

@UXYbX]YV`]b`9fZi fh. `B UWX`nk Y] 8]YVghÅ\`Yb`YbX`]WX`[YgWX bUddh°

5a`9fZi fhYf`<Ui dhVU\b\cZ`k i fXYb`_Øfn`]WX`a Y\fyfY
8]YVghÅ\`Y`[Ya Y`XYh`nk Y]HÅhYf`k i fXYb`a]h[Yghc\`YbYa
; i h`i bX`Y]bYa `A YggYf`ZYgh[Ybca a Yb"



9fZi fh`<Ui dhVU\b\cZ`8Yi hgWX`UbX`!`5a`9fZi fhYf
<Ui dhVU\b\cZ`\Uh`X]Y`6i bXYgdc`nY]`Y]bYb`(\$!`Å\`f)[Yb`A Ubb
ZYgh[Ybca a Ybž`XYf`Ua `A cbhU[`i`Y]WX`nk Y]a U`]b`XYfgY`VYb
; Y[YbX`ni a `8]YV`k i fXY`"K]Y`; **ch\U`5_hi Y`"VYf]WX`hYhž`VY[]b[**
XYf`8Yi hgWX`Y`ni bÅWX`gh`i bVYa Yf`_h`Y]bYb`8]YVghU\`"b`Y]bYa
@UXYb[YgWX`ÅZi`Ua `B UWX`a]hhU["`GY]b`nk Y]hYf`J Yfgi WX`ž`Ua `5VYbX
Y]b`k Y]hYfyg`GhØW`_K UfY`ni `Yb`hk YbXYbž`[]b[`Y`XcWX`gWX]YZ`8]Y
6i bXYgdc`nY]`ghY`hY`j\b`b`UWX`XYa `nk Y]hYb`8]YVghU\`"8 UVY]
ZUbXYb`X]Y`6YUa hYb`b]WX`h`bi`f`X]Y`U`_hi Y`"Yb`8]YVYgk UfYbž
gcbXYfb`Ui WX`XUg`8]YVYg[i h`Ui g`XYa `YfghYb`8]YVghU\`"gck]Y`Y]b
[f]ZVYfy]hYg`A YggYf`a]h`Y]bYf`?`]b[Yb`Åb[Y`j cb`ØVYf`nY\b
NYbh]a YhYfb`"8Yf`[YgUa hY`K Yfh`XYf`Yb`hk YbXYhYb`K UfYb`VYhfi []
fi bX`(\$`9i fc"

8]Y'G]hi Uh]cb'Ua' <Ui dhVU\ b\cZž'k c'Yg]b''YhnhYf'NY]h]ja a Yf
k]YXYf'ni '8]YVghÅ\`Yb' _ca a hž']gh'_Y]b'9]bnY`ZU`""9fgh'_Øfn`]Wž
Ua' &*""ž b]ž'VYf]W hYhY' **DfYggYdcfhU'** j cb'Y]bYa'] c fZU`ž'VY]
XYa' nk Y]A' ÅbbYf'; YhfÅb'_Y]b'Y]bYa' ; YgWÅZ'ghU\`Yb'i bX'XUVY]
ZØW hYhYb""9g'ghY`hY'g]W\`YfUi gž'XUgg'X]Y'VY]XYb'HÅhYfž'Y]b
&+!`Å\ f][Yf'@]VmYf'i bX'Y]b'% , !`Å\ f][Yf'GmfYfž'ni gUa a Yb'a]h
Y]bYa' &%!`Å\ f][Yb'Hi bYg]Yf'U[]YfhYb""5i W\`X]YgY'HUh'k i fXY'XYf
6i bXYgdc`nY]'[Ya Y'XYh'i bX'XUg[Yghc\`YbY'; i h'_cbbhY
ni fØW_[Y[YVYb'k YfXYb""K Å\ fYbX'X]Y'HÅhYf'Y]b'A YggYf'VY]'g]W
\UhhYbž'k i fXYb'[Y[Yb'g]Y'Ui Z[fi bX'XYg'8]YVghU\`g'GhfUZUbny][Yb
Yfk UfhYh"

GhY][YbXY'NU\`Yb'j cb'@UXYbX]YVghÅ\`Yb

8]Y'J c fZÅ``Y'g]bX'HY]'Y]bYg'VYgc f[b]gYffY[YbXYb'HfYbXg.'@Ui h
XYf'U_hi Y``Yb'Dc`nY]'WYb'?f]a]bU`ghUh]gh]_]gh'X]Y'NU\`XYf
@UXYbX]YVghÅ\`Y]b'8Yi hgW\`UbX'ja']\f'&\$&' i a' ØVYf'&' i
[Ygh]Y[Yb'i bX'ØVYfgh]Y['X]Y'A Uf'_Y]j cb' (&*"\$\$\$': Å``Yb""
< UbXY`gj YfVUbX'8Yi hgW\`UbX'fk 89Ł'Zc fXYfh'XU\Yf'Y]bY
_cbgYei Yb hYfY'ghfUZfYW h]WY'J YfZc`[i b[]j cb'@UXYbX]YVYb""<89!
<Ui dh[YgWÅZ'ghZØ\ fYf'GhY ZUb'; Ybh\`VYhc b hž'XUgg'@UXYbX]YVghU\`
_Y]bYgk Y[g'Y]bY'6U[UhY``Y'gY]i bX'XYf'F YW hgghUUh\`Yf'U_h]j
fYU[]YfYb'a i gg"

8]Y'8i b'_Y'n]ZYf'XYf'b]W h'[Ya Y'XYhYb'@UXYbX]YVghÅ\`Y''Y[h'Ui h
<89'VY]'ØVYf'- \$'i ""8]Yg'ZØ\ fh'ni f': fi ghfUh]cb'VY]
<UbXY'gi bhYfbY\ a Ybž'X]Y'cZi'X]Y'5bnY][Y'[Uf'b]W h'YfghUhhYbž
k Y]'g]Y'VY'ZØfW hYbž'XUgg'X]Y'HÅhYf'c\ bY'?cbgYei YbnYb
XUj cb_ca a Yb""8]Y'GWÅXYbž'X]Y'Xi fW '@UXYbX]YVghU\`
YbhghY\`Ybž'gi a a]YfYb'g]W'Ui Z'a Y\ fYfY'A]'UfXYb'9i fc'Å\ f`]Wž
k Ug'X]Y'G]hi Uh]cb'k Y]hYf'j YfgWÅfZi' bX'Y]b'[Ya Y]bgUa Yg
<UbXY'b'j cb'Dc`nY]'i bX'ž gh]n'bchk YbX]['a UW h"

K UW h'XYf'9]bnY'\`UbXY'`U'gc'ØVYf'Y]bYa' gdfi b[\UZh
UbghY][YbXYb'DfcV`Ya 3'8]Y'?ca V]bUh]cb'Ui g'nU\`fY]WYf
K]YXYf\c'i b[ghÅhYfb'i bX'bYi Yb'HÅhYfb'XYi hYh'Ui ZY]b
h]Y Z[fY]ZYbXYg'DfcV`Ya '\]bž'XUg'b]W h'bi f'X]Y'<ÅbX'Yf'VY'UghYhž
gcbXYfb'Ui W\`XUg'G]WYf\`Y]hg[YZØ\`XYf'?i bXYb'j b'XYb

; YgWÅZhYb`VYY]bhfÅW.h][Yb`_ÖbbhY"

8YhU]`g	
C fh	9fZ fh`< Ui dhVU\b\cZ`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none">• [c h\ U!U_hi Y`"]b Zc• k k k "dfYggYdc fhU`"XY• Y]bnY`\UbXY`"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["bYh