

G]bX`i bgYfY`Nccg`bcWk`nY]h[Ya Å» 3
9l dYfhYb`ZcfXYfb`Xf]b[YbXYb`K UbXY`°

8Yf`H]YfdUf_`; YfU`ja` : c_i g. `8]g_i gg]cbYb`ØVYf`Ncc!
F c`Yb`_Uf\Y]h`ja` `5fhYbgWk`i hn`i bX`H]YfgWk`i hn`Ua
` '\$"\$* "&\$&) `]b`H\Øf]b[Yb"



; YfUž`8Yi hgWk`UbX`!`8]Y`Ni`_i bZh`XYf`Nccg`ghY`h`cWk`ja` `?i fg
i bX`k]fX`ja` a Yf`k]YXYf`_cbhfcj Yfg`X]g_i h]Yfh`" `b`H\Øf]b[Ybž`a]h
nU`fY]WkYb`H]Yf[ÅfhYb`i bX`Nccg`k]Y`XYa` `5`hYbVi f[Yf`b`gY`ncc
i bX`XYa` `H]YfdUf_`]b`; YfUž`]gh`XYf`8]g_i fg`VYgcbXYfg`YVYbX]["
‡Jb`GWk`Y]b]hnž`XYf`bYi`Y`8]fY`_hcf`XYg`H\Øf]b[Yf`NccdUf`_g`]b
9fZ` fhž`YVh`Yfj`cfž`XUgg`X]Y`<U`hi b[gVYX]b[i b[Yb`g]Wk`gY]h`XYf
9fÖZZbi b[`XYg`YfghYb`Nccg`]b`6Yf`]b`j`cf`%,`%`‡\fYb`g][b]Z]_Ubh
j YfVYggYfh`\UVYb`"8YbbcWk`]gh`X]Y` : fU[Yž`cV`Nccg`j`cb`\Yi`hY
bcWk`nY]h[Ya Å» `g]bXž`bUWk`k]Y`j`cf`fY`Yj`Ubh`"BUWk`U`h][`_Y]h`i bX
XYf`GWk`i hn`VYXfc`hYf`5fhYb`g]bX`X]Y` [fc» Yb`H\Ya` Yb`i bgYfYf
NY]h`@Ui`h`**A 8 F** ` []Vh`Yg`i bhYfgWk`]YX`]Wk`Y`5bg]Wk`hYb`ni`f` : i b`_]cb
i bX`Fc`Y`j`cb`Nccg`]b`XYf`a` cXYfbYb`; YgY`gWk`UZh`"

H]YfgWxi hncf[Ub]gUh]cbYb'k]Y'DYhU'Ài » Yfb'gWUfZY'?'f]h]_i bX
ZcfXYfb'X]Y'5VgWUZZI b['j cb'Nccg"G]Y'Uf[i a Ybh]YfYbž'XUgg
X]YgY'9]bf]Wxi b[Yb'\Ui dhgÀW'W'Ui Z'6Ygi WYfnU'\Yb'i bX
k Yb][Yf'Ui Z'YZZY_h]j Yb'5fhYbgWxi hn'Zc_i gg]Yfh'g]bX""8U['9bW_Yž
NccX]fY_hcf'XYg'BØfbVYf[Yf'Nccgž'dfAn]g]Yfhž'XUgg'Nccg'bi f'XUbb
fY'Yj Ubh'g]bXžk Ybb'@YVYbgfÀi a Y'ZØf'H]YfY'VYghY\Yb""8UVY]'gh
XYf'6]'Xi b[gUi ZhfU['XYf'Nccgž'k]Y'H]Yf]bgdY_hcf'GhYZZYb'<cfb
VYhcbhž'Y]bY'nYbhfU'Y'5i Z[UVYž'X]Y'j cf'U''Ya '?']bXYf'Ub'X]Y'BUhi f
\YfUbZØ\Yfb'gc''"

8]Y'Fc''Y'XYf'Nccg']a'5fhYbgWxi hn

5VYf'k Ug''Y]ghYb'Nccg'hUhgÀW'W'ja'6YfY]W'XYg'5fhYbgWxi hnYg3
9I dYfhYb'Ub'U'mg]YfYb'X]Y'Fc''Y'XYf'Ncc!9]bf]Wxi b[Yb'i bX
_ca a Yb'ni 'XYa 'GW'i ggž'XUgg'g]Y'Y]bY'\YfUi gfU[YbXY': i b_h]cb
U'g'GWxi hnY]b]Wxi b[Yb'ZØf'[YZÀ\fxYhY'H]YfY'Y]bbY\ a Yb""@Ui hi
**8 Ug'K]ggYb'g]bX'X]Y'<YfUi gZcfXYfi b[Yb'ZØf'Nccg'Ybcfa . \c\Y
'?cghYbž'VY[fYbnhYf'@YVYbgfUi a 'i bX['Y]W'nY]h]['XYf'ÒZZYbh]WYf
8fi W_j Yf'Ub[Yb'_fYUh]j Y'@Øgi b[Yb""5fhYbgWxi hndfc'Y_hY'i bX
[Yn]Y'hY'Ni W'hdfc[fUa a Y'g]bX'bcchk YbX][ž'XUa]h'VYXfc\hY
H]YfUfhYb'b]W'h'Y]bZUW'j cb'XYf'6]'XZÀW'Y'j YfgW'k]bXYb"**

<]Yf'_ca a h'Y]b'dcg]h]j Yf'5gdY_h']bg'Gd]Y'. 'Nccg'k]Y'XYf'9fZ] fhYf
Ncc'gUa a Y'b'b]W'h'bi f'GdYbXYb'ZØf'Dfc'Y_hY']b'XYb'bUhØf'W]Yb
@YVYbgfÀi a Yb'XYf'H]YfYž'gcbXYfb'Y]ghYb'Xi fW'6]'Xi b[gUfVY]h
Ui W'Y]bYb'U_h]j Yb'6Y]hfU['ni a'6Yk i gghgY]b'XYf'6Yj Ø'_Yfi b["
9g']gh'ni XYa 'j cb'6YXYi hi b[ž'XUgg'X]Y'nc'c[]gW'Yb'; ÀfhYb']\fY
5bgfYb[i b[Yb']a'5fhYbgWxi hn'j YfghÀf_Yb'i bX'a Y\ f
@c_U'Y]bf]Wxi b[Yb'i bhYfghØhnYb""@Ui hiFYbY'; 'UgYf'j ca
H\Øf]b[Yf'@UbXYgh]YfgWxi hn'j YfVUbX'gh'Y]bY'BYi VYk Yfhi b['XYf
Fc''Y'j cb'Nccg'YggYbn]Y'ž'XU'j]Y'Y'5fhYb'hfchn']fYf'6Ya Øli b[Yb
k Y]hYf\]b'j ca'5i gghYfVYb'VYXfc'h'g]bX"

9]b'6`]W_]b'X]Y'Ni _i bZh

8]Y'ž\YfYghU[i b['XYg'j YfVUbXg'XYf'Ncc'c[]gW'Yb'; ÀfhYb'fU XNŁ
]a'ž b]'&\$&)'j b'6Yf']b'k]fX'g]W'Ui gZØ'f]W'a]h'XYf'Fc''Y'XYf
Nccg']a'5fhYbgWxi hn'i bX'j b'XYf'6]cX]j Yfg]h'VYgW'ÀZh][Yb""A]h

ØVYf%*' "\$\$\$'K]Xh]YfYb'U''Y]b']b'XYb'A]h[`]YXgnccg'i bX
 Å\`f`]WXYb' ðj Ygh]h]cbYb'j cb'fi bX'%%'A]``cbYb'9i fc']b'a Y\`f'U`g
 %) \$'5fhYbgWxi hndfc'Y_hY'k Y'hk Y]h'k]fX'XYi h]Wž'XUgg'Nccg'Y]bY
 YbhgWXY]XYbXY'F c``Y']a 'GWxi hni bgYfYf'V]c`c[]gWXYb'J]Y'ZU`h
 gd]Y`Yb"':æWXYb': `UgVUfh\ž'GhUUhgY_fYhÅf']a
 6i bXYgi a k Y`ha]b]ghYf]i a ži bX'J XN!DfÅg]XYbh'DfcZ'8f"':Øf[
 † b\c`X'Zc fXYfb'Y]bY'ghÅf_YfY'Ni gUa a YbUfVY]hi bX'_'UfY
 Ni ghÅbX][_Y]hYb'ZØf'XYb'5fhYbgWxi hn"

Nccg'g]bX'a Y\`f'U`g'bi f': fY]nY]hY]bf]Wxi b[Yb'/g]Y'g]bX'Ui W
 GWxi `Yb'ZØf'XUg'@YVYb"8Yf'9f\U'h'XYf'6]cX]j Yfg]hÅhi bX'X]Y
 G]WYfghY``i b[ž'XUgg'X]Y'_ca a YbXYb'; YbYfUh]cbYb'bcW'X]Y
 K i bXYf'XYf'H]Yfk Y'h'Yf'YVYb'_ØbbYbž'YfZc fXYfh'XUg'9b[U[Ya Ybh
 XYf'[YgUa hYb'; YgY``gWUZh'8]Y'Ni gUa a YbUfVY]hink]gWXYb'Nccgž
 6Y\ØfXYb'i bX'BUhi fgWxi hncf[Ub]gUh]cbYb'k]fX'YbhgWXY]XYbX
 gY]bž'i a `X]Y'<YfUi gZc fXYfi b[Yb'XYf'Ni _i bZhini `VYk Å'h][Yb"

8YhU]`g	
C fh	; YfUž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • XUg!k]ggYb"XY • k k k "j Xn!nccg"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh