

6i bXYgk Y\ f!F YZcfa . 'B Yi Yf'K Y\ fX]Ybgh
gc ``) "\$\$\$: fY]k]``][Y '[Yk]bbYb °

9fZU\ fYb'G]Y'ØVYf'X]Y'bYi Yb'K Y\ fX]Ybghd`ÀbY`]b
8Yi hgW\`UbXž'X]Y'UV`&\$&) 'i bhYf'J YfhY]X][i b[ga]b]ghYf
6cf]g'D]ghcf]i g'i a [YgYhnh'k YfXYb"



; ch\ Už'8Yi hgW\`UbX`!'8]Y'6i bXYgk Y\ f'\ Uh[fc» Y'D`ÀbYž'i bX
XUg]a`k U\ fghYb'G]bbY'XYg'K cfhYg"J YfhY]X][i b[ga]b]ghYf'6cf]g
D]ghcf]i g'\ Uh'Y]bYb'bYi Yb'K Y\ fX]Ybgh]b'X]Y'K Y[Y '[Y'Y]hYhž'XYf
b]W'h'bi f'X]Y'5bnU\`XYf'Gc`XUhYb'Yf\ Ò\Ybž'gcbXYfb'Ui W\`XUg
FY_fi h]Yfi b[gj YfZU\ fYb'a cXYfb]g]YfYb'gc``"8]Yg'k]fX'XYfnY]h]a
6i bXYg_UV]bYh'X]g_i h]Yfh'i bX`_ÒbbhY`ja`_ca a YbXYb : fØ\`U\ f
VYgW\`cggYb'k YfXYb"8]Y ; YgYhny'gY\Yb'j cfž'XUgg'g]W\`X]Y
6i bXYgk Y\ f'j cb'fi bX`%, "\$\$\$ \$'U_h]j Yb'Gc`XUhYb'Ui ZYhk U
&\$"\$\$\$ j Yf[fÒ» Yfhž'k Ug'Ui W\`XYf'k UW\gYbXYb`B UW\ZfU[Y'bUW
a Y\ f'FYgYfj]ghYb'FYW\bi b['hfÀ[h"GY]h'XYf'5i ggYhni b['XYf
K Y\ fdZ]W'h]ja`_U\ f'&\$%%'gYhnh'X]Y'6i bXYgk Y\ f'Ui ggW\`Y»`]W
Ui Z: fY]k]``][Yž'XcW\`X]Y'FY_fi h]Yfi b['j Yf`Ài Zh'gW\`YddYbX"
5_hi Y``Y]ghYb'Yhk U`% "\$\$\$ \$'f b[Y'A YbgW\Yb'dfc`_U\ f'ZfY]k]``][

K Y\ fX]Ybghž'i bX`XUg'gc``g]W\`bi b`ÀbXYfbž'k]Y`8 Yf`Gd]Y[`Y`
VYf]W\hYh"

B Yi Yf`F Y`_fi h]Yfi b[gdfcnYgg

8 Yf`bYi Y`5V`Ui Z'g]Y\`h] cfž`XUgg`↑ b[Y`A`ÀbbYf`Ub`] \fYa`%, "
; YVi fhghU[`Y]bYb`6f]YZ'a]h]Y]bYa`E F!7cXY`Yf\`U`hYbž`XYf`ni
Y]bYa`C b`]bY!: fU[YVc[Yb`ZØ`fh`6Y]`B]W\hVYUW\hi b[`Xfc\`h`Y]b
6i » [Y`Xž`k`À`fYbX`X]Y`HY]`bU\`a`Y`j`cb`: fUi Yb`b]W\h`j`YfdZ]W\hYbX
]gh`8 Yf`: fU[YVc[Yb`a`h]gY]bYb`k`Yb][Yb`: fU[Ybž`i`bhYf`UbXYfYa
ni f`_ØfdYf`]W\Yb`:]hbYgg`i`bX`ni`f`6YfY]hgW\UZh`ni`a`A`j]h`ÀfX]Ybghž
_Ubb`]b`Yhk`U`%)`A`]bi`hYb`Ui`g[YZØ`h`k`YfXYb``8]Y`6i`bXYgk`Y\`f
g]W\hYh`X]YgY`8`UhYb`i`bX`À`X`h`X]Y`d`UggYbXYb`?`UbX]XUhYb`ni`f
A`i`ghYfi`b[`Y]b``a`YfghYb`X\`f`gc``Yb`) "\$\$\$`K`Y\`fX]Ybgh`Y]ghYbXY
[Yk`cbbYb`k`YfXYbž`k`Ug`U`g`fYU`]gh]gW\`Y]b[YgW\`À`mh`k`]fX``8]Yg
_ØbbhY`Y`XcW\`Y]bY`Y`W\`hY`<`YfUi`gZc`fXYfi`b[`k`YfXYbž`XYbb`X]Y
5i`gV]`Xi`b[g`_UdUn]h`À`hYb`XYf`6i`bXYgk`Y\`f`g]bX`V]g`Ub[`b]W\`h
Ui`gY]W\YbX`ZØ`f`Y]bYb`ghUf`_`Yf\`Ø\`hYb`K`Y\`fX]Ybgh"

Y`hYfY`; YgYhnY`i`bX`5bdUggi`b[gVYXUfZ

8]Y`HY]`bU\`a`Y`Ua`bYi`Yb`J`YfZU\`fYb`]gh`ZØf`A`ÀbbYf`DZ]W\`hž
k`À`fYbX`: fUi Yb`bcW\`Ui`ZY]bY`; YgYhnYg`À`bXYfi`b[`VY]`XYf
K`Y\`fdZ]W\`h`k`UfhYb`a`ØggYb``9]bY`gc`W\`Y`; fi`bX[YgYhn`À`bXYfi`b[
]gh`Y`XcW\`b]W\`h]b`G]W\`hž`k`Ug`X]Y`G]hi`Uh]cb`Yhk`Ug`_ca`d`n]Yfh
a`UW\`h``HU[YggW\`Ui`YVh`Y`fj`cfž`XUgg`XYf`K`Y\`fX]Ybgh`a`]h
Y]bYa`6Ug]gX]Ybgh]j`cb`gYW\`g`A`cbUhYb`VY[]bbhž`i`bhYf`I`a`gh`À`bXYb
UVYf`Ui`Z`V]g`ni`&`A`cbUhY`j`Yf`À`b[Yfh`k`YfXYb`_Ubb``5bfY]nY`ZØf
X]YgY`J`Yf`À`b[Yfi`b[`_ØbbhYb`i`bhYf`UbXYfYa`VYgcbXYfY
: Ø\`fYfgW\`Y]bY`cXYf`X]Y`5bfYW\`bi`b[`XYf`K`Y\`fX]YbghnY]h`VY]a
K`UfhYb`Ui`ZY]bYb`Ghi`X]Ybd`Uhn`gY]b``8 Yf`; fi`bXgc`X`VYhf`À[hifi`bX
%, \$\$`9i`fc`d`fc`A`cbUhž`i`bX`X]Y`6i`bXYgk`Y\`f`j`Yfgi`W\`h`X`Ua`]hž
bYi`Y`F`Y`_fi`hYb`ni`[Yk`]bbYb`i`bX`[`Y]W\`nY]h][`XYb`VYghY\`YbXYb
A`Ub[Y`ni`VY\`YVYb"

8]Y`Ni`_i`bZi`XYf`6i`bXYgk`Y\`f`ghY\`h`Ui`Z`XYf`?]ddY

Ni`gUa`a`YbZUggYbX`À`ggh]g]W\`gU[Ybž`XUgg`X]Y`6i`bXYgk`Y\`f`j`cf

Y]bYf[fi bX`Y[YbXYb`K YbXY`ghY`h"8]Y`D`AbY`XYg
 JYfhY]X][i b[ga]b]ghYfg`_ØbbhYb`X]Y`A]]hÅfghfi _hi f`]b
 8Yi hgW`UbX`bUW`U`h][`j YfÅbXYfb""CV`X]YgY`FYZcfa Yb`Yhnh]W`
 [Y`]b[Yb`k YfXYb`i bX`cV`X]Y`N]Y`Y`hUhgÅW`]W`]b`XYb`bÅW`ghYb
 »\fYb`YffY]W`h`k YfXYbž`V`Y]Vh`UVni k UfhYb""J]Y`Yg`Åb[hij cb`XYf
 Ni gh]a a i b[`XYg`6i bXYgfUHYg`i bX`6i bXYghU[g`UV""@Yhnh]W`
 ghY`h`ZØf`X]Y`6i bXYgk Y`f`i bX`]`fY`ni _ØbZh][Yb`Gc`XUHYb`j]Y`Ui Z
 XYa `Gd]Y`ž`k Å`fYbX`X]Y` ; YgY`gW`UZh`X]g_i h]Yfhž`k]Y`a Ub
 g]W`YfghY`Yb`_Ubbž`XUgg`X]Y`6i bXYgk Y`f`ZØf`X]Y
 <YfUi gZcfXYfi b[Yb`XYf`Ni _i bZh[i h`Ui Z[YghY`h`]gh" : Øf`X]Yž`X]Y
 [YfbY`Ui ZXYb`?`Ub[`j cb`DUbnYf`i bX` ; YgW`cgg`gW`Yi Ybž`gY]
 [YgU[h`9]bY`Zi bX]YfhY`JcfVYfY]hi b[`k]fX`Yhnh`k]W`h][ži a`X]Y
 K Y`fX]YbghUhfU_h]j]hÅh`ni`ghY][Yfb"

8YhU]`g	
C fh	; ch`Už`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • gi ddcfh"a]WfcgcZh"Wca • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh