: U`gWXY`Dc`n]ghYb`fi ZYb`Ub. `F i bX`&\$
6Yhfi [gj Yfgi WXY`]b` ; ch\U°

→a`FUi a` ; ch\U`k i fXYb`&\$`6Yhfi [ gj Yfgi WXY`Xi fW`ZU`gWXY
Dc`n]ghYb`[Ya`Y`XYh`"Dc`nY]`k Ufbhž`]bZcfa`]Yfh`i bX
dfÅj`Ybh]j`Y`H]ddg`ZØf`GYb]cfYb"

; ch\Už`8Yi hgW`UbX`!`→a`Ni ghÅbX][`_Y]hgVYfY]W`XYf
@UbXYgdc`nY]]bgdY`_h]cb` ; ch\U`k i fXYb`Ua`(`&)"`đ b]`&\$&)`VY]bU\Y
&\$`VYhfØ[ Yf]gWXY`5bfi ZY`[ YnÅ`\"h`"6YhfØ[ Yf`[UVYb`g]W`U`g
Dc`nY]VYUa`hY`Ui`g`i`bX`j`Yfgi`W`hYb`i`bhYf`XYa``J`cfk`UbXž`XUgg
Y]bY`8]YVYgVUbXY`[YZUggh`k i fXYž`dYfgØb`]WXY`bZcfa`Uh]cbYb
cXYf`K`Yfh[Y[YbghÅbXY`j`cb`Å`hYfYb`A`YbgWXYb`ni`Yf`Ub[Yb"
;`ØW`_]WXYfk`Y]gY`\"UVYb`X]Y`5b[Yfi`ZYbYbž`]a`i`5`hYf`nk`]gWXYb`(`*
i`bX`,`-`đ\`fYbž`U`Y` ; Ygd fÅWXY`VYbXYhž`gc`XUgg`_Y]b`Z]bUbn]Y`Yf
GW`UXYb`YbhghUbX`"8]YgY`A`UgWXY`n]Y`h[ Yn]Y`h`Ui`Z`GYb]cfYb`UVž
k`cVY]`X]Y`Dc`nY]`X`Uni`Ui`Zfi`Zhž`5b[Y\`Øf][ Y`ØVYf`X]YgY`Z]YgYb
6Yhfi [gj Yfgi WXY`Ui`Zni`\_`ÅfYbž`i`a`g]Y`ni`gW`ØhYb"

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh]ghž`XUgg`gc`WXY`6Yhfi [gUbfi`ZY`b]W`h

bi f`j]b` ; ch\Už`gcbXYfb`k Y]hfY]WYbX`VY\_Ubbh`g]bX" `8 ]Y`6YhfØ[Yf
g]bX`cZi`Ai » Yfghi`dfcZYgg]cbY``i bX`j YfhfUi Ybgk ØfX][ ž`k Ug`X]Y
À`hYfYb`A YbgWYb`XUni`j Yf`Y]hYhž`]\bYb`ni`[`Ui VYb" `@Ui h`a cV]`!
V`Y]VYb"XY`bi hnYb`g]Y`X]Y`l bYfZU`fYb`Y]hi`bX
J YfhfUi Ybgk ØfX][_Y]h`XYf`GYb]cfYb`gWUa`cg`Ui gž`k Ug`X]Y
DfAj Ybh]cb`bcW`k]W]h][Yf`a UW`h"

6Yhfi [ga UgWYb`i bX`k]Y`a Ub`g]W`gW`Øhnh

9]bY`Ài Z][ Y`A UgWYž`X]Y`GYb]cfYb`VYhf]Zhž`]gh`XYf`9b`\_Y`hf]W`"
<]YfVY][YVYb`g]W`6YhfØ[Yf`U`g`9b`_Y`cXYf`J Yfk UbXhY`Ui g`i bX
YfZ]bXYb`Z]bUbn]Y``Y`BchU[ Ybž`i a`Ub` ; Y`X`ni` \_ca`a Yb" `9]b
k Y]hYfYg`6Y]gd]Y``]gh`XYf`6YghY``VYhfi [ž`VY]`XYa`GYb]cfYb
DfcXi`\_hY`VYnU`Ybž`X]Y`b]Ya`U`g`[Y`Y]ZYfh`k YfXYb" `5i W`X]Y`5Vc!
: U`Yž`VY]`XYf`j Yfa`Y]bh]W`_cghYb`cgY`5b[YVchY`gd`hYf
_cghYbdZ]W]h][Y`5VcbbYa`Ybhg`g]bXž`a UW`hj ]Y`Yb`À`hYfYb
A YbgWYb`ni`gWUZYbž`k ]Y`dZY[Y`]\`ZY!gYb]cfYb"XY`VYf]W`hYh"

- < Ai Z][ghY`6Yhfi [ ga UgWYb`
 - 9b`\_Y`hf]W`
 - 6YghY``VYhfi [
 - 5Vc!: U`Y
 - 8UhYb`\_`Ui
 - HUgWYbX]YVghU`

A]h`XYa`N]Y`ž`GYb]cfYb`ni`gYbg]V]`]g]YfYbž`Ya`dZ]Y`h`X]Y`Dc`nY]
Y]b][Y`DfAj Ybh]cbgh]ddg" `8Uni`[ Y`Øfhž`XUgg`a Ub`b]Ya`U`g
dYfgØb`]WY`8UhYb`Ua`HY`YZc`b`dfY]g[ YVYb`gc``" `5i » YfXYa`]gh`Yg
k]W]h][ž`g]W`b]W]hi`bhYf`8fi W`\_gYhnYb`ni`UggYbž`gcbXYfb
[Y[YVYbYbZU`g`XUg` ; Ygd f`W`ni`VYbXYb`i bX`X]Y`Dc`nY]`ni
]bZcfa`]YfYb" `8]Y`Øfh]WY`Dc`nY]`]WY`6YfUhi`b[gghY``Y`XYf`@D=
; ch`U`i`bhYfgh`Øhnh`YVYbZU`g`VY]: fU[ Yb`i`bX`5b`]Y[ Yb`i`bX`]gh
i`bhYf`XYf`HY`YZc`bbi`a`a`Yf`\$`*`&%!+,`%)`\$(`YffY]W`VUf"

8]Y`[YgY``gWUZh`]WY`J YfUb`hk`c`fhi`b[

A]h`XYf`ni`bY`a`YbXYb`Bi`hni`b[`X][ ]hU`Yf`A`YX]Yb`Xi`fW`GYb]cfYb
ghY][h`Ui`W`XUg`F]g]_c`ZØf`6Yhfi [" `5i Z`Àfi`b[ `i`bX`GW`i`i`b[Yb

g]bX`bc hk YbX][ ži a `X]Y`Ä`hYfYb ; YbYfUH]cbYb`ja `I a [Ub[`a]h
 X]YgYb`A YX]Yb`ni `i bhYfghØhnYb`i bX`g]Y`j cf`XYb ; YZU\ fYb`ni
 k UfbYb`"9g`Y[h]b`XYf`J YfUbhk cfhi b[`XYf ; YgY`gWUZhž
]bgVYgcbXYfY`j cb`5b[Y\Öf][Ybž: fYi bXY`i bX`B UWVUfbž`X]Y
 GYb]cfYb`ni `gW i `Yb`i bX`]\bYb`ni `Y`ZYbž`g]W`]a `X][ ]hU`Yb
 8gW i b[Y`VYggYf`ni fYW`hni Z]bXYb"

5VgW`]Y» YbX`Äggh`g]W`gU[Yb. `5i Z`Äfi b[`]gh`XYf`VYghY`GW i hn"
 8]Y`Dc`nY]`V]hhYh`X]Y`6Yj Ö`_Yfi b[ž`UW`hgUa`ni `gY]b`i bX`GYb]cfYb
 VY]`XYf`≠Ybh]Z]n]Yfi b[`j cb`6Yhfi [gj Yfgi W`Yb`ni `i bhYfghØhnYb"
 ; Ya Y]bgUa`\_ÖbbYb`k]f`XUni `VY]hfU[Ybž`XUgg`X]Y`Ä`hYfYb
 A YbgW`Yb`g]W`YfYf`YVYb`\_ÖbbYb`i bX`b]W`h`C dZYf`X]YgYf`dYfZ]XYb
 A UW`YbgW`UZhYb`k YfXYb"

8 YhU]`g	
C fh	; ch\Už`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • [ch\ U!U`_hi Y``"]b Zc • k k k "a cV]`!V`Y]VYb"XY • k k k "dZY[Y\]`ZY!gYb]cfYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["bYh