

; c`XYbYg`@Ok Yb!D]W_b]W_`]b` ; ch\ U.
: Y]Yfb`G]Y`&\$`žU\ fY`j c``Yf`5VYbhYi Yf`

9f`YVYb`G]Y`XUg`&\$!`Ä\ f][Y`ž V]`Äi a`XYf`A i gYi a g`Ok Yb`a]h
Y]bYa`@Ok Yb!D]W_b]W_`Ua`&,"'ž b]`&\$&)`Ui Z`GW`cgg
: f]YXYbghY]b`]b` ; ch\ U"



GW`cgg: f]YXYbghY]bž; ch\ Už`8 Yi hgW`UbX`!`5a`GUa ghU[ž
XYb`&,"'ž b]`&\$&) žj Yfk UbXY`h]g]W`X]Y`K]YgY`Ub`XYf`BcfXgY]hY
j cb`GW`cgg: f]YXYbghY]b`]b` ; ch\ U`]b`Y]bYb`YVYbX][Yb`Cfh`XYg
5i ghUi gW`g`i bX`XYf: fYi XY`5b`X]YgYa`HU[`ZY]Yfh`XYf`J YfY]b
A i gYi a g`Ok Yb` ; Ya Y]bgW`UZh`ni f: ÖfXYfi b[`XYg`A i gYi a g
XYf`BUhi f; ch\ U`Y`J` `gY]b`&\$!`Ä\ f][Yg`6YghY`Yb`a]h`XYa
; c`XYbYb`&\$Yf`@Ok Yb!D]W_b]W_ ``5``Y`@Ok YbžfYi bXY`g]bX
\Yfn`]W`Y]b[Y`UXYbžj cb`%`V]g`%) `i \f`VY]`X]YgYa`VYgcbXYfYb
5b`Ugg`XUVY]`ni`gY]b`i bX`\fY`Y][YbYb`_i`]bUf]gW`Yb
? Ögh]W`_Y]hYb`ni a`D]W_b]W_`VY]ni hfU[Yb`H]gW`Y`i bX`6Äb`_Y
ghY`Yb`VYfY]hž`i a`XYb; ÄghYb`Y]bYb`Ub[YbY`a Yb`5i ZYb`h`U`h`ni
Yfa Ö[`]W`Ybžk`Ä\ fYbX`X]Y`GhfY]W`Yf[fi ddY`XYf`?fY]ga`i`g]_gW`i`Y
@ci`jg`Gdc`f`žÖf`a`i`g]_U`]gW`Y`i bhYf`U`hi b[`gcf[h`K`Y]hYfY

a i g]_U`gWXY`6Y]hfÅ[Y`g]bX`YVYbZU`g`k]`_ca a Ybž`k Ug`XUg
: Yghdfc[fUa a `UVfi bXYh"C gWUf`Ua `: fY]hU[`VYf]Wx hYh"

8]Y`A i gYi a g`Ok Yb`UVYb`g]Wx`]b`XYb`Y`h`hYb`nk Y]`J\`fnY`b`hYb
VYghYbg`VYk`Å`fhž`]bXYa`g]Y`XUg`BUhi f_i bXYa i gYi a `]b` ; ch\U
hUh_fÅZh][`i bhYfghØhnYb`i bX`ZØfXYfb""8Yf`J YfY]b`k i fXY`&\$%%`a]h
XYa `?i`hi`fa`Uf`_YbUk`UfX`]b`XYf`?UhY[cf]Y` : ØfXYfj`YfY]b`XYg
J\`fYg`Ui`g[YnY]Wx`bYhž`k Ug`X]Y`6YXYi`hi`b[`gY]bYg`9b[U[Ya`Ybhg
i bhYfghfY]Wx`h" `b`XYb`j`Yf[Ub[YbYb`J\`fYb`U`h`XYf`J YfY]b`X]j`YfgY
Dfc`Y`_hY`]b]h]Yfhž`X]Y`]bgVYgcbXYfY`?]bXYfb`i bX`ž [YbX`]Wx`Yb`X]Y
ZUgn]b]YfYbXY`K`Y`h`XYf`BUhi`fk`]ggYbgWx`UZhYb`b`Å`YfVf]b[Yb
gc`Yb""6YgcbXYfY`<Ø`Ydi`b`_hY`k`UfYb`i`bhYf`UbXYfYa
: cfgWxi`b[gfY]gYb`j`cb`DU`Å`cbhc`c[Yb`]b`X]Y`I`G5`gck`]Y`X]Y
9bhk`]W`_i`b[`XYf`5i`gghY`i`b[`J`ca`i`fgUi`f]Yf`ni`a`Ui`ZYbXYb
FcVchYf`""8]YgY`b`h]Uhj`Yb`V]YhYb`↑`b[Y`A`YbgWx`Yb`X]Y
A`Ø[`]Wx`_Y]hž`U`_hj`ni`YfbYb`i bX`g]Wx`ZØf`BUhi`fk`]ggYbgWx`UZhYb`ni
VY[Y]ghYfb""A`Y`f`b`Zcfa`Uh]cbYb`X`Uni`g]bX`Ui`Z`XYf`K`YVg]hY`XYf`
A i gYi a g`Ok Yb`ni`Z]bXYba i gYi a g`cYk Yb![ch\U"XY"

6]`Xi`b[`i`bX`?`i`hi`f`ZØf`X]Y`b`ÅWx`ghY
; YbYfUh]cb

8Ug`9b[U[Ya`Ybh`ZØf`X]Y`ž [YbX`i`bX`X]Y`GhÅf`_i`b[`XYf`_i`hi`fY`Yb
6]`Xi`b[`]gh`Ui`Wx`HY]`XYg`Vi`bXYgk`Y]hYb` : ØfXYfdfc[fUa a g
A i gYi a `a`UWx`h`ghUf`_`ž`XUg`gY]h`&\$%`j`ca`8Yi`hgWx`Yb
A i gYi a`gVi`bX`]bg`@YVYb`[Yfi`ZYb`k`i`fXY""8]YgYg`Dfc[fUa a`n]Y`h
XUfUi`Z`UVž`Xi`fWx`J`Yfa`]h`i`b[gdfc`Y`_hY`]b`A i gYYb
XYi`hgWx`UbXk`Y]h`?]bXYf`i`bX`ž [YbX`]Wx`Y`ni`YffY]Wx`Yb`i`bX`g]Y
U`_hj`]b`XUg`A i gYi a`g[YgWx`Y`Yb`Y]bni`V]bXYb"" , VYf`%""\$\$\$
Dfc`Y`_hY`k`i`fXYb`V]g`Ub[`Xi`fWx[YZØ`fhž`X]Y`a`Y`f`U`g`&""\$\$\$
↑`b[Y`A`YbgWx`Yb`VY[Y]ghYfh`UVYb""b` ; ch\U`Y]ghYb`X]Y
A i gYi a`g`Ok`Yb`U`gc`b]Wx`h`bi`f`Y]bYb`6Y]hfU[`ni`]`fYa`Y][YbYb
A i gYi a`ž`gcbXYfb`g]bX`Ui`Wx`HY]`Y]bYf`j`]Y`[fØ»`YfYb
; Ya`Y]bgWx`UZhž`X]Y`g]Wx`ZØf`X]Y`6]`Xi`b[`i`bX` ; YgY`gWx`UZh
Y]bgYhna i gYi a`gVi`bX"XY"

8]YgYf` , VYfV`]W`_ØVYf`X]Y`YfZc`[fY]Wx`ghYb`b`h]Uhj`Yb`i`bX
Dfc[fUa a`Y`nY][hž`XUgg`XUg`BUhi`f_i`bXYa`i`gYi`a` ; ch\U`XUb`_`

gY]bYf`Yb[U[]YfhYb': ÒfXYfYf'i bX`DUfhbYf`\cWk`]a `?i fg`ghY`h"
 Gck c\`X]Y`Ui ZYbXYb`Dfc`Y`hY`U`g`Ui Wk`X]Y`VYj c fghY`YbXYb
 : Ygh]Wk`_Y]hYb`j YfgdfYWk`Ybž`X]Y`J YfV]bXi b[`nk`]gWk`Yb`A i gYi a
 i bX`Di V`_i a `ni`j Yfh]YZYb`i bX`Y]b`j]Y`gY]h][Yg`5b[YVch`ZØf`U`Y
 5`hYfg[fi ddYb`ni`gWk`UZZYb`"A]h`XYa` `; c`XYbYb`&\$Yf`@Øk`Yb!
 D]W_b]W_ `k`]fX`Y]b`k`Y]hYfYg`? Ud]hY`]b`XYf`; YgWk`]Wk`hY`hUh`fÀZh][Yf
 l bhYfghØhni b[`i bX`ZfØ`\`]Wk`Yb`A]hY]bUbXYfg`[YgWk`f]YVYb"

8YhU]`g	
C fh	GWk`cgg`: f]YXYbghY]bž; ch\Už`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cgWUf!Ua`!ZfY]hU["XY • a i gYi a g`cYk`Yb![ch\U"XY • k k k "a i gYi a gVi bX"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh