

# 5bUghUW]U`]j Y. : ØbZ`GhÅXhYž`Y]b i bj Yf[ Ygg`]WXYg`ž V]`Ài a gYf`YVb]g°

5bUghUW]U`[ Y\h'&\$&) `Ui Z`ž V]`Ài a ghci f`]b ; ch\U`H]W\_Yhg  
ZØf`?cbnYfhY`a ]h`XYf`H\Øf]b[ Yb`D\]`Ufa cb]Y`Ua `&' "i bX  
&("5i [ i ghj YfZØ[ VUf"



; ch\Už`8Yi hgW\`UbX`!`8]Y`J cfZfYi XY`Ui Z`X]Y`?cbnYfhY`j cb  
5bUghUW]U`]gh`[ fc»`"8]Y`I G!Ua Yf]\_Ub]gWXY`GÅb[ Yf]bž`X]Y`]b`XYb  
&\$&\$Yf!ž\`fYb`a ]h`<]hg`k ]Y` =a`Ci hhU`@cj Y`i bX` Bch`H\Uh`?]bX  
Xi fW`ghUfhYhYž`[ Y\h'&\$&) `Ui ZY]bY`ž V]`Ài a ghci fbYYž`X]Y`XUg  
&) !`Å\`f][ Y`6YghY\Yb`]`fYg`YfghYb`5`Vi a g`ZY]Yfh`G]Y`k ]fX`XUa ]h  
Y]b`GhØW`\_A i g]\_ [ YgW`]W`hY`]b`a Y\`fYfYb`XYi hgW`Yb`GhÅXhYb  
dfÅgYb]YfYb`"K ]Y`bYk g`"XY`VYf]W`hYhž`k ]fX`5bUghUW]U`gck c\`]a  
FUa Yb`XYf` 5bUghUW]U` `CdYb`5]f`&\$&) `Hci f`U`g`Ui W`a ]h`XYf  
H\Øf]b[ Yb`D\]`Ufa cb]Y ; ch\U!9]gYbUW`Ui ZhfYhYb"

8]Y`Gca a Yf\_cbnYfhY`ghUfhYb`Ua`%"'ž`]'&\$&) `]b`FcgYb\Y]a ž  
[ YZc`[ hij cb`k Y]hYfYb`5i Zhf]hYb`]b`FY[ YbgVi f[ ž`G]b[ Yb`i bX  
6fYa Yb`"8]YgY`@]j Y!9j Ybhg`j YfgdfYW`Yb`Y]b`i bj Yf[ Ygg`]WXYg`

9f'YVb]g'ni 'k YfXYb"'8]Y' [ YbUi Yb'8 UhYb'ZØf'X]Y' 5bUghUW]U' CdYb'5]f'&\$&) 'Hci f'g]bX.

- %%"\$+"&\$&) ž%- .\$\$'l \f' 'FcgYb\Y]a žA Ub[ ZU`dUf\_ fGca a YfZYgh] U`FcgYb\Y]a ' &\$&) Ł
- &"\$+"&\$&) ž&\$.' \$'l \f' 'FY[ YbgVi f[ ž'GW\`cgg'Gh" 9a a YfUa 'H\i fb'i bX'HUI ]g
- &\*" "\$+"&\$&) ž%- .\$\$'l \f' 'G]b[ Ybž'FUh\Ui gd`Uhn'G]b[ Yb
- \$&"\$, "&\$&) ž&\$.' \$'l \f' '6fYa Ybž'GYVØ\by'6fYa Yb
- \$' "\$, "&\$&) ž&\$.'\$\$'l \f' 'DZcfn\Y]a ž?i `hi f\Ui g'CghYfZY`X
- &%"\$, "&\$&) ž%- .\$\$'l \f' '8fYgXYbž: fY]'W\hVØ\by'; fc» Yf ; UfhYb'ž b[ Y'; UfXY

## 9]b 'J c`hfYZZYf'ZØf'X]Y': Ub g

8]Y'H]W\_YhdfY]gY'ZØf'X]Y' CdYb!5]f! ?cbnYfhY`']Y[ Yb'nk ]gWYb'+& i bX'+( '9i fc": Øf'X]Y' 5i Zhf]hY' ]b'; ch\U'a ]h'XYf'H\Øf]b[ Yb D\]\Ufa cb]Y'g]bX'X]Y'? UfhYb'YVYbZU`g\Y]» 'VY[ Y\fh"5b' h]W\_YhghUfh"XY`Y]» h'Ygž'XUgg'X]Y'cf][ ]bU'Y'@] Y!G\ck' ]b'; ch\U VYfY]hg'Ui gj Yf\_Ui Zh]ghž'k Ug'g]W\U'g'XYi h]WYf'žX]\_Uhc'f'ZØf'X]Y 6Y'YVh\Y]h'XYf'? Øbgh'Yf]b'Yfk Y]gh"

6YgcbXYfg'X]Y' Bch'H\Uh?' ]bX !Hci f']gh'ZØf'5bUghUW]U'j cb'[ fc» Yf 6YXYi hi b[ ž'XU'g]Y'VY]'XYf'J YfØZZYbh]W\i b[ ]\fYg'YfghYb'5`Vi a g &\$\$\$'b]W\h'Ui Z'Hci f'[ Y\Yb'\_cbbhY"'8U\Yf'UggYb'g]W\ : Ubgi bX A i g]\_ ]YV\UVYf'X]YgYb'VYgcbXYfYb'A ca Ybh'b]W\h'Ybh[ Y\Yb" 5i W'XYf'9fZc'[ ]\fYg'U\_hi Y`Yb'7cj YfU'Vi a g' Ci f'Gcb[ g ž'XUg &\$&' 'j YfØZZYbh]W\h'k i fXYž`Äggh'XUfUi Z'gW\`Y]» Ybž'XUgg'g]Y'Ui W &\$&) 'g]WYf'Y]b'j c`Yg<Ui g\UVYb'k ]fX"'@Ui h' k cf`XcZgci bX"VUf'k ]fX'X]Y'Hci f'Ui W' ]b'k Y]hYfY'Yi fcdÄ]gWXY @ÄbXYf'k ]Y'GdUb]Ybž'žU' ]Ybž: fUb\_fY]W' i bX'; fc» Vf]hUbb]Yb ZØ\fYb"

## 9]b ``YVYbX][ Yf'F ØW\_V`]W\_

8 Ug'ž V]`Äi a `nY`YVf]Yfh'b]W\h'bi f']\fY'< ]hgž'gcbXYfb'Ui W\ ]\fY VYY]bXfi W\_YbXY'? Uff]YfYž'X]Y'a Y\f'U'g' '\$'A ]`]cbYb'j Yf\_Ui ZhY HcbhfÄ[ Yf'i a ZUggh"5bUghUW]Už'X]Y'ja 'ž\ f'&\$%ni f

Dcd\_Øbgh`Yf]b`a ]h`XYb`k Y`hk Y]h`VYghYb`J Yf\_Ui ZgnU\`Yb` [ Y\_fÖbh  
k i fXYž`\_ca a`h`a ]h`nU\`fY]WXYb`9f]bbYfi b[ Yb`i bX`Zf]gWXYb  
?`Äb[ Yb`ni fØW`\_Ui Z`X]Y`6Ø\`bY" : ð`fY`?`cbnYfhY`j YfgdfYWXYbž`a ]h  
Y]bYa`A ]l`\_Ui g`VY`Ub`bhYb`<]hg`i bX`dYfgÖb`]WXYb` ; YgWXYWXYhYb`ni  
VY[ Y]ghYfb" : 8 ]Y`B`UWXYZ`fU[ Y`b`UWXY`H]W`\_Yhg`]gh`VYfY]hg`Y`hnh`gY`f  
\`cWXYž`i bX` : Ub`g`g]bX` [ i`h`VYfU`hYb`ž`g]WXY` ]\`fY`D`Ä`hnY`gWXYbY`ni  
g]WXYfb" : K Y]hYfY` ð`Zc`fa` Uh]cbYb`ni`XYb`?`cbnYfhYb`ž`Y]bgWXY`Y»`]WXY  
XYf`A`Ö[ `]WXY`\_Y]hYb`ž`H]W`\_Yhg`ni`\_`\_Ui`ZYb`ž`Z]bXYb`G]Y`\_Ui`Z`5`b`UghUW]Ug`  
c`Z]n]Y`Y`f`K`Y`V`g]hY`i`bX`XYb`H]W`\_YhUbV]YhYfb"

8YhU]`g	
C`fh	;`ch`Už`8`Yi`hgWXY`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"b`Y`k`g"XY</li> <li>• k`k`k`"h]W`_Y`hghU`fh"XY</li> <li>• k`c`f`X`c`Z`g`c`i`b`X"V`U`f</li> </ul>

6Ygi WXYb`G]Y`i`bg`\_Ui`Z`b`!U[`"b`Y`h