

; ch\U`]a`5i ZVfi W\ .`C VYfVØf[Yfa Y]ghYf
ghY`h`Ni _i bZhgd`ÀbY`j cf°

C VYfVØf[Yfa Y]ghYf? bi h? fYi W\`]bZcfa]Yfh`Ua`&&"\$+ "&\$&)
ØVYf`; ch\Ug`U_hi Y`Y`Dfc`Y_hYž< YfUi gZcfXYfi b[Yb`i bX
Ni _i bZhgd`ÀbY"



; ch\Už`8Yi hgW\`UbX`!`5a`&&"'ž`]'&\$&) `ZUbX`]a`[fc»Yb`GUU`
XYf`6Ui [YgY`gW\UZh; ch\U`fß; ; E`Y]bY`bZcfa Uh]cbgj YfUbghU`hi b[
ghUhhž`X]Y`j cb`C VYfVØf[Yfa Y]ghYf? bi h? fYi W\`[Y`Y]hY`h`k`i`fXY`
, VYf`) \$`]bhYfYgg]YfhY`6Øf[Yf`Zc`[hYb`XYf`9]b`UXi b[ži`a`g]W\`ØVYf
X]Y`U_hi Y`Y`b`i`bX`[Yd`UbhYb`Dfc`Y_hY]b`XYf`GhUXh`ni`]bZcfa]YfYb`
?fYi W\`ghY`hY`Y]bY`J]Y`nU\`j cb`H\Ya Yb`j cfž`X]Y`X]Y`Ni _i bZh
; ch\Ug`VYhfYZZYb`i bX`g]W\Yf`]W\`ZØf`j]Y`Y`6Ygi W\Yf`j cb`b`hYfYggY
k UfYb"

9]b[Y`XYf`< Ui dhUb`]Y[Ybž`X]Y`?fYi W\`ni`f`GdfUW\Y`VfUW\hYž
VY]b\U`hYhYb`X]Y`GhfU»YbVUi`a`U»bU\`a`Ybž`X]Y`Ni _i bZh`XYg
<Ui`dhVU\`b\`cZg`gck]Y`XYb`GhUhi`g`XYf`Y\`Ya`U`][Yb`?Ui`Z`Ài`gYf`]b
XYf`9fZi`fhYf`GhfU»Y`9]b`VYgcbXYfg`VYa`Yf`Yb`gk`YfhYg`H\Ya`U`k`Uf

X]Y'8]g_i gg]cb'fi bX'i a 'bYi Y'9]b_Ui ZgnYbhfYbž'X]Y']b'XYf'GhUXh
[Yd`Ubh'g]bX"Ni XYa 'VYf]W\hYhY'XYf'CVYfVØf[Yfa Y]ghYf'ØVYf'X]Y
GWk]Yf][_Y]hYbž'X]Y'a]h'XYf'9fØZbi b['Y]bYg'bYi Yb'FYghUi fUbhg
]a 'K Yghj]YfhY'j YfVi bXYb'g]bX" ðgVYgcbXYfY' [Yf]b[Y
Bi hnYfnU\`Yb'a UW\Yb'X]Y'G]hi Uh]cb'ZØf' ðj YghcfYb
\YfUi gZcfXYfbX"

K]W\ h][Y' ð ZfUghfi _hi fdfc ^Y_hY'i bX
< YfUi gZcfXYfi b[Yb

9]b'nYbhfU`Yf'Di b_h]b'?fYi W\g'DfÀgYbhUh]cb'k Uf`Ui W\`XYf
5ei ÀXi _hž'XYf'g]W\]a '6Yg]hn'XYg'6i bXYg'VYZ]bXYh"@Y]XYf'k]fX
Y]bY'_UfY'9bhgW\Y]Xi b['ni f'FYghUi f]Yfi b['XYg'\]ghcf]gW\Yb
6Ui k Yf_g'bcW\`j\`fY'Ui Zg]W\`k UfhYb'`UggYb"8]YgY'i bg]W\Yf\Y]h
_ØbbhY'g]W\`Ui Z'X]Y'GhUXhYbhk]W`i b['Ui gk]f_Yb" Hfchn'X]YgYf
< YfUi gZcfXYfi b[Yb'Yf\]Y'h'X]Y' ðbYbghUXhž'VYgcbXYfg'X]Y' ðXY
Y]bYf' Hci f]ghYb!GhUXhY]gYbVU\`b ž'VY]'XYb'5bk YgYbXYb' [fc» Yb
5dd'Ui g"8]Yg'nY][h'XUg'ghUf_Y' ðhYfYggY'XYf'6Øf[YfgW\UZh'Ub'XYf
: ØfXYfi b['j cb'Hci f]ga i g'i bX'XYf'GhÀf_i b['XYf' ðbYbghUXh"

K]W\ h][']gh'Ui W\ ž'XUgg'; ch\U'g]W\`U'g'Y]b'ghUf_Yf
K]fhgW\UZhghUbXcfh'YhUV`YfYb'a ØW\hY"8UVY]'ghY\Yb'Dfc^Y_hY
k]Y'XUg'ðXi ghf]Y[YV]Yh'; ch\5('Ub'XYf'5i hcVU\`b'i bX'X]Y
BYi VUi UfVY]hYb'XYf'?]bX'YVYf'GhfU» Y'ni f'VYggYfYb'9fgW\`Y» i b[
j cb'; ch\U!Cgh]a 'JcfXYf[fi bX" ; ch\U'a i gg'g]W\`YXYb'HU['bYi
VYk Y]gYb ž'_ØbX][hY'?fYi W\`Ub'i bX'VYhcbhYž'XUgg'fY[Y'a À»][Y
:]fa YbVYgi W\Y'gck]Y'X]Y'HY]'bU\`a Y'j cb'i bhYfbY\`a Yfb'Ub
ghÀXh]gW\Yb'J YfUbghU`hi b[Yb'Y]b'nYbhfU`Yf'6YghUbXhY]'XYf
ghÀXh]gW\Yb'K]fhgW\UZhgZØfXYfi b['g]bX": cfa UhY'k]Y'XYf
K]fhgW\UZhgWi V`i bX'XYf' ; Y'Y\fhYb!GhUa a h]gW\`ZØfXYfb'XYb
5i ghUi gW\`nk]gW\Yb'GhUXhi bX'K]fhgW\UZh"

Ni gUa a YbUfVY]h'i bX' _ØbZh][Y' < Ø\Ydi b_hY

8]Y'Ni gUa a YbUfVY]h'a]hi a `Y[YbXYb'?ca a i bYb'k]fX'j cb
'fYi W\`ghUf_'VYhcbh'Yf'g]Y\`h'?cb_i ffYbn'U'g'Y]bY'ZU'gW\Y
5bhk cfh'Ui Z'X]Y'ni _ØbZh][Yb'<YfUi gZcfXYfi b[Yb"9]b' [Y'i b[YbYg

6Y]gd]Y``\]YfZ0f']gh'XYf' H\0f]b[Yf'6c[Yb ž'XYf'X]Y'?ccdYfUh]cb']b
 XYf'FY[]cb'XYa cbghf]Yfh''Ni 'XYb'<][\'][\ hg'XYg'_ca a YbXYb
 ¼\ fYg'nÀ\`h'XYf'H\0f]b[YbhU['Ua ') "'A U]ž'XYf'[fc» Yb'5b'_Ub[
 Z]bXYb'k]fXž'Ui W\`k Ybb'Y]bY'_0b][`]W\Y'J]g]hY' b]W\h'Yfk UfhYh
 k]fX"

I a 'XUg'GhUXhV]'X'k Y]hYf\]b'dc]g]h]j 'ni '[YghU'hYbž']gh'Yg'k]W\h][ž
 Ui W\`X]Y'hfUX]h]cbY''Yb': Ygh]j U'g]a '5i [Y'ni 'VY\U'hYb"'a '¼\ f
 &\$&* 'ZY]Yfb'X]Y']b'; fc» Vf]hUbb]Yb'i bX'6Y'[]Yb'fY[]YfYbXYb
 : Ua ']Yb'&\$ \$'¼\ fY'XYg'<Ui gYg'GUW\gYb!7cVi f['i bX'; ch\Už'k Ug
 X]Y'_i `hi fY''Y'J YfUb_Yfi b[; ch\Ug]'b'XYf'Yi fcdÀ]gW\Yb
 ; YgW\]W\hY'i bhYfghfY]W\h"?fYi W\`U'h'gc[Uf'?cbhU_hY'ni
 j YfgW\]YXYbYb'_0b][`]W\Yb': Ua ']Ybž'k Ug'X]Y'GhUXh]'b'Y]bYa
 VYgcbXYfYb'@]W\h'YfgW\Y]bYb''Àggh"

¼g[YgUa h'nY][h'X]Y'J YfUbghU'hi b[ž'XUgg'; ch\U'Ui ZY]bYa '[i hYb
 K Y[]ghž'g]W\`XYb'<YfUi gZcfXYfi b[Yb'XYf'Ni _i bZi'ni 'ghY''Yb'i bX
 Ua V]h]cb]YfhY'Dfc'Y_hY'ni 'fYU'g]YfYb''8]Y'[fc» Y'HY]'bY\`a YfnU\`
 VYghÀh][h'XUg'¼hYfYggY'XYf'60f[Yf'i bX'XUg'9b[U[Ya Ybh'XYf
 GhUXhj Yfk U'hi b["

8YhU]`g	
C fh	; ch\Už'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k ``c_U`_ca dUgg"XY • k]fhgW\ UZhggd]Y[Y'! h\i Yf]b[Yb"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh