

? fmd hc `i bX`7 Ug]bc. `8 Yf`bYi Y`>UW_d ch!
HfYbX`]b`; ch\ U°

9fZU\ fYb`G]Yž`k]Y`? fmd hc`X Ug; `ØW_ggd]Y`fYj c`i h]cb]Yfhž`i bX
k Ug`XYf`; `ØW_ggd]Y`ghUUhgj YfhfU[`&\$&%`ZØf`XYb
8 UhYbgWłi hn`VYXYi hYh"



; ch\ Už`8 Yi hgWł`UbX`!`&`XYb`YhnhYb`A cbUhYb`Uhg]Wł`]b`XYf
K Y`h`XYg; `ØW_ggd]Y`g`Y]b`bYi Yf`HfYbX`UV[YnY]WłbYh`8][]hU`Y
7 Ug]bcgž`X]Y`Ui Z? fmdhc k Å\fi b[Yb`gYhnYbž`Vcca Yb`6YgcbXYfg
Ui g`gc[YbUbbhYb` ? fmdhc!7 Ug]bcg`k]fX`j cb`ghY][YbXYb
Gd]Y`YfnU\`Yb`VYf]WłhYhž`XU`X]YgY`D`UhhZcfa Yb`Y]b`c\Yg`A U»`Ub
5 bcbma]hÅhi bX`:`YI]V]`]hÅh`V]YhYb`@Ui h; ch\ U`5_hi Y`n]Y\hj cf
U`Ya`X]Y`A Õ[`]Wł_Y]hž`a]h`X][]hU`Yb`K Å\fi b[Yb`k]Y`6]hWł]b`ni
gd]Y`Ybžj]Y`Y`† b[Y`A YbgWłYb`Ub`8]YgY`9bhk]W`i b[`VYgWłfY]Vh
Y]bY`gdUbbYbXY`i g]cb`Ui g; `ØW_ggd]Y`i bX`bYi Yf`HYWłbc`c[]Yž
X]Y`gck c`\`7\UbWłb`U`g`Ui Wł`<YfUi gZcfXYfi b[Yb`a]h`g]Wł`Vf]b[h"

5`YfX]b[g`Vf]b[h`XYf`I a [Ub[`a]h`X][]hU`Yb`K Å\fi b[Yb`Ui Wł
Y]b][Y`i bg]WłYf\Y]hYb`a]h`g]Włž]bgVYgcbXYfY`ja`6YfY]Wł`XYg

8 UhYbgW\i hnYg"9!A U"!5XfYggYbžX]Y'ni f'5ba Y`Xi b[`VY]`X]YgYb
D`UhhZcfa Yb`j Yfk YbXYh`k YfXYbžZU`Yb`i bhYf`X]Y
8 UhYbgW\i hnVYgh]a a i b[Yb`XYf`8G; J C"8 U\Yf`]gh`Yg`fUhgUa žX]Y
8 UhYbgW\i hnf]W\h]b]Yb`XYf`5bV]YhYf`[YbUi`ni`dfØZYbžk]Y`8;
8 UhYbgW\i hn`VYhc`b`h"9!A U"!5XfYggYb`[Y`hYb`U`g
dYfgcbYbVYnc[YbY`8 UhYbž`i bX`XYfYb`J YfUfVY]hi b[`YfZc`fXYfh`X]Y
9]bk]`][i b[`XYf`Bi hnYf`"C VYbXfY]b`k]fX`Ya dZc`YbžVY]a
J YfgUbX`j cb`BYk`g`YhhYfb`XUg`8 ci V`Y!C dh!`J YfZU`fYb`ni
j Yfk YbXYbž`i a`fYW\h]W\Y`DfcV`Ya Y`ni`j Yfa`Y]XYb`"

; `ØW_ggd]Y`fY[i`]Yfi b[Yb`i bX`Gd]Y`YfgW\i hn

8]Y`fYW\h]W\Yb`F U`a YbVYX]b[i b[Yb`ZØf`; `ØW_ggd]Y`Y`]b
8 Yi hgW\`UbX`g]bX`]a`]; `ØW_ggd]Y`ghUUhj`YfhfU[`&\$&%`f!`ØGhJ
&\$&%`Z]gh[Y`Y[h`8]YgYf`g]Y`h`j`YfgW\]YXYbY`A U» bU`a Yb`j`cfž`i a
Gd]Y`gi`W\h`i bX`6Yhf`[gf]g]_Yb`ni`a`]b]a`]YfYb`"5bZAb[`]W\
ZØfW\hYb`j`]Y`Y`5bV]YhYfž`XUgg`XUg`; `ØW_ggd]Y`a`Ø[`]W\Yfk`Y]gY`U`g
XYa`Yf]hc]f]gW\Yg`; i`h`Ub[YgY`Yb`k`]fXžk`Y`W\Yg`ghfYb[Yb
A`Uf`_hfY[i`]Yfi`b[Yb`i`bhYf`]Y[h`"8f`"8 UhYbgW\i hn`k`Y]gh`XUfUi`Z
`]bž`XUgg`XYf`; `ØGhJ`&\$&%`b]W\h`bi`f`X]Y`A`Uf`_hj`]Y`ZU`hž`gcbXYfb
Ui`W\`XYb`GW\i`hn`XYf`Gd]Y`Yf`Xi`fW`gdYn]Y`Y`8 UhYbgUa`a`i`b[Yb
i`bX`!VYgW\f`Ab`_i`b[Yb`]a`6`]W`_`Uh`"

9]b`nYbhfU`Yf`Di`b`_h]gh`X]Y`9]bf]W\hi`b[`Y]bYg`Gd]Y`_cbhc`gž
j`YfVi`bXYb`a`]h`Y]bYa`UbV]YhYfØVYf[fY]ZybXYb`9]bnU`i`b[`g`]a`]h
j`cb`a`U]a`U`%\$`\$`9i`fc`dfc`A`cbUh`8]Y`6Y`\ØfXYb`a`ØggYb
j`YfgW\]YXYbY`8 UhY]Yb`ZØ`fYbž`i`a`X]Y`Gd]Y`gi`W\h`ni`VY`_`Àa`dZYb`"
8 Uni`[Y`Øfh`i`bhYf`UbXYfYa`Y]bY`@]a`]hXUhY]ž`X]Y`g]W\YfghY`Yb
gc`ž`XUgg`Gd]Y`Yf`b]W\h`ØVYf`]`fY`Z]b`Ubni]Y`Yb`A`Ø[`]W\`_Y]hYb
`]b`Ui`g`gd]Y`Yb`"8]YgYg`J`YfZU`fYb`g]W\Yfh`b]W\h`bi`f`X]Y`Gd]Y`Yfž
gcbXYfb`Ui`W\`X]Y`hY[f]h`h`X`Yf`5bV]YhYf`gY`Vgh`"

9]b`5i`gV`]W`_`Ui`Z`X]Y`Ni`_i`bZh

A`]h`XYf`Zc`fhgW\fY]hYbXYb`8][`]hU`]g]Yfi`b[`k`]fX`Yg`]bhYfYggUb`h`ni
VYcVUW\hYb`gY]bžk`]Y`g]W\`X]Y`fYW\h]W\Yb`F U`a YbVYX]b[i b[Yb
Yb`hk`]W`_Y`b`"8]Y`?ca`V]bUh]cb`Ui`g`; `ØW_ggd]Y`i`bX`a`cXYfbYb
HYW\bc`c[]Yb`_ØbbhY`gck`c`b`Yi`Y`A`Åf`_hY`YfgW\`]Y» Yb`U`g`Ui`W\

ni gÅhn`]WXY`<YfUi gZcfXYfi b[Yb`]a`6YfY]W`8UhYbgW`i hn`i bX
 Gd]Y`YfgW`i hn`a`]hig]W`Vf]b[Yb`"8]Y`5_hYi fY`]a`A Uf_hig]bX`[i h
 VYfUhYbž`X]Y`9bhk]W`_i b[Yb`[YbUi`ni`j YfZc`[Yb`i bX`g]W`
 Zf0\nY]h][`a`]h`8UhYbgW`i hnYI dYfhYb`Ui gY]bUbXYfni gYhnYb"

Ni gUa`a`YbZUggYbX`"Agghig]W`ZYgh\U`hYbž`XUgg`XYf`HfYbX`XYf
 ?fmdhc!7Ug]bcg`Y]bY`gdUbbYbXY`8mbUa`]_`]b`XYf
 ;`ØW_ggd]Y`VfUbW`Y`YbhZU`hYhž`YXcW`Ui W`Y`]bY`_f]h]gW`Y
 5i gY]bUbXYfgYhni b[`a`]h`XYb`g]W`XUfUi g`Yf[YVYbYb
 XUhYbgW`i hnfYW`h`]W`Yb`: fU[Yb`i bYf`Agg`]W`]gh`8]Y`_ca`a`YbXYb
 A cbUhY`i bX`đ\fy`k YfXYb`nY][Ybž`k]Y`5bV]YhYf`i bX
 FY[i`]Yfi b[gVY\ØfXYb`X]YgY`<YfUi gZcfXYfi b[Yb`a`Y]ghYfb
 k YfXYb"

8YhU]`g	
C fh	; ch\Už`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • [ch\U!U_hi Y`"]bZc • X[!XUhYbgW`i hn"XY • k k k "Xf!XUhYbgW`i hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh