

; ch\ U`Y\ fh`VYghY `5Vgc`j YbhYb`a]h`XYa
5bXfYUg!F Ym\ Yf!8]d`ca `&\$&) °

8]Y`GhUXh; ch\ U`Y\ fhY`Ua ` " \$" ' † b] ' &\$&) `]\fY`VYghYb
5Vgc`j YbhYb`a]h`XYa `5bXfYUg!F Ym\ Yf!8]d`ca `]a
<]ghcf]gW\Yb`F Uh\ Ui`g"



; ch\ U`ž`8Yi hgW\`UbX`!`5a ` " \$" ' † b] ' &\$&) `k Uf`XUg`<]ghcf]gW\Y
F Uh\ Ui`g]b; ch\ U`GW\Ui d`Uhn`Y]bYf`ZY]Yf`]W\Yb`NYfYa`cb]Y`ni`f
J Yf`Y]\i b[`XYg` 5bXfYUg!F Ym\ Yf!8]d`ca`g ` " 8]Y`GhUXh`Y\fhY
XUa`]h`X]Y`Y]ghi b[ggh`Àf`_ghYb`F Y[Y`gW\i` `UVgc`j YbhYb`XYg
GW\i` `U\ f[Ub[g`&\$&(`#&\$&)"`8Yf`CVYfVØf[Yfa`Y]ghYf`?bi`h`?fyi`W
ØVYffY]W\hY`X]Y`5i`gnY]W\bi b[Yb`]a` `6Øf[YfgUU`i bX`nc`h`gck`c\`
XYb`DfY]ghf`À[Yfb`U`g`Ui`W`XYb`@Y\`f`f`À`ZhYb`[fc»Yb`F YgdY`_h`ZØf
]\fY`\Yfj`cffU[YbXY`5fVY]hž`X]Y`ni`f`GW\i` `V]Xi b[`]b; ch\ U
VY]hf`À[h`'8]YgYg`8]d`ca` `k]fX`gY]h`&\$%+`j Yf[YVYb`i bX`hf`À[h`XYb
BUa`Yb`XYg`D`ÀXU[c[Yb`5bXfYUg`F Ym\ Yfž`XYf`]a` `%'+"`š\`f\`i bXYfh
a`U» [YV`]W\`ni`f`9]bZØ\fi b[`XYf`GW\i` `dZ]W\h`]b; ch\ U`VY]hfi [` " 8Yf
DfY]g`ghY`h`b]W\h`bi`f`ZØf`U`_UXYa`]gW\Y`@Y]ghi b[ž`gcbXYfb`nY]W\`bYh
Ui`W`XUg`gcn]U`Y`i bX`Y\`fYbUa`h`]W\Y`9b[U[Ya`Ybh`XYf`GW\Ø`Yf

Ui g"

8]Y`GWxi`Y`hi`b[Yb`XYf`Z0bZ`k`Y]hYfZ0\FYbXYb`GWxi`Yb`]b` ; ch\U
\UhhYb`X]Y`5i`Z[UVYž`GWØ`Yf`a`]h`YfUi`gfU[YbXYb`@Y]ghi`b[Yb
j`cfni`gW`U[Yb`"8]Y`ž`fmž`VYghY`YbX`Ui`g`J`YfhfYhYfb`XYf
GhUXhj`Yfk`U`hi`b[`i`bX`XYg`GhUUh`]WXYb`GWxi`Ua`hg`K`Yghh\Øf]b[Ybž
VYk`YfhYhY`X]Y`B`ca`]b]Yfi`b[Yb`"6YgcbXYfg`\Yfj`cfni`YVYb`]gh
: Y`]l`6]YgYbVUWX`j`cb`XYf`9j`Ub[Y`]gWXYb`FY[Y`gWxi`Y` ; ch\Už`XYf
a`]h`Y]bYa`B`chYbXi`fW`gW`b]hhj`cb`%ž%&`U`g`VYghYf`5Vgc`j`Ybh
Ui`g[YnY]W`bYhk`i`fXY`"DUi``æ`bUg`j`cb`XYf`GhUUh`]WXYb
; Ya`Y]bgW`UZ`hgWxi`Y` ; ch\U`Zc`[hY`]\a`a`]h`Y]bYa`8i`fW`gW`b]hh
j`cb`%ž&`Ui`Z`XYa`nk`Y]hYb`D`Uhn`6Y]XY`Yf`\Y`hYb`Y]b`DfY]g[Y`X`j`cb
%\$\$`9i`fc"

8]Y`DfY]ghfÅ[Yf`]a` , VYfV`]W

8]Y`k`Y]hYfYb`DfY]ghfÅ[Yf`gck`]Y`X]Y`Yk`Y]] [Yb`5i`gnY]W`bi`b[Yb
g]bX.

- BY[]b`?`UV]f` `GhUUh`]WXY`FY[Y`gWxi`Y` 5bXfYUg`FYm\Yf`
DfY]g[Y`X.`%\$\$`
- F`bm`N]Xc` `GhUUh`]WXY`FY[Y`gWxi`Y` 7cbfUX`9`_`cZ`
DfY]g[Y`X.`+)`
- ?]a`VYf`m`5f`h` `?`ccdYfUh]j`Y` ; YgUa`hgWxi`Y` <Yfnc[
9fbgh` `DfY]g[Y`X.`) ` \$`

: Øf`VYgcbXYfY`@Y]ghi`b[Yb`Yf`\Y`h`i`Y`]l`6]YgYbVUWX`XUfØVYf
\]bUi`g` ; ch\U! ; i`hgWXY]bY`]a`K`Yfhj`cb`) ` \$`9i`fc`"5i`W`BY[]b
?`UV]f]ž`X]Y`&\$%+`c`bY`8Yi`hgW`_Yb`b`hb]ggY`Ui`g`5Z[\Ub]ghUb`bUWX
8Yi`hgW`_UbX`_Ua`ž`k`i`fXY`ZØf`]\f`9b[U[Ya`Ybh`a`]h`k`Y]hYfYb` ; ch\U!
; i`hgWXY]bYb`]a`K`Yfhj`cb`&)`9i`fc`VYXUWX`h"

C`VYfVØf[Yfa`Y]ghYf`?`fYi`W`VYhc`bhY`X]Y`J`]Y`ZU`h`XYf`HU`Yb`hYž`X]Y
]b` ; ch\U`YfUbk`UWX`gYbž`i`bX`\cV`X]Y`6YXYi`hi`b[`XYg`gcn]U`Yb
9b[U[Ya`Ybhg`XYf`GWØ`Yf`\Yfj`cf`"9f`XUb`_hY`XYb`@Y`fYfb`i`bX
9fn]Y`Yfb`XYf` ; ch\UYf`GWxi`Yb`ZØf`]\fYb`i`bYfa`ØX`]WXYb`9]bgUhn
]b`XYf`6]Xi`b[`i`bX`9fn]Y`\i`b["`@Ui`h`VdV`"XY`]gh`XUg`XYi`hgWXY
6]Xi`b[ggmghYa`ghUf`_ZØXYfU`ghfi`_hi`f]Yfhž`k`Ug`VYXYi`hYhž`XUgg

X]Y`J YfUbhk cfhi b[`ZØf`6]`Xi b[`]b`8`Yi hgWÅ`UbX`]b`X]Y`<ÅbXY`XYf`
 %*`6i bXYg`ÅbXYf`[Y`Y[h]`gh" J YfgWÅ]YXYbY`F`YZcfa Yb`\\UVYb`ØVYf`
 X]Y`JY`Y`f`Y`\\]bk Y[`XYb`Ni [Ub[`ni`6]`Xi b[`ZØf`VfY]hY`
 6Yj`Ö`_Yfi b[ggWÅ]WÅhYb`Yf`Y]WÅhYfhi bX`ghY`Yb`g]WÅYfž`XUgg`b]WÅh`
 bi`f`X]Y`9]hYb`Ni [Ub[`ni`\\Ö`YfYf`6]`Xi b[`\\UVYb`"

9g]`gh`YfZfYi` `]WÅ`ni`gY`Yb`ž`k`]Y`g]WÅ`X]Y`6]`Xi b[gg]hi`Uh]cb`]b` ;`ch`\\U`
 k`Y]hYfYbhk`]W`_Y`hi`bX`X]Y`GhUXh`gca`]h`ni`f`J`]Y`ZU`hi`bX`gcn]U`Yb`
 ðhY[f]hÅh]`\\fYf`↑`b[Yb`A`YbgWÅ`Yb`VY]hfÅ[h"5i`ZX]YgY`K`Y]gY`
 _ÖbbYb`b]WÅh`bi`f`]bX]j`]Xi`Y`Y`HU`YbhY`[YZØfXYfhž`gcbXYfb`Ui`WÅ`
 X]Y`[YgY`gWÅ`UZh]WÅY`J`YfUbhk`cfhi`b[`XYf`b`ÅWÅ`ghYb` ;`YbYfUh]cb`
 [YghÅf`_h`k`YfXYb`"8]Y`J`Yf`Y]`i`b[`XYg`5bXfYUg!F`Ym`Yf!8]d`ca`g`
]gh`Y]b`k`Y]hYfYf`GWÅf]hh`]b`X]YgY`F`]WÅhi`b[`i`bX`nY][`hž`k`Ug`ZØf`Y]b`
 [i`hYg`<ÅbXWÅ`Yb`X]Y`GhUXh`VY]`XYf` :`ÖfXYfi`b[`]`\\fYf`ž` [YbX`\\Uh`"

8YhU]`g	
Cfh	; ch`\\Už`8Yi`hgWÅ`UbX`
Ei`Y`Yb`	<ul style="list-style-type: none"> • k k k "cgWf!Ua`!ZfY]hU["XY • k k k "[ch`\\U"XY • k k k "VdV"XY

6Ygi`WÅ`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`