

6Ui bUW\ 'Mci b['D]_Yg. 'BYi Y'GU]gcb
k UfhYh'a]h'gdUbbYbXYb'; Y[bYfb °

9fZU\ fYb 'G]Y'U''Yg'ØVYf'X]Y'6Ui bUW\ 'Mci b['D]_Ygž'\ fY
; Y[bYf']b'XYf' &' 'FY[]cbU''[U' BcfX' i bX'X]Y
DYfgcbU`g]hi Uh]cb'ZØf'X]Y'GU]gcb '&\$&) #&\$&* "



; ch\ Už'8Yi hgW\`UbX'!'BYi b'K cW\Yb'bUW\ 'XYa 'YhnhYb'Gd]Y`hU[
]b'XYf' &' 'FY[]cbU''[U' BcfX' _ØbbYb'X]Y'6Ui bUW\ 'Mci b['D]_Yg'Ui Z
Y]bY'Ui ZFY[YbXY'GU]gcb'ni fØW_V`]W_Yb" 'B UW\XYa 'g]Y'g]W\ 'a]h',
G]Y[Yb' i bX' % ('B]YXYf'U[Yb'XYb' - " 'D'Uhn' [Yg]W\Yfh'\UVYbžghY\h
XUg'HYUa 'bi b'j cf'bYi Yb' < YfUi gZcfXYfi b[Yb" '8]Yg'VYf]W\hYh'
B UW\ f]W\ hYbUa cfh"

8]Y'HY]'bU\ a Y'Ub'XYf'bYi Yb'Gd]Y`nY]h]ghigY]h'A]hY' A U]
ZYgh[Y'Y[h" '8]Y '@[U'k]fX'k Y]hYf\]b'gdUbbYbXžXU'X]Y' BcfXghUZZY'ž
]b'XYf'X]Y'6Ui bUW\ 'Mci b['D]_Yg'gd]Y'Ybž'bi b'a]h]bg[YgUa h' % &
A UbbgW\ UZñYb'Ui Zk UfhYh" 'I bhYf'XYb'bYi Yb'; Yg]W\hYfb'VYZ]bXYb
g]W\ 'HYUa g'k]Y'6 ÷ ; ch\U' &ž'GJ '5i hca Uh]cb '* % @Y]dn]['i bX' H;
(, 'K ØfnVi f[žX]Y'U''YgUa h'Ui g'XYb'cVYfYb'@[Yb'Ui Z[Ygh]Y[Yb

g]bX"

5i Zi bX'5V. 'BYi Y'i bX'U'hY'F]j U`Yb

8cW`b]W`h`b`i`f`b`Y`i`Y` ; Yg]W`h`Y`f`g]b`X`'H`Y`]'`X`Y`f`@`[`U`"'`5`V`g`h`Y`][`Y`f`'k`]Y`
Dc`g`h`G`J`'B`Ø`f`b`V`Y`f`[`'i`b`X`'H`G`J`'K`c`'b`n`U`W`'` \`U`V`Y`b`'X`]Y`'B`c`f`X`g`h`U`Z`Y`'
j`Y`f`'U`g`g`Y`b`"'`6`Y`g`c`b`X`Y`f`g`'\`Y`f`U`i`g`Z`c`f`X`Y`f`b`X`'k`]f`X`'Y`g`'Z`Ø`f`'X`]Y`'M`c`i`b`[
D]_Y`g`ž`X`]Y`'g`]W`']b`'X`Y`f`'_`c`a`a`Y`b`X`Y`b`'G`U`]g`c`b`'U`i`Z`j`]Y`'Y`'k`Y`]h`Y`'F`Y`]g`Y`b`
b`U`W`'G`U`W`'g`Y`b`'i`b`X`'H` \`Ø`f`]b`[`Y`b`'Y`]b`g`h`Y`'`Y`b`'a`Ø`g`g`Y`b`"'`N`i`'X`Y`b`
U`h`f`U`_`h`j`Y`b` ; Y`[`b`Y`f`b`'U`i`g`:`f`U`b`_`Y`b`'n`Å` \`Y`b`'b`Y`V`Y`b`'X`Y`b`'B`Y`i`']b`[`Y`b`
U`i`W`'6`Y`_`U`b`b`h`Y`'k`]Y`'9`[`[`c`'g` \`Y`]a`ž`'6`U`m`f`Y`i`h` \`i`b`X`'K`Ø`f`n`V`i`f`[`"

5a`i`('`C`_`h`c`V`Y`f`i`a`'%)`'i` \`f`'g`h`U`f`h`Y`b`'X`]Y`'6`U`i`b`U`W`'M`c`i`b`[`'D]_Y`g`'a`]h`
Y`]b`Y`a`' <`Y`]a`g`d`]Y`'`[`Y`[`Y`b`'6`≠` ;`c`h` \`U`'&`]a`'6`U`g`_`Y`h`V`U`'`7`Y`b`h`Y`f`
<`U`i`d`h`g`a`c`c`f`]b`'G`h`f`i`'`Y`b`X`c`f`Z`]b`'X`]Y`'b`Y`i`Y`'G`U`]g`c`b`"'`8`]Y`'J`c`f`Z`f`Y`i`X`Y`']g`h`
[`f`c`»`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`'i`b`h`Y`f`'X`Y`b`':`U`b`g`ž`X`]Y`']\`f`Y`'A`U`b`b`g`W`'U`Z`h`'U`i`Z`X`]Y`
b`Y`i`Y`b`' <`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`'U`b`Z`Y`i`Y`f`b`'k`Y`f`X`Y`b`"

DYfgcbU`j YfÅbXYfi b[Yb`]a`'HYUa

8]Y`'D`'U`b`i`b`[`Y`b`'Z`Ø`f`'X`]Y`'_`c`a`a`Y`b`X`Y`'G`d`]Y`'n`Y`]h`'`U`i`Z`Y`b`'U`i`Z`
<`c`W`'h`c`i`f`Y`b`"'`<`Y`U`X`W`c`U`W`'`>Ø`f`[`'A`U`i`g`c`'Z`V`'Y`]V`h`'X`Y`a`'H`Y`U`a`'Y`f` \`U`'h`Y`b`ž`
i`b`X`'X`]Y`' [`i`h`Y`'B`U`W`'f`]W`'h`']g`h`ž`X`U`g`g`'Y`]b`';`f`c`»`h`Y`]'`X`Y`f`'G`d`]Y`'Y`f`']a`
J`Y`f`Y`]b`'V`'Y`]V`h`"'`8`Y`b`b`c`W`'k`Y`f`X`Y`b`'Y`]b`][`Y`'V`Y`_`U`b`b`h`Y`';`Y`g`]W`'h`Y`f`'X`]Y`
6`U`i`b`U`W`'M`c`i`b`[`'D]_Y`g`'j`Y`f`'U`g`g`Y`b`"'`B`]W`c`' <`Ø`'Y`f`ž`'G`Y`U`b`'@`X`k`][`'i`b`X`
5`V`X`i`'`?`U`f`]c`i`]'_`Ø`b`b`Y`b`'U`i`Z`[`f`i`b`X`']\`f`Y`g`'5`'h`Y`f`g`'_`Y`]b`Y`'8`c`d`d`Y`'`n`Y`b`n`
a`Y` \`f`'b`i`h`n`Y`b`ž`k`Å` \`f`Y`b`X`'@`Y`c`b`'G`W`'b`Y`]X`Y`f`'b`U`W`'J`]'g`V`]V`i`f`[`'k`Y`W`'g`Y`'h`
5`i`W`'6`U`f`'5`a`]Y`' \`U`h`'X`U`g`'H`Y`U`a`'V`Y`f`Y`]h`g`'b`U`W`'H`g`W`'Y`W`']Y`b`
j`Y`f`'U`g`g`Y`b`"

H]a`'@`X`k`][`'i`b`X`'A`U`f`'c`b`'@`]d`d`Y`'g`i`W`'Y`b`'b`Y`i`Y`' <`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`ž`
i`b`X`'H`]a`'G`U`i`Y`f`' \`U`h`'g`]W`'Y`V`Y`b`Z`U`'g`'Z`Ø`f`'Y`]b`Y`b`'K`Y`W`'g`Y`'n`i`'Y`]b`Y`a`
U`b`X`Y`f`Y`b`'F`Y`[`]c`b`U`'`][`]g`h`Y`b`'Y`b`h`g`W`']Y`X`Y`b`"'`7`c`!`H`f`U`]b`Y`f`'@`W`U`g`?'`c`'`c`W`
k`]f`X`'g`]W`'_'Ø`b`Z`h`][`']a`'ž`[`Y`b`X`V`Y`f`Y`]W`'Y`]b`Y`g`'U`b`X`Y`f`Y`b`'J`Y`f`Y`]b`g`
Y`b`[`U`[`]Y`f`Y`b`"'`8`]Y`'6`U`i`b`U`W`'M`c`i`b`[`'D]_Y`g`'X`f`Ø`W`_`Y`b`'U`'`X`]Y`g`Y`b`
G`d`]Y`'Y`f`b`'X`]Y`'8`U`i`a`Y`b`'i`b`X`'V`Y`X`U`b`_`Y`b`'g`]W`'Z`Ø`f`']\`f`Y`' [`Y`'Y`]g`h`Y`h`Y`
5`f`V`Y`]h`"

8]Y': Ubg'XØfZYb']b' bÅW ghYf'NY]h'Ui Z'X]Y'6Y_Ubbh[UvY'XYf
 BYi ni [Åb[Y' [YgdUbbh'gY]bž'X]Y'XUg'HYUa 'j YfghÅf_Yb'k YfXYb"
 5i Z'XYf'Gi WXY'bUW'Zf]gWXYa 'K]bX'k YfXYb'X]Y'Mci b['D]_Yg
 YfbYi hj Yfgi WXYbž'Y]b'gW'U[_fÅZh[Yg'HYUa 'ni gUa a Ybni ghY''Ybž
 i a ']\fY'N]Y'Y']b'XYf'FY[]cbU''[U'ni 'YffY]WXYb"

⊕'X]YgYf'<]bg]W'h]gh'Yg'b]W'h'bi f'X]Y'[Y'YVhY'HYUa a YbhU']hÅhž
 X]Y'X]Y'Mci b['D]_Yg'Ui gnY]W'bYhž'gcbXYfb'Ui W'XYf'K]''Yž'↑ b[Y
 HU'YbhY'k Y]hYfni Ybhk]W_Y'bž'k]Y'Yg']b'XYf'J Yf[Ub[Yb\Y]h'VYfY]hg
 XYf': U''k Uf''A]h'6']W_'Ui Z'X]Y'bÅW ghY'GU]gcb'V'Y]Vh'bi f'ni
 \cZZYbž'XUgg'X]Y': Ubg'k Y]hYf\]b'nU\`fY]W'X]Y'Gd]Y'Y'VYgi WXYb
 i bX'X]Y'A UbbgW UZh'i bhYfghØhnYb"

: Øf'k Y]hYfY'⊕Zcfa Uh]cbYb'ni f'@[U'i bX'XYb'ni _ØbZh][Yb
 ; Y[bYfbž'_ØbbYb'g]W'⊕hYfYgg]YfhY'Ui W'Ui Z'6Ui bUW
 6Ug_YhVU''i bX'9i fcVUg_Yh'i a gY\Ybž'k c'gdUbbYbXY
 9bhk]W_'i b[Yb'i bX'GhUh]gh]_Yb'fi bX'i a 'XUg'H\Ya U'6Ug_YhVU''
 VYfY]hghY\Yb"

8YhU]`g	
Cfh	; ch\Už'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • bUW f]W hYbUa cfh"XY • k k k "VUi bUW!VUg_YhVU''"XY • k k k "Yi fcVUg_Yh"Ŧa

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh