

; c`XYbY`K i bXYf`Ui g`XYf`A]b[!8 mbUgh]Y.
5i gghY``i b[`]b` ; ch\ U`YfÒZZbYh°

⊕; ch\U`VY[]bbh`\Yi hY`X]Y`5i gghY``i b[` 7\]bUg; c`X`i bX
; ch\Ug`GWÅhnY `a]h`A]b[!8 mbUgh]Y!CV`Y_hYbž`X]Y`V]g
đbi Uf`&\$&`*`ni `gY\Yb`g]bX"



; ch\Už`8Yi hgW\`UbX`!`5V`\Yi hYž`XYa `&%"`đ b]`&\$&)`ž`k]fX`]b
; ch\U`Y]b`VYa Yf_Ybgk YfhYf`_i `hi fY`Yf`9fY][b]g[YZY]Yfh.`8]Y
5i gghY``i b[` 7\]bUg; c`X`i bX`; ch\Ug`GWÅhnY `ÒZZbYh]`fY`HØfYb
]a `<Yfnc[`]WYb`A i gYi a `]a `GW\`cgg; f]YXYbghY]b``8]YgY
gdUbbYbXY`GWUi `df`ÅgYbh]Yfh`Y]bY`5i gk U\`j cb`%() `YI ei]g]hYb
; c`XcV`Y_hYb`Ui g`XYf`A]b[!8 mbUgh]Yž`X]Y`Ui g`XYf`GUa a `i b[`] cb
DYhYf`J]Ya `?k c_]a `A i gYi a `ZØf`GW`ØbY`?ØbghY`E i `]Ub[`]b`L] Ub
ghUa a Yb``8]Y`CV`Y_hYž`ØVYfk]Y[YbX`Ui g`XYa `%"`"đ\`f`i bXYfhž
VYghYWYb`Xi fW`j`\fY`_i bghj c``Y`< UbXUfVY]h`i bX`i a ZUggYb`i bhYf
UbXYfYa `; c`XXfU\`h_ØfVY`i bX`df`ÅW`h][`a]h`GUd\`fYbž`đXY`i bX
F i V]bYb`j Yfn]YfhY`; YZÅ»Yž`X]Y`X]Y`ZY]bY`; c`XgW`a]YXY`_i bgh
X]YgYf`9dcWY`Y]bXfi W_gj c``k]XYfgd]Y[Y`b`"GØXXYi hgW`Y`"XY
VYf]W`hYhž`XUgg`X]Y`5i gghY``i b[`]b]W`h`bi f`CV`Y_hY`ni f`GW`Ui

ghY`h'z'gcbXYfb'Ui W'XYb'5i ZhU_h'ni 'Y]bYa 'k Yfhj c`Yb'_i 'hi fY`Yb
5i ghUi gW'nk]gWYb'H\Øf]b[Yb'i bX'7\]bU'a Uf_]Yfh"

H\Øf]b[Ybg'A]b]ghYfdfÅg]XYbh'A Uf]c'J c][h'\YVh'X]Y'≠YY'\Yfj cfž
XUgg'?i bghi bX'?i 'hi f'6fØW_Yb'VUi Yb'i bX'ni f'J YfghÅbX][i b[
VY]hfU[Yb''9]b'VYgcbXYfYg'<][\][\ h'XYf'5i gghY`i b[']gh'X]Y
5i gg]W'h'Ui ZY]bY'; Y[YbUi gghY`i b['a]h'; ch\UYf'GWÅhnYbž'X]Y
]a '_ca a YbXYb'≠\f']b'L] Ub'dfÅgYbh]Yfhk YfXYb'gc`""

9]bY'9]bn][Ufh][Y'6Y[Y[bi b[

8]Y'5i gghY`i b['k]fX'j ca ' &&"'ž b]'&\$&) 'V]g'ni a '%%"'≠bi Uf'&\$&*
]a '5i gghY`i b[g_UV]bYh'XYg'<Yfnc[']WYb'A i gYi a g'; ch\U'ni
gY\Yb'gY]b''8Yf'h\Ya Uh]gWY': c'_i g''Y[h'Ui ZXYf'6Y[Y[bi b[
nk]gWYb'XYb'ZY]bYb'; c'XgW'a]YXYUfVY]hYb'XYf'A]b[!8 mbUgh]Y
i bX'XYb'YfbYgh]b]gWYb'GWÅhnYb'Ui g'; ch\U''BYVYb'XYb
Ui ZfY[YbXYb'CV'Y_hYb'Ui g'7\]bU'g]bX'Ui W'Y]b][Y'XYf'À'hYghYb
Yf\U'hYbYb'K Yf_Y'XYg'G]VYfgWUhnYg'gck]Y'VYXYi hYbXY
Yi fcdÅ]gWY'; c'XgW'a]YXYk UfYb'ni 'VYk i bXYfbž'XUfi bhYf'X]Y
J UgU'GUWfU'Ui g'XYf'5i [i gh]bYf_]fWY"

≠g[YgUa h'i a ZUggh'X]Y'5i gghY`i b['Yhk U'+) 'K Yf_[fi ddYbž'X]Y
b]W'h'bi f'ZØf'?i bgh]YV\UVYf'Y]bY'5i [Ybk Y]XY'XUfghY`Ybž
gcbXYfb'Ui W'Y]bYb']bhYfbUh]cbU'Yb'8]U'c['ØVYf'; fYbnYb'i bX
?i 'hi fYb'ZØfXYfb'gc`Yb''8]Y'9l dcbUhYž'X]Y'ni j cf']a 'A i gÅY
; i]a Yh']b'DUf]g[YnY][h'k i fXYbž'g]bX'X]fY_h'Ui ZX]Y'k Yfhj c`Yb
GWÅhnY'XYf'?i bgh_Ua a Yf'Ui Z'GW`cgg': f]YXYbghY]b'UV[Ygh]a a h"
K]Y'X]Y'Gh]Zhi b[': f]YXYbghY]b'Yf'Ài hYfhž'k]fX'a]h'X]YgYf
5i gghY`i b['Y]b'k]W'h][Yf'A Y]YbghY]b]a '≠\f'XYg'GhUXh'V]`Ài a g
&\$&) '[YgYhnh" **Gh]Zhi b [': f]YXYbghY]b** '\YVh'\Yfj cfž'XUgg'X]Y
5i gghY`i b['XYb'J Yfgi W' i bhYfb]a a hž'X]Y'_i 'hi fY`Yb'?cbhYI hY
XYf'j YfgW]YXYbYb'9dcWYb'ni 'j YfV]bXYb'i bX'ni 'VY'Yi W'hYb"

J cfV]`X'ZØf'k Y]hYfY'5i gghY`i b[Yb

≠?Ò'b'k]fX']bXYg'Y]bY'gYdUfUhYž'UVYf'h\Ya Uh]gW
Ub[YgW`cggYbY'GWUi 'dfÅgYbh]Yfh'8]Y'5i gghY`i b[' A mh\cg
A]b[']a 'A i gYi a 'ZØf'C ghUg]Uh]gWY'?i bgh'fØW'h'X]Y

_i bgh\]ghcf]gWXY'i bX'hYWAb]gWXY'9bhk]W_i b['XYg'6`Ui !K Y»!
 DcfnY`Ubg'k À\fybX'XYf'A]b[!8mbUgh]Y']bg'GWXY]bk YfZYf`WAh"
 <]Yf`_ÒbbYb`X]Y'6Ygi WXYf.]bbYb`fi bX', \$'9l dcbUhY`VYk i bXYfbž
 X]Y'Ui gj YfgWXY]YXYbYb`GUa a`i b[Yb`ni gUa a YbhfU[Yb`k i fXYbž
 XUfi bhYf`VYXYi hYbXY`@Y]\ [UVYb`j cb`XYf`DYhYf'i bX`#YbY`@ Xk]]
 Gh]Zhi b["?`Ò`b`h`c`i`f`]ga`i`g`VYgWXYfY]VhžXUgg'i bhYf`XYb`CV`Y`_hYb
 Y]bY`YfUi gfU[YbXY'6`Ui !K Y»!GWXY`Y`]ghž`X]Y`U`g`XUg`ZfØ`YghY
 [Yg]WXYfhY`A]b[!DcfnY`Ub`]b`8Yi hgWXY`UbX`[]`hi bX`[`Y]WXYnY]h]
 ZfØ`Y`<UbXY`gVYn]Y`i b[Yb`nk]gWXYb`9i fcdU`i bX`7`\]bU
 VY`Yi WXYhYh"

Gca]h`nY][Yb`VY]XY`5i gghY`i b[Yb`Ui ZVYY]bXfi W`YbXY`K Y]gYž
 k]Y`h]YZj Yfk i fnY`h`XYf`_i`hi`fY`Y`5i ghUi gWXY`nk]gWXYb`XYa`CghYb
 i bX`K YghYb`ØVYf`X]Y`ž\`f`i bXYfhY`]gh`i bX`k Y`WXY`GW`ÀhY`XUVY]
 Ubg`@]WXYh`_Ua Yb`"9]b`6Ygi WXY`]b` ; ch\U`cXYf`?`Ò`b`j Yfgdf]WXYh`XU`Yf
 Y]b`YWXYhYg`9f`YVb]g`ZØf`?i bgh`i bX` ; YgWXY]WXYhgVY[Y]ghYfhY`ni
 k YfXYb"

8YhU]`g	
Cfh	; ch\Už`8Yi hgWXY`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWXY"XY • k k k "gh]Zhi b[!Zf]YXYbghY]b"XY • k k k "_cY`b`h`c`i`f`]ga`i`g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh