

K U`XVfUbX`]b` ; YfU. '* "\$\$\$`E i UXfUha YhYf
GhUXhk U`X`]b` : `Ua a Yb`°

9]b`K U`XVfUbX`]a` ; YfUYf`GhUXhk U`X`Ua` '*"'ž `]'&\$&) `VYhf]Zzh
* "\$\$\$`E i UXfUha YhYf`"GhUf_Yf`K`]bX`YfgWk Yfh`X]Y
@ÒgWk UfVY]hYb`"



; YfUž`8Yi hgWk`UbX`!`a` GhUXhk U`X`]`cb` ; YfUž`H\Øf]b[Ybž`_Ua
Yg`Yi hY`ni`Y]bYa`K U`XVfUbXž`XYf`Y]bY` :`ÅWY`j`cb`Yhk U`* "\$\$\$
E i UXfUha YhYfb`]b`A`]hY]XYbgWk UZh`nc[" `8]Y`@Y]hghY`Y` ; YfU`k`i`fXY
gcZc`fh]bZc`fa`]Yfhž`U`g`ghUf_Y`F`Ui`Wk`Yb`hk`]W`_`i`b`[`]a`[`YgUa`hYb
GhUXh[YV]Yh`k`U`fbY`a`VUf`k`Uf`" `8]YgY`G]hi`Uh]cb`gWk UZh`b]Wk`h`bi`f
Y]b`VYgc`f[`b]gYffY[YbXYg`6`]Xž`gc`bXYfb`ZØ`fhY`Ui`Wk`ni
g]Wk`hVUfYa` `6fUbX[Yfi`Wk`]a` GhUXhVYfY]Wk`" `9g`VYghY`h`Y`Xc`Wk
<`cZb`i`b[ž`XYbb`XYf`6fUbX`]gh]bnk`]gWk`Yb`i`bhYf`?`cb`hfc`Yž`Ui`Wk
k`Yb`b`ghUf_Yf`K`]bX`X]Y`@ÒgWk UfVY]hYb`YfgWk`k`Yfh`U`h`" `8]Y
[YbUi`Yb`NU`Yb`XYf`Y]b[YgYhnhYb` : Yi`Yfk`Y`f`f`ÅZhY`g]bX`XYfnY]h
bc`Wk`i`b`_`Ufž`VYf]Wk`hYhY`**b!hj`"XY"**

9]b`VY`_UbbhYg`DfcV`Ya` `ZØf`X]Y`F`Y[`]cb`

≠hYfYggUbhYfk Y]gY`UbXY`hYg`g]W`VY]a`6fUbXcfhi`a`Y]b` ; YV]Yhž
XUg`j]b`XYf`J`Yf[`Ub[`Yb`Y]h`VYfY]hg`a`Y`fZUW`j`cb`6fÅbXYb
VYhfcZZYb`k`Uf`"≠a`J`Yf[`Y]W`ni`Y]bYa` ; fc»VfUbX`Ui`Z`XYf
GUU`Z`XYf`<`Ò`Yž`VY]`XYa`a`Y`f`U`g`&)`\$`<`Y`_`hUf`VYhfcZZYb`k`UfYbž
g]bX`X]Y`5i`ga`U»Y`XYg`U`hi`Y`Yb`6fUbXYg`fY`Uhj]`_`Y]b`"

I`a`X]Y`G]hi`Uh]cb`VYggYf`ni`Ub`U`mg]YfYbž`[`YVYb`c`_`U`Y`6Y`ÒfXYb
ni`g`Å`h`n`]W`Y`≠Zcfa`Uh]cb`Yb`ØVYf`K`U`XVfÅbXY`]b` ; YfU`VY`_`Ubbh`
@Ui`h`XYa`5a`h`ZØf`6fUbX!`i`bX`?`UhUghfc`d`Y`bgW`i`hn`k`Uf`XYf
C`fh`XYg` ; YgW`Y`Y`bgž`k`]Y`Ui`W`VY]`Y]bYa`Å`b`]W`Yb`J`cfZU`Ua
'`\$`"`ž`]`&\$`&(`ž]b`XYf`B`Å`Y`XYg`GF`<`K`U`X!`?`]b]_i`a`g`8Ua`U`g
k`i`f`XYb`a`Y`f`YfY`Z`fY]k`]]`[`Y` ; Yi`Yfk`Y`f`Yb`gck`]Y`XUg`HYW`b]gW`Y
<]Zgk`Yf`_`ni`f`6Y`_`Åa`dZ`b[`XYg` ; Yi`Yfg`U`Ufa`]Yfh`6Y]
HYa`d`Yf`Uhi`fYb`i`a`X]Y`" `\$; fUX`i`bX`XYf`B`chk`YbX][`_Y]hž`Y]bY
ghUV]`Y`K`UggYfj`Yfgcf[`i`b[`ØVYf`a`Y`f`YfY`?`]ca`YhYf`Ui`Zni`VUi`Ybž
[`YghU`h`Y`h`Yb`g]W`X]Y`@ØgW`UfVY]hYb`U`g`YfUi`gZcfXYfbX`" ; Ugh
gYW`g`Ghi`bXYb`XUi`YfhYb`X]Y`5bghfYb[`i`b[`Ybž`VY]`XYbYb`Ui`W`
BYhna`]hY`Y]b[`YgYhnh`k`i`f`XYbž`i`a`X]Y` ; `Ua`a`Yb`]b`XYb` ; f]Z`ni
VY`_`ca`a`Yb`"

8]Y`fY[`Y`a`Å»][`Yb`?`cbhfc`Y`b`XYf`6fUbXghY`Y`XUbUW`nY][`Yb`XUg
9b[`U[`Ya`Yb`h`XYf`9]bgUm`_`f`Å`ZhYž`Y]bYb`YfbYi`hYb`6fUbX`ni
j`Yf`Y]bXYfb`"8Yf`8Ub`_`Ub`X]YgY`A`ÅbbYf`i`bX` ; fUi`Yb`]gh`a`Y`f`U`g
j`YfX]Yb`hž`XYbb`X]Y`@U[`Y`k`Uf`U`Y`g`UbXYfY`U`g`Y]bZUW`"

<]bhYf[`fi`bX`i`bX`5i`gV`]W`_`

≠`Y]bYa`i`[`f`Ò»`YfYb`Ni`gUa`a`Yb`Ub[`g]bX`K`U`XVfÅbXY`Y]b`]a`a`Yf
VYXYi`hYbXYfYg`DfcV`Ya`ž`b]W`h`bi`f`]b`8Yi`hgW`UbXž`gcbXYfb`Ui`W`
k`Y`hk`Y]h`"@Ui`h`GhUh]ghU`VY[`Øbgh][`h`XYf`?`]a`Uk`UbXY`ž`XYf
hfc`W`YbYfY`i`bX`Y]»`YfY`DYf]cXYb`Yfj`cffi`Zhž`gc`W`Y
_`UhUghfc`d`U`Yb`9fY][`b]ggY`"8Yi`hgW`UbX`gY`Vgh`V`Y]Vh]`cb`X]YgYf
6YXfc`i`b[`]b]W`h`j`YfgW`cbhž`XYbb`]a`j`Yf[`Ub[`Yb`Yb`Y`Y`f`g]bX`ØVYf
%`&`\$`\$`<`Y`_`hUf`K`U`XZ`ÅW`Y`Xi`fW`6fÅbXY`j`Yf`c`fYb`[`Y[`Ub[`Yb`"J]Y`Y
XYf`6fÅbXY`Y]Yfni`UbXY`UVYb`ni`XYa`a`YbgW`]W`Y`i`fgUW`Ybž
k`cVY]i`bVY`_`UbbhY`i`fgUW`Yb`Yhk`U`X]Y`<`Å`ZhY`XYf` : `Å`Y
Ui`ga`UW`Yb`f`GhUh]ghU`"

A]h'XYb'ni bY\ a YbXYb'K U`XVfÅbXYbž'X]Y'bYVYb'Ö_c`c[]gWXYb
 Ui W`Z]bUbn]Y`Y`GWÅXYb'a]hig]W`Vf]b[Ybž'V`Y]Vh'Yg'k]W h][ž
 XYfUfh][Y`J cfZÅ`Y`gck c\`ni `VYcVUW hYb'U`g`Ui W`U_h]j `XU[Y[Yb
 j cfni VYi [Yb"8Yf`Yi h][Y`K U`XVfUbX`b` ; YfU`nY][h`Y]ba U`a Y\ fž
 k]Y`j Yf`Yh`]W`i bgYfY`@YVYbgfÅi a Y`g]bX`i bX`k]Y`ghUf`_X]Y`BUhi f
 Ui Z`_]a Uh]gWXY`J YfÅbXYfi b[Yb`fYU[]Yfh"8U\Yf`V`Y]Vh`bi f`ni
 \cZYbž'XUgg`X]Y`6fUbXVY`_Åa dZi b[g_fÅZhY`k Y]hYf\]b`Y]b`[i hYg
 < ÅbXWXYb` \UVYb`i bX`_ØbZh][Y`6fÅbXY`ZfØ\nY]h][`Y]bXÅa a Yb
 _ÖbbYb"

8YhU]`g	
C fh	; YfUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "[YfU"XY • XY"ghUh]ghU"WŁ a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh