

8]Y' j YfVcf[YbY ; YgWk]Wk hY' j cb' ? Uf`
GUa k Yf. '9]b ; Y]gh`XYf`9]b \ Y]h°

; ch\U`ZY]Yfh'&\$&' `gY]b`%&) \$!`Ä\ f][Yg`6YghY\Yb" `9]b`6`]W_
Ui Z`X]Y ; YgWk]Wk hY`i bX`9]bZi gg`j cb`< Yfnc[`9fbgh`="`i bX
? Uf`GUa k Yf"



; ch\Už`8Yi hgWk`UbX`!`5a` " " ' & \$&) `k Uf ; ch\U`Y]b`C fh`j c`Yf`
\]ghcf]gWk Yf`F ØW_V`]W_Y`i bX`ZY]Yf`]Wk Yf`5b`ÄggY" `<]Yf`k]fX
]ba]hYb`XYf`J cfVYfY]hi b[Yb`ZØf`XUg`[fc»Y`ž V]`Äi a`Ub`Ägg`]Wk
XYg`%&) \$!`Ä\ f][Yb`6YghY\Ybg`XYf`GhUXh`Y]b`bYi Yg`6i Wk
j cf[YghY`hž`XUg`Ui Z`ZUgn]b]YfYbXYbž`V]g`Ub[`i bVY`UbbhYb`E i Y`Yb
VUg]Yfh" `5i hcf`5Xc`Z`< UUgYb`VY`Yi Wk hYh`XUf]b`X]Y`F c`Y`j cb`? Uf`
: f]YXf]Wk`@ W]Ub`GUa k Yfž`Y]bYf`gWk`Y`YfbXYb` :][i f`XYf`XYi hgWkYb
; YgWk]Wk hY`]a` %- " `ž\ f\i bXYfhž`X]Y`j cb`< Yfnc[`9fbgh`="`j cb
GUWkYb!`7cVi f[`i bX ; ch\U`]b`Yb hgWk Y]XYbXYb`NY]hYb`[YZØfXYfh
k i fXYž`k]Y ; **ch\U`5_hi`Y`VYf]Wk hYh"**

8 Ug`%- " `ž\ f\i bXYfh`ghY`hY`Y]bY ; `UbnnY]h`ZØf ; ch\U`XUfž`[YdfÄ[h
j cb`hYWk b]gWk Ya` : cfhgWk f]hi bX`XYf`5i Z`Äfi b[" `< Yfnc[`9fbgh`="

fY[]YfhY'j cb'%, (('V]g'%, - ' i bX' []h'U`g`Y]b`])VYfU`Yf': Øfghž`XYf
a U» [YV`]W`ni f`9bhk]W`i b [`XYf'; ch\U gW`Yb`J YfZUggi b [VY]hfi [ž]b`X]Y`Yf'j]Y`Y`XYf'j cb`XYf': fUb_Zi fhYf
BUh]cbU`j YfgUa a`i b [[YZcfXYfhYb'; fi bXfYW`hY`Ui ZbU`a "
K Å\fybX`gY]bYf'< YffgW`UZh'gYhnhY`Yf'g]W`Ui W`U_h]j`ZØf`X]Y
XYi hgW`!bUh]cbU`Y`6Yk Y [i b [`ni f`9]b`Y]h`8Yi hgW`U`bXg`i bhYf
dfYi »]gW`Yf': Ø\fi b [`Y]b"

8 Yf`5i Zgh]Y [`j cb`? Uf``: f]YXf]W`@ W]Ub GUa k Yf

? Uf``: f]YXf]W`@ W]Ub`GUa k Yfž [YVcfYb`Ua`%*`"A Åfn`%, %-`]b
9W_YfbZØfXYž`Yfk UfV`g]W`gW`bY`Y]bYb`Fi Z`U`g`Y`fUi gfU [YbXYf
ž f]gh`i bX`GhUUhgYfW`hg`Y`fYf`"GY]b`K YfXY [Ub [`ZØ\fhY`])\b`j cb`XYf
8ca`gW`i`Y`]b`GW`Ygk] [`ØVYf`XUg`Ghi`X]i a`]b`?]Y`i bX`6Yf`]b`V]g
\]b`ni`gY]bYf`VYXYi hYbXYb`Dcg]h]cb`U`g`6]V`]ch\Y_Uf`i bX
X]d`ca Uh]gW`Yf`6YfUhYf`ZØf`9fbgh`="GUa k Yfž`Y]b`J YfhfUi hYf`XYg
< Yfnc [gž`k Uf`a U» [YV`]W`XUfUb`VYhY] [hž`nk]gW`Yb`XYb
Yi fcdÅ]gW`Yb'; fc» a ÅW`hYb`ni [i bghYb`DfYi » Ybg`ni`j Yfa`]hhY`b"
9f`k Uf`Ui W`k Å\fybX`XYf`F Y] c`i h]cb`j cb`%, (, U_h]j`i bX`nÅ`hY
`Ui h`<]ghcf]_Yf`DfcZ`K]bZf]YX`6Ui a [Ufh`ni`XYb`Y`fUi gfU [YbXYb
DYfgØb`]W`_Y]hYb`gY]bYf`NY]h`8 Ug`bYi Y`6i W`j cb`< UUGYb
h\Ya Uh]g]Yfh`GUa k Yfg`cZh`ØVYfgY`YbY`Y`]ghcf]gW`Y`F c`Yž`k Ug`
K]_]dYX]U`YVYbZU`g`Ui gZØ`f`]W`VY`U`bXY`h"

CVk c`\`GUa k Yf`Y]bY`Yb [Y`6Yn]Y`i b [`ni`DfYi » Yb`gi W`hYž`k i fXY
Yf`Xi fW`X]Y`5bh]dUh\]Y`nk]gW`Yb`]a`i bX`C`hrc`j cb`6]ga UfW_
VY`Y]bXYfh`8 Yf`GhUUhg_Ubn`Yf`V`cW_]YfhY`X]Y`9a`dZY`i b [Yb
GUa k Yfg`ni f`F Y]W`g [fØbXi b [`i bX`gcf [hY`XUa`]h`ZØf`Y]bYb
Yf`YV`]W`Yb`9]bZi ggj Yf`i gh`8 YbbcW`k Uf`GUa k Yf`]b`X]Y
dc`]h]gW`Yb`DfcnYggY`XYf`NY]h`h]YZj Yfk]W`Y`hi bX` [UV`i bhYf
UbXYfYa`XYhU]`YfhY`5i gZØ`fi b [Yb`ni f'; YghU`hi b [`XYf
dc`]h]gW`Yb`J Yf`Å`hb]ggY`]a`ni`_ØbZh] [Yb`8Yi hgW`Yb`F Y]W`"8 Yf
< Ø`Ydi b_h`gY]bYf`GW`UZZYbgdYf]cXY`k Uf`gY]bY`6Yfi Z] b [`]a
GYdhYa VYf`%, + \$`Xi fW`XYb`? fcbdf]bnYb`j cb`DfYi » Yb`bUW
J YfgU]`Ygž`k Ug`YfbYi h`gY]bY`Dcg]h]cb`]b`XYf`XYi hgW`Yb
; YgW`]W`hY`i bhYfghfY]W`h"

9fbgh'="i bX'gY]b'9fVY

<Yfnc['9fbgh'="gY`Vgh'k Uf'b]W\h'bi f`Y]b': ØfXYfYf'j cb'GUa k Yfž
 gcbXYfb'gd]Y`hY`Ui W\`Y]bY`Yb'hgW\Y]XYbXY`F c``Y]b`XYf
 9bhk]W_`i b[`XYg`XYi hgW\Yb`B UH]cbU`VYk i gg'hgY]bg"5`g`]VYfU`Yf
 <YffgW\Yf'gY'h'hY`Yf'g]W\`hUh_f`ÀZh][`ZØf`F YZcfa Yb`]a `8Yi hgW\Yb
 6i bX`Y]b`i bX`k Uf`]a `8Yi hgW\Yb`?f]Y[`j cb`%, **`Ui ZXYf`GY]hY
 DfYi »Ybg"i bhYf'gY]bYa `9]bZi gg`Yf\]Y`h'; ch\U`i bX`GUW\gYb!
 7cVi f[`Y]b][Y`XYf`\Yi hY`bcW\`VY_UbbhYb`dc`]h]gW\Yb`i bX
 _i`hi fY``Yb`Ghfi _hi fYb"GY]bY`<YffgW\UZh'k Uf'b]W\h'bi f`dc`]h]gW\ž
 gcbXYfb`Ui W\`_i`hi fY``U_h]j žXU`Yf'gY`Vgh'a i g]_U`]gW\`VY[UVh'k Uf
 i bX`[`Y]W\gUa `U`g': fYi bX`j cb`?ØbghYfb`i bX`GW\f]ZhghY``Yfb`[U`hž
 k Ug`]a `ni g`Åh`m]W\Yg'5bgY\Yb`Y]bVfUW\hYž'k]Y`K]_]dYX]U
 VYgW\fY]Vh"

8]Y`@Ygi b[`i bX`6i W\df`ÅgYb'hUh]cb`]b'; ch\U`k]fX`a]h`GdUbbi b[
 Yfk UfhYhž`XU`g]Y`b]W\h'bi f`Y]bYb`6`]W_`]b`X]Y'; YgW\]W\hY`[Yk`Å`fhž
 gcbXYfb`Ui W\`nY][hž'k]Y`X]YgY`J Yf[Ub[Yb`Y]h`V]g`]b`X]Y
 ; Y[Ybk Ufh`bUW\k]f_h"8]Y`9bh\Ø`i b[Yb`ØVYf`GUa k Yf`i bX`gY]bY
 6Yn]Y\i b[`ni `9fbgh'=" _ØbbhYb`X]Y`K U\fbY`a i b[`XYf`fY[]cbU`Yb
 ; YgW\]W\hY`bUW\`U`h][`VYY]bZi ggYb`i bX`XYb`6Øf[Yf]bbYb`i bX
 6Øf[Yfb`j cb'; ch\U`bYi Y`9f_Ybbhb]ggY`ØVYf`]\fY`Y][YbY
 J Yf[Ub[Yb`Y]h`V]YhYb"

8YhU]`g	
C fh	; ch\Už`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • [ch\U!U_hi Y``"]bZc • XY"a "k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh