

# A Uf\_hWXYW\_ ]a 'A 8F . 'A YX]UA Uf\_h'i bX 65l < 5l G ]a ' \ UfhYb 'HYgh°

A 8F 'i bhYfgi WXh'Ua '%" 'i bX '&- "' ð ' ] 'A YX]UA Uf\_hGUhi fb 'i bX  
65l < 5l G ]a ' / ei ch/A Uf\_hWXYW\_ / ei ch' "HYghg'ni 'DfY]gYbž  
E i U' ]hÀhi bX 'Ni \_i bZhghfUHY [ ]Yb "



; ch\ Už'8Yi hgWX `UbX '!`K Ug [ Y\h]b`XYf`K Y`h`XYf`J YfvfUi WXyf3  
5\_hi Y`ghY\h`Y]bY`gdUbbYbXY`l bhYfgi WXi b [ ]a 'A ]hhY`di b\_hž`X]Y  
j ca 'A 8F ]b`X]Y`K Y [ Y [ Y`Y]hYh`k i fXY" ' ð `XYf`J YfvfUi WXyffY]\Y  
A Uf\_hWXYW\_ `WX`YW\_h `k YfXYb [ `Y]WX`nk Y]`GW`k Yf [ Yk ]WX`hY`XYg  
XYi hgWX`Yb`9]bnY`\`UbXY`g`Y]bYa `XYhU]`YfhYb`HYgh`i bhYfnc [ Yb.  
A YX]UA Uf\_hGUhi fb `i bX`65l < 5l G" `K ]Y`XYf`5fh]\_Y`j cb` ; ch\ U  
5\_hi Y`VYf]WX`hYhž`k ]fX`XYf`HYgh`XYf`9`Y`hfcZUWX`a `Àf`hY`Ua '%" ð ` ]  
i bX`XYf`j cb`65l < 5l G`Ua ' &- "' ð ` ] `Yk Y]`g`i a ' &\$.%) 'l \f]a 'A 8F!  
: YfbgY\Yb`Ui g [ YghfU\`h"8]Y`9f [ YVb]ggY`g]bX`Y]b`gdUbbYbXYf  
9]bV`]W\_ ]b`X]Y`< YfUi gZcfXYfi b [ Yb`i bX`GhÀf`\_Yb`XYf`VY]XYb  
A Uf\_hzØ\fyf"

; YfUXY`]b`Y]bYa `g]WX`k UbXY`bXYb`A Uf\_hi a ZY`Xž`]b`XYa `XYf

C b`bY!<UbXY`ja a Yf'a Y\`f`Ub`6YXYi hi b[ ` [ Yk ]bbhž`ghY\`Yb`X]YgY  
?YhhYb`j cf`VYgcbXYfYb`<YfUi gZcFXfYfi b[ Yb" `A YX]UA Uf\_hGUhi fbž  
X]Y`[ fÒ» hY`9`Y`\_hfcZUW`a Uf\_h`YhhY`]b`8Yi hgW`UbX`i bX`9i fcdUž  
a ÒW`hY`]\`f`a U[ Y` ; Y]n`]gh`[ Y` ]`UV`Y[ Yb`i bX`[ fY]Zh`XUVY]`Ui Z  
bYi Y`GYfj ]W`Ub[ YVchY`k ]Y`dYfgcbU`]g]YfhY`6YfUhi b[ `i bX  
9i dfYgg`]YZYfi b[ Yb`ni fØW`"9i dYfhYb`ØVYfdfØZYbž`k ]Y`YZZ`\_hj  
X]YgY`GhfUHY[ ]Yb`k ]f`\_]W`g]bXž`i bX`i bhYfn]Y\`Yb`X]Y`E i U`]h`h`]\`fYf  
9][ Yba Uf`\_Yb`k ]Y`D95E`i bX`=GM]bYf`\_f]h]gW`Yb`5bU`mgY" `a`HYgh  
k ]fX`gc[ Uf`Y]bY`gdcbhUbY`6YghY`i b[ `Y]bYf`? UZZY`a UgW`]bY`j cf  
@UXYbgW`i gg`Ui ZX]Y`DfcVY`[ YghY`hž`VY]`XYf`X]Y`@]YZYfi b[ `V]bbYb  
A ]bi hYb`YfZc`[ Yb`gc`"

### K Yf` \ `À`h`X]Y`DfY]gY`]a` `6` ]W`\_3

8 Ug`DfY]gb]j YUi`gd]Y`h`Y]bY`nYbhfU`Y`F`c`"Y" `@Ui`h`XYa` `A`8F`!HYUa  
k ]fX`Ui`W`Y]b`DfY]gj`Yf[ `Y]W`gdcfhU`"\`]bni`n]Y\`Ybž`i`a`ni  
Yfa`]hY`bž`k ]Y`cZh`A`YX]UA Uf\_hGUhi fb`hUhg`ÀW`]\`W`X]Y`[ Øbgh][ ghYb  
DfY]gY`UbV]YhYh" `8 UVY]`k ]fX`Ui`W`X]Y`K`YfVYghfUHY[ ]Y  
h\`Ya`Uh]g]Yfhž`X]Y`]bnk ]gW`Yb`k`Yb][ Yf`Ui`ZZ`"\`[ `]gh`i`bX`g]W`gh`Àf`\_Yf  
Ui`ZE`i`U`]h`h`i`bX`?`i`bXYbgYfj ]W`\_`cbnYbhf]Yfh" `8cW`b`]W`h`U`Y  
HYghg`ZU`Yb`d`cg]hj]`Ui`g` `Yg[ ]Vh`\_f]h]gW`Y`F`ØW`\_a`Y`Xi`b[ Yb`ni`f  
; Yk`À`\`f`Y]ghi`b[ `i`bX`E`i`U`]h`h`ga`Àb[ Y`VY]`VYgh]a`a`hYb  
9][ Yba Uf`\_Yb`"8]Y`J`YfVfUi`W`Yf`g]bX`Y]b[ Y`UXYbž`g]W`]\`fYb`HY]`  
ni`XYb`\_Yb`°

K ]Y`[ Y\`h`Yg`k`Y]hYf3`5a` `&-`" `ž` `]`k ]fX`65l` <5l`Gž`X]Y`[ fÒ» hY  
6Ui`a`Uf\_h`YhhY`]b`8Yi`hgW`UbXž`]a` `:`c`\_i`g`ghY\`Yb`"&\$&'` `[ Y`Ub[ `Yg  
XYf`?YhhYž`XYb`D`Uhn\]fgW`C`6`=Ui`Z`XYb`nk`Y]hYb`F`Ub[ `ni  
j`Yfk`Y]gYb`"8]Y`HYghg`i`a`ZUggYb`XUVY]`X]Y`E`i`U`]h`h`j`cb  
6`i`a`YbYfXYž`:`UggUXYbZUfVY`i`bX`GW`k`Yf`UghfY[ U`Ybž`k`cVY]`X]Y  
DfcXi`\_hY`Ui`W`[ Y[ Yb`X]Y`XYf`A`]hVYk`YfVYf`UbhfYhYb`a`ØggYb`"9]b  
VYgcbXYfYg`5i`[ Yba`Yf`\_`k`]fX`Ui`ZX]Y`<Už`i`b[ `XYf`:`UfVY`Ub`XYf  
K`UbX`[ Y`Y[ hž`X]Y`gc[ Uf`]a` `9i`hfYa`hYgh`a`]h`XYf`:`Yi`Yfk`Y\`f`YfdfcVh  
k`]fX`"

### HfYbXg`]a` `9]bnY`\`UbXY`

9]b`gdUbbYbXYf`5gdY`\_hž`XYf`g]W`]b`XYb`Y`hnhYb`ž\`fYb`]a

9]bnY`UbXY`YfUi g\_f]ghU`]g]Yfhž]g]bX`X]Y`gc[ YbUbbhYb`7cbWdh  
 GhcFYg"8]YgY`V]YhYb`\_i fUH]YfhY`DfcXi`\_hk Y`hYb`i bX`\_ca V]b]YfYb  
 ðgd]fUH]cb`a ]h`Y]ba U`][ Yb`9]b\_Ui ZgYf`YVb]ggYb"<ÀbX`Yf`UVYb  
 Yg`Y]W\hYfž`ZYI ]VY`Ui Z`HfYbXg`ni`fYU[ ]YfYb`i bX`]fY`5b[ YVchY  
 Ui ZgdYn]Z]gWY`N]Y`[ fi ddYb`Ui gni f]W\hYb"K À\fybX`X]Y  
 Cdh]a ]Yfi b[ `XYg`Dc]bhicZGU`Y`XUfUb`UfVY]hYhž`XUgg`?i bXYb  
 `Àb[ Yf`]a` ; YgW\ÀZhj Yfk Y]Yb`i bX`a Ò[ `]W\Yfk Y]gY`ni  
 GdcbhUbj Yf\_Ài ZYb`Ub[ YfY[ h`k YfXYbž`V`Y]Vh`XYf`ghU]cbÀfY  
 <UbXY`\_Y]bYgk Y[ g`Ui Z`XYf`GhfYW\_Y" `HYW\bc`c[ ]Yb`k ]Y  
 5i [ a YbhYX`FYU`]hmi bX`a cV]Y`NU`i b[ gcdh]cbYb`]bhY[ f]YfYb  
 g]W\`ni bY\`a YbX`i bX`Yf[ ÀbnYb`XUg`9]b\_Ui ZgYf`YVb]g`Ui Z  
 ]bbcj Uh]j Y`K Y]gY"8 Ug`\_ÒbbhY`Y]bY`gdUbbYbXY`bÀW\ghY`9hUddY  
 ZØf`I bhYfbY\`a Yb`k ]Y`A YX]UA Uf\_hGUhi fb`i bX`65I <5I G`gY]bž`X]Y  
 g]W\`bYi`Ui ZghY`Yb`a ØggYb"

CV`X]Y`A Uf\_Y`GUhi fb`Ui W\`]b`Ni`\_i bZh`Y]bY`Fc`Y`]a`X`Yi hgW\Yb  
 9]bnY`UbXY`gd]Y`hž`V`Y]Vh`UVni k UfhYb"8]Y`9f[ YVb]ggY`XYf`HYghg  
 k YfXYb`Ua`%"`i bX`&- "`ž`\_]ZØf`U`Y`ðhYfYgg]YfhYb`Ui ZXYa  
 6]XgW\]fa`g]W\hVUf`gY]b"8]Y`:]a`VY]hfÀ[ Y`g]bX`]a`5bgW\`i gg  
 Ui W\`Y]b`]Y\`f`Ub[ ]b`XYf`5F8`A YX]Uh\Y`\_j YfZØ[ VUf`i bX`V]YhYb  
 Y]bYb`j Yfh]YZhYb`9]bV`]W`\_]b`X]Y`HfYbXg`i bX`HU\_h]\_Yb`XYf  
 6fUbW\YbZØ\fyf"

GY]X`[ YgdUbbh`Ui Z`X]Y`HYghg`i bX`X]Y`5b[ YVchYž`X]Y`i bg`X]YgY  
 ; fc»\ÀbX`Yf`V]YhYb`\_ÒbbYbž`i bX`XYb`\_h`XUfUbž`VY]a`bÀW\ghYb  
 9]b\_Ui ZY]bYb`\_f]h]gW\Yb`6`]W`\_Ui ZDfY]g`i bX`E`i`U`]hÀh`ni`k`YfZYb`  
 ; ch\U`5\_hi`Y`ž`A`8F`i bX`7cbncca`Gc`i`h]cbg`]]YZYfb`XUni`X]Y  
 bÒh][ Yb`ðZcfa`Uh]cbYb"

8YhU]`g	
C fh	; ch\Už`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• [ ch\U!U_hi`Y`"]bZc</li> <li>• k k k "a Xf"XY</li> <li>• Wcbncca !</li> <li>gc`i h]cbg"a YggYzfUb`_Zi fh"Wca</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh