

8] Y ' ; Y g W X] W X h Y ' X Y f ' A Y m Y f g W X Y b ' < Ä i g Y f .
@ Y \ f Y ' U i g ' X Y f ' B c h '] b ' @ Y] d n] [°

9 f Z U \ f Y b ' G] Y ž ' k] Y ' < Y f a U b b ' ð ' ð ' j i g ' A Y m Y f ' % , , '] b ' @ Y] d n] [' a] h
g c n] U ' Y a ' K c \ b i b [g V U i ' Z Ø f ' Y] b _ c a a Y b g g W X k U W X Y : U a] '] Y b
D] c b] Y f U f V Y] h ' ' Y] g h Y h Y "



; c h \ U ž ' 8 Y i h g W X ' U b X ' ! ' ð ' X Y f ' X Y i h g W X Y b
K c \ b i b [g V U i [Y g W X] W X h Y ' b Y \ a Y b ' X] Y ' g c [Y b U b b h Y b
A Y m Y f g W X Y b ' < Ä i g Y f ' Y] b Y ' \ Y f U i g f U [Y b X Y ' F c ' ' Y ' Y] b " I a ' X Y b
6 Y X Ø f Z h] [Y b ' Y] b Y ' V Y n U \ ' V U f Y ' I b h Y f _ i b Z h i n i ' V] Y h Y b ž ' \ U h ' < Y f a U b b
ð ' ð ' j i g ' A Y m Y f ž ' Y] b ' j] g] c b Ä f Y f ' J Y f ' Y [Y f ' U i g ; c h \ U ž '] a ' g d Ä h Y b ' % - "
» \ f \ i b X Y f h ' X Y b ' ; f i b X g h Y] b ' Z Ø f ' Y] b Y ' F Y Z c f a ' X Y g
A] Y h k c \ b i b [g V U i g ' [Y ' Y [h ' K] Y ' X] Y ' ?] f W X Y b n Y] h i b [' V Y f] W X h Y h ž
[f Ø b X Y h Y ' A Y m Y f ' % , , ' X Y b ' J Y f Y] b ' n i f ' 9 f V U i i b [' V ' '] [Y f
K c \ b i b [Y b '] b ' @ Y] d n] [" ' G Y] b ' N] Y ' k U f ' Y g ž ' Y f g W X k] b ['] W X Y b
K c \ b f U i a ' Z Ø f ' Y] b _ c a a Y b g g W X k U W X Y : U a] '] Y b ' n i ' g W X U Z Z Y b ' i b X
X] Y ' A] Y h Y b ' U i Z ' Y h k U ' %) i ' X Y g ' < U i g \ U ' h g ! 9] b _ c a a Y b g ' n i
V Y [f Y b n Y b "

8]Y`I a ghAbXY`k UfYb`ja`%`" `U\`f\`i bXYfh`Z0f`X]Y`Afa ghYb
6Yj`O`_Yfi b[ggW]W`hYb`]b`GhAXhYb`k`JY`6Yf`]b`_UhUghfcd\U`" <]Yf
gYhnhY`%,) &`X]Y`5`YI UbXfU!Gh]Zhi b[`a`]h`A`b`]W`Yb`N]Y`Yb`Y]b`i bX
`Y[hY`XUa`]h`XYb`; fi bXghY]b`Z0f`XYb`gcn]U`Yb`K`c`b`i b[gVUi`"
<Yfa`Ubb`A`YmYf`Zc`[hY`X]YgYa`K`Y[`i bX`gW`i`ZV]g`ni`gY]bYa`HcX
%-`\$`-`Xi`fW`gY]bY`Gh]Zhi b[`fi bX`&"+\$\$`K`c`b`i b[Yb`]b
j`YfgW`]YXYbYb`K`c`b`_c`cb]Yb`]b`@Y]dn][`"Nk`]gW`Yb`%, ,`+`i bX
%-`'`+`Yb`hghUbXYb`j`]Yf`gc`W`Yf`?`c`cb]Yb`Z`X]Y`g]W`]b`@]bXYbUi`z
9i`hf]hngW`Z`F`Yi`Xb]hn`i bX`?`Y]bngW`cW`Yf`VY`ZUbXYb`"

9]b`D]cb]Yf`XYg`gcn]U`Yb`K`c`b`i b[gVUi`g

A`YmYf`k`Uf`b]W`h`bi`f`Y]b`Y]b`ZUW`Yf`J`Yf`Y[`Yf`Z`gcbXYfb`Y]b
gcn]U`dc`]h]gW`XYb`_YbXYf`9bhYdfYbYi`f`"A`]h`Y]bYa`9]bgUhn`j`cb
]bg[`YgUa`hg]YVYb`A`]`]cbYb`A`Uf`_`V]g`ni`gY]bYa`@YVYbgYbXY`\Uh
Yf`XYf`Gh]Zhi b[`Yb`hgW`Y]XYbX`ni`a`9fZc`[`j`Yf`c`ZYb`"K`]Y`X]Y`
@UbXgW`UZhYb`]b`8Yi`hgW`UbX``\Yfj`cf`YVhzi`bhYf`]Y`h`Yf`Y]bY
Yb[`Y`Ni`gUa`a`YbUfVY]h`a`]h`XYa`5fW`]hY`_hYb`A`U`Dca`a`Yf`Z`XYf`
X]Y`A`YmYf`gW`Yb`;`YV`Ai`XY`Yb`hk`Uf`Z`"

8`Ug`?`cbnYdh`\]bhYf`XYb`A`YmYf`gW`Yb`<`Ai`gYfb`k`Uf`fYj`c`i`h]cb`Af.
8]Y`A`]YhYf`Z`\Ui`dhg`A`W`]W`5b[`YghY`hY`Z`<`UbXk`Yf`_Yf`i`bX
:`UVf]`_UfVY]hYf`Z`_cbbhYb`g]W`gca`]h`K`c`b`fUi`a`"Y]ghYb`Z`XYf`b]W`h
bi`f`VYnU`\`VUf`Z`gcbXYfb`Ui`W`0VYf`XYa`XUa`U`][`Yb`GhUbXUfX`"U[`"
A`]h`Y]bYf`Xi`fW`gW`b]h`]W`Yb`K`c`b`Z`A`W`Y`j`cb`(`\$`a`f`k`UfYb`X]YgY
K`c`b`i b[Yb`_ca`Zc`fhUV`Yf`[`YghU`hYh`U`g`X]Y`hmd]gW`Yb
A`]Yhg`_UgYfbYb`YbYf`NY]h`"Ni`XYa`"Y[`hY`A`YmYf`K`Yfh`Ui`Z`Y]bY
GY`Vghj`Yfk`U`hi`b[`XYf`6Yk`c`b`Yf`i`bX`X]Y`GW`U`Zi`b[`j`cb
;`Ya`Y]bgW`U`ZhgY]bf]W`hi`b[`Yb`k`]Y`?`]bXYf[`A`fhYb`i`bX
@Y]\V]V`]ch`Y`_Yb`"

8]Y`9b`hk`]W`_`i`b[`XYg`gcn]U`Yb` K`c`b`i b[gVUi`g`]b`8Yi`hgW`UbX`

8Yf`gcn]U`Y`K`c`b`i b[gVUi`]b`8Yi`hgW`UbX`\Uh]a`@Ui`ZY`XYf`U\`fY
j`YfgW`]YXYbYb`<`0`Yb`i`bX`H]YZYb`Xi`fW`YVh`"K`]Y`X]Y`K`YVgY]hY`
gcn]U`Yf`!k`c`b`i b[gVUi`"XY`Yf`Ai`hYfh`Z`k`i`fXYb`nU`\`fY]W`Y

; YgYhnY'ni f': ÖfXYfi b['XYg'gcgn]U`Yb`K c\bi b[gVUi g`Yf`UggYbž
 Ub[YZUb[Yb`a]h`XYa `K c\bi b[g[Ya Y]bbØhn][_Y]hg[YgYhn`%- (\$
 V]g`\]b`ni a `K c\b fUi a ZÖfXYfi b[g[YgYhn`&\$%"`8]YgY'; YgYhnY
 \UhhYb`a U» [YV`]W`Yb`9]bZi gg`Ui Z`X]Y`GW`UZZi b[`j`cb
 VYnU\`VUfYa `K c\b fUi a `i bX`X]Y`i bhYfghØhni b[`j`cb
 [Ya Y]bbØhn][Yb`K c\bi b[gi bhYfbY\`a Yb"

A YmYf g`J]g]cb[`Y\h`\Yi hY`k Y]hYfž`VYY]bZi ggh`j`cb`Gh]Zhi b[Yb`k]Y
 XYf`A Uf[UfYh\Y!`? fi dd!Gh]Zhi b[ž`X]Y`U`g[fÖ» hY`gcgn]U`Y
 K c\bi b[ggh]Zhi b[`8Yi hgW`UbXg[`]`h`9g`]gh`Y]b`NY]W`Yb`XUZØfž
 XUgg`X]Y`»Y`Ybž`X]Y`\]Yf`]b`@Y]dn][`]\fYb`5bZUb[`]`Ybca`a`Yb
 \UVYbž`g]W`ØVYf`X]Y`»\fnY\`bhY`\]bk Y[`VYk`À\`fh`i`bX
 k Y]hYfYbhk]W`_Y`h`\UVYb``8]Y`A`YmYf`gW`Yb`<`Äi`gYf`g]bX`gca`]h
 b]W`h`bi`f`Y]b`UfW`]hY`_hc]b]gW`Yg`9fVYž`gcbXYfb`Ui`W`Y]b`Gma`Vc`
 ZÖf`gcgn]U`Y`J`YfUbhk`cfhi`b[`i`bX`;`Ya`Y]bg]bb`]b`XYf
 K c\bi b[gVUi dc`]h]_"

8]Y`9f]bbYfi b[`Ub`<Yfa`Ubb`ž``]i`g`A`YmYf`YVh`k`Y]hYfž`b]W`h`bi`f
 Xi`fW`X]Y`VYY]bXfi`W`_YbXYb`»a`a`cV`]Ybž`X]Y`gY]b`9fVY
 \]bhYf`UggYb`\Uhž`gcbXYfb`Ui`W`Xi`fW`X]Y`[`Yk`UW`gYbY
 ;`Ya`Y]bXYž`X]Y`g]W`_Ui`g`XYb`6Ya`Ø\i`b[`Yb`i`a
 a`YbgW`Ybk`ØfX][`Yb`K`c\b`fUi`a`Ybhk`]W`_Y`h`\Uh"

8YhU]`g	
Cfh	; ch\Už`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bY!_]fW`YbnY]hi b["XY • `UbXgW`UZhYb!]b!XYi hgW`UbX"XY • k k k "gcgn]U`Yf!k c\bi b[gVUi "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh