

BYiY'<Ui hUfnhdfUl]g']b'9`l`YVYb. JYfgcf[ib[g`ØW_Y'YbX`]W\'[YgW\`cggYb°

8]Y'bYiY'<Ui hUfnhdfUl]g']b'9`l`YVYbž'YfÒZZbYh'Ua '\$"\$*"&\$&) ž'gW\`]Y» h'J Yfgcf[ib[gYb[dÀggY']b'H\Øf]b[Yb ibX'ZÒfXYfh'AYX]n]bYf"



9`I`YVYbž'8Yi hgW\`UbX'!'\D'H\\Øf]b[Yb'[]Vh'Yg'Zf]gW\Yb'K]bX']a
; Ygi bX\Y]hgk YgYb.'8]Y'Gh]Zhi b['Ua Vi`UbhY'Àfnh`]W\Y'JYfgcf[i b[\Uh'Y]bY'bYi Y'<Ui hUfnhdfUl]g']b'9`I`YVYb'YfÒZZbYh'''9]b'k]W\h][Yf
GW\\f]hhž'XYbb'X]Y'fY[]cb'gdYn]Z]gW\Y'XYfa Uhc`c[]gW\Y
JYfgcf[i b[g`\Ø\W_Y']a'?fY]g'GÒa a YfXU'a i gghY'Xf]b[YbX
[YgW\`cggYb'kYfXYb'''8]Y'YfghY'Jcfg]hnYbXY'XYf'?UggYbÀfnh`]W\Yb
JYfY]b][i b['H\\Øf]b[Yb'f?JH\\ž'5bbYhhY'Fca a Y'\Z'\YVh'\YfjcfZ
XUgg']b'XYf'FY[]cb'ni `Yhnh'\\Z')'<Ui hUfnhg]hnY'i bYfZ\O``h'V`]YVYb''
8 Ua]h'k]fX'X]Y'bYi Y'DfUl]g'b]W\\h'bi f'ni f'5b`Ui ZghY``Y'Z\Of
8 Yfa Uhc`c[]gW\Yg\Z'g]Y'Vf]b[h'Ui W\'Xf]b[YbX'VYbOh][hY': UW_f\AZhY]b'X]Y'FY[]cb''

8]Y'bYi Y'9]bf]W\hi b['k]fX'j cb'nk Y]'Ÿfnh]bbYb'[Y`Y]hYh.'I hU'NY``ž

X]Y'VYfY]hg'gY]h'A]hhY'\$\daggred b]']\fY'DUh]YbhYb'VY\UbXY`hži bX'\$\daggred `]U 6`i a Ybhf]hhž'X]Y']a 'C_hcVYf'\]bni _ca a Yb'k]fX"'Gc'k]fX g]W\Yf[YghY``hž'XUgg'X]Y'JYfgcf[i b[g`ØW_Y'gW\bY``gha O[`]W\ [YgW\`cggYb'k]fX"'8YfnY]h'VYhfY]Vh'X]Y'Gh]Zhi b[']b'H\Øf]b[Yb]bg[YgUa h'bYi b'DfUl Yb'i bX'V]YhYh'XUa]h'Y]bY'k]W\h][Y I bhYfghØhni b['ZØf'`ÀbX`]W\Y'FY[]cbYbž'k c'Yg'cZh'Ub'BUW\Zc`[Yfb ZØf']b'FYbhY'[Y\YbXY'AYX]n]bYf'a Ub[Y`h"

AcXYfbY @Ogi b[Yb nif YfnhYg]WXYfi b[

8]Y'Gh]Zhi b[ž[Y[fØbXYh']a '\]\f'&\\$\-'jcb'XYf'?JH'i bX'XYa
: fY]ghUUh'H\Øf]b[Ybž\Uh'g]W\'ni a 'N]Y'`[YgYhnhž'X]Y'5bg]YX`i b[
j cb'ŸfnhYb'ni 'ZÒfXYfb'''\=\b'XYb'`YhnhYb'\J\fYb'VY_Ua 'g]Y
I bhYfghØmi b['VY]'XYf'9fÒZZbi b['j cb'%-'DfUIYb''8]Y'bYi Yb
DfUIYb'Zi b[]YfYb'Ui W\'U`g'@Y\fghÀhhYb'ZØf'Ub[Y\YbXY'AYX]n]bYfž
X]Y'\]Yf'X]Y'DfUI]gZØ\fi b['`YfbYb'_ObbYb''8]Yg'[YgW\]Y\h']a
FU\aYb'Y]bYg'AcXY'`gž'XUg'X]Y'BUW\hY]`Y'Y]bYf
9I]ghYbn[fØbXi b['j Yff]b[Yfhž']bXYa'ŸfnhY']b'Y]bYa
5b[YghY``hYbjYf\A`hb]g'UfVY]hYb'i bX'X]Y'Gh]Zhi b['X]Y
6Yhf]YVg_cghYb'hfÀ[h'

6Yfi Z`]WXYg I a ZY`X i bX < YfUi gZcfXYfi b[Yb

8]Y'6Yfi ZgUi gV]`Xi b['ni a '8Yfa Uhc`c[Yb']b'H\Øf]b[Yb']gh
Ubgdfi W\gj c``"BUW\Y]bYa 'AYX]n]bghi X]i a 'j cb'%\GYa YghYfb
a i gg'Y]bY'ZØbZ'À\f][Y'5gg]ghYbnnY]h'Zc`[Ybž'VYj cf'a Ub'g]W\'ni a
: UW\Ufnh'ZØf'<Ui h!'i bX'; YgW\`YW\hg_fUb_\Y]hYb'ei U`]Z]n]Yfh"
8Yfa Uhc`c[Yb'VY\UbXY`b'Y]bY'J]Y`nU\`'j cb'?fUb_\Y]hgV]`XYfbž
j cb'<Ui hhi a cfYb'ØVYf'5``Yf[]Yb'V]g'\]b'ni 'Àgh\Yh]gW\Yb'5b`]Y[Yb
k]Y'BUfVYb_cffY_hi fYb"'8UVY]'g]bX'9a dUh\]Y'i bX'; YXi `X

5_hi Y``Y`HfYbXg`nY][Ybž`XUgg`^i b[Y`ŸfnhY`cZh`a]h`Z]bUbn]Y``Yb`i bX
VØfc_fUh]gW\Yb`< ØfXYb`_cbZfcbh]Yfh`g]bXž`k Ug`]\fY
DfUl]gYfÒZZbi b[`YfgW\kYfh"; Ygi bX\Y]hga]b]ghYf]b`K YfbYf
gdf]W\h`nk Uf`j cb`: ÒfXYfdfc[fUa a Yb`ZØf`bYi Y`5fnhdfUl Yb`]b
i bhYfj Yfgcf[hYb`FY[]cbYbž`XcW*j]Y`Y`9l dYfhYb`VYhcbYbž`XUgg
X]YgY`6Ya Ø\i b[Yb`b]W\h`Ui gfY]W\YbX`g]bXž`i a `XUg`[YgUa hY
DfcV`Ya `XYg`ŸfnhYa Ub[Y`g`ni ``ÒgYb"`5i W\`X]Y`ØVYfVcfXYbXY
6Øfc_fUh]Y`i bX`X]Y`a Ub[Y`bXY`8][]hU`]g]Yfi b[`k YfXYb`U`g
<YfUi gZcfXYfi b[Yb`[YbUbbh"

8]Y'bYi Y'< Ui hUfnhdfUl]g']b'9'l `YVYb']gh'Y]b'@]W\hV`]W_'Ui Z'XYa K Y['ni 'Y]bYf'VYggYfYb'a YX]n]b]gW\Yb'JYfgcf[i b['i bX'ghY``h Y]bYb'k]W\h][Yb'HY]`'XYg'9b[U[Ya Ybhg'XUfž'XUg ', Ygi bX\Y]hgk YgYb']b'H\Øf]b[Yb'bUW\\U`h]['ni 'j YfVYggYfb"'8i fW\]bbcj Uh]j Y'5bg\hnY'i bX'X]Y'l bhYfgh\Øhni b['Ub[Y\YbXYf'\text{Y}fnhY _\ObbhY'X]Y'a YX]n]b]gW\Y'@UbXgW\UZh']b'XYb'_ca a YbXYb'\\J\fYb XYi h`]W\'dcg]h]j Yf'Ui ggY\Yb"'

8 YhU]`g	
Cfh	9`l`YVYbž'8YihgW\`UbX
EiY``Yb	• k k k "UYfnhYV`Uhh"XY
	• kkk"\UihUfnh![YgiW\h"]bZc
	• k k k "a Xf"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh