ' & ( ! † \ f ] [ Yf ' 5 gm V Y k Yf V Yf ' U i g ' 5 ` [ Yf ] Yb  
\ Uh \ \ Yi h Y ' Y ] b Yb ' J Yf g i W i b h Yf b c a a Yb ž ' b ] W h i b i f ' Y ] b Y  
GhfU » Yb V U \ b ž g c b X Y f b ' U i W ' g ] W ' g Y ` V g h ] b ' 6 f Ub X ' ni ' g Y h n Y b " ' 8 Yf  
↑ b [ Y ' A U b b ž X Y f ' ] b ' Y ] b Y f ' ; Ya Y ] b g W U ž g i b h Yf \_ i b ž i ' b  
@ X k ] [ g i g h ` Y V h Y ž V Y h f U h ' Ua ' G c b b h U [ a c f [ Yb ' Y ] b Y ' GhfU » Yb V U \ b  
i b X ' Y b h ' Y Y f h Y ' Y ] b Y ' V f Y b b V U f Y : ' Ø g g ] [ \_ Y ] h ž ' X Y ' Yf ' ni j c f ' Ub ' Y ] b Yf  
H U b \_ g h Y ` Y ' ] b ' Y ] b Y : ' U g W Y ' [ Y Z Ø ` h \ U h h Y " ' 5 b g W ` ] Y » Yb X ' n Ø b X Y h Y ' Yf  
X U g ' 6 f Ub X a ] h Y ` Ub ' i b X ' j Yf ' Y h h Y ' g ] W k ' X U V Y ] ' g Y ` V g h ' g W k Yf " ' 8 ] Y  
Dc ` ] n Y ] ž ' U ` Ufa ] Yf h ' X i f W k ' Y ] b Yb ' U i Z a Yf \_ g Ua Yb ' N Y i [ Yb ž ' \_ c b b h Y  
X Y b ' 6 f Ub X ' X U b \_ X Y f ' g W k b Y ` Yb ' F Y U \_ h ] c b ' X Y g ' GhfU » Yb V U \ b Z U \ f Y f g  
i b X ' X Y f ' 6 Y Ua h Y b ' g W k b Y ` ` ` Ø g W Y b ž k U g ' G W k ' ] a a Yf Y g ' j Yf \ ] b X Y f h Y "  
C V k c \ ` X Y f ' & ( ! † \ f ] [ Y ' a ] h Y f k Y ] Y ' ] b ' Y ] b Y f ' ? ' ] b \_ ` V Y \ U b X Y ' h k ] f X ž

V`Y]Vh'gY]b`A ch]j`ZØf`X]YgYg`hYi Z]gWk`Y`J cf\UVYb`i b`\_Uf`i bX`X]Y  
Dc`]nY]`Yfa` ]hY`h`bi b`k`Y[ Yb`XYg`J YfXUW`hg`XYf`gWk`YfYb  
6fUbXgh]Zhi`b["`8Yf`YbhghUbXYb`Y`GUW`gW`UXYb`k`]fX`Ui`ZYhk`U  
'`"\$\$\$`9i`fc`[ YgW`Åhnh`9]bZUW`i`bZUggVUfž`k`Ug`XU`j`cf[ YZU`Yb`]ghž  
cXYf3`GhYfb`VYf]W`hYh"

A`Uf`\_UbhY`:`fU[ Yb`ghY`Yb`g]W`.`K`Ug`VYk`Y[ h`Y]bYb`A`YbgW`Yb`ni  
gc`W`Y]bYf`gW`fYW`\_]W`Yb`HUh3`:`]Vh`Yg`j`]Y`Y]W`h`Y]bY  
<]bhYf[ fi`bX[ YgW`]W`hYž`X]Y`i`bg`bc`W`b]W`h`VY`\_Ubbh`]gh3``b`XYf  
\Yi`h][ Yb`NY]h`a`i`gg`a`Ub`]b`6Yni`[ `Ui`Z`6fUbXgh]Zhi`b[ Yb`VYgcbXYfg  
gYbg]hj`g`Y]bž`XU`X]Y`[ YgY`gW`UZh`]W`Y`8]g`\_i`gg]cb`c`Zhi`cb  
J`cfi`fhY`]Yb`i`bX`DUi`gW`U`]g]Yfi`b[ Yb`[ YdfÅ[ h`]gh`J`cf`Yhk`U`Y]bYa  
A`cbUh[ UV`Yg`]a`i`6i`bXYg`UbX`A`YW`\_YbVi`f[ !J`cfdca`a`Yfb`Y]bYb  
UbXYfYb`6fUbXZU`:`b`Y]bYf`:`ØW`h]b[ gi`bhYf`\_i`bZi`]b`:`fc»  
GhfØa`\_YbXcfZ`nYfghØfhY`Y]b`i`&!`Å`f][ Yf`:`Yi`Yfk`Y`fa`Ubb  
UVg]W`h]W`X]Y`i`bhYf`\_i`bZi`ZØf`i`\_fU]b]gW`Y`:`ØW`h]b[ Yž`k`Uf`ni`XYa  
ZØf`k`Y]hYfY`XfY]`6fÅbXY`j`YfUbhk`cfh]W`"Hfcm`UbZÅb[ `]W`Yf  
GdY`\_i`Uh]cbYb`ØVYf`Y]bYb`a`Ø[ `]W`Yb`dc`]h]gW`Yb`<]bhYf[ fi`bX  
ghY`h`Y]g]W`Y`YfUi`gž`XUgg`X]Yg`b]W`h`XYf`:`U`k`Uf`8]Yg`nY][ h  
XYi`h]W`ž`k`]Y`k`]W`h][ `Yg`]ghž`b]W`h]j`cfgW`bY`ni`i`fhY`]Yb`i`  
**6fYbbYggY`**dfÅn]g]Yfh`XUni`ž`XUgg`Y]Yf`\_Y]bY`dc`]h]gW`Yb`A`ch]j`Y  
bUW`[ Yk`]YgYb`k`YfXYb`\_cbbhYb"

## 8]Y`[ fc» Y`? f]a`]bU`]hÅhgXYVUhhY

8Yf`J`cfZU`]]b`GW`k`Yf]b`]gh`HY]`Y]bYf`VfY]hYfYb`8YVUhhY`ØVYf`X]Y  
?f]a`]bU`]hÅh]b`8Yi`hgW`\_UbX`"@Ui`h`XYf`Dc`]nY]`]W`Yb  
?f]a`]bU`ghUh]gh]\_`XYg`6i`bXYg`\_f]a`]bU`Ua`hg`[ UV`Yg`]a`i`Å`f`&\$&(  
Y]bYb`F`ØW`\_Ub[ `XYf`fY[ ]ghf]YfhYb`GhfUZhUhYb`i`a`%ž+`i`"8]Yg`k`]fX  
i`bhYf`UbXYfYa`Ui`Z`X]Y`HY]`Y[ U`]g]Yfi`b[ `j`cb`7UbbUV]g  
ni`fØW`\_Y`ZØ`fhž`X]Y`ni`Y]bYa`F`ØW`\_Ub[ `XYf`7UbbUV]g!8Y`\_hY  
[ YZØ`fh`\Uh`8cW`h`fcm`X]YgYf`NU`\Yb`ghY][ h`X]Y`NU`\`XYf  
GhfUZhUhYbž`X]Y`XUg`G]W`Yf`Y]hg[ YZØ`\`XYf`6Yj`Ø`\_Yfi`b[  
VYY]bhfÅW`h][ Ybž`]a`a`Yf`k`Y]hYf`Ub`"Gc`g]bX`8Y`\_hY`k`]Y`8]YVghÅ`\`Y  
i`bX`J`Yfa`Ø[ YbgXY`\_hY`VYfY]hg`\cW`]a`?`i`fg`i`bX`gcf[ Yb`VY]  
j`]Y`Yb`ZØf`i`bVY`U[ Yb`"6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh`]ghž`XUgg`XYf  
5bhY]`b]W`hXYi`hgW`Yf`HUh`YfXÅW`h][ Yf`Ui`Z`(%ž`i`[ Ygh]Y[ Yb`]ghž  
k`Ug`X]Y`8]g`\_i`gg]cb`ØVYf`?f]a`]bU`]hÅh]b`X`A`][ fUh]cb`YfbYi`h

YbhZUWk h" GhUh]ghU" ]YZfh"\ ]f"Y]b][ Y" \_UfY"NU\`Yb"i bX`ghY``hX]Y  
 [ YbYfY``Y": fU[ Yžk ]Y`g]WkYf`k ]f"i bg`]b"i bgYfYa "5``hU[ `bcWk  
 ZØ\`Yb`\_ÖbbYb"

9]bg`V`Y]Vh`\_Uf.`8]Y": Å``Y`j cb`6fUbXgh]Zhi b[ `i bX`UbXYfYb  
 gWk YfYb`J Yf[ Y\Yb`k YfZYb`j ]Y`Y": fU[ Yb`Ui Z`X]Y`Ui g`XYf  
 ² ZYbh]Wk\_Y]h`b]Wk`h`a Y`f`k Y[ ni XYb`\_Yb`g]bX" Hfchn`XYf`ZU``YbXYb  
 GhUh]gh]\_Yb`V`Y]Vh`Y]b`a i `a ][ Yg; YZØ\`ni fØW\_"Jcf`U``Ya žk Ybb  
 a Ub`g]Y\hž`XUgg`gc`Wk`gWk`fYW`\_]Wk`Y`JcfZÅ``Y`]b"i bgYfYf  
 ; YgY``gWk`UZh`\_Y]bYb`D`Uhn`\UVYb`gc``hYb"i bX`hfchnXYa  
 [ YgWk`Y\Yb``9g`]gh`k ]Wk]h[ ž`XUg`H\Ya U`k`Y]hYf\]b`\_f]h]gWk`ni  
 VY`Yi Wk`hYb"i bX`gck`c`\`Ui`g`XYb": Å``Yb`ni ``YfbYb`U`g`Ui Wk  
 [ YgY``gWk`UZh`]Wk`Y`DfcV`Ya Y`ni `UXfYgg]YfYbž`i a `XUg; i`hY`]b  
 i bgYfYf; Ya`Y]bgWk`UZh`ni `Yf\`U`hYb"

8YhU]`g	
Cfh	GWk Yf]bž`8Yi hgWk`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "VfYbbYggY``Wč a</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh