



gdUbbYbXY`ϕZcfa Uh]cbYb`ni`XYb`6chUb]WU`g`i bX`XYf`<Yf\_i bZh  
XYf`; ]bg`[ ]Vh`

6Ygi WXYfž`X]Y`hY]`bY`a Yb`a`ÒW`hYb`ž`gc`hYb`VYUW`hYb`ž`XUgg`X]Y  
JYfUbghU`hi b[ `UV`%, `ϕ\`fYb`ni`[ `Àb[ `]W`]gh`8Yf`HfYZZdi b`h]ghi`a  
%, `.\$`\$`I` \`f`Ua` `<Ui`dhY]b[ `Ub[ `XYg`H]YfdUf`\_g`;`ch`Už`XYf`g]W`Ua  
HÒdZYVYf`K`Y[ `&`VYZ]bXYh`9]bY`ZfØ`nY]h[ `Y`5ba`Y`Xi`b[ `k`]fX  
Ya`dZc` \`Yb`ž`XYbb`X]Y`A`]bXYghY]`bY`a`YfnU` \` ``]Y[ `h`VY]`&`\$  
DYfgcbYb`"8]Y`H]W`\_Yhg`\_cg`hYb`"(`ž`-\$`9i`fcž`k`Ug`XYb`9]bhf]hh]b`XYb  
H]YfdUf`\_gck`]Y`X]Y`J`Yf`\_cghi`b[ `i`a`ZUggh`8]YgY`\_ÒbbYb`]b`XYa  
;`YgW`À`Zi` ;`ch`U`UXY`h` `Hci`f]ghi`ϕZcfa`Uh]cb`/` `G` \`cd` `cXYf  
hY`Y`Zcb]gW` `i`bhYf`\$` \*`&`%`#`)%\$`(`) `\$`fYgYfj`]Yfh`k`YfXYb`"

9]b`j`]Y`ZÀ`h][`Yg`9f`YVb]g`]a` `H]YfdUf`\_` ;` ch` \` U`

8Ug` ;` ]b!`HUgh]b[ `]gh`HY]` ``Y]bYf`H` \`Ya` YbUVYbX!`FY]` \`Y`]a` `H]YfdUf`\_  
;`ch`Už`X]Y`]g]W` ` [ `fc`»`Yf`6Y`]YVh`Y]h`YfZfYi`h`9]b`k`Y]hYfYf`HYfa`]b  
a`]h;` `Ø` \`k`Y]bgdYn]U`]h`À`hYb`]gh`VYfY]hg`ZØf`Bcj`Ya`VYf`&`\$`&)  
[ `Yd`Ubh`"8Yf`H]YfdUf`\_` ;` ch` \` U` \`Uh]g]W` `Y]bYb`B`Ua`Yb`[ `Ya`UW`hž  
b]W`h`bi`f`Xi`fW` `X]Y`VY]bXfi`W`\_YbXY`H]Yfk`Y`hž`gcbXYfb`Ui`W`  
Xi`fW` `gdUbbYbXY`J`YfUbghU`hi`b[ `Yb`ž`X]Y`XYb`6Ygi`W` `ni` `Y]bYa  
i`bj`Yf[ `Ygg`]W`Yb`9f`YVb]g`]a`UW`Yb`"Gc`k`YfXYb`VY]j`cf` \`Yf][`Yb  
9]Ybhg`k`]Y`XYa` `K`Y]bgdUn]Yf[ `Ub[ `Yf`YgYbY`K`Y]bY`\_ca`V]b]Yfh`a`]h  
ZY]bYb`GdY]gYb`[ `YbcggYb`ž`k`À`fYbX`XYf`H]YfdUf`\_a`]hUfVY]hYf`i`bX  
Y]b`K`Y]bYI`dYfhY`gdUbbYbXY` ;`YgW`]W`hYb`ØVYf`X]Y`H]YfUfhYb`i`bX  
X]Y`K`Y]bY`Yfn`À` `Yb`"

8]Y`HY]`bY`a`YbXYb`YfZU`fYb`k`À`fYbX`XYf`J`YfUbghU`hi`b[ `Yb`b]W`h  
bi`f`j`]Y`ØVYf`X]Y`Ub[ `YVchYbYb` ;`Yhf`Àb`\_Y`ž`gcbXYfb`Ui`W`ØVYf`X]Y  
H]YfYž`X]Y`g]Y`i`a`[ `YVYb`"8Ug`GW`ÒbY`XUfUb3`9g`k`]fX`\_Y]b` ``YfYg  
J`Yfgd`fYW`Yb`V`Y]VYb` ``X]Y` ;`ÀghY`\_ÒbbYb`g]W` `Ui`ZYhk`U`nk`Y]  
Ghi`bXYb`[ `YVU` `hYg`K`]ggYb`i`bX` ;`Ybi`gg`ZfYi`Yb`" <`Ua`a`"XY`nY][`hž  
XUgg`XYf`HfYbX`ž`gc`W`Y`9]Ybhg`]b`Nccg`i`bX`H]YfdUf`\_g`Ubni`V]YhYbž  
Ui`W` `k`cUbXYfg]a`a`Yf`a`Y` \`f`5b`\_`Ub[ `]Z]bXYh`"

8Ug` ;` ]b!`HUgh]b[ `]a` `H]YfdUf`\_` ;` ch` \` U`j`Yfgdf]W`h`U`gc`b]W`h`bi`f`Y]b  
ZY]Yf`]W`Yg`5a`V]YbhY`i`bhYf`ZfY]Ya` `<]a`a`Y`ž`gcbXYfb`Ui`W` `Y]b  
Y]ba`U`][`Yg`9f`YVb]g`ZØf`U` `Y`G]bbY`"K`Yf`ϕ`hYfYggY` \`Uh`i`bX`g]W`

Y]bYb`D`Uhn`g]W\Yfb`a ÖW hYž`gc`hY`g]W\`VYY]`Yb` `X]Y`H]W\_Yhg`g]bX  
\Y]» `VY[ Y`fh`

8YhU]`g	
Cfh	H]YfdUf_`; ch\Už`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• [ ch\U!U_hi Y``"]bZc</li><li>• k k k "h]YfdUf_![ ch\U"XY</li><li>• k k k "k U"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh