

9bhZYfbi b[gdUi gWU`Y. `A]``]cbYb `DYbX`Yf
dfcZ]h]YfYb `hfc hn`? f]h]_`

8]g_i gg]cb`ØVYf`X]Y`i a ghf]hhYbY`9bhZYfbi b[gdUi gWU`Y.
K Yf`dfcZ]h]Yf`h`i bX`k Y`W`Y`5i gk]f_i b[Yb` \Uh`g]Y`Ui Z`X]Y
J Yf_Y` \fgk YbXY3



; ch\ U`8Yi hgW`UbX`!`8]Y`8]g_i gg]cb`i a `X]Y
9bhZYfbi b[gdUi gWU`Y`V`Y]Vh`gdUbbYbX`i bX`dc`Uf]g]Yfh`X]Y
A Y]bi b[Yb`"Nk Uf`k]fX`XUg`ghYi Yf`]W`Y`9bh`Ughi b[g]bghfi a Ybh
j]Y`Yfcfhg`U`g`i a k Y`hgW`ÅX`]W`i bX`U`g`<Ya a gW`i ` \ZØf`X]Y
J Yf_Y` \fgk YbXY`VYhfUW`hYh`ž`XcW`X]Y`F`YU`]h`Å`h`n`Y][`h`Y]bY`UbXYfY
GY]hY`"@Ui h`; **ch\U`5`_hi`Y`**`dfcZ]h]YfYb`i`Å`f`]W`A`]``]cbYb
5fVY]hbY`a` Yf`j`cb`X]YgYf`DUi`gWU`Y`]b`]fYf`GhYi`YfYf`_`Åfi`b[`"
?f]h]_Yf`ž`XUfi`bhYf`nU`fY]W`Y`i`a`k`Y`h`j`YfV`ÅbXY`ž`VY`ZØfW`hYb`ž`XUgg
X]Y`DUi`gWU`Y`ni`Y]bYf`j`Yfa`Y`f`hYb`B`i`hni`b[`j`cb`5i`hc`g`Ub`fY]nY
i`bX`gca`]h`X]Y`J`Yf_Y` \fgk`YbXY`[`Y`Z`Å`f`X`Y`h`k`]fX`":`Ø`f`i`k`Y`F`Ui` \`Ø`ž`ž
Y]bYb`9i`dYfhYb`X`Yf`J`YfY]b][`hYb`@`c` \b`ghYi`Yf`]\`ZY`Y`"J`"f]U`@`<`Ł`ž`]gh
X]YgYf`5f`[`i`a`YbhUh]cb`Y`XcW`X`Yf`k`]ggYbgW`U`Zi`]W`Y`B`UW`k`Y]g
gW`i`X][`[`YV`]YVYb`"

F Ui \ÒZhd'c]bhYX'ci hž'XUgg'Y]bY'Ya d]f]gWXY'I bhYfgi Wxi b['j cb
DfcZYggcf'8f": fUb_<YW'hbYf'i bX'DfcZYggcf'8f"? Um'6`Ui Z'g'Ui g
XYa 'ſ\ſ'&\$&' nY][hž'XUgg'X]Y'<Ò\Y'cXYf'XYf'K Y[ZU`XYf
DUi gWU`Y`_Y]bYb`bYbbYbgk YfhYb'9]bZi gg'Ui Z'X]Y'K U\`XYg
K c\bcfhg'cXYf'X]Y'DYbXY`X]ghUbn'\Uh" Gc'k ØfXYb'J YfÅbXYfi b[Yb
XYf'DUi gWU`Y`j b'<Ò\Y'j cb'nY\ b'7Ybh'dfc'?'`ca YhYf'X]Y
DYbXY`ghfYW_Y`YX][`]W' i a 'Yhk U' ' '\$'A YhYf'j Yff]b[Yfb" "a : U`Y
Y]bYg'j c`ghÅbX][Yb'K Y[ZU`g'k ØfXY`X]Y'Xi fW'gW'b]hh]WXY
DYbXY`X]ghUbn' i a '[YfUXY`Y]ba U`%ž, '?'`ca YhYf'g]b_Yb"8]YgY
9f_Yb'bh]ggY`UggYb'X]Y'?'f]h]_Ub'XYf'DUi gWU`Y`j b'Y]bYa 'bYi Yb
@]W'h'YfgWY]bYb"

K]Y'c Zh'k]fX`X]Y'DUi gWU`Y`[Ybi hnh3

æa 'ſ\ſ'&\$&\$'bi hnhYb'fi bX'% ž 'A]`cbYb'5fVY]hbY\ a Yf'X]Y
9bhZYfbi b[gdUi gWU`Y`"8 UVY]VYhf['X]Y'Xi fW'gW'b]hh]WXY
DYbXY`ghfYW_Y'ghc'nY'&, '?'`ca YhYf"8 Ug'GhUh]gh]gWY
6i bXYgUa hghY`h'ZYghž'XUgg', (i 'X]YgYf'DYbX`Yf'ZØf'Y]bYb'HY]
]\fYf'GhfYW_Y`XUg'Y][YbY'5i hc'j Yfk YbXYhYb"8]Y'5VfYW'bi b['XYf
DUi gWU`Y`YfZc'[hi bUV\Åb[] ['j ca '[Yk Å\`hYb'J Yf_Y\fga]hhY`
i bX'[]h'ZØf'YXY'GhfYW_Y'ni f'YfghYb'HÅh][_Y]hgghÅhY"8Yf
GhYi YfdZ]W'h][Y'_Ubb' '\$'7Ybh'dfc'?'`ca YhYf'ZØf'X]Y'YfghYb'&\$
?'`ca YhYf'i bX', '7Ybh'UV`XYa '&%'?'`ca YhYf'[Y'hYbX'a UWYb"
5`g'6Y]gd]Y'.6Y]'&&\$'5fVY]hghU[Yb'i bX'Y]bYf'GhfYW_Y'j cb'&\$
?'`ca YhYfb'Yf[]Vh'X]Yg'Y]bY'DYbX`YfdUi gWU`Y`j cb'" &\$'9i fc"

- 6Y]Y]bYf'GhfYW_Y'j cb'() '?'`ca YhYfb'gi a a]Yfh]g]W'X]Y
DUi gWU`Y`gc[Uf'Ui Z' "(%\$'9i fc"
- 8]Y'K YfVi b[g_cghYbdUi gWU`Y`VYhfÅ[h'U_hi Y`%"&' \$
9i fcž'gY]h'&\$&' "
- ² ZZYbh]WXY'J Yf_Y\fga]hhY`_ØbbYb'YVYbZU`g'[Y'hYbX
[Ya UW'h'k YfXYbž'U`YfX]b[g[]Vh'Yg'Y]bY'8YW_Y'i b['j cb
(") \$\$'9i fc"

, VYf'X]Y'ſ\ſY'\Uh'g]W'\YfUi g[YghY`hž'XUgg'g]W'X]Y'Bi hni b['XYf
DUi gWU`Y`ghUf'_bUW'K c\bcfh'i bhYfgWY]XYh" Æ'; fc»ghÅXhYb'a]h
a Y\ſ'U'g'%"\$"\$"\$'\$9]bk c\ bYfb'bi hnhYb'*, i 'XYf'DYbX`Yf'XUg
5i hcž'k Å\ſYbX'Yg]b`ÅbX']WYb'; YV]YhYb'gc[Uf'- ' i 'k UfYb"

8]YgY'fY[]cbU`Yb`l bhYfgWk]YXY'g]bX`VYgcbXYfg`Ui Z`X]Y
 =bZfUghfi _hi f`i bX`X]Y`J YfZØ[VUf_Y]h`ÖZZYbh]WkYf`J Yf_Y`fga]hhY`
 ni fØW_ni ZØ`fYb"

: Un]h. `9]b`i a ghf]hhYbYgž`UVYf`VYk Å`fhYg
 =bghfi a Ybh

Hfchn`XYf`Ö_c`c[]gWkYb`6YXYb_Yb`V`Y]Vh`X]Y
 9bhZYfbi b[gdUi gWkU`Y`Y]b`VYk Å`fhYg`=bghfi a Ybh`ni f`Z]bUbn]Y``Yb
 9bhUghi b[`j cb`6Yfi ZgdYbX`Yfb``8]Y`fY[Y`a Å»][Y`8]g_i gg]cb
 ØVYf`Y]bY`a Ö[`]WkY`9f`Ö`i b[`X]YgYf`DUi gWkU`Y`nY][hž`XUgg`XUg
 H`Ya U`k Y]hYf`b]j cb`6YXYi hi b[`]ghž`b]Wk`h`bi f`ZØf`DYbX`Yfž
 gcbXYfb`Ui Wk`ZØf`X]Y`dc`]h]gWkYb`9bhgWkY]Xi b[ghfÅ[Yf``5i Wk`X]Y
 J @< `VYhcbhž`XUgg`XYf`K Y[ZU``X]YgYf`DUi gWkU`Y`XUg
 DYbX`YfdfcV`Ya `bi f`i bni fY]WkYbX``ÖgYb`k ØfXY``Å`f`]Wk
 dfcZ]h]YfYb`A]``cbYb`6Yfi ZgdYbX`Yf`j cb`X]YgYf`DUi gWkU`Y`ž`i bX`V]g
 ni `Y]bYa `[Yk]ggYb`; fUX`ghY``h]g]Y`ZØf`j]Y`Y`Y]bY`b]Wk`h
 i bYf`YV`]WkY`Z]bUbn]Y``Y`l bhYfghØhni b[`XUf"

8YhU]`g	
Cfh	; ch`Už`8Yi hgWk`UbX
EiY``Yb	<ul style="list-style-type: none"> • [ch`U!U`_hi Y``"]bZc • k k k "Yl dYfhYb"XY • k k k "XYghUh]g"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh