

< c f f c f '] b ' ; c h \ U . ' A U b b ' [f Y] Z h ' A i h h Y f ' i b X
?] b X ' U i Z ' c Z Z Y b Y f ' G h f U » Y ' U b °

‡ b ' ; c h \ U ' j Y f g i W h Y ' Y] b ' A U b b ' U a ' & \$ " ' † b] ž ' X U g ' ?] b X ' Y] b Y f
A i h h Y f ' n i ' Y b h Z Ø \ f Y b " ' D c `] n Y] ' Y f a] h Y ' h ž ' N Y i [Y b ' \ U ' Z Y b "



; U f h Y b g h f U » Y ž ' - - , * + ' ; c h \ U ž ' 8 Y i h g W \ ' U b X ' ! ' ‡ b ' H \ Ø f] b [Y b
Y f Y] [b Y h Y b ' g] W \ '] b ' X Y b ' ' Y h h Y b ' H U [Y b ' [' Y] W \ ' a Y \ f Y f Y ' [f U j] Y f Y b X Y
J c f Z Å ' ' Y ž ' X] Y ' X] Y ' 2 Z Z Y b h] W \ _ Y] h ' U i Z \ c f W Y b ' ' U g g Y b " ' 6 Y g c b X Y f g
U ' U f a] Y f Y b X '] g h ' X Y f ' J Y f g i W h Y ' Y] b Y g ' A U b b Y g ž ' Y] b ' X f Y] ' Å \ f] [Y g ' ?] b X
U i Z ' c Z Z Y b Y f ' G h f U » Y ' n i ' Y b h Z Ø \ f Y b " ' 8 Y f ' J c f Z U ' ' Z U b X ' U a ' ; f Y] h U [ž
X Y a ' & \$ " ' † b] ž '] b ' X Y f ' ; U f h Y b g h f U » Y '] b ' ; c h \ U ' g h U h h " ' @ U i h ' Y] b Y a
6 Y f] W h j c b ' H \ Ø f] b [Y b & (' j Y f g i W h Y ' Y] b ' (% ! ' Å \ f] [Y f ž
d c `] n Y] V Y _ U b b h Y f ' A U b b ž ' X] Y ' A i h h Y f ' i b X '] \ f ' ?] b X '] b ' Y] b Y
V Y X f c \ `] W Y ' G] h i U h] c b ' n i ' V f] b [Y b ž '] b X Y a ' Y f ' X U g ' ?] b X ' U a
< U b X [Y ' Y b _ ' Y f [f] Z Z ' i b X ' a] h ; Y k U ' h ' X f c \ h Y "

8] Y ' A i h h Y f ' _ c b b h Y ' Y X c W ' f Y U [] Y f Y b ' i b X '] \ f ' ?] b X ' n i f Ø W _ n] Y \ Y b ž
k Å \ f Y b X ' X Y f ' H Å h Y f ' a] h ; Y k U ' h U b X f c \ i b [Y b ' j Y f g i W h Y ž ' X] Y

?cbhfc`Y'ni`ØVYfbY\`a`Yb";`ØW`]WXYfk`Y]gY`Y]`hY`Y]bY
bU\Y[`Y`Y[`YbY':`Ua`]`Y'ni`f'<`]ZYžk`cXi`fW`GW`]a`a`YfYg
j`Yf\]bXYfh'k`YfXYb`_`cbbhY""`8Yf`A`Ubbž`XYf`UbgWXY]bYbX`ni`j`cf
5`_c\c``_cbgi`a`]Yfh`\UhhYžk`i`fXY`]bnk`]gWXYb`j`cb`XYf`Dc`]nY]`]b
;`ch\U`]bg`J`]g]Yf`[`Ybca`a`Yb`i`bX`9fa`]hh`i`b[`Yb`k`i`fXYb
Y]b[`Y`Y]hYh`8]Y`A`i`hhYf`Ai`»`YfhY`g]W`]b`Y]bYa` :`UWVcc`!6Y]hfU[
XUb`_VUf`[`Y[`YbØVYf`XYf':`Ua`]`Yž`X]Y`]\`f`VY]ghUbX"

9fa`]hh`i`b[`Yb`'[`Y[`Yb`'@Y\`fYf`k`Y[`Yb
gYI`i`U`]g]YfhYf';`Yk`U`h`

ϕ`Y]bYa` `UbXYfYb`YfgW`fYW`YbXYb`J`cfZU``_`Ua` `Yg`]b`9fZ`fh`ni
9fa`]hh`i`b[`Yb`[`Y[`Yb`nk`Y]`@Y\`fYfž`X]Y`]a` `J`YfXUW`highY`Ybž
gYI`i`U`]g]YfhYf';`Yk`U`h`Ub`?`]bXYfb`i`bX`ž` [`YbX`]WXYb`VY[`Ub[`Yb`ni
\UVYb""@Ui`h`ϕZcfa`Uh]cbYb`XYg`8Yi`hgW`UbXZ`b_g`k`i`fXY`Y]b
*`'`!`Å\`f][`Yf`@Y\`fYf`ZYgh[`Ybca`a`Ybž`XYf`ØVYf`Y]bYb
NY]hfUi`a` `j`cb`j`]Yf`>U\`fYb`Y]bY`GW`Ø`Yf]b`a`]ggVfUi`W`h
\UVYb`gc`""`9]b`k`Y]hYfYf`@Y\`fYf`ghY`h]a` `J`YfXUW`hž
↑` [`YbXdcfb`c[`fU]gWXY`ϕ\U`hY`j`YfVfY]hYh`ni` ` \UVYb""8]Y`Dc`]nY]
\UbXY`h`\]YfVY]`Ui`Z`6Ug]g`Y]bYf`5bnY][`Yž`X]Y`j`cb`Y]bYa
j`YfhfUi`hYb`l`a`ZY`X`XYf`VYhfcZYbYb`GW`Ø`Yf]b`Y]b[`]b[` "

8]YgY`VYi`bfi` \][`YbXYb`J`cfZÅ``Y`ghY`Yb`]a` `?cbhYI`highY][`YbXYf
NU\`Yb`j`cb`gYI`i`U`]g]YfhYf';`Yk`U`h`Ub`?`]bXYfb`]b`8Yi`hgW`UbX`"K`]Y
X]Y`6YUi`ZhFU[`hY`ZØf':`fU[`Yb`XYg`gYI`i`Y``Yb`A`]ggVfUi`W`g
VYf]W`hYhž`[`UV`Yg`&\$&&`]bg[`YgUa`h`%)`")`&\$':`Å``Y`j`cb`gYI`i`Y``Ya
?`]bXYga`]ggVfUi`W`gck`]Y`(`&"\$+)` :`Å``Y`j`cb`?`]bXYf`dcfb`c[`fU]Y""8]
8i`b`_Y`n]ZYf`]gh`XUVY]`\`cW`ž`XU`j`]Y`Y`HUhYb`i`bYb`hXYW`_h`V`Y]VYb`"
8]Y`[`YgY``gW`UZh`]WXY`6YfY]hgW`UZhž`J`cfZÅ``Y`Ubni`nY][`Ybž`\U`h`nk`Uf
ni` [`Ybca`a`Ybž`UVYf`Yg`V`Y]Vh`ZYgmi` \U`hYbž`XUgg`j`]Y`Y`GhfUZhUhYb
b]W`h]b`XYf`?`f]a`]bU`ghUh]gh`_`YfZUggh`k`YfXYb"

;`YgY``gW`UZh`]WXY`J`YfUb`hk`c`fhi`b[` `i`bX
DfÅj`Yb]c`b`

8]Y';`YgWXY`b]ggY`]b`H\Øf]b[`Yb`k`YfZYb`Y]b`[`fY``Yg`@]W`h`Ui`Z`X]Y
<YfUi`gZc`fXYfi`b[`Ybž`a`]h`XYbYb`i`bgYfY';`YgY``gW`UZh`_`cb`Zc`bh]Yfh

]ghž'k Ybb`Yg'i a`XYb`GW'i hn'j cb'?]bXYfb'[Y\h"8Yf'ghY][YbXY
HfYbX'gck c\`VY]'gYI i Y`Yf'; Yk U'h'U`g'Ui W`ja`6YfY]W`XYf
?]bXYfdbc fbc[fUZ]Y`nY][hž'XUgg`Xf]b[YbX`A U» bU\`a Yb`ni f
DfÅj Ybh]cb'i bX`5i Z_`Åfi b[`bØh][`g]bX"J YfgW]YXYbY
Cf[Ub]gUh]cbYb`ZcfXYfb'i a ZUggYbXYfY': cfgW'i b[Yb'i bX
GhfUhY[]Ybž'i a`XYb`CdZYfb`I bhYfghØhni b[`ni`V]YhYb'i bX`HÅhYf
ni f`FYW`YbgW`UZh'ni`n]Y\Yb"

9g`V`Y]Vh'ni` \cZZYbž'XUgg`X]Y`U_hi Y`Yb`9fa`]h'i b[Yb`]b'; ch\U'i bX
9fZi fh`XUZØf`gc f[Ybž'XUgg`X]Y`J YfUbhk cfh]W`Yb`ni f`FYW`YbgW`UZh
[Ync[Yb`k YfXYb`i bX`XUgg`?]bXYf`Ui W`]b`Ni`_i bZ'hj c f`gc`W
gW`fYW`_]W`Yb`, VYf[f]ZZYb`[YgW`Øhnh'k YfXYb`_ØbbYb"

8YhU]`g	
C fh	; UfhYbghfU» Yž`- - , * + ; ch\ Už`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h\i Yf]b[Yb&("XY • k k k "XYi hgW`UbXZi b_"XY • VYUi ZhfU[hY!a`]ggVfUi W`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh