

# 7 \ Ucg ]b '9]gYbUW\ . 'I bVY\_UbbhY ``ÖgYb a Y \ fZUW\ '6fUbXU`Ufa 'Ui g°

ϑ'9]gYbUW\ 'k i fXYb`Ua ' % " ' & \$ & ) 'a Y \ fYfY  
6fUbXa Y`XYUb`U[ Yb`a i ha U»`]W\`a ]ggVfÄi W`]W\`Ui g[ Y`Ögh"  
Dc`nY]`gi W`h`NYi [ Yb"



9]gYbUW\ ž'8Yi hgW\`UbX`!`5a ' % " ' & \$ & ) `Ua `Yg`b`9]gYbUW\  
ni `Y]bYf`U`Ufa ]YfYbXYb`GYf]Y`j cb : Y \ `U`Ufa Ybž`X]Y`Dc`nY]`i bX  
: Yi Yfk Y \ f`a Y \ fa U`g`b`6Yk Y[ i b[ `j YfgYmhYb" `8]YgY  
a i ha U»`]W\`UVg]W`h]W\`Ui g[ Y`ÖghYb`5`Ufa ]Yfi b[ Yb`k YfZYb`b]W`h  
bi f` : fU[ Yb`Ui Zž`gcbXYfb`Vf]b[ Yb`Ui W`Yf\YV`]W`Y`?cghYb`i bX  
F]g]\_Yb`a ]h`g]W`"K ]Y ; **ch\U`5\_hi Y`** VYf]W`hYhž`k i fXY`X]Y  
6fUbXa Y`XYUb`U[ Y`Ua `<Ui dhVU\`b`cZ`[ `Y]W\`nk Y]a U`]b`\_i fnYb  
5VghÄbXYb`Ui g`ÖgYbž`i bX`Ui W`]b`Y]bYa `9]b\_Ui ZgdUf`\_`Ua `Yg`ni  
Y]bYb`Ä`b`]W`Yb`JcfZU`"

8]Y`5`Ufa ]Yfi b[ `VY[ Ubb`i a `%(.) \$`i \`f`a ]h`Y]bYa `YfghYb`5`Ufa  
]a `<Ui dhVU\`b`cZ`8]fY`\_h`XUbUW\ž`i a `%(.) `i \`ž`gW\`i [ `X]Y  
6fUbXa Y`XYUb`U[ Y`]a `9]b\_Ui ZgdUf`\_`Ua `6`Y]W`fUgYb`Ub`"<]Yf`[ UV

Yg'6Yf]W\hY'ØVYf'Y]bY'UVg]W\h]WY': Y\`U`Ufa ]Yfi b[ `]a  
HfYddYb\Ui g"9VYbZU`g'i a`%\*.%, `I\`f`Zc`[ hY`Y]bY`k`Y]hYfY  
5`Ufa ]Yfi b[ `]a`6U\`b\`cZgnYbhf`i a`]b`XYf`6U\`b\`cZghU»Y"6Y]`U`  
X]YgYb`9]bgÅhYb`\_cbbhY`\_Y]b`:]Yi`Yf`ZYgh[ YghY`h`k`YfXYb"8]Y  
Dc`]nY]`V]hhYh`X]Y`6Yj`Ø`\_Yfi b[ `]a`<]bk`Y]gY`ni`j`YfXÅW`h][`Yb  
DYfgcbYbž]bgVYgcbXYfY`]a`9]b[`Ub[`gVYfY]W\`XYg`<`Ui`dhVU\`b\`cZg"  
<]bk`Y]gY`\_ØbbYb`i`bhYf`XYb`6Yni`[`gbi`a`a`Yfb`\$%,`\$&\*)`#&\$&)`ž  
\$%,`\$&\*(`#&\$&)`i`bX`\$%,`\$`%\*`#&\$&)`[`Ya`Y`XYh`k`YfXYb"

## 8]Y`5i`gk`]f`\_i`b[`Yb`j`cb`:]`U`gW\U`Ufa`Yb

8]Y`k`]YXYf\`c`hYb`:]`Y\`U`Ufa`Y`g]bX`b]W\`h`bi`f`Åf[`Yf`]W\`ž`gcbXYfb  
j`Yfi`fgUW\`Yb`Ui`W\`Yf\`YV`]W\`Y`?`cghYb"K`]Y`5fVY]hggW\`i`hn  
<`YfVgh`Uba`Yf`\_hž`ZØ\`fYb`:]`U`gW\U`Ufa`Y`c`Zhini`f`F`Åi`a`i`b[  
VYhfc`ZYbYf`6YfY]W\`Y`ž`k`Ug`Dfc`Xi`\_]`cbgUV`Åi`ZY`ghØ`fhi`b`X  
Z]b`Ubn]Y`Y`J`Yf`i`ghY`a`]h`g]W\`V`f]b[`h`6YgcbXYfg`\_f]h]gW\`k`]fX`Ygž  
k`Ybb`X]Y`6f`Ub`Xa`Y`XY`Ub`U[`Yb`X]fY`\_h`a`]h`XYf`:]`Yi`Yfk`Y\`f`Y]hghY`Y`Y  
j`YfVi`bXYb`g]bX`i`]\`Yf`Xfc\`Yb`:]`YVØ\`fYb`ž`X]Y`gW\`bY`ØVYf`%\$\$\$  
9i`fc`ghY][`Yb`\_ØbbYb"

8]Y`fYW\`h]W\`Yb`?`cbgYei`YbnYb`g]bX`YVYbZU`g`b]W\`h`ni  
j`YfbUW\`Ågg][`Yb.`K`Yf`UVg]W\`h]W\`Y]bYb`:]`U`gW\U`Ufa`Ui`g`Øghž  
a`UW\`h`g]W\`ghfUZVUf`i`bX`\_Ubb`a`]h`:]`Y`XghfUZb`c`XYf`gc[`Uf  
:]`fY]\`Y]hggfUZb`j`cb`V]g`ni`Y]bYa`]U\`f`fYW\`bYb"8]Yg`]gh  
VYgcbXYfg`VYgcf[`b]gYffY[`YbXž`XU`X]Y`HÅhYf`]b`XYf`F`Y[`Y`k`]ggYbž  
XUgg`\_Y]bY`hUhgÅW\`]W\`Y`B`ch`U[`Y`j`cf`]Y[`h"

## I`fgUW\`Yb`i`bX`DfÅj`Yb`h]cb

8cW\`k`Ufi`a`\_ca`a`h`Yg`ØVYf\`Ui`dhini`gc`W\`Yb`:]`Y\`U`Ufa`Yb3  
:]`Ya`Å»`XYb`b`Zcfa`Uh]cbYb`]b`DfYggYdcfhU`\_ØbbYb  
j`YfgW\]YXYbY`:]`U`\_hc`fYb`k`]Y`Åi`»`YfY`9]bZØggYž`XYZY`\_hY`5b`U[`Yb  
cXYf`i`bni`fY]W\`YbXY`K`Ufhi`b[`XYf`:]`fi`bX`gY]b"i`a`X]Y  
K`U\`fgW\`Y]b`]W\`\_Y]h]j`cb`:]`U`gW\`a`Y`Xi`b[`Yb`ni`f`YXi`n]YfYbž`a`ØggYb  
6f`Ub`Xa`Y`XY`Ub`U[`Yb`ZUW\`[`YfYW\`h]bghU`]Yfhi`bX`fY[`Y`a`Å»][  
[`Yk`UfhYh`k`YfXYb"8UVY]`g]bX`b]W\`h`bi`f`hYW\`b]gW\`Y`A`U»`b`U\`a`Yb  
fY`Y`j`Ubhž`gcbXYfb`Ui`W\`dYfgcbY`Y`ž`k`]Y`X]Y`a`Ubi`Y`Y  
5`Ufa`j`Yf]Z[\_Uh]cb`Xi`fW\`[`YgW\`i`h`Yg`DYfgcbU"

8]Y`J cfZÀ`Y`]b`9]gYbUW`g]bX`Y]b`\_`UfYf`<]bk Y]g`XUfUi Zž`XUgg`\\]Yf  
 <UbX`i b[ gVYXUfZVYghY`h`9g`V`Y]Vh`ni` \c ZYbž`XUgg`X]Y  
 9fa ]h`i b[ Yb`gW`bY``ni`Y]bYa` 9fZc`[ `ZØ`fYb`i bX`gc`W`Y  
 a i h`k ]``[ Yb`5`\_h]cbYb`i]b`Ni`\_i bZh`i bhYfVi bXYb`k YfXYb`\_ÒbbYb`  
 8 Ug`VYk i gghY`5i g`ÒgYb`j cb`5`Ufa Yb`\_Ubb`b]W`h`bi f`@YVYb`i]b  
 ; YZU`f`Vf]b[ Ybž`gcbXYfb`Ui W`X]Y`9]bgUhn`fÀZhY`i bbÒh][  
 VY`UghYb``8]Y`Dc`nY]`Yfa` i h][ h`U`Yž`X]Y`j YfXÀW`h][ Y`DYfgcbYb  
 cXYf`G]hi Uh]cbYb`VYa Yf`\_Ybž`g]W`ni`a Y`XYb`i bX`gca ]h`ni`Y]bYa  
 g]W`YfYfYb`i a ZY`X`VY]ni hfU[ Yb`"

8YhU]`g	
C fh	9]gYbUW`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• [ c h\ U!U`_hi Y``"]b Zc</li> <li>• k k k "dfYggYdcfhU``XY</li> <li>• UfVY]hggW`i hn!\YfVgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh