

@Y[ YbXÄfY`F cW\_a ca YbhY. `? ]W\_ / Ua d /  
: cl `YbhZØ\ fYb `; ch\ U `]b `X]Y `\* \$Yf°

9f`YVYb`G]Y`Y[ YbXÄfY`F cW\_a ca YbhY `]b `; ch\ U. `DYhYf`? ]W\_  
/ Ua d /6cbc `: cl `gd]Y`Yb `? `Ugg]\_Yf`XYf`\* \$Yf`i bX`+\$Yf`V]g  
5bZUb[ `5i [ i ghž`9]bhf]hh`ZfY]°



; ch\ Už`8Yi hgW\ `UbX `!`<Yi hYž`Ua `&&"'ž`]'&\$&) ž`XØfZYb`g]W\  
A i g]\_`]YV\UVYf`]b `; ch\ U`Ui ZY]bY`i bj Yf[ Ygg`]W\Y`NY]hfY]gY`Xi fW\  
X]Y`<Ø\Yb`i bX`H]YZYb`XYf`6YUh`i bX`:`ck Yf!Dck Yf!ŸfU`ZfYi Yb`  
DYhYf`? ]W\_`i bX`gY]b`Gc\`b`6cbc `: cl `Vf]b[ Yb`a `]h`\fYf  
a i g]\_U`]gW\Yb`8UfV]Yhi b[ `?`Ugg]\_Yf`ni a `@YVYbž`X]Y`j ]Y`Y`j cb  
i bg]b`XYb`j Yf[ Ub[ YbYb`š\fnY\bhYb`VY[ `Y]hYh`\UVYb`"K ]Y`  
**[ ch\ U!U\_hi Y`" ]bZc`VYf]W\hYhž`ghY`Yb`g]Y`Y]bY`Y]bXfi W\_gj c`Y`  
5i gk U\`Ub`Gcb[ g]j cfž`X]Y`j cb`Y[ YbXÄfYb`6UbXg`i bX`?Øbgh`Yfb  
k ]Y`XYb`6YUh`Ygž`XYb`F c`]b[ `Ghcb`Ygž`? ]b\_gž`6mfXgž`9U[ `Ygž`G]a`cb  
/ `; UfZ`b\_Y`ž`BY]`Mti b[ ž`6cV`8m`Ubž`A`UbZfYX`A`Ubbž`š\bbm`7Ug\  
i bX`<Ub`\_K ]`]Ua`g`ghUa`a`Yb`**

8Ug`8i c`bi hnh`XUVY]`bghfi a`YbhY`k ]Y`X]Y`%&!GU]hYf!`: c`\_ [ ]hUffYž

A i bX\Ufa cb]\_Ug'i bX'Y]b'5Wci gh]W8fi a gYh"8]Y'A ]gWxi b[ 'Ui g  
nk Y]gh]a a ][ Ya ' ; YgUb[ 'i bX'Gd]Y'ZFYi XY'gW UZh'Y]bY  
5ha cgd\ÅfYž'X]Y'ni a 'A ]hg]b[ Yb'i bX'HUbnYb'Y]b'ÀXh"8]Y'j ]Y'Yb  
dcg]hj] Yb'F ØW\_a Y'Xi b[ Ybž'X]Y'g]Y'bUW\ 'fYb'5i Zhf]hhYb'Yf\U'hYbž  
gdfYWYb'6ÅbXY'ØVYf'XYb'GdU» ž'XYb'g]Y'U''Yb' ; YbYfUh]cbYb  
VYfY]hYb"Gc'\_cbbhY'6cbc' : cl 'Ui W'X]Y'6Y[ Y]ghYfi b[ 'ZØf'A i g]\_  
Ub'gY]bYa 'Gc\ b'k Y]hYf[ YVYbž'k Ug'X]Y'8UfV]Yhi b[ 'ni gÅh'W  
VYfY]WYfh'

## Gca a Yf`]WY'A i g]\_fY]\Y']b' ; ch\U

8]Y'5i Zhf]hhY'XYf'VY]XYb'g]bX'HY]'XYf'?cbnYfhfY]\Y' A i g]\_Ub'XYf  
; CH<5gØf ž'X]Y'ja 'FU\ a Yb'XYf'Gca a Yf\_Ua dU[ bY' ; CH<5gØf'  
l f'Ui V'j cf'XYf'<Ui ghØf 'ghUhhZ]bXYh"8UVY]'gh'XYf'CVYfYf  
<Ui dha Uf\_h'V]g'5bZUb[ '5i [ i gh'XYf'GWUi d'Uhm'ZØf'X]YgY  
a i g]\_U]gWYb'<Ø\Ydi b\_hYž'X]Y'YXYb'8cbbYfghU[ 'ghUhhZ]bXYb"  
8Yf'9]bhf]hh]gh'ZFY]ž'i bX'a Ub'\_Ubb'g]W'Ui ZY]bY'gca a Yf`]WY  
5ha cgd\ÅfY'ZFYi Ybž'X]Y'XUg'9] Ybh'UVfi bXYh"l bhYfghØhnh'k ]fX'X]Y  
JYfUbghU'hi b[ 'j cb'XYf'?fY]ggdUf\_UggY' ; ch\Už'XYa  
; Yk YfVYj YfY]b' ; ch\U'Y"J "ž'XYa '7]hma UbU[ Ya Ybhi bX'XYf'GhUXh  
; ch\U"

8]Y'j YfgW]YXYbYb'@cWUh]cbgž']b'XYbYb'?]W\_'i bX' : cl 'Ui ZhfYhYbž  
fY]WYb'j cb'[ Ya Øh]WYb'Di Vg'ØVYf'GhUXhZYghVØ\ bYb'V]g'\]b'ni  
K c\bn]a a Yf\_cbnYfhYb"8]YgY'J ]Y'ZU'h'a UW'h']\fY'A i g]\_gc  
UbgdfYWYbXž'XUgg'g]Y'gck c\`X]Y'À'hYfY' ; YbYfUh]cb'U'g'Ui W  
Øb[ YfY'Ni \ØfYf'Ubgdf]W'h'NU\Yb'i bX'8UhYb'ni 'XYb'Y]bnY'bYb  
5i Zhf]hhYb'g]bX'Ui Z'XYf'K YVgY]hY'\_]W!Zcl "XY'bUWni 'YgYbž'k c  
Ui W'XUg]j c`ghÅbX][ Y'Dfc[ fUa a 'ni f'JYfZØ[ i b[ 'ghY\h"

9]b'YW'hYf' ; Ybi gg'ZØf'U''Y' : Ub]j cb' ; ccX'C`X'A i g]W' 'XU''Y[ h  
k Ug'Ub']b' ; ch\U'K Ybb'G]Y'X]Y' ; Y'Y[ Yb\Y]h'\UVYbž'gc`hYb'G]Y  
g]W'X]Y'YbYf[ ]Y[ Y'UXYbYb'5i Zhf]hhY'b]W'h'Ybh[ Y\Yb'UggYb"8]Y  
a i g]\_U]gWY'FY]gYž'X]Y'DYhYf'?]W\_'i bX'6cbc' : cl 'dfÅgYbh]YfYbž  
]gh'Y]b'k U\ fYg' : Ygh'ZØf'X]Y'C\ fYb'i bX'<YfnYb'XYf'6Ygi WYf"

8YhU]`g	
C fh	; c h\ Už'8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• [ c h\ U!U_hi Y``"]b Zc</li> <li>• _]W_!ZcI "XY</li> </ul>

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U[ "bYh